

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

- Resolution No.: PPPR Control No. 15-006 )  
 HRM Control No. 15-005 )  
 )  
 a) Approve and Amend Personnel Policies and Practices Resolution No. 98-394 to )  
 Adjust the Salary Range for the Classification of: Rehabilitative Services )  
 Manager; and )  
 b) Direct the Monterey County Human Resources Department to Implement the )  
 Changes in the Advantage HRM System. )

WHEREAS, NMC has a need to fill the critical role of Rehabilitative Services Manager in the hospital's Therapy Services Department; and

WHEREAS, NMC recommends that the salary range for the Rehabilitative Services Manager classification be adjusted to 10% above the subordinate classification of Supervising Therapist to resolve the current compaction issue in order to recruit and retain a qualified candidate for this role; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) Approve and Amend Personnel Policies and Practices Resolution No. 98-394 to Adjust the Salary Range for the Classification of: Rehabilitative Services Manager.

Classification Title: Rehabilitative Services Manager							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$48,211	\$50,855	\$53,645	\$56,587	\$59,691	\$62,676	\$65,810	50G95	7	P	9043	X	E
\$3,856.86	\$4,068.42	\$4,291.58	\$4,526.99	\$4,775.30	\$5,014.07	\$5,264.77						
\$8,357	\$8,815	\$9,298	\$9,808	\$10,346	\$10,864	\$11,407						

- b) Direct the Monterey County Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2015, by the following vote, to-wit:

AYES:  
 NOES:  
 ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy