

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 20-001)
 HRM Control No. 20-001)
 Adopts a Resolution to:)
 a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix)
 A to adjust the salary range of the classification of Environmental Health)
 Specialist I as indicated below, effective January 4, 2020; and)
 b. Authorize the County Administrative Office and the Auditor-Controller to)
 incorporate the approved changes in the FY2019-20 Adopted budget; and)
 c. Direct the Human Resources Department to implement the changes in the)
 Advantage HRM system.)

WHEREAS, the Environmental Health Specialist I classification is critical to the delivery of environmental health services in the County of Monterey and to the oversight and regulation of public environmental health within the County of Monterey; and

WHEREAS, a wage study was requested and completed of the Environmental Health Specialist class series due to difficulty in recruiting, hiring and retaining incumbents; and

WHEREAS, the findings of the compensation study found the Environmental Health Specialist I entry level classification to be 10.71% below market; and

WHEREAS, the Human Resources Department and Health Department agree to bring the salary of the Environmental Health Specialist I to the market average; and

NOW, THEREFORE, the actions require the Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range of the classification of Environmental Health Specialist I as indicated below, effective January 4, 2020; NOW THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the classification of Environmental Health Specialist I as indicated below, effective January 4, 2020; and

Classification Title: Environmental Health Specialist I							Class Code	W G *	EE O Cat*	W/C *	B U	FLSA Code *
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
25.928	27.354	28.858	30.445	32.120	33.726	35.412	30J11	14	PP	9410	H	N
2074.23	2188.31	2308.66	2435.63	2569.58	2698.06	2832.96						
4494	4741	5002	5277	5567	5846	6138						

*provided for information purposes only

2. The County Administrative Office and the Auditor-Controller are authorized to incorporate the approved changes in the FY2019-20 Adopted budget; and

3. The Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2020, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy