

**AMENDMENT NO. 2
TO SERVICES AGREEMENT
BETWEEN JACKSON & COKER LOCUM TENENS, LLC
DBA JACKSON & COKER AND
NATIVIDAD MEDICAL CENTER
FOR
LOCUM TENENS REFERRAL SERVICES**

This Amendment No. 2 to the Services Agreement (“Agreement”) which was effective on August 1, 2015 is entered into by and between the County of Monterey (hereinafter “COUNTY”), on behalf of Natividad Medical Center (hereinafter “NMC”), and **Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker** (hereinafter “CONTRACTOR”). Collectively, COUNTY, NMC and CONTRACTOR are referred to as the “Parties”, with respect to the following:

RECITALS

WHEREAS, the County of Monterey on behalf of Natividad Medical Center and Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker entered into an Agreement for locum tenens referral services pursuant to Request for Proposal (RFP) #9600-61 with a one year term ending on July 31, 2016 and with a total aggregate amount not to exceed \$2,000,000 annually for all Agreements awarded per RFP #9600-61; and

WHEREAS, the Parties amended the Agreement on August 1, 2016 via Amendment No. 1 to extend the term for an additional one year period through July 31, 2017 with revisions to the locum tenens referral rates in the original Agreement per “Exhibit A – Rate Sheet as per Amendment No. 1” attached to Amendment No. 1, and with no cost increase to the total aggregate amount not to exceed \$2,000,000 for all Agreements awarded per RFP #9600-61; and

WHEREAS, the Parties currently wish to amend the Agreement to extend it for an additional one (1) year period through July 31, 2018 for a revised full Agreement term of August 1, 2015 through July 31, 2018 to allow for services to continue and to update the locum tenens referral rates in the Agreement per “Exhibit A – Rate Sheet as per Amendment No. 2”, effective August 1, 2017 as attached hereto, with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$4,000,000 for all Agreements awarded per RFP #9600-61.

AGREEMENT

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed on the terms and conditions as set forth in the original Agreement and in Amendment No 1 incorporated herein by this reference, except as specifically set forth below.

1. **Section 1.15 paragraph titled, “Term” shall be amended to the following:**

“The term of this AGREEMENT is from August 1, 2015 through July 31, 2018 unless sooner terminated pursuant to the terms of this AGREEMENT with the option to extend for two (2) additional one (1) year periods.”

2. “Exhibit A – Rate Sheet” attached to the Agreement shall be replaced with the revised “Exhibit A Rate Sheet” attached hereto this Amendment No. 2 which shall be effective beginning on August 1, 2017.

3. Except as provided herein, all remaining terms, conditions and provisions of the original Agreement are unchanged and unaffected by this Amendment No. 2 and shall continue in full force and effect as set forth in the original Agreement and in Amendment No. 1.
4. A copy of this Amendment No. 2 shall be attached to the original Agreement.
5. This Amendment No. 2 shall be effective on August 1, 2017.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 2 on the basis set forth in this document and have executed this Amendment No. 2 on the day and year set forth herein.

NATIVIDAD MEDICAL CENTER

By: _____
Gary R. Gray, DO, CEO

Date: _____

APPROVED AS TO LEGAL PROVISIONS

By: Stacy Saetta
Monterey County Deputy County Counsel

7/16/17
Name: Stacy Saetta
Date: _____

APPROVED AS TO FISCAL PROVISIONS

By: Gary K. Gibaney
Monterey County Deputy Auditor-Controller

7-6-17
Name: Gary K. Gibaney
Date: _____

CONTRACTOR

Jackson & Coker Locum Tenens, LLC
d.b.a. Jackson & Coker

CONTRACTOR's Business Name

**Signature instructions below*

By: Dana Massey
(Signature of: Chair, President, or Vice-President)

Dana Massey, Division VP Government
Name and Title

Date: 5/25/17

By: Douglas B. Kline
(Signature of: Secretary, Asst. Secretary, CFO, Treasurer, or Asst. Treasurer)

Douglas B. Kline, CFO
Name and Title

Date: 5/25/17

***Signature Instructions:**

If CONTRACTOR is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (2 signatures required).

If CONTRACTOR is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (2 signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (1 signature required).

RFP #9600-61 Rate Increase - Extension 1: EXHIBIT A per Amendment 2
JACKSON & COKER LOCUM TENENS, LLC RATE SHEET FOR SPECIALTY SERVICES

(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$ 286.08	\$ 2,288.64	\$ 491.59	\$ 2,288.64	\$30,000.00
Cardiology	\$ 277.21	\$ 2,217.61	\$ 415.80	\$ 2,633.42	\$30,600.00
Cardiology, Interventional	\$ 415.80	\$ 3,326.42	\$ 623.70	\$ 3,950.11	\$30,600.00
Cardiology, Invasive	\$ 319.34	\$ 2,554.69	\$ 479.00	\$ 3,033.69	\$30,600.00
Critical Care/ ICU (9 hour day)	\$ 290.40	\$ 2,323.21	\$ 435.60	\$ 2,758.81	\$30,600.00
Critical Care Surgery (24 hour in-house)	\$ -	\$ -	\$ -	\$ 5,202.00	\$30,600.00
Certified Registered Nurse Anesthetist (CRNA)	\$ 165.81	\$ 1,326.51	\$ 248.71	\$ 1,326.51	\$22,000.00
Dermatology	\$ 227.04	\$ 1,816.33	\$ 340.57	\$ 2,156.89	\$30,600.00
Emergency Medicine	\$ 300.97	\$ 2,407.69	\$ 451.44	\$ 2,859.13	\$30,600.00
Family Practice , Ambulatory Care	\$ 172.14	\$ 1,377.03	\$ 258.19	\$ 1,635.22	\$30,600.00
Family Practice	\$ 172.14	\$ 1,377.03	\$ 258.19	\$ 1,635.22	\$30,600.00
Family Practice with OB	\$ 172.14	\$ 1,377.03	\$ 258.19	\$ 1,635.22	\$30,600.00
Gastroenterology	\$ 375.37	\$ 3,002.93	\$ 522.59	\$ 2,780.09	\$30,000.00
Surgery (General)	\$ 271.93	\$ 2,175.48	\$ 407.89	\$ 2,440.78	\$30,000.00
Hematology/Oncology	\$ 245.14	\$ 1,961.11	\$ 353.77	\$ 1,961.11	\$30,000.00
Hospitalist - Primary Care	\$ 233.39	\$ 1,867.02	\$ 350.06	\$ 2,217.08	\$30,600.00
Internal Medicine	\$ 182.69	\$ 1,461.52	\$ 274.03	\$ 1,735.54	\$30,600.00
Infectious Disease	\$ 247.64	\$ 1,981.06	\$ 371.45	\$ 2,352.52	\$30,600.00
Neonatology	\$ 246.85	\$ 1,974.75	\$ 370.27	\$ 2,345.02	\$30,600.00
Nephrology	\$ 276.51	\$ 2,212.03	\$ 414.75	\$ 2,626.80	\$30,600.00
Neurological Surgery	\$ 486.80	\$ 3,894.34	\$ 690.83	\$ 3,671.52	\$30,000.00
Neurology	\$ 291.31	\$ 2,330.50	\$ 436.97	\$ 2,954.74	\$30,000.00
Nurse Practitioner - Adult	\$ 132.01	\$ 1,056.01	\$ 198.00	\$ 1,254.01	\$30,600.00
Nurse Practitioner - Neonatal	\$ 142.57	\$ 1,140.48	\$ 213.84	\$ 1,354.33	\$30,600.00
Obstetrics and Gynecology (9 hour day)	\$ 265.30	\$ 2,122.42	\$ 390.15	\$ 2,122.42	\$30,000.00
Occupational Medicine	\$ 162.63	\$ 1,301.00	\$ 243.94	\$ 1,544.94	\$30,600.00
Ophthalmology (Surgery)	\$ 278.57	\$ 2,228.54	\$ 397.95	\$ 2,228.54	\$30,000.00
Orthopedic Surgery	\$ 305.72	\$ 2,445.78	\$ 436.64	\$ 2,445.78	\$30,000.00
Otolaryngology (ENT)	\$ 265.30	\$ 2,122.42	\$ 397.95	\$ 2,122.42	\$30,000.00
Pathology	\$ 194.30	\$ 1,554.36	\$ 245.14	\$ 1,554.36	\$30,000.00
Pediatric Outpatient	\$ 182.69	\$ 1,461.52	\$ 274.03	\$ 1,735.54	\$30,600.00
Pediatric Hospitalist	\$ 233.39	\$ 1,867.02	\$ 350.06	\$ 2,217.08	\$30,600.00
Physical Medicine and Rehabilitation	\$ 211.20	\$ 1,689.61	\$ 316.80	\$ 2,006.41	\$30,600.00
Physician Assistant	\$ 132.01	\$ 1,056.01	\$ 198.00	\$ 1,254.01	\$30,600.00
Pulmonology Outpatient	\$ 200.64	\$ 1,605.13	\$ 300.97	\$ 1,906.09	\$30,600.00
Radiology Diagnostic	\$ 230.94	\$ 1,847.57	\$ 346.40	\$ 1,847.57	\$30,000.00
Radiology Interventional	\$ 298.46	\$ 2,387.72	\$ 447.69	\$ 2,387.72	\$30,000.00
Urology	\$ 305.72	\$ 2,445.78	\$ 434.56	\$ 2,444.94	\$30,000.00
Vascular Surgery	\$ 291.79	\$ 2,334.32	\$ 501.42	\$ 2,334.32	\$30,000.00
Critical Care Nurse Practitioner	\$158.10	\$1,264.80	\$237.15	\$1,264.80	\$30,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					

**AMENDMENT NO. 2
TO SERVICES AGREEMENT
BETWEEN MDA HOLDINGS, INC
DBA MEDICAL DOCTOR ASSOCIATES, LLC AND
NATIVIDAD MEDICAL CENTER
FOR
LOCUM TENENS REFERRAL SERVICES**

This Amendment No. 2 to the Services Agreement (“Agreement”) which was effective on August 1, 2015 is entered into by and between the County of Monterey (hereinafter “COUNTY”), on behalf of Natividad Medical Center (hereinafter “NMC”), and **MDA Holdings, Inc. d.b.a. Medical Doctor Associates, LLC** (hereinafter “CONTRACTOR”). Collectively, COUNTY, NMC and CONTRACTOR are referred to as the “Parties”, with respect to the following:

RECITALS

WHEREAS, the County of Monterey on behalf of Natividad Medical Center and MDA Holdings, Inc. d.b.a. Medical Doctor Associates, LLC entered into an Agreement for locum tenens referral services pursuant to Request for Proposal (RFP) #9600-61 with a one year term ending on July 31, 2016 and with a total aggregate amount not to exceed \$2,000,000 annually for all Agreements awarded per RFP #9600-61; and

WHEREAS, the Parties amended the Agreement on August 1, 2016 via Amendment No. 1 to extend the term for an additional one year period through July 31, 2017 with no change to the Scope of Services or the locum tenens referral rates stated within the original Agreement, and with no cost increase to the total aggregate amount not to exceed \$2,000,000 for all Agreements awarded per RFP #9600-61; and

WHEREAS, the Parties currently wish to amend the Agreement to extend it for an additional one (1) year period through July 31, 2018 for a revised full Agreement term of August 1, 2015 through July 31, 2018 to allow for services to continue and to update the locum tenens referral rates in the Agreement per “Exhibit A – Rate Sheet as per Amendment No. 2”, effective August 1, 2017 as attached hereto, with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$4,000,000 for all Agreements awarded per RFP #9600-61.

AGREEMENT

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed on the terms and conditions as set forth in the original Agreement and in Amendment No 1 incorporated herein by this reference, except as specifically set forth below.

1. **Section 1.15 paragraph titled, “Term” shall be amended to the following:**

“The term of this AGREEMENT is from August 1, 2015 through July 31, 2018 unless sooner terminated pursuant to the terms of this AGREEMENT with the option to extend for two (2) additional one (1) year periods.”

2. “Exhibit A – Rate Sheet” attached to the Agreement shall be replaced with the revised “Exhibit A Rate Sheet” attached hereto this Amendment No. 2 which shall be effective beginning on August 1, 2017.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 2 on the basis set forth in this document and have executed this Amendment No. 2 on the day and year set forth herein.

NATIVIDAD MEDICAL CENTER

By: _____
Gary R. Gray, DO, CEO

Date: _____

APPROVED AS TO LEGAL PROVISIONS

By: [Signature]
Monterey County Deputy County Counsel

[Signature]
Name

Date: 7/6/17

APPROVED AS TO FISCAL PROVISIONS

By: [Signature]
Monterey County Deputy Auditor-Controller

[Signature]
Name

Date: 7-11-17

CONTRACTOR

***MDA Holdings, Inc. d.b.a.
Medical Doctor Associates, LLC***

CONTRACTOR's Business Name

**Signature instructions below*

By: [Signature]
(Signature of: Chair, President, or Vice-President)

Timothy Fischer, President
Name and Title

Date: 5/25/17

By: [Signature]
(Signature of: Secretary, Asst. Secretary, CFO, Treasurer, or Asst. Treasurer)

Anne B. Anderson, Exec. Vice President
Name and Title

Date: 5/25/2017

****Signature Instructions:***

If CONTRACTOR is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (2 signatures required).

If CONTRACTOR is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (2 signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (1 signature required).

RFP #9600-61 EXHIBIT A per Amendment No. 2
 RATE SHEET FOR SPECIALTY SERVICES

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MEDICAL DOCTOR ASSOCIATES - August 1, 2017 to July 31, 2018: 2% increase 8/1/2018 and each year thereafter
 RATES ARE ALL INCLUSIVE OF TRAVEL EXPENSES

Specialty	Hourly	Daily (0 to 8 hr day unless otherwise specified)	OVERTIME HOURLY: OT after minimum hrs/time worked and for patient contact when on call (additional hours not included in Daily Rate)	Holiday/ Premium	24 Hour Call (includes 8 hrs of patient care from 8a to 5p unless otherwise specified)	Permanent Placement Fee
Anesthesiology 7a to 3p OT 3p to 7a		\$ 2,193.00	\$ 325.38	\$ 3,289.50	\$ 2,193.00	\$ 26,520.00
Cardiology		\$ 3,009.00	\$ 426.36	\$ 4,513.50	\$ 3,009.00	\$ 26,520.00
Cardiology, Interventional		\$ 4,047.36	\$ 499.80	\$ 6,072.57	\$ 4,047.36	\$ 32,640.00
Cardiology, Invasive		\$ 4,047.36	\$ 556.92	\$ 6,071.04	\$ 4,047.36	\$ 32,640.00
Critical Care Surgery (24 hr in-house hr billed from 7p to 7a)		\$ 3,712.80	\$ 438.60	\$ 5,569.20	\$ 3,712.80	\$ 32,640.00
Critical Care 0-9 hr day OT 6p to 8a		\$ 3,325.20	\$ 420.24	\$ 4,987.80	\$ 3,325.20	\$ 26,520.00
Certified Registered Nurse Anesthetist 7a to 3p		\$ 1,491.24	\$ 212.16	\$ 2,236.86	\$ 1,491.24	\$ 26,520.00
Dermatology		\$ 2,495.94	\$ 351.90	\$ 3,743.91	\$ 2,495.94	\$ 26,520.00
Emergency Medicine 8hr minimum, OT <8hrs		\$ 3,280.32	\$ 461.04	\$ 4,920.48	\$ 3,280.32	\$ 26,520.00
Family Practice , Ambulatory Care		\$ 1,387.20	\$ 284.58	\$ 2,080.80	\$ 1,387.20	\$ 26,520.00
Family Practice 0-8 hrs:OT after 5pm		\$ 1,387.20	\$ 284.58	\$ 2,080.80	\$ 1,387.20	\$ 26,520.00
Family Practice with OB 0-8 hrs , OT after 5pm		\$ 2,269.50	\$ 189.72	\$ 3,404.25	\$ 2,269.50	\$ 26,520.00
Gastroenterology		\$ 2,675.46	\$ 365.16	\$ 4,013.19	\$ 2,675.46	\$ 26,520.00
General Surgery 0-8 hrs:OT after 5pm		\$ 2,269.50	\$ 281.52	\$ 3,404.25	\$ 2,269.50	\$ 26,520.00
Hematology/Oncology		\$ 2,269.50	\$ 281.52	\$ 3,404.25	\$ 2,269.50	\$ 26,520.00
Hospitalist/IM/ - Primary Care: 12 hrs minimum:OT 7p to 7a	\$ 322.32	\$ 3,869.88	\$ 373.32	\$ 5,804.82	\$ 3,869.88	\$ 28,560.00
Internal Medicine 0-8 hrs, OT after 5pm		\$ 1,466.76	\$ 293.76	\$ 2,200.14	\$ 1,466.76	\$ 26,520.00
Infectious Disease		\$ 2,269.50	\$ 319.26	\$ 3,404.25	\$ 2,269.50	\$ 26,520.00
Neonatology (0-24 hrs-includes beeper, OT after 12 hrs)		\$ 4,432.92	\$ 410.04	\$ 6,649.38	\$ 4,432.92	\$ 35,700.00
Nephrology		\$ 3,044.70	\$ 411.06	\$ 4,567.05	\$ 3,044.70	\$ 26,520.00
Neurological Surgery		\$ 4,245.24	\$ 584.46	\$ 6,367.86	\$ 4,432.92	\$ 26,520.00
Neurology		\$ 2,269.50	\$ 319.26	\$ 3,404.25	\$ 2,269.50	\$ 26,520.00
Nurse Practitioner		\$ 1,043.46	\$ 156.06	\$ 1,565.19	\$ 1,043.46	\$ 20,400.00
Nurse Practitioner-Neonatal & Critical Care 0-24 hrs, OT after 12 hrs		\$ 2,269.50	\$ 198.90	\$ 3,404.25	\$ 2,269.50	\$ 26,520.00
Obstetrics and Gynecology 0-9 hr day:OT after 6pm		\$ 2,896.80	\$ 373.32	\$ 4,345.20	\$ 2,896.80	\$ 26,520.00
Occupational Medicine	\$ 175.95	\$ 1,407.60	\$ 207.06	\$ 2,111.40	\$ 1,407.60	\$ 26,520.00
Ophthalmology (Surgery)		\$ 2,269.50	\$ 319.26	\$ 3,404.25	\$ 2,269.50	\$ 26,520.00
Orthopedic Surgery		\$ 2,896.80	\$ 290.70	\$ 4,345.20	\$ 2,896.80	\$ 26,520.00
Otolaryngology		\$ 2,269.50	\$ 319.26	\$ 3,404.25	\$ 2,269.50	\$ 26,520.00
Pathology		\$ 1,287.24	\$ 207.06	\$ 1,930.86	\$ 1,287.24	\$ 26,520.00
Pediatrics (0-8 hrs: OT after 5pm)		\$ 1,466.76	\$ 283.56	\$ 2,200.14	\$ 1,466.76	\$ 26,520.00
Pediatric Hospitalist (Includes beeper, OT after 5pm)		\$ 2,845.80	\$ 290.70	\$ 4,268.70	\$ 2,896.80	\$ 26,520.00
Pediatric Cardiology 0-8 hrs: OT after 5pm		\$ 2,480.64	\$ 350.88	\$ 3,720.96	\$ 2,480.64	\$ 32,640.00
Physical Medicine and Rehabilitation		\$ 2,154.24	\$ 299.88	\$ 3,231.36	\$ 2,154.24	\$ 26,520.00
Physicians Assistant		\$ 1,043.46	\$ 156.06	\$ 1,565.19	\$ 1,043.46	\$ 20,400.00
Psychiatry-Adult, Inpt and Outpt: 0-8 hrs, OT after 5pm		\$ 1,836.00	\$ 295.80	\$ 2,754.00	\$ 1,836.00	\$ 26,520.00
Psychiatry-Child, Inpt and Outpt: 0-8 hrs, OT after 5pm		\$ 1,836.00	\$ 295.80	\$ 2,754.00	\$ 1,836.00	\$ 26,520.00
Pulmonology /Pulm. CC		\$ 3,800.52	\$ 505.92	\$ 5,700.78	\$ 3,800.52	\$ 26,520.00
Radiology Diagnostic		\$ 1,922.70	\$ 247.86	\$ 2,884.05	\$ 1,922.70	\$ 26,520.00
Radiology Interventional		\$ 1,922.70	\$ 247.86	\$ 2,884.05	\$ 1,922.70	\$ 26,520.00
Urology		\$ 2,809.08	\$ 362.10	\$ 4,213.62	\$ 2,809.08	\$ 26,520.00
Vascular Surgery		\$ 2,809.08	\$ 373.32	\$ 4,213.62	\$ 2,809.08	\$ 26,520.00

Rate Adjustments:

1. Annual rate increases shall not exceed 2% per contract year.
2. Holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve and Christmas Day.
3. *We do not bill OT as time and a half on Holidays, only the daily rate.

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**AMENDMENT NO. 2
TO SERVICES AGREEMENT
BETWEEN MEDICAL SEARCH, LLC
DBA SUMO MEDICAL STAFFING AND
NATIVIDAD MEDICAL CENTER
FOR
LOCUM TENENS REFERRAL SERVICES**

This Amendment No. 2 to the Services Agreement (“Agreement”) which was effective on August 1, 2015 is entered into by and between the County of Monterey (hereinafter “COUNTY”), on behalf of Natividad Medical Center (hereinafter “NMC”), and **Medical Search, LLC d.b.a. SUMO Medical Staffing** (hereinafter “CONTRACTOR”). Collectively, COUNTY, NMC and CONTRACTOR are referred to as the “Parties”, with respect to the following:

RECITALS

WHEREAS, the County of Monterey on behalf of Natividad Medical Center and Medical Search, LLC d.b.a. SUMO Medical Staffing entered into an Agreement for locum tenens referral services pursuant to Request for Proposal (RFP) #9600-61 with a one year term ending on July 31, 2016 and with a total aggregate amount not to exceed \$2,000,000 annually for all agreements awarded per RFP #9600-61; and

WHEREAS, the Parties amended the Agreement on August 1, 2016 via Amendment No. 1 to extend the term for an additional one year period through July 31, 2017 with no change to the Scope of Services or the billing rates stated within the Agreement, and no cost increase to the total aggregate amount not to exceed \$2,000,000 annually for all agreements awarded per RFP #9600-61; and

WHEREAS, the Parties currently wish to amend the Agreement to extend it for an additional one (1) year period through July 31, 2018 for a revised full Agreement term of August 1, 2015 through July 31, 2018 to allow for services to continue and to update the locum tenens referral rates in the original Agreement as per “Exhibit A – Rate Sheet as per Amendment No. 2”, effective August 1, 2017 as attached hereto, with an increase of \$2,000,000 to the total aggregate amount for all agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$4,000,000 for all Agreements awarded per RFP #9600-61.

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2. “Exhibit A – Rate Sheet” attached to the Agreement shall be replaced with the revised “Exhibit A Rate Sheet” attached hereto this Amendment No. 2 which shall be effective beginning on August 1, 2017.

3. Except as provided herein, all remaining terms, conditions and provisions of the original Agreement are unchanged and unaffected by this Amendment No. 2 and shall continue in full force and effect as set forth in the original Agreement and in Amendment No. 1.
4. A copy of this Amendment No. 2 shall be attached to the original Agreement.
5. This Amendment No. 2 shall be effective on August 1, 2017.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 2 on the basis set forth in this document and have executed this Amendment No. 2 on the day and year set forth herein.

NATIVIDAD MEDICAL CENTER

By: _____
Gary R. Gray, DO, CEO

Date: _____

APPROVED AS TO LEGAL PROVISIONS

By: [Signature]
Monterey County Deputy County Counsel

Stacy Saetta
Name

Date: 6/1/17

APPROVED AS TO FISCAL PROVISIONS

By: [Signature]
Monterey County Deputy Auditor-Controller

Gary K. Giberey
Name

Date: 7-6-17

CONTRACTOR

***Medical Search, LLC d.b.a.
SUMO Medical Staffing***

CONTRACTOR's Business Name

**Signature instructions below*

By: [Signature]
(Signature of: Chair, President, or Vice-President)

Jeff Parker CEO
Name and Title

Date: 5/31/17

By: [Signature]
(Signature of: Secretary, Asst. Secretary, CFO,
Treasurer, or Asst. Treasurer)

Kevin Anderson, CFO
Name and Title

Date: 5/31/17

***Signature Instructions:**

If CONTRACTOR is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (2 signatures required).

If CONTRACTOR is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (2 signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (1 signature required).

RFP #9600-61 EXHIBIT A per Amendment No. 2

MEDICAL SEARCH, LLC DBA SUMO MEDICAL STAFFING RATE SHEET FOR SPECIALTY SERVICES
(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$ 235.00	\$ 1,880.00	\$ 275.00	\$ 1,880.00	\$ 22,000.00
Cardiology	\$ 325.00	\$ 2,600.00	\$ 350.00	\$ 2,600.00	\$ 22,000.00
Cardiology, Interventional	\$ 425.00	\$ 3,400.00	\$ 450.00	\$ 3,400.00	\$ 22,000.00
Cardiology, Invasive	\$ 405.00	\$ 3,240.00	\$ 440.00	\$ 3,240.00	\$ 22,000.00
Critical Care/ ICU (9 hour day)	\$ 295.00	\$ 2,655.00	\$ 345.00	\$ 2,655.00	\$ 22,000.00
Critical Care Surgery (24 hour in-house)	\$ 170.00	\$ 1,360.00	\$ 200.00	\$ 1,360.00	\$ 22,000.00
Certified Registered Nurse Anesthetist (CRNA)	\$ 265.00	\$ 2,120.00	\$ 300.00	\$ 2,120.00	\$ 18,000.00
Dermatology	\$ 265.00	\$ 2,120.00	\$ 300.00	\$ 2,120.00	\$ 22,000.00
Emergency Medicine	\$ 235.00	NA	\$ 235.00	NA	\$ 22,000.00
Family Practice , Ambulatory Care	\$ 168.00	\$ 1,344.00	\$ 200.00	\$ 1,360.00	\$ 22,000.00
Family Practice	\$ 168.00	\$ 1,344.00	\$ 200.00	\$ 1,360.00	\$ 22,000.00
Family Practice with OB	\$ 180.00	\$ 1,120.00	\$ 225.00	\$ 1,120.00	\$ 22,000.00
Gastroenterology	\$ 300.00	\$ 2,400.00	\$ 300.00	\$ 2,400.00	\$ 22,000.00
Surgery (General)	\$ 220.00	\$ 1,760.00	\$ 275.00	\$ 1,760.00	\$ 22,000.00
Hematology/Oncology	\$ 200.00	\$ 1,600.00	\$ 250.00	\$ 1,600.00	\$ 22,000.00
Hospitalist - Primary Care	\$ 210.00	NA	\$ 210.00	NA	\$ 22,000.00
Internal Medicine	\$ 170.00	\$ 1,360.00	\$ 200.00	\$ 1,360.00	\$ 22,000.00
Infectious Disease	\$ 250.00	\$ 2,000.00	\$ 300.00	\$ 2,000.00	\$ 22,000.00
Neonatology	NA	\$ 3,750.00	\$ 400.00	\$ 3,750.00	\$ 22,000.00
Nephrology	\$ 275.00	\$ 2,200.00	\$ 325.00	\$ 2,200.00	\$ 22,000.00
Neurological Surgery	\$ 480.00	\$ 3,840.00	\$ 480.00	\$ 3,840.00	\$ 22,000.00
Neurology	\$ 275.00	\$ 2,200.00	\$ 325.00	\$ 2,200.00	\$ 22,000.00
Nurse Practitioner - Adult	\$ 115.00	\$ 920.00	\$ 135.00	\$ 920.00	\$ 18,000.00
Nurse Practitioner - Neonatal	\$ 135.00	\$ 1,080.00	\$ 155.00	\$ 1,080.00	\$ 18,000.00
Nurse Practitioner - Critical Care	\$ 145.00	NA	\$ 165.00	\$ 1,200.00	\$ 18,000.00
Obstetrics and Gynecology (9 hour day)	\$ 250.00	\$ 2,250.00	\$ 275.00	\$ 2,250.00	\$ 22,000.00
Occupational Medicine	\$ 145.00	\$ 1,160.00	\$ 145.00	\$ 1,160.00	\$ 22,000.00
Ophthalmology (Surgery)	\$ 225.00	\$ 1,800.00	\$ 275.00	\$ 1,800.00	\$ 22,000.00
Orthopedic Surgery	\$ 275.00	\$ 2,200.00	\$ 300.00	\$ 2,200.00	\$ 22,000.00
Otolaryngology (ENT)	\$ 240.00	\$ 1,920.00	\$ 270.00	\$ 1,920.00	\$ 22,000.00
Pathology	\$ 135.00	\$ 1,080.00	\$ 150.00	\$ 1,080.00	\$ 22,000.00
Pediatric Outpatient	\$ 155.00	\$ 1,400.00	\$ 155.00	\$ 1,400.00	\$ 22,000.00
Pediatric Hospitalist	\$ 175.00	\$ 1,400.00	\$ 175.00	\$ 1,400.00	\$ 22,000.00
Physical Medicine and Rehabilitation	\$ 225.00	\$ 1,800.00	\$ 250.00	\$ 1,800.00	\$ 22,000.00
Physician Assistant	\$ 115.00	\$ 920.00	\$ 135.00	\$ 920.00	\$ 18,000.00
Pulmonology Outpatient	\$ 295.00	\$ 2,655.00	\$ 345.00	\$ 2,655.00	\$ 22,000.00
Radiology Diagnostic	\$ 205.00	\$ 1,640.00	\$ 235.00	\$ 1,640.00	\$ 22,000.00
Radiology Interventional	\$ 275.00	\$ 2,200.00	\$ 300.00	\$ 2,200.00	\$ 22,000.00
Urology	\$ 250.00	\$ 2,000.00	\$ 275.00	\$ 2,000.00	\$ 22,000.00
Vascular Surgery	\$ 245.00	\$ 1,960.00	\$ 270.00	\$ 1,960.00	\$ 28,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					

**AMENDMENT NO. 2
TO SERVICES AGREEMENT
BETWEEN NEXT MEDICAL STAFFING, LLC AND
NATIVIDAD MEDICAL CENTER
FOR
LOCUM TENENS REFERRAL SERVICES**

This Amendment No. 2 to the Services Agreement (“Agreement”) which was effective on August 1, 2015 is entered into by and between the County of Monterey (hereinafter “COUNTY”), on behalf of Natividad Medical Center (hereinafter “NMC”), and **Next Medical Staffing, LLC** (hereinafter “CONTRACTOR”). Collectively, COUNTY, NMC and CONTRACTOR are referred to as the “Parties”, with respect to the following:

RECITALS

WHEREAS, the County of Monterey on behalf of Natividad Medical Center and Next Medical Staffing, LLC entered into an Agreement for locum tenens referral services pursuant to Request for Proposal (RFP) #9600-61 with a one year term ending on July 31, 2016 and with a total aggregate amount not to exceed \$2,000,000 annually for all Agreements awarded per RFP #9600-61; and

WHEREAS, the Parties amended the Agreement on August 1, 2016 via Amendment No. 1 to extend the term for an additional one year period through July 31, 2017 with no change to the Scope of Services or to the locum tenens referral rates stated within the original Agreement, and with no cost increase to the total aggregate amount not to exceed \$2,000,000 for all Agreements awarded per RFP #9600-61; and

WHEREAS, the Parties currently wish to amend the Agreement to extend it for an additional one (1) year period through July 31, 2018 for a revised full Agreement term of August 1, 2015 through July 31, 2018 to allow for services to continue with no change to the Scope of Services or to the locum tenens referral rates stated within the original Agreement, and with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$4,000,000 for all Agreements awarded per RFP #9600-61.

AGREEMENT

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed on the terms and conditions as set forth in the original Agreement and in Amendment No 1 incorporated herein by this reference, except as specifically set forth below.

1. **Section 1.15 paragraph titled, “Term” shall be amended to the following:**

“The term of this AGREEMENT is from August 1, 2015 through July 31, 2018 unless sooner terminated pursuant to the terms of this AGREEMENT with the option to extend for two (2) additional one (1) year periods.”

2. Except as provided herein, all remaining terms, conditions and provisions of the original Agreement are unchanged and unaffected by this Amendment No. 2 and shall continue in full force and effect as set forth in the original Agreement and in Amendment No. 1.
3. A copy of this Amendment No. 2 shall be attached to the original Agreement.
4. This Amendment No. 2 shall be effective on August 1, 2017.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 2 on the basis set forth in this document and have executed this Amendment No. 2 on the day and year set forth herein.

NATIVIDAD MEDICAL CENTER

By: _____
Gary R. Gray, DO, CEO

Date: _____

APPROVED AS TO LEGAL PROVISIONS

By: Stacy Saetta
Monterey County Deputy County Counsel
Name

Date: 7/6/17

APPROVED AS TO FISCAL PROVISIONS

By: Gary R. Giboney
Monterey County Deputy Auditor-Controller
Name

Date: 7/1/17

CONTRACTOR

Next Medical Staffing, LLC

CONTRACTOR's Business Name

**Signature instructions below*

By: Winnie Culbert
(Signature of: Chair, President, or Vice-President)

Winnie Culbert, Vice President
Name and Title

Date: 6.30.2017

By: Jonathan D. Kukulski
(Signature of: Secretary, Asst. Secretary, CFO,
Treasurer, or Asst. Treasurer)

Jonathan D. Kukulski
Authorized Person, GENERAL Counsel of
Name and Title *Sole members*

Date: JUNE 30, 2017

****Signature Instructions:***

If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (2 signatures required).

If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (2 signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (1 signature required).

**AMENDMENT NO. 2
TO SERVICES AGREEMENT
BETWEEN STAFF CARE, INC AND
NATIVIDAD MEDICAL CENTER
FOR
LOCUM TENENS REFERRAL SERVICES**

This Amendment No. 2 to the Services Agreement (“Agreement”) which was effective on August 1, 2015 is entered into by and between the County of Monterey (hereinafter “COUNTY”), on behalf of Natividad Medical Center (hereinafter “NMC”), and **Staff Care, Inc.** (hereinafter “CONTRACTOR”). Collectively, COUNTY, NMC and CONTRACTOR are referred to as the “Parties”, with respect to the following:

RECITALS

WHEREAS, the County of Monterey on behalf of Natividad Medical Center and Staff Care, Inc. entered into an Agreement for locum tenens referral services pursuant to Request for Proposal (RFP) #9600-61 with a one year term ending on July 31, 2016 and with a total aggregate amount not to exceed \$2,000,000 annually for all Agreements awarded per RFP #9600-61; and

WHEREAS, the Parties amended the Agreement on August 1, 2016 via Amendment No. 1 to extend the term for an additional one year period through July 31, 2017 with revisions to the locum tenens referral rates in the original Agreement per “Exhibit A – Rate Sheet as per Amendment No. 1” attached to Amendment No. 1, and with no cost increase to the total aggregate amount not to exceed \$2,000,000 annually for all Agreements awarded per RFP #9600-61; and

WHEREAS, the Parties currently wish to amend the Agreement to extend it for an additional one (1) year period through July 31, 2018 for a revised full Agreement term of August 1, 2015 through July 31, 2018 to allow for services to continue and to update the locum tenens referral rates in the Agreement per “Exhibit A – Rate Sheet as per Amendment No. 2”, effective August 1, 2017 as attached hereto, with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$4,000,000 for all Agreements awarded per RFP #9600-61.

AGREEMENT

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed on the terms and conditions as set forth in the original Agreement and in Amendment No 1 incorporated herein by this reference, except as specifically set forth below.

1. Section 1.15 paragraph titled, “Term” shall be amended to the following:

“The term of this AGREEMENT is from August 1, 2015 through July 31, 2018 unless sooner terminated pursuant to the terms of this AGREEMENT with the option to extend for two (2) additional one (1) year periods.”

2. “Exhibit A – Rate Sheet” attached to the Agreement shall be replaced with the revised “Exhibit A Rate Sheet” attached hereto this Amendment No. 2 which shall be effective beginning on August 1, 2017.

3. Except as provided herein, all remaining terms, conditions and provisions of the original Agreement are unchanged and unaffected by this Amendment No. 2 and shall continue in full force and effect as set forth in the original Agreement and in Amendment No. 1.
4. A copy of this Amendment No. 2 shall be attached to the original Agreement.
5. This Amendment No. 2 shall be effective on August 1, 2017.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 2 on the basis set forth in this document and have executed this Amendment No. 2 on the day and year set forth herein.

NATIVIDAD MEDICAL CENTER

By: _____
Gary R. Gray, DO, CEO

Date: _____

APPROVED AS TO LEGAL PROVISIONS

By: _____
Monterey County Deputy County Counsel

Stacy Scetts
Name

Date: _____
7/6/17

APPROVED AS TO FISCAL PROVISIONS

By: _____
Monterey County Deputy Auditor-Controller

Frank K. Gibway
Name

Date: _____
7-6-17

CONTRACTOR

Staff Care, Inc.

CONTRACTOR's Business Name

**Signature instructions below*

By: _____
(Signature of: Chair, President, or Vice-President)

Bachel Stoll, SVP
Name and Title

Date: _____
5/23/17

By: _____
(Signature of: Secretary, Asst. Secretary, CFO, Treasurer, or Asst. Treasurer)

Bob Romo, Sec
Name and Title

Date: _____
5/23/17

***Signature Instructions:**

If CONTRACTOR is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (2 signatures required).

If CONTRACTOR is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (2 signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (1 signature required).

RFP #9600-61 EXHIBIT A per Amendment No. 2
STAFF CARE, INC - RATE SHEET FOR SPECIALTY SERVICES

(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$ 266.00	\$ 2,128.00	\$ 387.00	\$ 2,088.00	\$ 40,000.00
Cardiology	\$ 266.00	\$ 2,128.00	\$ 357.00	\$ 2,091.00	\$ 40,000.00
Cardiology, Interventional	\$ 389.00	\$ 3,112.00	\$ 402.00	\$ 3,060.00	\$ 40,000.00
Cardiology, Invasive	\$ 312.00	\$ 2,496.00	\$ 397.00	\$ 3,060.00	\$ 40,000.00
Critical Care/ ICU (9 hour day)	\$ 285.00	\$ 2,280.00			\$ 40,000.00
Critical Care Surgery (24 hour in-house)	\$ 431.00	\$ 3,448.00	\$ 459.00	\$ 3,366.00	\$ 45,000.00
Certified Registered Nurse Anesthetist (CRNA)	\$ 155.00	\$ 1,240.00	\$ 229.00	\$ 1,215.00	\$ 40,000.00
Dermatology	\$ 325.00	\$ 2,600.00	\$ 357.00	\$ 2,448.00	\$ 45,000.00
Emergency Medicine	\$ 332.00	\$ 2,656.00			\$ 40,000.00
Family Practice , Ambulatory Care					
Family Practice	\$ 161.00	\$ 1,288.00	\$ 244.00	\$ 1,377.00	\$ 35,000.00
Family Practice with OB					
Gastroenterology	\$ 312.00	\$ 2,496.00	\$ 377.00	\$ 2,448.00	\$ 40,000.00
Surgery (General)	\$ 258.00	\$ 2,064.00	\$ 331.00	\$ 1,938.00	\$ 45,000.00
Hematology/Oncology	\$ 266.00	\$ 2,128.00	\$ 306.00	\$ 1,989.00	\$ 40,000.00
Hospitalist - Primary Care	\$ 233.00	\$ 1,864.00	\$ 311.00	\$ 1,989.00	\$ 40,000.00
Internal Medicine	\$ 161.00	\$ 1,288.00	\$ 244.00	\$ 1,377.00	\$ 35,000.00
Infectious Disease	\$ 226.00	\$ 1,808.00	\$ 306.00	\$ 1,734.00	\$ 40,000.00
Neonatology	\$ 337.00	\$ 2,696.00	\$ 357.00	\$ 2,754.00	\$ 40,000.00
Nephrology	\$ 227.00	\$ 1,819.00	\$ 306.00	\$ 1,785.00	\$ 40,000.00
Neurological Surgery	\$ 487.00	\$ 3,896.00	\$ 561.00	\$ 3,825.00	\$ 45,000.00
Neurology	\$ 252.00	\$ 2,016.00	\$ 351.00	\$ 1,938.00	\$ 40,000.00
Nurse Practitioner - Adult	\$ 129.00	\$ 1,032.00	\$ 204.00	\$ 1,045.00	\$ 25,000.00
Nurse Practitioner - Critical Care	\$ 165.00	\$ 1,980.00	\$ 247.50		\$ 25,000.00
Nurse Practitioner - Neonatal					
Obstetrics and Gynecology (9 hour day)	\$ 258.00	\$ 2,064.00	\$ 290.00	\$ 1,887.00	\$ 45,000.00
Occupational Medicine	\$ 166.00	\$ 1,328.00			\$ 35,000.00
Ophthalmology (Surgery)	\$ 215.00	\$ 1,720.00	\$ 289.00	\$ 1,632.00	\$ 45,000.00
Orthopedic Surgery	\$ 285.00	\$ 2,280.00	\$ 372.00	\$ 2,244.00	\$ 45,000.00
Otolaryngology (ENT)	\$ 272.00	\$ 2,176.00	\$ 311.00	\$ 2,040.00	\$ 45,000.00
Pathology	\$ 156.00	\$ 1,248.00	\$ 280.00	\$ 1,224.00	\$ 40,000.00
Pediatric Outpatient	\$ 163.00	\$ 1,304.00	\$ 244.00	\$ 1,377.00	\$ 35,000.00
Pediatric Hospitalist	\$ 223.00	\$ 1,784.00	\$ 306.00	\$ 1,938.00	\$ 40,000.00
Physical Medicine and Rehabilitation					
Physician Assistant	\$ 129.00	\$ 1,032.00	\$ 204.00	\$ 1,045.00	\$ 25,000.00
Pulmonology Outpatient	\$ 252.00	\$ 1,264.00	\$ 316.00	\$ 1,989.00	\$ 40,000.00
Radiology Diagnostic					
Radiology Interventional	\$ 337.00	\$ 2,696.00	\$ 408.00	\$ 2,652.00	\$ 40,000.00
Urology	\$ 298.00	\$ 2,384.00	\$ 326.00	\$ 2,346.00	\$ 45,000.00
Vascular Surgery	\$ 337.00	\$ 2,696.00	\$ 357.00	\$ 2,550.00	\$ 45,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					