

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No.:**

Adopt Resolution honoring **Teresa Rios, Emergency Medical Services Agency Director**, on her retirement from the County of Monterey after eighteen years of dedicated public service to the residents of Monterey County.

**WHEREAS**, **Teresa Rios** earned her Bachelor of Arts in Political Legal and Economic Analysis from Mills College and her Associate of Arts degree in Language and Literature from Sacramento City College, and became a Certified Government Financial Manager; and

**WHEREAS**, prior to joining the County of Monterey, **Teresa Rios** worked as a grant writer for the non-profit, Women Escaping a Violent Environment, and as a Program Associate for The California Endowment; and

**WHEREAS**, **Teresa Rios** began her career with the County of Monterey in 2007 as a Management Analyst III with the Health Department's Environmental Health Bureau where she managed the Solid Waste Management Services and Recycling and Resources Recovery Services programs, administered a \$180 million exclusive agreement for the collection of solid waste and recyclables in unincorporated Monterey County, and designed, implemented, and monitored programs to meet customer needs and State mandates for increased diversion of food waste and commercial recycling; and

**WHEREAS**, **Teresa Rios** transferred to the Health Department's Emergency Medical Services Agency to serve as its Management Analyst III and was responsible for developing and administering the Agency's annual budget of approximately \$3.5 million; and

**WHEREAS**, **Teresa Rios** is a proud immigrant Latina was promoted to the Emergency Medical Services Agency Director in 2020, becoming the first woman and person of color to hold the role in Monterey County; and

**WHEREAS**, as EMS Director, **Teresa Rios** and was responsible for overseeing Monterey County's EMS System, which included being responsible for developing Agency policies, procedures, and quality improvement program; ensuring delivery and availability of quality pre-hospital care, specialty hospital services including STEMI, Stroke, and Level II Trauma; and ensuring a qualified pre-hospital workforce existed to serve the public; and

**WHEREAS**, **Teresa Rios** performed her duties with the utmost professionalism; established strong collaborative and working relationships with EMS stakeholders; elevated the EMS Agency as the lead agency for the County's emergency medical services; and most recently, ran a very successful Request for Proposals that led to a multi-year County ambulance provider agreement that will innovate the delivery of pre-hospital services with the inclusion of a Nurse Navigation Line, adding Basic Life Support ambulances to respond to lower acuity calls, initiation of a Critical Care Transport Paramedic program, and an increase to ambulance unit hours.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of the County of Monterey, on behalf of all residents thereof, hereby acknowledges, commends, and thanks **Teresa Rios** for her **eighteen years** of dedicated public service to the citizens and residents of Monterey County and wishes her well in her retirement.

**PASSED AND ADOPTED** on this \_\_\_\_\_ day of \_\_\_\_\_, 2026 by the following vote, to-wit:

**AYES:**

**NOES:**

**ABSENT:**

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_, for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California.

By \_\_\_\_\_  
Deputy