



Monterey County

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Board Report

Legistar File Number: 14-1256

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Current Status: Agenda Ready

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Matter Type: General Agenda Item

- a. Amend Fiscal Year (FY) 2014-15 Health Department Budget 4000, HEA012-8410 to add 1.0 FTE Psychiatric Social Worker IIs, 1.0 FTE Social Worker III;
- b. Amend FY 2014-2015 Health Department Budget 4000, HEA012-8410 to reallocate 3.0 FTE Alcohol & Drug Counselor IIs to 3.0 FTE Psychiatric Social Worker II; and
- c. Authorize the County Administrative Office to incorporate positions changes in the FY 2014 15 Budget.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Amend Fiscal Year (FY) 2014-15 Health Department Budget 4000, HEA012-8410 to add 1.0 FTE Psychiatric Social Worker IIs, 1.0 FTE Social Worker III;
- b. Amend FY 2014-2015 Health Department Budget 4000, HEA012-8410 to reallocate 3.0 FTE Alcohol & Drug Counselor IIs to 3.0 FTE Psychiatric Social Worker II; and
- c. Authorize the County Administrative Office to incorporate positions changes in the FY 2014-15 Budget.

SUMMARY/DISCUSSION:

Behavioral Health requests 2.0 FTE additional staff and 3.0 FTE reallocated staff to provide clinical assessments, case management, referrals to treatment, interventions, and other behavioral services.

A Psychiatric Social Worker II and a Social Worker III will be added to the CalWORKs team to provide assessment, treatment, and case management services to individuals receiving CalWORKs support and need behavioral health or substance abuse services to remove barriers to employment that will lead to financial independence.

The 3.0 FTE reallocated to Psychiatric Social Workers will create a Mobile Crisis Team to enhance the Crisis Team services that are stationed at Natividad Medical Center. These positions will be responsible for psychiatric evaluation and assessing clients in psychiatric crisis in the community and at other hospitals. These positions will work closely with the psychiatrist and hospital staff to determine the most appropriate level of care for each client.

These added positions will enable the Bureau to provide the highest level of quality services to the schools and community as the demand for mental health services continue to increase.

This work supports the Monterey County Health Department 2011-2015 strategic plan initiative to ensure access to culturally and linguistically appropriate, customer-friendly, quality health

services. It also supports one of the ten essential public health services, specifically assure competed public and personal health care workforce.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office and Human Resources has reviewed and agrees with the recommendations.

FINANCING:

The cost of adding 2 positions and reallocating 3 positions are estimated at \$138,419 for FY 2014 and \$276,838 for subsequent years. The costs of the new positions will be funded with a mix of revenue from Realignment 5%, Federal Financial Participation (FFP) 25% and Department of Social Services 70%. There are sufficient appropriations in the FY 2014-15 Adopted Budget for Behavioral Health (Fund 023-4000-HEA012) to accommodate this action.

Prepared by: Pat Bass, Management Analyst, 4538

Approved by: Ray Bullick, Director of Health, 4526

Attachments:

Attachment A is on file with the Clerk of the Board