

Commission on Disabilities

Annual Report



Purpose



The Commission on Disabilities (COD) serves as an advisor to the Monterey County Board of Supervisors regarding matters of equal access and resources to employment, public services, communications, and public accommodations for people with disabilities.

The commission consists of representatives from:

Supervisory
Districts

Cities

Monterey County
Department Head
Council

Housing and
Community
Development

Community-Based
Organizations (e.g.,
CCIL, MST, etc.)



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Accomplishments



- Adopted a 2022-2024 strategic plan
- Updated the COD mission statement
- Developed a vision and set of values
- Developed goals and objectives



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Strategic Plan

Adopted on Nov. 29, 2021



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Mission

The Commission on Disabilities is dedicated to removing barriers to healthcare, safety, and access to everyday life challenges for Monterey County communities with disabilities.

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Mission

The Commission on Disabilities is dedicated to removing barriers to healthcare, safety, and access to everyday life challenges for Monterey County communities with disabilities.

Vision

Build a community that values and promotes equal access, opportunities, and inclusion for all.

Values

Advocacy: we advocate for public policies that support the rights of all people with disabilities.

Communication: we aim to identify and use educational tools to build public awareness of needs.

Inclusion: we promote an environment where all individuals, regardless of their disability, have the opportunity to excel in all facets of their lives.

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2022-2024 Goals

- Expand the visibility of the Commission in the community and County of Monterey organization.
- 2. Develop ongoing partnerships with organizations that serve communities with disabilities.
- 3. Improve engagement efforts with communities with disabilities.
- 4. Regularly provide reports and recommendations to the Board of Supervisors

2022 Objectives

The COD is currently working on implementing the following objectives from their strategic plan:

Objective 1.1: Launch social media platform Facebook with over 50 followers.

Objective 1.2: Develop an engaging and interactive website that is accessible to the public.

Objective 1.3: Design and distribute flyers, announcements, and brochures that promote COD goals and initiatives.

Objective 2.1: Create a service provider list that identifies current partners and potential new partners.

Objective 2.3: Invite two community partners to present at COD meetings.

Objective 2.6: Work with service providers to collect local stats on communities with disabilities.

Objective 4.1: Identify the authority of COD to report periodically at Board of Supervisor meetings.

Objective 4.2: Invite members of the Board to attend a COD meeting.





Thank You

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