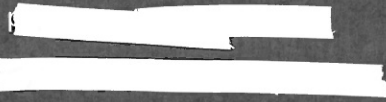


Contact



(LinkedIn)

Top Skills

Supervisory Management

Facilities Management

Civil Engineering

Certifications

Professional Civil Engineer

Federal Acquisition Certification -
Contracting Level III

Paul Weyant

Owner at Express Employment Professionals
Monterey

Summary

Currently owner of Express Employment Professionals of Monterey County. Express Employment is a staffing agency that prioritizes customer care and matching employees skills with the right position. Express operates out of 2 offices: 209 Pearl St in Monterey and 45 W. Alisal in Salinas CA.

In our first two and a half years of operation, we have successful placed hundreds of associates at a greater than 95% success rate and have worked with over 100 clients.

Express Employment Professionals of Monterey County currently have 5 star reviews on Google/Yelp and a 4.7/5 on Clearly Rated.

Paul also hosts a weekly Radio Show/Podcast called 'What's the Plan' covering the future of business and development in Monterey County. It can be heard Saturdays at 1:30PM on Powertalk 101.1FM and 1460AM around the Central Coast of California. It also streams on the Internet at <https://powertalk1460.iheart.com/>

The Radio show is also published as a podcast and weekly blog at www.whatstheplanmonterey.com

2018 Retired as Public Works Officer at Naval Support Activity
Monterey

Leadership Experience with Construction Management, Public Works, Energy Management, Program Management, Operations and Budgeting

As Director of Public Works at NSA Monterey: Leads a Government facility maintenance, design, contracting and construction group of approximately 100 personnel with a annual budget of over \$20M.

Division Leader Experience: Experience leading a Government design, contracting and construction group of over 70 personnel with a annual budget of over \$120M.

Team Leader Experience: Experience leading teams in negotiating contract modifications, scheduling projects, estimating, economic risk analysis, design/build, design/bid/build, contract management and warranty issues.

Budget and Programming Experience: Managed over \$150M annual sustainment budget for Navy Region Japan.

Registered Professional Engineer (Civil) Washington State.
Qualifications in Federal Acquisitions regulations (Contracting Level III), Certified Energy Manager, EM-385/OSHA Safety (30 hour course).

Computer proficiency: MS Project, Microsoft Office Suite (including Access), Sketchup, Adobe Products (Photoshop/Illustrator/Acrobat), Python, SQL Firebase and HTML.

Experience

Express Employment Professionals

Owner

August 2018 - Present (2 years 10 months)

Monterey County

Owner Express Employment Professionals of Monterey County.

US Navy

14 years 8 months

Director Of Public Works

January 2017 - August 2018 (1 year 8 months)

Monterey, CA

Director of Public Works supporting the Naval Post Graduate School, Monterey CA.

Direct manager of 100 civilian and military engineers and technicians managing all construction, maintenance and facility services at the Naval Support Activity Monterey.

Civil Engineer Corp Officer

July 2013 - January 2017 (3 years 7 months)

Yokosuka, Japan

Facilities Engineering and Acquisition Division (FEAD) Director for the Combined Fleet Activities Yokosuka (CFAY) Public Works:

Officer in Charge of 70-person FEAD. The FEAD Director is responsible for project design, acquisition planning and oversight of construction and service contracts from design to delivery. The FEAD includes a Project Management and Engineering Branch, Acquisition Branch and a Facility Support Contracts Branch. The FEAD Yokosuka is responsible for oversight and delivery of approximately \$120M of construction and service contract actions annually. Major projects include: Large Vessel Dry Dock Door Overhaul, Ship Repair Facility Warehouse Overhaul, large fuel depot maintenance projects and numerous major housing & hospital renovation projects.

Sustainment, Restoration and Modernization (SRM) Program Manager:

Navy Japan Region SRM Program Manager is in charge of managing \$150M + yearly Sustainment budget, project prioritization and funding. This includes emergent requirements as well as coordinating the funding for large capital improvement projects to meet the goals of the regional master plan. This job required constant coordination with all levels of the chain of command; from Echelon 1 Commanders in DC to Japan region installation Public Works Departments.

Energy Officer:

Officer in Charge of coordinating, integrating, communicating, facilitating, overseeing and advocating the energy program across NAVFAC Far East to meet the Navy's stated renewable energy goals. Involved with the Programming, Planning and Execution of Major Regional Projects such as comprehensive green/brown Power solution for Diego Garcia and a large 20 year Japan Energy Savings Performance Contract as well as numerous SCADA, Wind Turbine and Solar energy initiatives. This job required

constant coordination with all levels of the chain of command; from Echelon 1 Commanders in DC to Japan region installation Public Works Departments.

Civil Engineer Corp Officer

January 2004 - July 2013 (9 years 7 months)

Bangor, WA / Afghanistan / Port Hueneme, CA / Guantanamo, Cuba / Lakehurst, NJ

Construction Project Manager

Team leader: Experience with negotiating contract modifications, project scoping/requirements, project scheduling, cost estimates, review of progress payments, design/build, design/bid/build, contract closeout, contract turnover, warranty issues, construction inspection, and general project administration and project management. Major projects include the \$40M Electromagnetic Aircraft Launching System (New Jersey), ~\$15M Fire Station, \$50M Advanced Metering Initiative, Barracks Renovations, Explosive Handling Wharf Pile Renovations, Security Enclave Projects, and dozens of paving, wastewater, and utility upgrades.

- Qualifications in Federal Acquisitions regulations (Contracting Level II), Certified Energy Manager, EM-385/OSHA Safety (30 hour course).

Helmand Province, Afghanistan (13 Months): Worked as lead engineer at Regional Support Command, SW Afghanistan. Personally designed template buildings for the Afghan Army and Police and oversaw the contracting and construction of temporary and permanent bases valued at over \$250M. The template buildings were used to construct over 250 structures in the region and used only locally available materials and labor. These buildings were used to house, feed and support the mission for over 45K Afghan Soldiers and Police (photo of building construction shown below). The implementation of these designs (using locally available construction methods) is estimated to have saved the US government over \$300M in construction costs when compared to construction designs previously used in the area.

Company Commander and Officer in Charge Detachment Guantanamo Bay Provided training and leadership to 180 Charlie Company Seabees. Led an independent deployment to Guantanamo Bay Cuba completing several warehouses and the Guantanamo River Bridge (see photos below).

- Qualifications: Seabee Combat Warfare (SCWs)

MVSystems LLC

R&D Tech

January 2000 - September 2002 (2 years 9 months)

Golden, Colorado

R&D work for company that manufactures thin film semiconductor deposition machines. Work involved advanced robotics, microscopy, chemical vapor deposition, metal evaporation, computer programming, and modern material analysis techniques.

Worked closely with a number of Physics PhDs on cutting edge techniques for depositing semiconductors on flexible sheet metal, glass, and micro-crystalline silicon substrates. Applications included LCD displays and low-cost micro-crystalline silicon solar cells.

US Navy

Nuclear Power Plant Operator

May 1993 - May 1999 (6 years 1 month)

Operated Naval nuclear power plant. Tasks included: Radiation monitoring, chemical sampling of the primary nuclear plant cooling water, operation of steam plant, and general duties associated with nuclear/steam power plant operation.

Education

University of Washington

MSCE, Structural Engineering · (2012 - 2013)

Colorado School of Mines

BS, Engineering (Mechanical) · (1999 - 2003)

