

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.:

Adopt a resolution recognizing **The Women's Leadership Council Cal State University Monterey Bay (CSUMB) on Women's Equality Pay Day August 15, 2024.**

WHEREAS, Women's Equality Pay Day highlights the injustice of gender wage gaps by marking how hard women must work on average, to earn what men make per year; and

WHEREAS, Women's Equality Pay Day is about far more than a paycheck. It is about living up to the fundamental values such as equality, dignity, and fairness; and

WHEREAS, Women's Equality Pay Day acknowledges that in more than 90 percent of occupations, women earn less than men, and these disparities are even greater for women of color and women with disabilities; and

WHEREAS, Women's Equality Pay Day acknowledges that in 2024 the women's labor force participation is the highest it has been in decades, and the gender pay gap is the narrowest it has ever been on record. Yet, despite this progress, the fight for equal pay continues; and

WHEREAS, The Women's Leadership Council (WLC) of Cal State University Monterey Bay (CSUMB) was established in 2003, with the mission of supporting re-entry students at CSUMB; and

WHEREAS, The Women's Leadership Council scholarship endowment, has grown to over \$400,000 and awarded over 175 scholarships to re-entry students at CSUMB, including \$60,000 (20 scholarships of \$3,000 each) in 2024-25; and

WHEREAS, The Women's Leadership Council encourages women to play a philanthropic leadership role at CSUMB, and increase the knowledge of CSUMB among women leaders in the community; and

NOW, THEREFORE BE IT RESOLVED, County of Monterey Board of Supervisors, on behalf of the County and all residents thereof, recognizes **The Women's Leadership Council Cal State University Monterey Bay (CSUMB) on Women's Equality Pay Day August 15, 2024.**

PASSED AND ADOPTED this _____ day of _____, ____, by the following vote,
to wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book _____ for the meeting on _____, 2024.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California.

By _____
Deputy