Attachment A



Recording requested by and when recorded, mail to:

CALIFORNIA COASTAL COMMISSION 89 S. CALIFORNIA ST., SUITE 200 VENTURA, CA 93001

Stephen L. Vagnini Monterey County Recorder Recorded at the request of

RLETICIA 7/02/2004 15:37:34

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DOCUMENT: 2004070034 Titles: 2/ Pages: 75



238.00

Fees

Taxes... 2.00 Other... AMT PAID \$240.00

THIS SPACE FOR RECORDER'S USE ONLY

IRREVOCABLE OFFER TO DEDICATE LATERAL PUBLIC ACCESS EASEMENT AND DECLARATION OF RESTRICTIONS

THIS IRREVOCABLE OFFER TO DEDICATE LATERAL PUBLIC ACCESS EASEMENT AND DECLARATION OF RESTRICTIONS (hereinafter referred to as the "Offer"), is made this 24 day of _______ Institute (hereinafter referred to as the "Grantor").

WHEREAS, Grantor is the legal owner of a fee interest of certain real property located in the County of Monterey, State of California, and described in the attached Exhibit A (hereinafter referred to as the "Property"); and

WHEREAS, all of the Property is located within the coastal zone as defined in section 30103, Division 20 of the California Public Resources Code (hereinafter referred to as the "California Coastal Act of 1976"); and

III.

WHEREAS, the California Coastal Act of 1976 (hereinafter referred to as the "Act") creates the California Coastal Commission (hereinafter referred to as the "Coastal Commission") and requires that any coastal development permit approved by the Coastal Commission or a local government as defined in Public Resources Code Section 30109 must be consistent with the policies of the Act set forth in Chapter 3 of Division 20 of the Public Resources Code; and

IV.

WHEREAS, pursuant to the Act and in accordance with Monterey County's certified Local Coastal Program ("LCP"), Grantor applied to Monterey County for a permit to undertake development as defined in Section 30106 of the Public Resources Code within the coastal zone of Monterey County; and

V.

WHEREAS, coastal development permits number PLN 010501 and PLN 020599 (hereinafter collectively referred to as the "Permit") were granted

on November 12, 2003, by the Monterey County Planning Commission, in accordance with the provisions of the findings contained in Planning Commission Resolutions 03079 and 03080, attached hereto as Exhibit B and hereby incorporated by reference. Said findings included findings of consistency with the LCP and with the Public Access policies of the Act and the LCP; and

VI.

WHEREAS, the majority of the Property is located between the first public road and the shoreline; and

VII.

WHEREAS, under the policies of section 30210 through section 30212 of the Public Resource Code, public access to the shoreline and along the coast is to be maximized, and in all new development projects located between the first public road and the shoreline shall be provided; and

VIII.

WHEREAS, during the planning for, review, and approval of the Permit, Grantor, Monterey County, Coastal Commission staff, and the State of California Department of Transportation (hereinafter referred to as "Caltrans") worked cooperatively together to tentatively identify public access opportunities at the Property including a lateral access trail that would provide public access between the main campus area of the Property and the South Coast Center area of the Property. Said tentatively identified alignment could potentially involve portions of the Property along with portions of Caltrans owned land along and/or within the State Highway 1 right-of-way; and

IX.

WHEREAS, following Monterey County's approval of the Permit, the Coastal Commission filed, on December 26, 2003, an appeal from said County approval. The reasons for the appeal, as set forth therein, include concerns about public access as required by the Act. A copy of said Coastal Commission appeal (Appeal No. A-3-MCO-03-120) is attached hereto as Exhibit C and hereby incorporated by reference (hereinafter referred to as the "Appeal"); and

X.

WHEREAS, in the Appeal and subsequently the Coastal Commission staff asserted their belief that adequate assurances regarding access opportunities including dedication of a lateral access trail were not required as conditions of the Permit and that but for the imposition of such conditions or, in the alternative, the recordation of an irrevocable offer to dedicate a lateral public access easement, the proposed development could not be found consistent with the public access policies of Section 30210 through Section 30212 of the Public Resources Code and that, therefore, the Permit should not have been granted; and

WHEREAS, in response to the Appeal Grantor engaged in further discussion with Coastal Commission staff about public access and a potential offer to dedicate a lateral public access easement over a portion of the Property. Based on these discussions, Grantor is informed and believes and therefore expects that if this Offer is recorded by Grantor then the Appeal will be withdrawn with prejudice and the Permit will hereafter be deemed adequate to authorize all existing development on the Property as of January 1, 2004, and all development approved by the Permit.

XII.

WHEREAS, in reliance on the above, Grantor has elected to execute and record this Offer so as to enable Grantor to undertake the development authorized by the Permit.

NOW, THEREFORE, in consideration of the above described expectation of the withdrawal of the Appeal and consistent with the public access policies of the LCP, the Big Sur Coast Land Use Plan and the Act, Grantor hereby irrevocably offers to dedicate to the people of the State of California, a non-exclusive lateral public access easement in gross and in perpetuity for the purposes and on the terms described herein including the terms and conditions attached hereto as Exhibit D and hereby incorporated by reference ("Terms and Conditions") over that portion of the Property described in Exhibit E attached hereto and hereby incorporated by reference (the "Easement") as follows:

- 1. **PURPOSE.** The Easement is for the purpose of allowing public access and passive recreational use to and along State Highway 1 subject to the terms and conditions of this Offer.
- 2. **EFFECTIVENESS OF OFFER.** This Offer shall become effective only if the Appeal is withdrawn thus affirming the Permit as described in the above recitals XI and XII. In the event the Appeal is not so withdrawn within 30 days of the date of recordation of this Offer, the Offer shall be null and void and of no further effect. A conformed copy of the recorded document shall be delivered to the Santa Cruz office of the California Coastal Commission within 5 days of recordation.
- 3. **DECLARATION OF RESTRICTIONS.** This Offer shall not be used or construed to allow anyone, prior to acceptance of the Offer, to interfere with any rights of public access acquired through use which may exist on the Property. Grantor, by executing of this Offer, does not assert or acknowledge existence of any such rights. After acceptance, subject to the terms and conditions hereof, Grantor shall not unreasonably interfere with the public's use of the Easement nor take any action inconsistent with such use including, without limitation, constructing or improving the portion of the Property within the Easement in a manner substantially inconsistent with the public's use and

enjoyment thereof. Grantor shall retain all rights and incidents of ownership of the underlying fee interest in the Property providing, however, that exercise of the same shall not be substantially inconsistent with the Easement. Grantor shall not be bound to undertake any supervision or maintenance of the Easement, except as set forth in Exhibit D, or the Property to provide for the public purposes hereunder. Prior to the opening of the access, the Grantee, in consultation with and subject to advance written approval of the Grantor, may record additional reasonable terms, conditions, and limitations on the use of the Easement in order to assure that this Offer and all terms and conditions of the Easement are effectuated. Any additional terms, conditions or limitations are subject to the review and approval of the Executive Director of the California Coastal Commission.

- DURATION, ACCEPTANCE AND TRANSFERABILITY. This Offer shall be binding upon the owner and the heirs, assigns, or successors in interest to the Property for a period of 21 years starting from the date of recordation of this Offer. This Offer may be accepted by any agency of the State of California, a political subdivision, or a private association acceptable to the Executive Director of the Commission and reasonably acceptable to Grantor (hereinafter referred to as the "Grantee"). Any acceptance of this Offer must be accompanied by the written agreement of the Grantee to accept responsibility for maintenance and liability of the Easement as set forth in Exhibit D. Such acceptance shall be effectuated by timely recordation by the Grantee of an acceptance of this Offer in the form attached hereto as Exhibit F. Upon such recordation of acceptance, this Offer and terms, conditions, and restrictions shall have the effect of a grant of the Easement in gross and perpetuity that shall run with the land and be binding on the heirs, assigns, and successors of the Grantor. After acceptance, the Easement may be transferred to and held by any entity which qualifies and is found acceptable as a Grantee under the criteria hereinabove stated.
- 5. **REMEDIES.** Any act, conveyance, contract, or authorization by the Grantor, whether written or oral, which uses, or would cause to be used, or would permit use of the Easement area contrary to the terms of this Offer will be deemed a violation and a breach hereof. The Grantor, any Grantee of this easement and any offeree of this Offer may pursue any and all available legal and/or equitable remedies to enforce the terms and conditions of the Offer and easement and their respective interest in the property. In the event of a breach, any forbearance on the part of any such party to enforce the terms and provisions hereof shall not be deemed a waiver of enforcement rights regarding any subsequent breach.
- 6. TAXES AND ASSESSMENTS. Grantor agrees to pay or cause to be paid all real property taxes and assessments levied or assessed by competent authority against the Property, reserving, however, to Grantor, its successors and assigns, the right to challenge the propriety or accuracy of any property tax or assessment levied on the Property. It is intended that this Offer

shall constitute enforceable restrictions within the meaning of a) Article XIII, section 8, of the California Constitution; and b) section 402.1 of the California Revenue and Taxation Code or successor statute. Furthermore, this Offer, Easement and restrictions shall be deemed to constitute a servitude upon and burden to the Property within the meaning of section 3712(d) of the California Revenue and Taxation Code, or successor statute, which survives a sale of tax-deeded property.

- 7. SUCCESSORS AND ASSIGNS. This Offer shall run with the Property. The terms, covenants, conditions, exceptions, obligations, and reservations contained in this Offer shall be binding upon and inure to the benefit of the successors and assigns of both the Grantor and the Grantee, whether voluntary or involuntary.
- 8. ADDITIONAL TERMS AND CONDITIONS. Notwithstanding anything to the contrary herein, this Offer and the Easement provided for herein shall be expressly subject to each and all of the terms and conditions set forth in Exhibit D attached hereto and hereby incorporated by reference.
- **9. SEVERABILITY.** If any provision of this Offer is held to be invalid or for any reason becomes unenforceable, no other provision shall be thereby affected or impaired.

Executed on this 24th day of May, 2004, at Monterey, CA

GRANTOR:

Esalen Institute

By:

Executive Director*

^{*}The above signed represents he is duly authorized to execute this Agreement on behalf of and bind the Esalen Institute.

STATE OF CALIFORNIA COUNTY OF MONTEREY

	On May 24, 2004, before me Kristie M. Campbell,
Notar	On May 24, 2004, before me Kristie M. Campbell, y Public, personally appeared Andrew J. Nusbaum
	□ personally known to me OR
	proved to me on the basis of satisfactory evidence
	to be the person(x) whose name(x) (is) are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his her/their authorized capacity(ies), and that by his/her/their signature(x) on the instrument the person(x), or the entity upon behalf of which the person(x) acted, executed the instrument.
<u>.</u>	
	WITNESS my hand and official seal. Sustee M. Campball Notary Public
	KRISTIE M. CAMPBELL Commission # 1425275 Notary Public - California Monterey County My Comm. Expires Jul 17, 2007

(Legal Description of Esalen Property APNs 421-011-005, 006, 007 and 018)

421-011-005

That certain improved real property situate in the County of Monterey, State of California commonly known as Big Sur Hot Springs and Slate's Hot Springs and more particularly described as follows:

PARCEL I: All that certain real property situate, lying and being in the County of Monterey, State of California, described as follows, to-wit:

All that portion of U.S. Lots 1 and 2 of Section 9, the Southwest quarter of the Southeast quarter (SW¼ of SE¼) of Section 4, and a part of U.S. Lot 7 of Section 4 lying South of the South bank of Abalone Creek, all in Township 21 South, Range 3 East, Mount Diablo Meridian, in Monterey County, State of California, particularly described as follows, to-wit:

BEGINNING at an 8" x 8" Redwood Post Marked S3, S4, S9, S10, standing at the corner of Sections 3, 4, 9 and 10 of the Official Government Survey of Township 21 South, Range 3 East, Mount Diablo Meridian, from which the old trees of the U.S. Government Notes bears as follows:

A redwood 20 inches in diameter, North 37½° East, 90 feet distant, a "Redwood Tree, 18 inches in diameter, South 60-3/4 West, 77 feet distant and a Line Tree bears South 53 feet distant; thence along the line between Sections 3 and 4, North 1320 feet to a 3" x 4" Redwood Post marked 1/8 Cor. S3, S4, standing at the southwest corner of the S.W. ¼ of S.W. ¼ of Section 3; thence leave said section line and running S. 89° 48' W., through center of the south half of Section 4, 2640 feet to a 4" x 5" Post marked "1/8 Cor. S E 1/4 S4," on the southwest face and "H C M SW 1/4. S4" on the Southeast face; thence South 55° 23' West, 546 feet to a 5" x 5" Post marked "LINE H.C. MURPHY" standing at the intersection of the lower Coast Trail with the South bank of Abalone Creek; thence South 46° 49' West, along the South bank of Abalone Creek with all its meanders, at 627 feet a 3" x 4" Post marked HCM standing on the bluff bank of the Pacific Ocean in the South bank of said Abalone Creek, 697 feet to the mouth of said Abalone Creek on the shore of the Pacific Ocean; thence southerly along the said shoreline with all its meanders to the line between lots 2 and 3 of Section 9; thence leave the shoreline and running North 89° 48' East, along the line between said Lots 2 and 3, at 200 feet a 3" x 6" Redwood Post marked HCM, LINE, standing on brow of the bluff bank of said Pacific Ocean, 1102 feet to a 4" x 4" Post marked 1/8 Cor. S9, S10, standing on the line between Sections 9 and 10 at the Southeast corner of Lot 2 of said Section 9; thence North 0° 22' West, along the said Section line 1320 feet to the place of beginning.

CONTAINING 155.80 acres of land.

Courses all true. Variation of the magnetic needle being 17° 30' East.

EXCEPTING THEREFROM all that portion described as follows:

That part of Lot 1 and Lot 2 in Section 9, and that part of Section 4, all in Township 21 South, Range 3 East, Mount Diablo Base and Meridian, more particularly described as follows:

BEGINNING at a point distant North 37° 08' 58" East, 50.00 feet from the northwesterly terminus of the course called as "Beginning at Engineer's Station 234+00 P.O.T. on the center line of the Department of Public Works Survey for State Highway between Big Creek and

Anderson Canyon, road V-Mon-56-D; thence along said survey center line, North 54° 13' West, 607.94 feet," as described in the deed to the State of California, recorded January 26, 1939 in Volume 601 of Official Records at Page 388, records of said County; thence

- (1) From a tangent that bears North 52° 51' 02" West, along a curve to the right with a radius of 3950 feet, through an angle of 6° 37' 52" for a distance of 457.15 feet; thence
- (2) North 46° 13' 10" West, 525.33 feet; thence
- (3) North 37° 17' 20" West, 354.30 feet; thence
- (4) North 59° 57' 50" West, 260.29 feet; thence
- (5) From a tangent that bears North 49° 38' 10" West, along a curve to the left with a radius of 3850 feet through an angle of 06° 00' 55" for a distance of 404.20 feet; thence
- (6) North 49° 58' 14" West, 202.05 feet; thence
- (7) North 57° 09' 53" West, 218.86 feet; thence
- (8) North 53° 43' 10" West, 374.08 feet; thence
- (9) From a tangent that bears North 48° 53' 48" West, along a curve to the right with a radius of 3145 feet through an angle of 9° 17' 05" for a distance of 509.64 feet to a point on the northwesterly line of the land described in the Decree of Distribution recorded February 29, 1952 in Volume 1363 of Official Records at Page 377, records of said County, which point bears South 48° 20' 28" West, 107.24 feet from a 5" x 5" post marked "LINE H.C. MURPHY" as described in said Decree of Distribution; thence
- (10) South 48° 20' 28" West, along last said northwesterly line to a point distant 40 feet southwesterly from the center line of the State Highway described in said deed to the State of California last said point being on the southwesterly right of way line of said State Highway; thence
- (11) Southeasterly along said right of way line to a point distant South 23° 09' 55" East, 99.83 feet from the northwesterly terminus of the course called as, "along a curve to the right, having a radius of 6000 feet, through an angle of 6° 30', a distance of 680.67 feet," as described in above said deed; thence
- (12) South 47° 40' 43" East, 96.46 feet; thence
- (13) South 46° 13' 10" East, 28.91 feet; thence
- (14) Tangent to last described course along a curve to the left with a radius of 4050 feet, through an angle of 6° 37' 52" for a distance of 468.72 feet; thence
- (15) North 37° 08' 58" East, 100.00 feet to the point of beginning.

ALSO EXCEPTING THEREFROM:

BEGINNING at a point being a 5" x 5" white post marked "LINE H. C. MURPHY," standing at the intersection of the Old Coast Trail with the south bank of Abalone Creek, as said 5" x 5" white post is described as part of Slates Springs, Monterey County, California, in that certain deed recorded February 29, 1952 in Volume 1363 of Official Records at Page 377, Monterey County Records, and running thence South 47° 00' West, 163.28 feet to a point lying on the centerline of State Highway 1 at Sta. 274+34.16 as said Sta. 274+34.16 is shown on that certain map entitled, "State Highway in Monterey County, between Big Creek and Anderson Creek V Mon., 56, D, Sheet 14 of 18 dated June 14, 1933; thence South 47° 00' West, 40.02 feet to the true point of beginning lying on the westerly line of said State Highway 1; and running thence from said true point of beginning.

- (1) Along the westerly line of said State Highway 1 in a southerly direction, 770.06 feet along a circular curve concave to the northeast, having a radius of 4040 feet through a central angle of 10° 55' 15"; thence leaving said westerly line of State Highway 1
- (2) South 1° 45' 25" West, 31.15 feet to a 1½" iron pipe; thence
- (3) South 35° 31' 45" West, 344 feet to a point on the shoreline of the Pacific Ocean; thence
- (4) Along the said shoreline of the Pacific Ocean in a northwesterly direction to the south bank of Abalone Creek; thence
- (5) Along the said south bank of Abalone Creek with all its meanders, North 47° 00' East, 494 feet to the true point of beginning.

ALSO EXCEPTING THEREFROM:

Approximately eight (8) acres of all that real property and the improvements thereon which is a part of the real property known as Slates Springs located on State Highway #1 in Southern Monterey County, the said eight acres being bounded on the Easterly side by State Highway #1, on the Southerly side by the upper bank of Hot Springs Creek on the Westerly side by the Pacific Ocean, and on the Northerly side by property formerly deeded to Michael H. Murphy; also included in this eight acres is the ocean beach located on the southerly side of the mouth of Slates Creek.

ALSO EXCEPTING THEREFROM; (Being the same 8 acre tract with more accurate description.)

BEGINNING at a point being a 5" x 5" white post marked "LINE H. C. MURPHY," standing at the intersection of the Old Coast Trail with the South bank of Abalone Creek, as said 5" x 5" white post is described as part of Slates Springs, Monterey County, California, in that certain deed of land recorded February 29, 1952 in Volume 1363 of Official Records at Page 377, Monterey County Records; and running thence South 47° 00' West, 163.28 feet to a point lying on the centerline of State Highway 1 at Sta. 274+34.16 as said Sta. 274+34.16 and said State Highway 1 are shown and so designated on that certain map entitled, "State Highway in Monterey County, between Big Creek and Anderson Creek, V Mon., 56, D, Sheet 14 of 18 dated June 14, 1933; thence along said centerline of said State Highway 1 in a Southerly direction curving to the left, 764.16 feet along a curve having a radius of 4000 feet through a central angle of 10° 56' 45" (long chord bears South 45° 58' 7½" East, 763.00 feet); thence leaving said centerline of said State Highway 1 South 38° 33' 30" West, 40.00 feet to the true point of

beginning, lying on the Westerly line of said State Highway 1 at a point opposite Sta. 266+70.00; and running thence from said true point of beginning.

- (1) Along the Westerly line of said State Highway 1 in a Southerly direction, 223.87 feet along a curve having a radius of 4040 feet through a central angle of 3° 10' 30" (long chord bears South 53° 01' 45" East, 223.84 feet) to a point opposite Sta. 264+48.34; thence
- (2) South 54° 37' East, 690.00 feet to a point opposite Sta. 256+89.51; thence leaving said Westerly line of said State Highway 1 and running
- (3) Along the South bank of Hot Springs Creek, South 52° 35' 10" West (at 371.89 feet a 1½" iron pipe), 471.89 feet to a point on the shoreline of the Pacific Ocean; thence
- (4) Along the shoreline of the Pacific Ocean in a Northerly direction to a point; thence
- (5) Leaving said shoreline of the Pacific Ocean, North 35° 31' 45" East (at 100.00 feet a 1½" iron pipe, at 264.10 feet a 1½" iron pipe), 344.25 feet to a 1½" iron pipe; thence
- (6) North 1° 41' 25" East, 31.15 feet to the true point of beginning, being a point on the Westerly line of said State Highway 1, opposite Sta. 266+70.00, and containing an area of 8 acres, more or less, all lying within portions of Section 9 and Section 4 in Township 21 South, Range 3 East, Mount Diablo Base and Meridian.

ALSO EXCEPTING THEREFROM:

BEGINNING at a 1½" iron pipe described in Course No. 3 of PARCEL NO. 1, as said course and parcel are described in that certain deed from Vinnie A. Murphy, a widow, to Dennis R. Murphy, also known as Dennis Rorke Murphy, dated January 5, 1966, and recorded January 6, 1966 on Reel 441 Official Records at Page 1007, Monterey County Records, being 100 feet from the Pacific Ocean, and running thence from said point of beginning,

- (1) South 48° 34' 15" East, 104.80 feet; thence
- (2) North 62° 34' 45" East, 180.03 feet to a $1\frac{1}{2}$ " iron pipe; thence
- (3) North 36° 45' 30" West, 134.23 feet to a point on Course No. 3 in the description of Parcel One; thence
- (4) South 52° 35' 10" West to a point of beginning.

ALSO EXCEPTING THEREFROM any portion in the Southeast quarter of Southeast quarter (SE¼ of SE¼) of Section 4, Township 21 South, Range 3 East of Mount Diablo Base and Meridian.

421-011-006

All that property located on the westerly side of Highway 1, Big Sur, California, and more particularly bounde and described as follows:

THAT PORTION OF SECTION 4 IN TOWNSHIP 21 COUTH, RANGE 3 EAST, M.D.M., IN THE COUNTY OF MONTEREY, STATE OF C. LIFORNIA, ACCORDING TO THE OFFICIAL PLAT THEREOF, DESCRIBED AS FOLLOWS:

BECINNING AT A POINT ON THE WESTERLY LINE OF THE CALIFORNIA STATE HIGHWAY NO. 1, WHICH BEARS NORTH 26° 51' WEST, 213 FEET FROM THE END OF A HORIZONTAL CURVE AT ENGINEER'S STATION 283+36.82 AS SHOWN ON THE PLAN AND PROFILE MAP OF THE STATE HIGHWAY BETWEEN BIG CREEK AND ANDERSON CREEK, V-MON-56-D, SHEET 14 OF 18, APPROVED JUNE 16, 1932; THENCE ALONG SAID WESTERLY LINE,

- (1) NORTH 26° 51' WEST, 550.00 FEET; THENCE LEAVING SAID HIGHWAY LINE,
- (2) SOUTH 61° 30' WEST, 546 FEET, MORE OR LESS, TO THE SHORELINE OF THE PACIFIC OCEAN; THENCE ALONG THE SHORELINE OF THE PACIFIC OCEAN,
- (3) IN A SOUTHERLY DIRECTION TO A POINT WHICH BEARS SOUTH 64° 40' WEST, 417 FEET, MORE OR LESS, FROM THE POINT OF BEGINNING; THENCE L'AVING SAID SHORELINE,
- (4) NORTH 64° 4C' EAST, 417 FEET, MORE OR LESS, TO THE POINT OF BEGINNING.

