

*Before the Board of Supervisors  
County of Monterey, State of California*

**Resolution No.: 25-369**

Adopt a Resolution to:

- a. Amend the FY 2025-26 Health Department Adopted Budget (Fund 001, Department 4000, Unit 8124) to reallocate and reclassify one (1) 1.0 FTE Health Program Coordinator I to one (1) Public Health Program Manager I as indicated in Attachment A, effective October 4, 2025;
- b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

**WHEREAS**, the Human Resources Department conducted a classification study of an incumbent in the Health Program Coordinator classification in the Health Department; and

**WHEREAS**, the study found that the incumbent's current duties being performed no longer align with the duties of Health Program Coordinator and the most appropriate classification within the County classification system is Public Health Program Manager I; and

**WHEREAS**, it is recommended that one (1) Health Program Coordinator position be reallocated to a Public Health Program Manager I position and the incumbent be reclassified from a Health Program Coordinator to a Public Health Program Manager I;

**WHEREAS**, to implement the recommendation, the action requires the FY 2025-26 Adopted Budget to be amended;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

1. The Health Department Budget Unit 4000-8124-Fund 001 is amended to reallocate and approve the reclassification of one (1) Health Program Coordinator to one (1) Public Health Program Manager I as indicated below:

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	50K18	Health Program Coordinator	0003	(1.0)	5.0
To	14C80	Public Health Program Manager I	0002	1.0	2.0

2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

PASSED AND ADOPTED on this 7<sup>th</sup> day of October 2025, by roll call vote:

AYES: Supervisors Alejo, Church, and Lopez

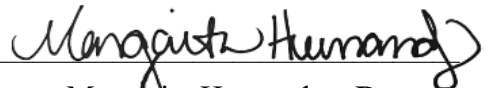
NOES: None

ABSENT: Root Askew and Daniels

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on October 7, 2025.

Dated: October 7, 2025  
File ID: RES 25-145  
Agenda Item No.: 17

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

  
Margarita Hernandez, Deputy