

AMENDMENT #3

AMENDMENT #3 TO PROFESSIONAL SERVICES AGREEMENT A-12738 COUNTY OF MONTEREY & DR. VENUS AZAR

THIS AMENDMENT is made to the AGREEMENT A-12738 for forensic examinations and reports and coroner services by and between **DR. VENUS AZAR**, hereinafter "CONTRACTOR", and the County of Monterey, a political subdivision of the State of California, hereinafter referred to as "County".

WHEREAS, the County and CONTRACTOR entered into AGREEMENT A-12738 on July 1, 2014 for a period of one (1) year for an amount of \$400,00; and

WHEREAS, the County and CONTRACTOR subsequently amended AGREEMENT A-12738 on June 27, 2015 with Amendment #1 to extend the contract by one year, and

WHEREAS, the County and CONTRACTOR further amended AGREEMENT A-12738 on September 15, 2015, with Amendment #2 to increase the value of the AGREEMENT to \$825,000; and

WHEREAS, the County and CONTRACTOR wish to further amend AGREEMENT A-12738 to increase the total amount of the AGREEMENT due to the additional volume of services rendered.

NOW THEREFORE, the County and CONTRACTOR hereby agree to amend the AGREEMENT in the following manner:

1. Section 2., "PAYMENTS BY THE COUNTY" shall be amended by removing, "*The total amount payable by County to CONTRACTOR under this AGREEMENT shall not exceed the sum of \$825,000*" and replacing it with "*The total amount payable by County to CONTRACTOR under this AGREEMENT shall not exceed \$1,250,000*"
2. Section 3., "TERM OF AGREEMENT" shall be amended by removing, "*The term of this AGREEMENT is from July 1, 2014 to June 30, 2016*" and replacing it with, "*The term of this AGREEMENT is from July 1, 2014 to June 30, 2017*"
3. Except as provided herein, all remaining terms, conditions and provisions of the AGREEMENT are unchanged and unaffected by this AMENDMENT and shall continue in full force and effect as set forth in the AGREEMENT.
4. A copy of the AMENDMENT shall be attached to the original AGREEMENT A-12738 executed by the County on July 1, 2014.

Dr. Venus Azar

Amount: \$1,250,000.00

Term: 07/01/2014 to 06/30/2017

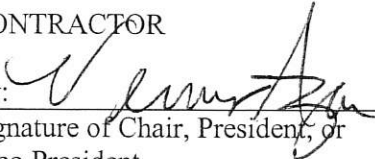
AMENDMENT #3

IN WITNESS WHEREOF, the parties have executed this AMENDMENT on the day and year written below.

MONTEREY COUNTY

CONTRACTOR

Contracts/Purchasing Officer

By: 

Signature of Chair, President, or
Vice-President

Dated: _____

Venus Azar, M.D.

Printed Name and Title

Approved as to Fiscal Provisions:

Dated: 6/17/16



Deputy Auditor/Controller

By: _____
(Signature of Secretary, Asst. Secretary, CFO,
Treasurer or Asst. Treasurer)*

Dated: 2/26/16

Approved as to Liability Provisions:

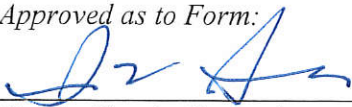
Printed Name and Title

Risk Management

Dated: _____

Dated: _____

Approved as to Form:



Deputy County Counsel

Dated: 7/26/2016

*INSTRUCTIONS: If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.

Dr. Venus Azar
Amount: \$1,250,000.00
Term: 07/01/2014 to 06/30/2017



Monterey County

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.766.5088

Board Order

Agreement No.: A-12738

Upon motion of Supervisor Potter, seconded by Supervisor Armenta and carried by those members present, the Board of Supervisors hereby:

- a. Approved and authorized the Contracts/Purchasing Officer or his designee to sign Amendment #2 to a Standard Agreement on behalf of the Sheriff's Office with Dr. Venus Azar to provide coroner services, post-mortem examinations and autopsy reports in an amount not to exceed \$825,000; and
- b. Authorized the Contracts/Purchasing Officer or his designee to sign one (1) amendment to the agreement where the amendment does not exceed 10% (\$40,000) of the original contract, for a maximum not to exceed amount of \$865,000, and the amendment does not significantly change the scope of work.

PASSED AND ADOPTED on this 15th day of September 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
NOES: None
ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on September 15, 2015.

Dated: September 15, 2015
File ID: 15-0959

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

**AMENDMENT #2 TO PROFESSIONAL SERVICES AGREEMENT
COUNTY OF MONTEREY & DR. VENUS AZAR**

THIS AMENDMENT is made to the AGREEMENT for Coroner services, post mortem examinations and autopsy report services by and between **DR. VENUS AZAR**, hereinafter "CONTRACTOR", and the County of Monterey, a political subdivision of the State of California, hereinafter referred to as "County".

WHEREAS, the County and CONTRACTOR amended the AGREEMENT on 05/27/2015 to add an additional year to the contract, and

WHEREAS, the County now wishes to amend the AGREEMENT to add sufficient funding for the additional one year time period.

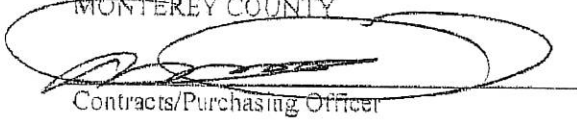
NOW THEREFORE, the County and CONTRACTOR hereby agree to amend the AGREEMENT in the following manner:

1. Section 2., "PAYMENT PROVISIONS" shall be amended by removing, "*The total amount payable by County to CONTRACTOR under this Agreement shall not exceed the sum of \$400,000.*" and replacing it with "*The total amount payable by County to CONTRACTOR under this AGREEMENT shall not exceed \$825,000.*"
2. Section 14., "NOTICES." shall be amended by removing "Cmdr. Teeter" and "831-755-3767" and replacing it with "Commander Matthew Luther" and "831-755-3760".
3. Except as provided herein, all remaining terms, conditions and provisions of the AGREEMENT are unchanged and unaffected by this AMENDMENT and shall continue in full force and effect as set forth in the AGREEMENT.
4. A copy of the AMENDMENT shall be attached to the original AGREEMENT executed by the County on July 1, 2014.

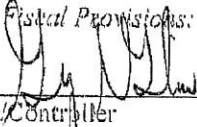
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IN WITNESS WHEREOF, the parties have executed this AMENDMENT on the day and year written below.

MONTEREY COUNTY


Contracts/Purchasing Officer

Dated: 10-5-15

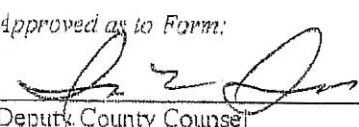
Approved as to Fiscal Provisions:

Deputy Auditor/Controller

Dated: 8-2-15

Approved as to Liability Provisions:

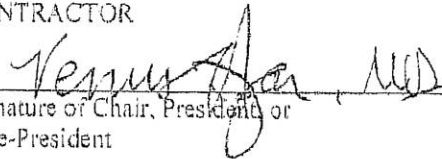
Risk Management

Dated: _____

Approved as to Form:

Deputy County Counsel

Dated: 8/20/2015

CONTRACTOR

By: 
Signature of Chair, President, or
Vice-President

Venus Azar, M.D.
Printed Name and Title

Dated: 8/17/15

By: _____
(Signature of Secretary, Asst. Secretary, CFO,
Treasurer or Asst. Treasurer)*

Printed Name and Title

Dated: _____

*INSTRUCTIONS: If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.

**AMENDMENT #1 TO AGREEMENT BY AND BETWEEN
COUNTY OF MONTEREY & Dr. Venus Azar**

THIS AMENDMENT is made to the PROFESSIONAL SERVICES AGREEMENT for the provision of Coroner Services for the Monterey County Sheriff by and between Dr. Venus Azar, hereinafter "CONTRACTOR", and the County of Monterey, a political subdivision of the State of California, hereinafter referred to as "County".

WHEREAS, the County and CONTRACTOR wish to amend the AGREEMENT to reflect the County's exercise of the option to extend for one (1) additional year.

NOW THEREFORE, the County and CONTRACTOR hereby agree to amend the AGREEMENT in the following manner:

1. Paragraph 3, "TERM OF AGREEMENT", shall be amended by removing "The term of this Agreement is from July 1, 2014 to June 30, 2015 unless sooner terminated pursuant to the terms of this Agreement", and replacing it with "The term of this Agreement is from July 1, 2015 to June 30, 2016 unless sooner terminated pursuant to the terms of this Agreement".
2. Except as provided herein, all remaining terms, conditions and provisions of the AGREEMENT are unchanged and unaffected by this AMENDMENT and shall continue in full force and effect as set forth in the AGREEMENT.
3. A copy of this AMENDMENT shall be attached to the original AGREEMENT dated July 1, 2014.

This space left blank intentionally

IN WITNESS WHEREOF, the parties have executed this AMENDMENT on the day and year written below.

MONTEREY COUNTY

CONTRACTOR

[Signature]
Deputy Contracts/Purchasing Officer

By: [Signature]
Signature of Chair, President, or
Vice-President

Dated: 5/21/15

Venus Azar, M.D.
Printed Name and Title

Approved as to Fiscal Provisions:
[Signature]
Deputy Auditor/Controller

Dated: May 1, 2015

Dated: 5-27-15

By: _____
(Signature of Secretary, Asst. Secretary, CFO,
Treasurer or Asst. Treasurer)*

Approved as to Liability Provisions:

Printed Name and Title

Risk Management

Dated: _____

Dated: _____

Approved as to Form:
[Signature]
Deputy County Counsel

Dated: 5/19/2015

*INSTRUCTIONS: If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.

COUNTY OF MONTEREY STANDARD AGREEMENT MORE THAN 100,000
Dr. Azar, Coroner Service

EXHIBIT A

1. Scope of Services/Payment Provisions

As full and total compensation for the performance of all of the Contractual Services to be performed by CONTRACTOR pursuant to this Agreement, COUNTY shall pay CONTRACTOR a fee in the amount of One Thousand Dollars (\$1,000) per postmortem examination. CONTRACTOR shall receive payment for services rendered within 30 days after the end of the month in which the services were rendered.

If COUNTY does not pay CONTRACTOR pursuant to the above terms, such non-payment will constitute a material breach and CONTRACTOR shall have the right to terminate the agreement for cause with thirty-(30) days' prior notice required.

2. It is agreed by both parties that CONTRACTOR and COUNTY will not undertake any activity that may cause CONTRACTOR to be classified as an employee of COUNTY.

3. The following factors are understood and agreed upon by both parties:

a) CONTRACTOR is to determine when and how the work is to be done;

b) COUNTY is not obligated to provide any training to CONTRACTOR;

c) The services provided by CONTRACTOR are an integral part of the COUNTY'S operations under state law;

d) The services must be rendered personally by CONTRACTOR or a Subcontractor paid for by CONTRACTOR;

e) COUNTY employees assist CONTRACTOR in carrying out postmortem examination services and tasks to the extent necessary for the proper and efficient conduct of the Coroner's official duties with regard to the analysis and processing of human remains, exclusive of surgical dissection and interpretation and verbal documentation of findings, which are solely the responsibility of the CONTRACTOR;

f) CONTRACTOR is to set her work schedule which is subject to change at her discretion. CONTRACTOR will make reasonable efforts to schedule her work in conjunction with that of Coroner personnel;

COUNTY OF MONTEREY STANDARD AGREEMENT MORE THAN 100,000
Dr. Azar, Coroner Service

g) CONTRACTOR does not and is not required to devote herself full time to the COUNTY. CONTRACTOR provides services to other entities- both public and private;

h) CONTRACTOR'S work for the COUNTY is provided at the COUNTY'S place of business for purposes of convenience for both CONTRACTOR and COUNTY;

i) COUNTY shall not direct the sequence in which CONTRACTOR'S work must be done;

j) CONTRACTOR shall provide written reports to COUNTY regarding each *post mortem* exam that CONTRACTOR performs. These are not "regular", but occur on an as-needed basis and are based on specific jobs/specific examinations. Said reports shall be provided to the COUNTY within ninety (90) days of the completion of *post mortem* examinations pertaining to homicide cases and sixty (60) days of the completion of *post mortem* examinations of non-homicide cases; with homicide reports being the priority ;

k) CONTRACTOR'S payment under the contract is a fee based on the number of *post mortem* examinations (complete autopsies plus external examinations);

l) CONTRACTOR'S business and/or traveling expenses are not reimbursable;

m) COUNTY shall furnish some of the tools and materials used by CONTRACTOR although many of the tools and equipment have been donated to the COUNTY by CONTRACTOR;

n) CONTRACTOR shall obtain the equipment or tools necessary to provide the services and work subject to this contract.

o) CONTRACTOR accepts that she may incur a loss on the work in certain situations;

p) CONTRACTOR is subject to dismissal for a material breach of the contract and/or violation of the applicable professional standards;

COUNTY OF MONTEREY STANDARD AGREEMENT MORE THAN 100,000
Dr. Azar, Coroner Service

q) CONTRACTOR cannot terminate her relationship without incurring a liability for failure to complete the job.

r) Subject to availability and budgetary constraints, COUNTY shall furnish sufficient space and the usual and customary resources for the proper and efficient provision of post mortem examinations and compensation as agreed to herein. COUNTY shall keep instruments and equipment in good working order and repair, provided that CONTRACTOR shall be responsible for the cost of repair or replacement of any instruments and equipment that is required due to the act or failure to act by the CONTRACTOR.

4. CONTRACTOR agrees that if CONTRACTOR performs services for any entity outside the COUNTY, that that work will be performed under a separate contract(s) and not performed under CONTRACTOR's agreement with COUNTY.



Monterey County

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5068

Board Order

Agreement No.: A-12738

Upon motion of Supervisor Salinas, seconded by Supervisor Parker and carried by those members present, the Board of Supervisors hereby:

- a. Approved and authorized the Contracts/Purchasing Officer to approve the Agreement with Dr. Venus Azar for postmortem examinations at the Coroner's Office in the amount not to exceed \$400,000 for Fiscal Year (FY) 2014-15.
- b. Authorized the Contracts/Purchasing Officer to sign future amendments to the Agreement that do not significantly alter the scope of work.

PASSED AND ADOPTED on this 1ST day of July 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas and Parker

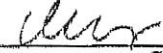
NOES: None

ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on July 1, 2014.

Dated: July 8, 2014
File Number: 14-612

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By 
Deputy

*This gives
authority for doc
to be executed.
Amendment shall
has to be made*

CP

**COUNTY OF MONTEREY STANDARD AGREEMENT
(MORE THAN \$100,000)**

This Agreement is made by and between the County of Monterey, a political subdivision of the State of California (hereinafter "County") and:

Venus Azar

(hereinafter "CONTRACTOR").

In consideration of the mutual covenants and conditions set forth in this Agreement, the parties agree as follows:

1.0 GENERAL DESCRIPTION

- 1.01 The County hereby engages CONTRACTOR to perform, and CONTRACTOR hereby agrees to perform, the services described in Exhibit A in conformity with the terms of this Agreement. The goods and/or services are generally described as follows:
Provide forensic pathology services

2.0 PAYMENT PROVISIONS

- 2.01 County shall pay the CONTRACTOR in accordance with the payment provisions set forth in Exhibit A, subject to the limitations set forth in this Agreement. The total amount payable by County to CONTRACTOR under this Agreement shall not exceed the sum of \$ 400,000.

3.0 TERM OF AGREEMENT

- 3.01 The term of this Agreement is from July 1, 2014 to June 30, 2015, unless sooner terminated pursuant to the terms of this Agreement. This Agreement is of no force or effect until signed by both CONTRACTOR and County and with County signing last, and CONTRACTOR may not commence work before County signs this Agreement.
- 3.02 The County reserves the right to cancel this Agreement, or any extension of this Agreement, without cause, with a thirty day (30) written notice, or with cause immediately.

4.0 SCOPE OF SERVICES AND ADDITIONAL PROVISIONS

- 4.01 The following attached exhibits are incorporated herein by reference and constitute a part of this Agreement:
Exhibit A Scope of Services/Payment Provisions

5.0 PERFORMANCE STANDARDS

- 5.01 CONTRACTOR warrants that CONTRACTOR and CONTRACTOR's agents, employees, and subcontractors performing services under this Agreement are specially trained, experienced, competent, and appropriately licensed to perform the work and deliver the services required under this Agreement and are not employees of the County, or immediate family of an employee of the County.
- 5.02 CONTRACTOR, its agents, employees, and subcontractors shall perform all work in a safe and skillful manner and in compliance with all applicable laws and regulations. All work performed under this Agreement that is required by law to be performed or supervised by licensed personnel shall be performed in accordance with such licensing requirements.
- 5.03 CONTRACTOR shall furnish, at its own expense, all materials, equipment, and personnel necessary to carry out the terms of this Agreement, except as otherwise specified in this Agreement. CONTRACTOR shall not use County premises, property (including equipment, instruments, or supplies) or personnel for any purpose other than in the performance of its obligations under this Agreement.

6.0 PAYMENT CONDITIONS

- 6.01 Prices shall remain firm for the initial term of the Agreement and, thereafter, may be adjusted annually as provided in this paragraph. The County does not guarantee any minimum or maximum amount of dollars to be spent under this Agreement.
- 6.02 Negotiations for rate changes shall be commenced, by CONTRACTOR, a minimum of ninety days (90) prior to the expiration of the Agreement. Rate changes are not binding unless mutually agreed upon in writing by the County and the CONTRACTOR.
- 6.03 Invoice amounts shall be billed directly to the ordering department.
- 6.04 CONTRACTOR shall submit such invoice periodically or at the completion of services, but in any event, not later than 30 days after completion of services. The invoice shall set forth the amounts claimed by CONTRACTOR for the previous period, together with an itemized basis for the amounts claimed, and such other information pertinent to the invoice. The County shall certify the invoice, either in the requested amount or in such other amount as the County approves in conformity with this Agreement, and shall promptly submit such invoice to the County Auditor-Controller for payment. The County Auditor-Controller shall pay the amount certified within 30 days of receiving the certified invoice.

7.0 TERMINATION

- 7.01 During the term of this Agreement, the County may terminate the Agreement for any reason by giving written notice of termination to the CONTRACTOR at least thirty (30) days prior to the effective date of termination. Such notice shall set forth the effective date of termination. In the event of such termination, the amount payable under this Agreement shall be reduced in proportion to the services provided prior to the date of termination.

- 7.02 The County may cancel and terminate this Agreement for good cause effective immediately upon written notice to CONTRACTOR. "Good cause" includes the failure of CONTRACTOR to perform the required services at the time and in the manner provided under this Agreement. If County terminates this Agreement for good cause, the County may be relieved of the payment of any consideration to CONTRACTOR, and the County may proceed with the work in any manner, which County deems proper. The cost to the County shall be deducted from any sum due the CONTRACTOR under this Agreement.
- 7.03 The County's payments to CONTRACTOR under this Agreement are funded by local, state and federal governments. If funds from local, state and federal sources are not obtained and continued at a level sufficient to allow for the County's purchase of the indicated quantity of services, then the County may give written notice of this fact to CONTRACTOR, and the obligations of the parties under this Agreement shall terminate immediately, or on such date thereafter, as the County may specify in its notice, unless in the meanwhile the parties enter into a written amendment modifying this Agreement.

8.0 INDEMNIFICATION.

- 8.01 CONTRACTOR shall indemnify, defend, and hold harmless the County, its officers, agents, and employees, from and against any and all claims, liabilities, and losses whatsoever (including damages to property and injuries to or death of persons, court costs, and reasonable attorneys' fees) occurring or resulting to any and all persons, firms or corporations furnishing or supplying work, services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims, liabilities, and losses occurring or resulting to any person, firm, or corporation for damage, injury, or death arising out of or connected with the CONTRACTOR's performance of this Agreement, unless such claims, liabilities, or losses arise out of the sole negligence or willful misconduct of the County. "CONTRACTOR's performance" includes CONTRACTOR's action or inaction and the action or inaction of CONTRACTOR's officers, employees, agents and subcontractors.

9.0 INSURANCE REQUIREMENTS.

9.01 Evidence of Coverage:

Prior to commencement of this Agreement, the Contractor shall provide a "Certificate of Insurance" certifying that coverage as required herein has been obtained. Individual endorsements executed by the insurance carrier shall accompany the certificate. In addition, the Contractor upon request shall provide a certified copy of the policy or policies.

This verification of coverage shall be sent to the County's Contracts/Purchasing Department, unless otherwise directed. The Contractor shall not receive a "Notice to Proceed" with the work under this Agreement until it has obtained all insurance required and the County has approved such insurance. This approval of insurance shall neither relieve nor decrease the liability of the Contractor.

9.02 Qualifying Insurers:

All coverage's, except surety, shall be issued by companies which hold a current policy holder's alphabetic and financial size category rating of not less than A- VII, according to

the current Best's Key Rating Guide or a company of equal financial stability that is approved by the County's Purchasing Manager.

- 9.03 Insurance Coverage Requirements: Without limiting CONTRACTOR's duty to indemnify, CONTRACTOR shall maintain in effect throughout the term of this Agreement a policy or policies of insurance with the following minimum limits of liability:

Commercial General Liability Insurance, including but not limited to premises and operations, including coverage for Bodily Injury and Property Damage, Personal Injury, Contractual Liability, Broad form Property Damage, Independent Contractors, Products and Completed Operations, with a combined single limit for Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

(Note: any proposed modifications to these general liability insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

Business Automobile Liability Insurance, covering all motor vehicles, including owned, leased, non-owned, and hired vehicles, used in providing services under this Agreement, with a combined single limit for Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

(Note: any proposed modifications to these auto insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

Workers' Compensation Insurance, if CONTRACTOR employs others in the performance of this Agreement, in accordance with California Labor Code section 3700 and with Employer's Liability limits not less than \$1,000,000 each person, \$1,000,000 each accident and \$1,000,000 each disease.

(Note: any proposed modifications to these workers' compensation insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

Professional Liability Insurance, if required for the professional services being provided, (e.g., those persons authorized by a license to engage in a business or profession regulated by the California Business and Professions Code), in the amount of not less than \$1,000,000 per claim and \$2,000,000 in the aggregate, to cover liability for malpractice or errors or omissions made in the course of rendering professional services. If professional liability insurance is written on a "claims-made" basis rather than an occurrence basis, the CONTRACTOR shall, upon the expiration or earlier termination of this Agreement, obtain extended reporting coverage ("tail coverage") with the same liability limits. Any such tail coverage shall continue for at least three years following the expiration or earlier termination of this Agreement.

(Note: any proposed modifications to these insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

9.04 Other Requirements:

All insurance required by this Agreement shall be with a company acceptable to the County and issued and executed by an admitted insurer authorized to transact Insurance business in the State of California. Unless otherwise specified by this Agreement, all such insurance shall be written on an occurrence basis, or, if the policy is not written on an occurrence basis, such policy with the coverage required herein shall continue in effect for a period of three years following the date CONTRACTOR completes its performance of services under this Agreement.

Each liability policy shall provide that the County shall be given notice in writing at least thirty days in advance of any endorsed reduction in coverage or limit, cancellation, or intended non-renewal thereof. Each policy shall provide coverage for Contractor and additional insureds with respect to claims arising from each subcontractor, if any, performing work under this Agreement, or be accompanied by a certificate of insurance from each subcontractor showing each subcontractor has identical insurance coverage to the above requirements.

Commercial general liability and automobile liability policies shall provide an endorsement naming the County of Monterey, its officers, agents, and employees as Additional Insureds with respect to liability arising out of the CONTRACTOR'S work, including ongoing and completed operations, and shall further provide that such insurance is primary insurance to any insurance or self-insurance maintained by the County and that the insurance of the Additional Insureds shall not be called upon to contribute to a loss covered by the CONTRACTOR'S insurance. The required endorsement form for Commercial General Liability Additional Insured is ISO Form CG 20 10 11-83 or CG 20 10 10 01 in tandem with CG 20 37 10 01 (2000). The required endorsement form for Automobile Additional Insured endorsement is ISO Form CA 20 48 02 99.

Prior to the execution of this Agreement by the County, CONTRACTOR shall file certificates of insurance with the County's contract administrator and County's Contracts/Purchasing Division, showing that the CONTRACTOR has in effect the insurance required by this Agreement. The CONTRACTOR shall file a new or amended certificate of insurance within five calendar days after any change is made in any insurance policy, which would alter the information on the certificate then on file. Acceptance or approval of insurance shall in no way modify or change the indemnification clause in this Agreement, which shall continue in full force and effect.

CONTRACTOR shall at all times during the term of this Agreement maintain in force the insurance coverage required under this Agreement and shall send, without demand by County, annual certificates to County's Contract Administrator and County's Contracts/Purchasing Division. If the certificate is not received by the expiration date, County shall notify CONTRACTOR and CONTRACTOR shall have five calendar days to send in the certificate, evidencing no lapse in coverage during the interim. Failure by CONTRACTOR to maintain such insurance is a default of this Agreement, which entitles County, at its sole discretion, to terminate this Agreement immediately.

10.0 RECORDS AND CONFIDENTIALITY.

- 10.01 Confidentiality. CONTRACTOR and its officers, employees, agents, and subcontractors shall comply with any and all federal, state, and local laws, which provide for the confidentiality of records and other information. CONTRACTOR shall not disclose any confidential records or other confidential information received from the County or prepared in connection with the performance of this Agreement, unless County specifically permits CONTRACTOR to disclose such records or information. CONTRACTOR shall promptly transmit to County any and all requests for disclosure of any such confidential records or information. CONTRACTOR shall not use any confidential information gained by CONTRACTOR in the performance of this Agreement except for the sole purpose of carrying out CONTRACTOR's obligations under this Agreement.
- 10.02 County Records. When this Agreement expires or terminates, CONTRACTOR shall return to County any County records which CONTRACTOR used or received from County to perform services under this Agreement.
- 10.03 Maintenance of Records. CONTRACTOR shall prepare, maintain, and preserve all reports and records that may be required by federal, state, and County rules and regulations related to services performed under this Agreement. CONTRACTOR shall maintain such records for a period of at least three years after receipt of final payment under this Agreement. If any litigation, claim, negotiation, audit exception, or other action relating to this Agreement is pending at the end of the three year period, then CONTRACTOR shall retain said records until such action is resolved.
- 10.04 Access to and Audit of Records. The County shall have the right to examine, monitor and audit all records, documents, conditions, and activities of the CONTRACTOR and its subcontractors related to services provided under this Agreement. Pursuant to Government Code section 8546.7, if this Agreement involves the expenditure of public funds in excess of \$10,000, the parties to this Agreement may be subject, at the request of the County or as part of any audit of the County, to the examination and audit of the State Auditor pertaining to matters connected with the performance of this Agreement for a period of three years after final payment under the Agreement.
- 10.05 Royalties and Inventions. County shall have a royalty-free, exclusive and irrevocable license to reproduce, publish, and use, and authorize others to do so, all original computer programs, writings, sound recordings, pictorial reproductions, drawings, and other works of similar nature produced in the course of or under this Agreement. CONTRACTOR shall not publish any such material without the prior written approval of County.

11.0 NON-DISCRIMINATION

- 11.01 During the performance of this Agreement, CONTRACTOR, and its subcontractors, shall not unlawfully discriminate against any person because of race, religious creed, color, sex, national origin, ancestry, physical disability, mental disability, medical condition, marital status, age (over 40), or sexual orientation, either in CONTRACTOR's employment practices or in the furnishing of services to recipients. CONTRACTOR shall ensure that the evaluation and treatment of its employees and applicants for employment and all persons receiving and requesting services are free of such discrimination. CONTRACTOR and any subcontractor shall, in the performance of this Agreement, fully comply with all federal,

state, and local laws and regulations which prohibit discrimination. The provision of services primarily or exclusively to such target population as may be designated in this Agreement shall not be deemed to be prohibited discrimination.

12.0 COMPLIANCE WITH TERMS OF STATE OR FEDERAL GRANTS.

12.01 If this Agreement has been or will be funded with monies received by the County pursuant to a contract with the state or federal government in which the County is the grantee, CONTRACTOR will comply with all the provisions of said contract, to the extent applicable to CONTRACTOR as a subgrantee under said contract, and said provisions shall be deemed a part of this Agreement, as though fully set forth herein. Upon request, County will deliver a copy of said contract to CONTRACTOR, at no cost to CONTRACTOR.

13.0 INDEPENDENT CONTRACTOR.

13.01 In the performance of work, duties, and obligations under this Agreement, CONTRACTOR is at all times acting and performing as an independent contractor and not as an employee of the County. No offer or obligation of permanent employment with the County or particular County department or agency is intended in any manner, and CONTRACTOR shall not become entitled by virtue of this Agreement to receive from County any form of employee benefits including but not limited to sick leave, vacation, retirement benefits, workers' compensation coverage, insurance or disability benefits. CONTRACTOR shall be solely liable for and obligated to pay directly all applicable taxes, including federal and state income taxes and social security, arising out of CONTRACTOR's performance of this Agreement. In connection therewith, CONTRACTOR shall defend, indemnify, and hold County harmless from any and all liability which County may incur because of CONTRACTOR's failure to pay such taxes.

14.0 NOTICES.

14.01 Notices required under this Agreement shall be delivered personally or by first-class, postage pre-paid mail to the County and CONTRACTOR'S contract administrators at the addresses listed below:

FOR COUNTY:	FOR CONTRACTOR:
<p>Condr. Faeta</p> <hr/>	<p>Venus Azar</p> <hr/>
<p>Name and Title 1414 Natividad Rd. Salinas, CA 93908</p> <hr/>	<p>Name and Title 658 View Ridge Dr. Pacifica, CA 94044</p> <hr/>
<p>Address</p> <hr/>	<p>Address</p> <hr/>
<p>831-735-3787</p> <hr/>	<p>Phone</p> <hr/>
<p>Phone</p>	<p>Phone</p>

15.0 MISCELLANEOUS PROVISIONS

- 15.01 Conflict of Interest. CONTRACTOR represents that it presently has no interest and agrees not to acquire any interest during the term of this Agreement, which would directly, or indirectly conflict in any manner or to any degree with the full and complete performance of the services required to be rendered under this Agreement.
- 15.02 Amendment. This Agreement may be amended or modified only by an instrument in writing signed by the County and the CONTRACTOR.
- 15.03 Waiver. Any waiver of any terms and conditions of this Agreement must be in writing and signed by the County and the CONTRACTOR. A waiver of any of the terms and conditions of this Agreement shall not be construed as a waiver of any other terms or conditions in this Agreement.
- 15.04 Contractor. The term "CONTRACTOR" as used in this Agreement includes CONTRACTOR's officers, agents, and employees acting on CONTRACTOR's behalf in the performance of this Agreement.
- 15.05 Disputes. CONTRACTOR shall continue to perform under this Agreement during any dispute.
- 15.06 Assignment and Subcontracting. The CONTRACTOR shall not assign, sell, or otherwise transfer its interest or obligations in this Agreement without the prior written consent of the County. None of the services covered by this Agreement shall be subcontracted without the prior written approval of the County. Notwithstanding any such subcontract, CONTRACTOR shall continue to be liable for the performance of all requirements of this Agreement.
- 15.07 Successors and Assigns. This Agreement and the rights, privileges, duties, and obligations of the County and CONTRACTOR under this Agreement, to the extent assignable or delegable, shall be binding upon and inure to the benefit of the parties and their respective successors, permitted assigns, and heirs.
- 15.08 Compliance with Applicable Law. The parties shall comply with all applicable federal, state, and local laws and regulations in performing this Agreement.
- 15.09 Headings. The headings are for convenience only and shall not be used to interpret the terms of this Agreement.
- 15.10 Time is of the Essence. Time is of the essence in each and all of the provisions of this Agreement.
- 15.11 Governing Law. This Agreement shall be governed by and interpreted under the laws of the State of California.
- 15.12 Non-exclusive Agreement. This Agreement is non-exclusive and both County and CONTRACTOR expressly reserve the right to contract with other entities for the same or similar services.

- 15.13 Construction of Agreement. The County and CONTRACTOR agree that each party has fully participated in the review and revision of this Agreement and that any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in the interpretation of this Agreement or any amendment to this Agreement.
- 15.14 Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement.
- 15.15 Authority. Any individual executing this Agreement on behalf of the County or the CONTRACTOR represents and warrants hereby that he or she has the requisite authority to enter into this Agreement on behalf of such party and bind the party to the terms and conditions of this Agreement.
- 15.16 Integration. This Agreement, including the exhibits, represent the entire Agreement between the County and the CONTRACTOR with respect to the subject matter of this Agreement and shall supersede all prior negotiations, representations, or agreements, either written or oral, between the County and the CONTRACTOR as of the effective date of this Agreement, which is the date that the County signs the Agreement.
- 15.17 Interpretation of Conflicting Provisions. In the event of any conflict or inconsistency between the provisions of this Agreement and the Provisions of any exhibit or other attachment to this Agreement, the provisions of this Agreement shall prevail and control.

~~-----This section left blank intentionally-----~~

16.0 SIGNATURE PAGE.

IN WITNESS WHEREOF, County and CONTRACTOR have executed this Agreement as of the day and year written below.

COUNTY OF MONTEREY

By: *Debra Dagnall, MS*
Debra Dagnall, MS

Date: 18 July 2014
Contracting Officer
County of Monterey

By: _____
Date: _____
Department Head (if applicable)

By: _____
Date: _____
Board of Supervisors (if applicable)

Approved as to Form¹
By: *Paul [Signature]*
Date: 6/6/14
County Counsel

Approved as to Fiscal Provisions²
By: *[Signature]*
Date: 6-6-14
Auditor/Controller

Approved as to Liability Provisions³
By: _____
Date: _____
Risk Management

CONTRACTOR

Venus Azar
Contractor's Business Name*

By: *Venus Azar*
Date: _____
(Signature of Chair, President, or Vice-President)*

Venus J. Azar, M.D.
Date: June 6, 2014
Name and Title

By: _____
Date: _____
(Signature of Secretary, Asst. Secretary, CFO, Treasurer or Asst. Treasurer)*

Date: _____
Name and Title

County Board of Supervisors' Agreement Number: _____, approved on (date): _____

*INSTRUCTIONS: If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.

¹Approval by County Counsel is required

²Approval by Auditor-Controller is required

³Approval by Risk Management is necessary only if changes are made in paragraphs 8 or 9

EXHIBIT A

1. Scope of Services/Payment Provisions

As full and total compensation for the performance of all of the Contractual Services to be performed by CONTRACTOR pursuant to this Agreement, COUNTY shall pay CONTRACTOR a fee in the amount of One Thousand Dollars (\$1,000) per postmortem examination. CONTRACTOR shall receive payment for services rendered within 30 days after the end of the month in which the services were rendered.

If COUNTY does not pay CONTRACTOR pursuant to the above terms, such non-payment will constitute a material breach and CONTRACTOR shall have the right to terminate the agreement for cause with thirty (30) days' prior notice required.

2. It is agreed by both parties that CONTRACTOR and COUNTY will not undertake any activity that may cause CONTRACTOR to be classified as an employee of COUNTY.

3. The following factors are understood and agreed upon by both parties:

a) CONTRACTOR is to determine when and how the work is to be done;

b) COUNTY is not obligated to provide any training to CONTRACTOR;

c) The services provided by CONTRACTOR are an integral part of the COUNTY'S operations under state law;

d) The services must be rendered personally by CONTRACTOR or a Subcontractor paid for by CONTRACTOR;

e) COUNTY employees assist CONTRACTOR in carrying out postmortem examination services and tasks to the extent necessary for the proper and efficient conduct of the Coroner's official duties with regard to the analysis and processing of human remains, exclusive of surgical dissection and interpretation and verbal documentation of findings, which are solely the responsibility of the CONTRACTOR;

f) CONTRACTOR is to set her work schedule which is subject to change at her discretion. CONTRACTOR will make reasonable efforts to schedule her work in conjunction with that of Coroner personnel;

g) CONTRACTOR does not and is not required to devote herself full time to the COUNTY. CONTRACTOR provides services to other entities both public and private;

h) CONTRACTOR'S work for the COUNTY is provided at the COUNTY'S place of business for purposes of convenience for both CONTRACTOR and COUNTY;

i) COUNTY shall not direct the sequence in which CONTRACTOR'S work must be done;

j) CONTRACTOR shall provide written reports to COUNTY regarding each *post mortem* exam that CONTRACTOR performs. These are not "regular", but occur on an as-needed basis and are based on specific jobs/specific examinations. Said reports shall be provided to the COUNTY within ninety (90) days of the completion of *post mortem* examinations pertaining to homicide cases and sixty (60) days of the completion of *post mortem* examinations of non-homicide cases; with homicide reports being the priority ;

k) CONTRACTOR'S payment under the contract is a fee based on the number of *post mortem* examinations (complete autopsies plus external examinations);

l) CONTRACTOR'S business and/or traveling expenses are not reimbursable;

m) COUNTY shall furnish some of the tools and materials used by CONTRACTOR, although many of the tools and equipment have been donated to the COUNTY by CONTRACTOR;

n) CONTRACTOR shall obtain the equipment or tools necessary to provide the services and work subject to this contract.

o) CONTRACTOR accepts that she may incur a loss on the work in certain situations;

p) CONTRACTOR is subject to dismissal for a material breach of the contract and/or violation of the applicable professional standards;

q) CONTRACTOR cannot terminate her relationship without incurring a liability for failure to complete the job.

r) Subject to availability and budgetary constraints, COUNTY shall furnish sufficient space and the usual and customary resources for the proper and efficient provision of post mortem examinations and compensation as agreed to herein. COUNTY shall keep instruments and equipment in good working order and repair, provided that CONTRACTOR shall be responsible for the cost of repair or replacement of any instruments and equipment that is required due to the act or failure to act by the CONTRACTOR.

4. CONTRACTOR agrees that if CONTRACTOR performs services for any entity outside the COUNTY, that that work will be performed under a separate contract(s) and not performed under CONTRACTOR's agreement with COUNTY.