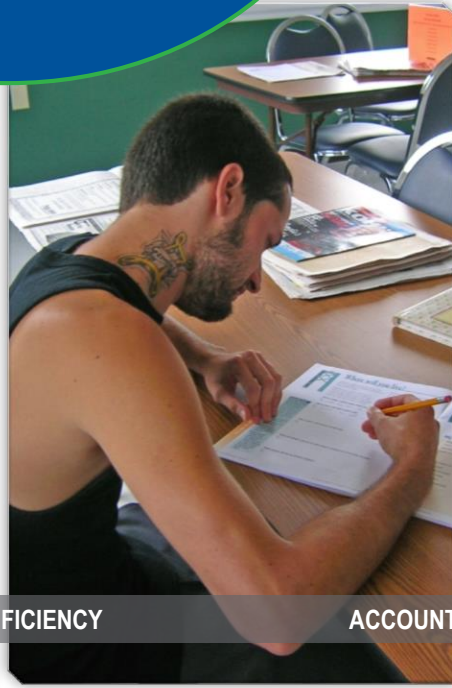




BEHAVIOR CHANGE



SELF-SUFFICIENCY



ACCOUNTABILITY



Monterey County Board of Supervisors

October 8, 2019

About GEO Reentry

Our Values:

At GEO Reentry, it is our responsibility to support the work of our public sector partners and enhance the lives of our program participants.

Our Mission:

To be the leading provider of innovative, outcome-based, rehabilitative and technology enabled services designed to support our public sector partners.

Our Fundamentals:

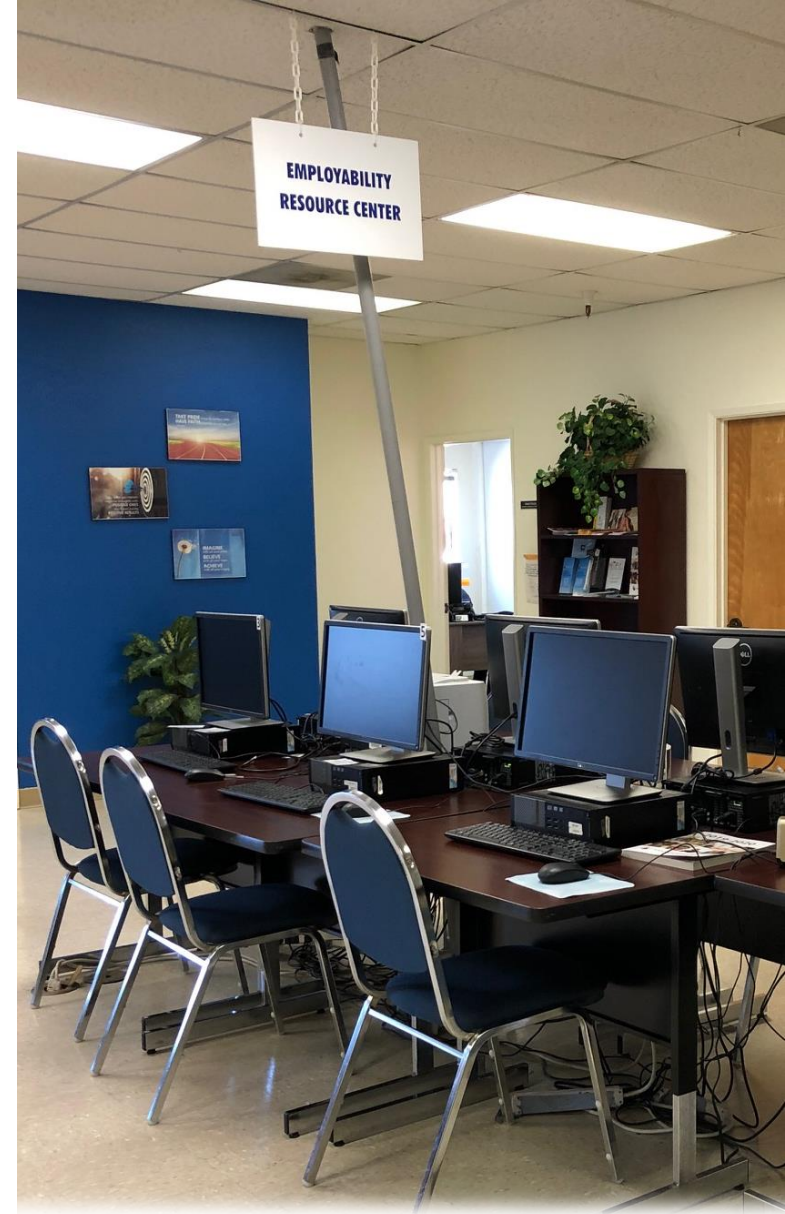
Operate Efficiently & Safely
Provide Quality Services
Develop Solutions
Secure Contracts
Monitor, Measure & Report

Our Principles:

Operate Ethically
Leave your ego at the door
Good enough isn't
Communicate, Communicate, Communicate

DRC Overview

- Opened in November 2009
- Capacity to serve up to 100
- Evidence-based program
- Validated assessments
- Programming tailored to individual
- Targets criminogenic risk factors
- Cognitive-behavioral treatment
- Intensive dosage and supervision
- Four behavioral phases



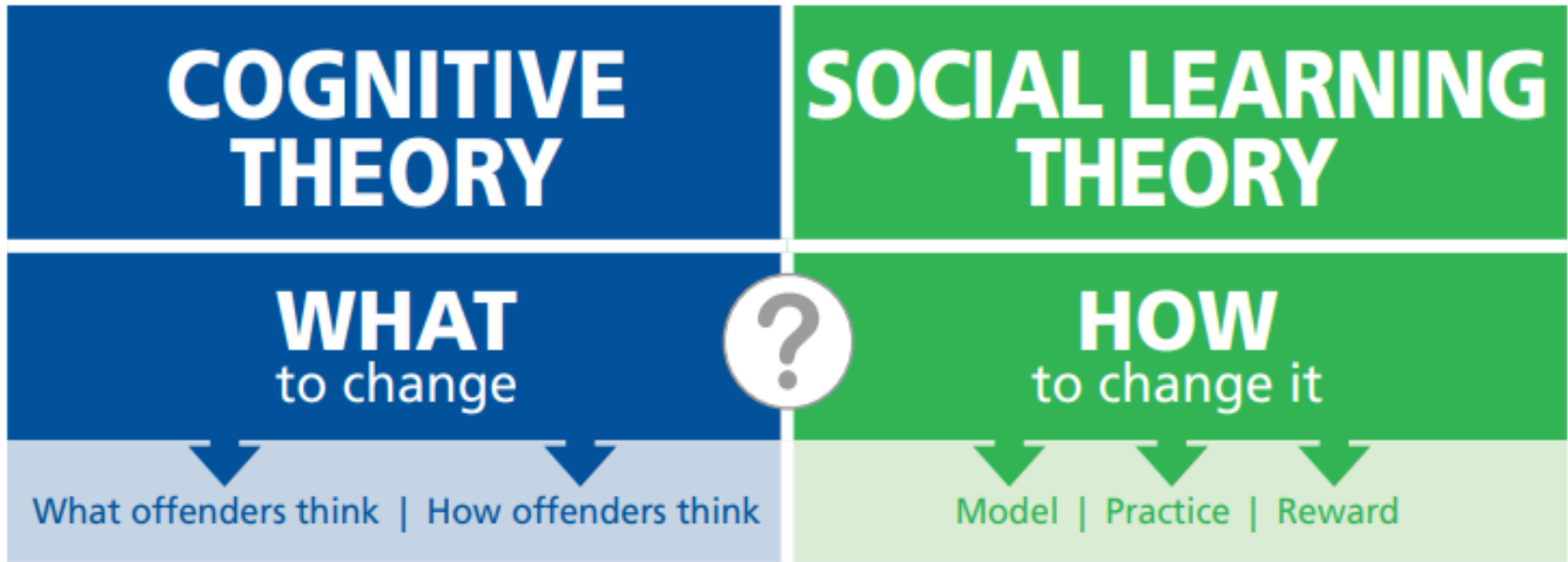
Services Provided

- Risk/Needs Assessments
- Behavior Change Plans
- Individual Cognitive Behavioral Treatment
- Moral Reconciliation Therapy
- Thinking for a Change
 - Cognitive Self Change
 - Problem Solving
 - Social Skills
- Substance Abuse Treatment
- Anger Management
- Life Skills
- Cognitive Behavioral Therapy Lab
- Education/Employment Lab
- Parenting
- Family Connections
- Career Skills
- Employment Readiness
- GED Prep
- Gender Responsive
- Aftercare

Determination

Change

Two Theories = Behavioral Approach



TOGETHER THEY DICTATE:
WHAT about participants should be targeted
HOW to go about making the changes

The theories work together to form the cognitive behavioral approach

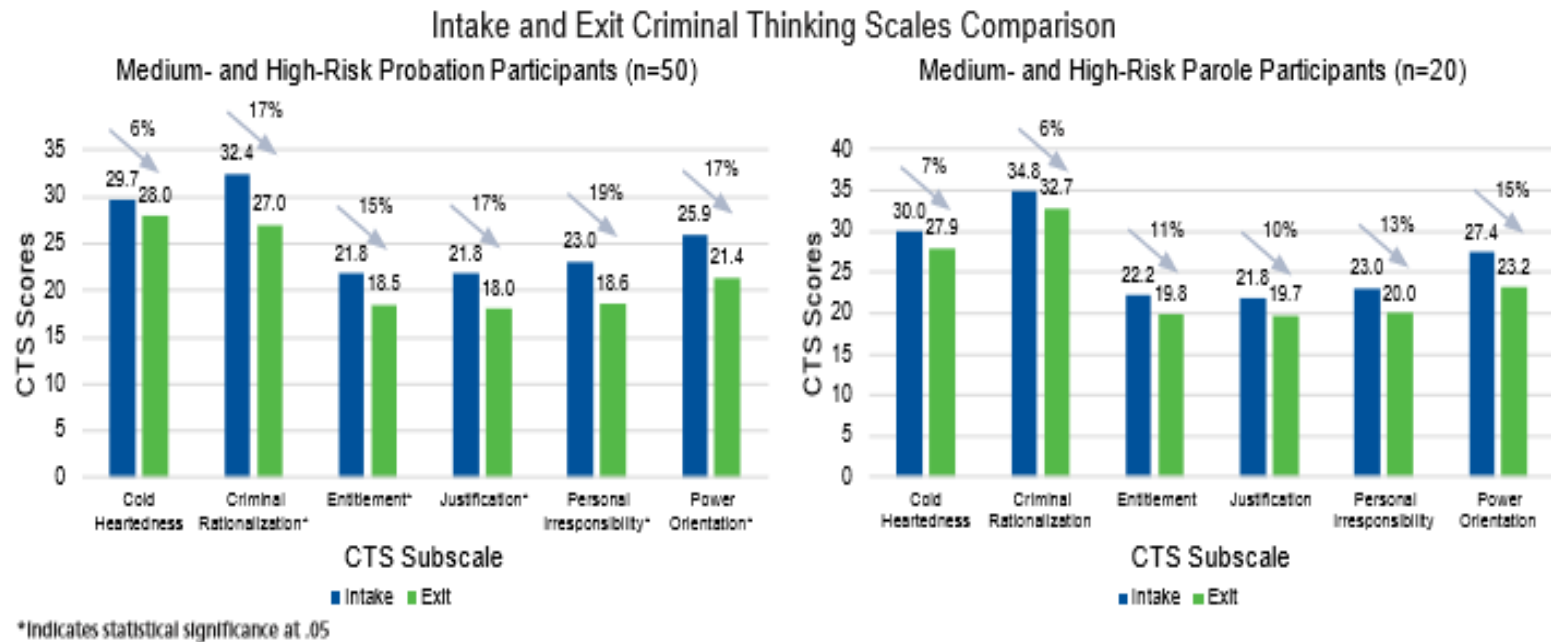
Program Effectiveness

- Intermediate outcomes
- Adherence to evidence-based practices



Intermediate Outcomes

Reducing Criminal Thinking



¹Knight, K., Garner, B.R., Simpson D.W. Morey, J.T., & Flynn, P.M. (2006). "An assessment for criminal thinking" *Crime & Delinquency*, Vol. 52, No. 1, 159-177

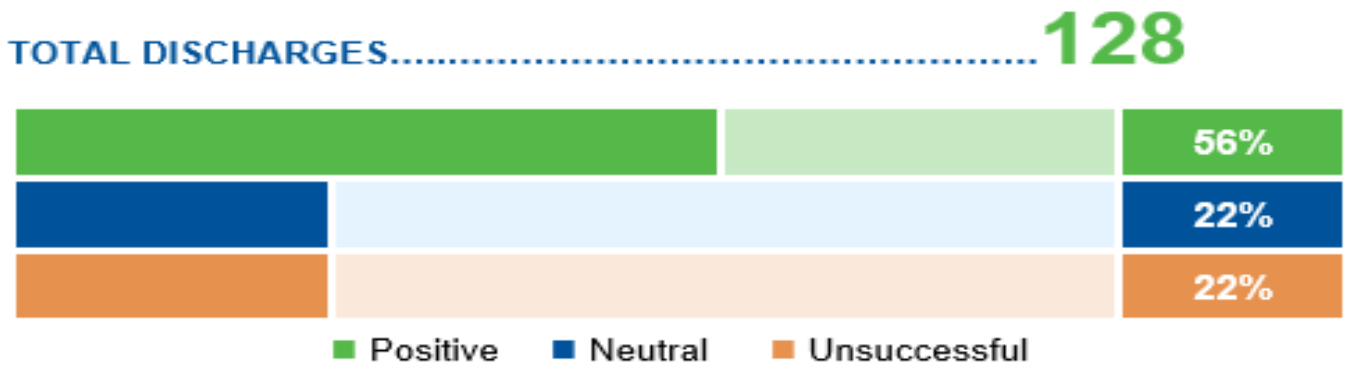
The participants were treated at the DRC between January 2017 and February 2019

Intermediate Outcomes Program Completions

DISCHARGE RESULTS

The Monterey DRC had 128 total program discharges. Discharges are classified by three categories:

1. **Positive:** includes Successful and Completion discharges
2. **Neutral:** includes Agency Ordered Terminations, External Transfers, and any participant deaths
3. **Unsuccessful:** includes Absconds, Jail Termination and Unsuccessful discharges

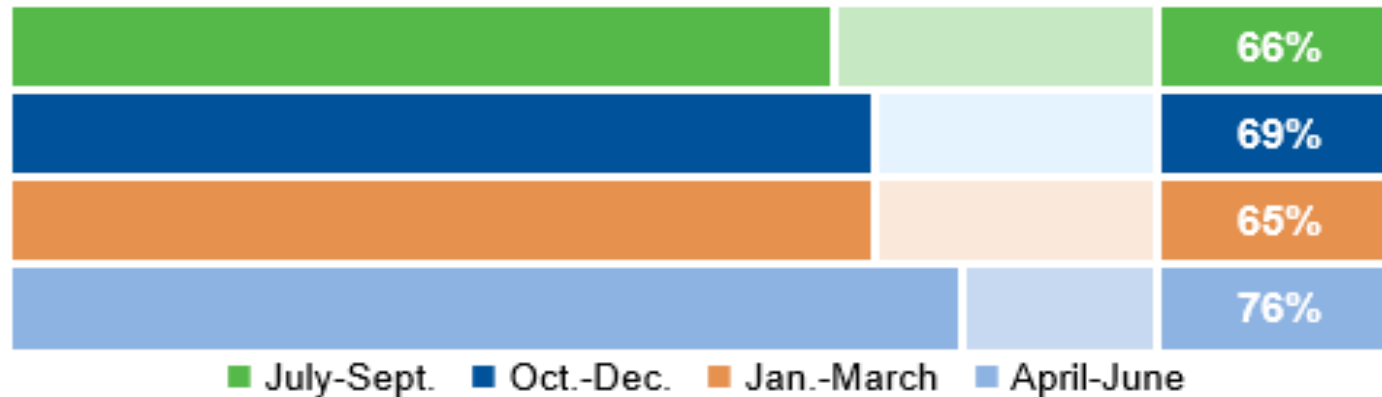


This data reflects July 1, 2018 through June 30, 2019 discharges.

Intermediate Outcomes Education/Employment

EMPLOYMENT RESULTS

A goal of the DRC is to assist participants with securing employment and enrollment in school. The graph below shows the average participants employed and/or enrolled in school by quarter.



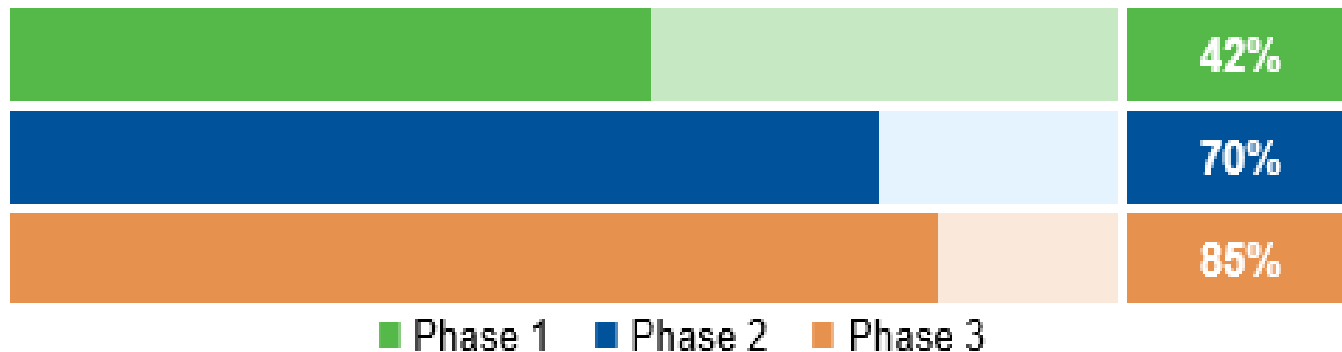
This data does not include Aftercare. 100% of these participants are employed or enrolled in school. The data reflects July 1, 2018 through June 30, 2019.

Intermediate Outcomes

Sobriety Rates

DRUG TESTING RESULTS

Each DRC participant is required to test weekly for illicit substances. Below is the percentage of participants who tested clean during the reporting period (no drops and no shows are both considered as "positive" tests).



The data reflects July 1, 2018 through June 30, 2019.

Adherence to Evidence-Based Practices

- Examines “input” of a program
- Internal Fidelity Audit
- Conducted June 2019
- Ensures adherence to EBP
- Monterey DRC has an intensive QA system
- Coaching environment
- Fidelity department
- Outside audits/internal audits

Monterey County DRC EBP	
Actuarial Risk/Needs	100%
Intrinsic Motivation	100%
Target Intervention	96%
Skill Train	89%
Contingency Management	100%
Community Support	100%
Measure Practices	94%
Provide Feedback	100%
Leadership	100%
Treatment Team	100%
Participant Satisfaction	94%
Total	98%

**Thank you for the
privilege to serve
the Monterey County
community.**

We appreciate our partnership
that allows us to be solution
focused and assist with
changing behavior, changing
lives.

**10 year Anniversary
Celebration/Open House**
Wednesday, November 13th
11:30am-1:30pm.
Awards at 12:15pm
427 Pajaro Street

