



Monterey County Board of Supervisors

Board Order

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Upon motion of Supervisor Potter, seconded by Supervisor Parker and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 15-040 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394, Section A.9.7 Water Resources Agency Professional Certification Premium, to remove the Biologist classification series and the exclusivity of the pay premium to the Water Resources Agency; and
- b. Authorize the Human Resources Department to implement the changes.

PASSED AND ADOPTED on this 3rd day of March 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on March 3, 2015.

Dated: March 5, 2015

File ID: RES 15-017

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 15-040PPPR Control No. 15-003

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394, Section A.9.7 Water Resources Agency Professional Certification Premium, to remove the Biologist classification series and the exclusivity of the pay premium to the Water Resources Agency; and)
- b. Authorize the Human Resources Department to implement the changes.....)

WHEREAS, the Resource Management Agency received authorization to allocate a Senior Water Resources Hydrologist position on July 9, 2013 to implement the Lower Carmel River Floodplain Restoration and Environmental Enhancement Project; and

WHEREAS, previously the classification was located solely in the Water Resources Agency and Section A.9.7 of the Personnel Policies and Practices Resolution No. 98-394 provides a five percent (5%) pay premium in addition to base salary for incumbents in identified classification holding a Professional Engineer or Professional Geologist registration; and

WHEREAS, a review of the classifications to determine the appropriateness of receiving the pay premium found the Water Resources Biologist do not include State of California registration as a Professional Engineer or Professional Geologist; and

WHEREAS, implementing these changes requires an amendment to the Personnel Policies and Practices resolution No. 98-394;

NOW, THEREFORE, BE IT RESOLVED that the Monterey County Board of Supervisors, effective March 3, 2015, hereby:

- a. Amends Personnel Policies and Practices Resolution No. 98-394, Section A.9.7 Water Resources Agency Professional Certification Premium, to remove the Biologist classification series and the exclusivity of the pay premium to the Water Resources Agency, as indicated below;

A.9.7 Water Resources Hydrologist and Engineer Professional Certification Premium
Individuals in Water Resources Hydrologist and Engineer classification series who earn State of California registration as Professional Engineer or Professional Geologist shall receive a five percent (5%) pay premium in addition to their base salary.

- b. Authorized the Human Resources Department to implement the changes.

PASSED AND ADOPTED upon motion of Supervisor Potter, seconded by Supervisor Parker and carried this 3rd day of March 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on March 3, 2015.

Dated: March 5, 2015
File Number: RES 15-017

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy