



Monterey County

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Board Report

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Current Status: Consent Agenda

Matter Type: General Agenda Item

Approve amendments to the bylaws of the Monterey County Investment Board changing the name from Monterey County Workforce Investment Board to Monterey County Workforce Development Board to implement the Workforce Innovation and Opportunity Act of 2014.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve amendments to the bylaws of the Monterey County Investment Board changing the name from Monterey County Workforce Investment Board to Monterey County Workforce Development Board to implement the Workforce Innovation and Opportunity Act of 2014.

SUMMARY:

The original Bylaws of the Monterey County Workforce Investment Board (WIB) were approved by the Monterey County Board of Supervisors on May 29, 2001 amended on June 6, 2007, and amended again on December 6, 2011. The recommended Bylaw revisions include guidance and operations provisions to conform the County's Workforce Development Board (WDB) Bylaws to the new Workforce and Innovation Opportunity Act of 2014. Attachment 1 is a copy of the recommended Amended WDB Bylaws.

DISCUSSION:

On April 16, 2015, the Department of Labor published the Workforce Innovation and Opportunity Act Notice of Proposed Rulemaking (NPRM) that requires changes to the WDB Bylaws. The proposed Bylaw amendments are intended to improve the operations of the WDB and enable it to be more agile, increase board member participation, and improve board functionality. The proposed Bylaw amendments establish additional responsibilities to help achieve the WDBs strategic workforce vision and goals at a local and regional level, and help ensure that the public is informed about the overall operation of the board.

Specifically, the proposed amendments to the Monterey County WDB Bylaws include:

- Changing reference to the Federal law that is responsible for designating local boards from the Workforce Investment Act (WIA) of 1998 to Workforce Innovation and Opportunity Act (WIOA) of 2014;
- Changing the name of the local board from Monterey County Workforce Investment Board (WIB) to Monterey County Workforce Development Board (WDB);

- Reducing the number of required members of the local board. The majority of members must be business representatives. At least 20 percent of the board membership must include workforce representatives, who must include representatives nominated by labor organizations, a representative of an apprenticeship program, and may include community-based organizations. The balance includes representatives of agencies responsible for administering the core programs and other appropriate government representatives, including local officials. Essentially, WIOA reduces the size of the local board by eliminating the WIA requirement that all One-Stop programs be represented; instead WIOA only requires representatives of core programs;
- Designating the existing Youth Council as a youth standing committee to provide information to the WDB and to assist with planning, operational, and other issues relating to the provision of services to youth. The youth standing committee shall include community-based organizations with a demonstrated record of success in serving eligible youth;
- Changing the name of the One-Stop Career Center to America's Job Center of California

OTHER AGENCY INVOLVEMENT:

The revisions to the Bylaws were reviewed and approved by the MCWIB Executive Committee and Workforce Investment Board on May 20, 2015 and June 3, 2015 respectively. The amended Bylaws, as recommended, have been reviewed and approved as to form by County Counsel.

FINANCING:

The proposed revisions to the Bylaws relate to procedures and policies. Members of the Workforce Development Board serve without compensation and the changes to the Bylaws, including any related staff work, will not affect departmental budgeting. There is no impact on the Monterey County General Fund.

Prepared by:

Approved by:

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ATTACHMENTS:

Amended Bylaws of the Monterey County Workforce Development Board