

# Monterey County

*WeatherTech Raceway  
Laguna Seca Hospitality Pavilion  
1021 Monterey-Salinas Highway, Salinas 93908*



## Meeting Minutes - Draft

Thursday, May 19, 2022

9:00 AM

**Special Meeting Location:**  
**WeatherTech Raceway**  
**Laguna Seca Hospitality Pavilion**  
**1021 Monterey-Salinas Highway, Salinas 93908**

## Board of Supervisors

*Chair Supervisor Mary L. Adams - District 5*  
*Vice Chair Supervisor Luis A. Alejo - District 1*  
*Supervisor John M. Phillips - District 2*  
*Supervisor Chris Lopez - District 3*  
*Supervisor Wendy Root Askew - District 4*

**County of Monterey Annual Leadership Retreat**

**Board of Supervisors, Elected Officials, Department Heads and Assistant Department Heads  
Invitational**

**Retreat Objectives**

**9:00 A.M. - Convened**

The meeting was convened by Chair Supervisor Mary L. Adams.

**Roll Called**

**Present: 5 - Supervisor Mary L. Adams, Supervisor Wendy Root Askew, Supervisor John M. Phillips, Supervisor Chris Lopez, and Supervisor Luis A. Alejo all in person.**

**Interpreter**

**Diego Celis, Spanish interpreter present until 12:00 p.m.**

**1. Welcome and Introductions**

**Chair Supervisor Mary L. Adams and Charles McKee, County Administrative Officer made opening remarks and welcomed everyone.**

**2. Public Comments on Agenda Items**

**Open for public comment; no public comments made.**

**3. Review the Day's Agenda**

**Charles McKee, County Administrative Officer reviewed the agenda for the day, welcomed and introduced the guest speaker Patrick Ibarra, from The Mejorando Group.**

**The Future of Work**

**Irma Ramirez-Bough, Director and Kim Moore, Assistant Director from Human Resources reviewed statistics on the workforce analysis, new hires, the onboarding survey, separations and retirements, the former employee survey, the future 2022 employee engagement intent to stay survey and future actions with the team.**

**4. Recognitions**

**Charles McKee, County Administrative Officer recognized the new leadership team members who recently joined the County family in their new positions.**

**5. Examine: "The Future of Work: Challenges and Opportunities"**

- **Facilitator: Patrick Ibarra, The Mejorando Group**

**Patrick Ibarra from The Mejorando Group presented on "The Future of Work: Challenges and Opportunities" and had interactive sessions with the team.**

6. Guest Speaker: Family Friendly Business Practices: Child Care Matters
- Co-Facilitator: Sonja Koehler, Director, Bright Beginning Early Childhood Development Initiative
  - Co-Facilitator: Nina Alcaraz, Director, Policy, Advocacy and Communications, First 5 Monterey County

**Sonja Koehler, Director of Bright Beginning Early Childhood Development Initiative and Nina Alcaraz, Director, Policy, Advocacy and Communications, First 5 Monterey County co-facilitated a presentation on Family Friendly Business Practices: Child Care Matters.**

7. Guest Speaker: Allen Berg, CEO of Allen Berg Racing Schools Driving School

**Allen Berg, CEO of Allen Berg Racing School shared his experiences as a race car driver and how he grew his business. In addition, he shared how he works with his students so that they become successful drivers.**

8. Explore & Propose Potential Solutions or Approaches
- Facilitator: Patrick Ibarra, The Mejorando Group

**Patrick Ibarra from The Mejorando Group continued his presentation on Exploring and Proposing Potential Solutions with an interactive session with the team.**

9. Monterey County Board of Supervisors

**All Supervisors made remarks on the activities of the day and look forward to the new thoughts and ideas on how we move forward.**

10. Execute - Now What? Creating a Roadmap of the County's Role Going Forward
- Facilitator: Patrick Ibarra, The Mejorando Group

**Patrick Ibarra from The Mejorando Group wrapped up his presentation on Execute - Now What? Creating a Roadmap of the County's Role Going Forward.**

11. Closing

**Charles McKee, County Administrative Officer closed with thanking all presenters for their insightful presentations.**

### **Adjourn**

**The meeting was adjourned by Chair Supervisor Mary L. Adams.**