



# Monterey County

Monterey County  
Government Center  
Board Chamber  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Action Minutes - Draft Board of Supervisors

*Chair Simón Salinas - District 3*  
*Vice Chair Jane Parker - District 4*  
*Supervisor Dave Potter - District 5*  
*Supervisor Fernando Armenta - District 1*  
*Supervisor John M. Phillips - District 2*

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Wednesday, December 9, 2015

9:00 AM

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**Special Meeting - Board of Supervisors/Department Head Retreat 1441 Schilling Place,  
Salinas, CA 93901**

### Retreat Objectives:

### Roll Call

*Present: Charlie Steves, Interpreter*

**Present:** 5 - Supervisor Simón Salinas, Supervisor Jane Parker, Supervisor Fernando Armenta, Supervisor Dave Potter and Supervisor John M. Phillips

1. Welcome and Introductions

**Chair Salinas and County Administrative Officer Dr. Lew Bauman introduced participants and Management Partners, the facilitators of the Strategic Initiatives Workshop, who explained the days events.**

2. Public comments

**There were no public comments.**

3. Review the Day's agenda

**Management Partners facilitator reviewed the day's agenda with the participants.**

4. Communication styles exercise

**The facilitator guided participants through a communications styles exercise requiring collaboration and team presentations.**

5. Reflections on Leadership

**Participants engaged in discussions following the communications style exercise.**

### Lunch

6. Referral Process as a Leadership Tool

**Dr. Bauman provided a brief presentation on the Board Referral process as a Leadership tool.**

7. Getting Great Outcomes: Connecting Strategic Initiatives, Department Goals and Performance Measures

**The Board of Supervisors and County Department Heads participated in small and large group discussions regarding County Strategic Initiatives, the correlation between County Mission and Vision and Performance Measures, needed improvements, as well as goals to achieve continued successful outcomes in service delivery.**

8. Summarize the Day and Review Next Steps

**Participants engaged in discussions highlighting the days' activities designed to connect the County's Strategic Initiatives, Department goals, continuous improvement & Performance Measure development.**

**Adjournment**

**APPROVED:**

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**JANE PARKER, CHAIR  
BOARD OF SUPERVISORS**

**ATTEST:**

**BY: \_\_\_\_\_**

**GAIL T. BORKOWSKI  
CLERK OF THE BOARD**

**APPROVED ON \_\_\_\_\_**