421-011-007

All that certain real property situated in the County of Monterey, State of California described as follows:

Certain real property situate in Section 4, Township 21 South, Range 3 East, Mount Diablo, Base and Meridian, County of Monterey (State of California, particularly described as follows:

BEGINNING at a point being a 5" x 5" white post marked "LINE H. C. MURPHY", standing at the intersection of the old Coast trail with the south bank of Abalone Creek, as said 5" x 5" white post is described as part of Slates Springs, Monterey County, California in that certain deed recorded February 29, 1952 in Volume 1363 of Official Records at Page 377, Monterey County Records and running thence South 47° 00' West, 163.28 feet to a point lying on the centerline of State Highway 1 at Sta. 274 + 34.16 as said Sta. 274 + 34.16 is shown on that certain map entitled, "State Highway in Monterey County, between Big Creek and Anderson Creek V Mon., 56, D, Sheet 14 of 18 dated June 14, 1933; thence S. 47° 00' W., 40.02 feet to the true point of beginning lying on the westerly line of said State Highway 1; and running thence from said true point of beginning.

- (1) Along the westerly line of said State Highway 1 in a southerly direction, 770.06 feet along a circular curve concave to the northeast having a radius of 4040 feet through a central angle of 10° 55' 15"; thence leaving said westerly line of State Highway 1
- (2) 8 1° 45° 25" W., 31.15 feet to a $1\frac{1}{8}$ " iron pipe; thence
- (3) S. 35° 31' 45" W., 344 feet to a point on the shore line of the Pacific Ocean; thence
- (4) Along the said shore line of the Pacific Ocean in a northwesterly direction to the south bank of Abalone Creek; thence
- (5) Along the said south bank of Abalone Creek with all its meanders, N. 47° 00' E., 494 feet to the true point of beginning

Together with the right to take and use water from Slates Creek also known as Hot Springs Creek located southwesterly from the above-described property, for domestic purposes to be used upon the above-described property.

APN: 421-011-018

All that portion of LOT ONE (1), of Section 5, Township 21, South, Range 3 East, Mount Diablo Base and Meridian, lying Easterly of the center line of the California State Highway, as said center line is described in the deed from Henry Cloyd Murphy, et ux, to State of California, dated September 17, 1937, and recorded January 26, 1939 in Volume 601 Official Records, at Page 388, Monterey County Records.

PLANNING COMMISSION COUNTY OF MONTEREY, STATE OF CALIFORNIA

RESOLUTION NO. 03079

A. P. # 421-011-018-000-M

In the matter of the application of Esalen Institute (PLN010501)

FINDINGS & DECISION

to allow a Combined Development Permit in accordance with Chapter 20.82 (Combined Development Permits) of the Monterey County Code, consisting of a Coastal Development Permit for a rehabilitation & restoration plan for the Esalen Institute's main properties (assessor's parcel numbers 421-011-005-000, 421-011-006-000, & 421-011-007-000), to include the demolition of 24 structures and the construction of 27 structures (70,131.6 sq. ft. total existing building coverage/74,487.6 sq. ft. total proposed building coverage); a Coastal Development Permit for development within the critical viewshed; a Coastal Development Permit for development within 100 feet of environmentally sensitive habitat (to include Hot Springs Creek and state & federally protected species); a Coastal Development Permit for development with positive archaeological reports; a Coastal Development Permit for development on slopes of 30% or greater; and a Coastal Development Permit for tree removal (3 landmark eucalyptus). The properties are located at 55000 Highway 1, Big Sur, Big Sur Coast Land Use Plan, Coastal Zone, came on regularly for hearing before the Planning Commission on November 12, 2003.

Said Planning Commission, having considered the application and the evidence presented relating thereto,

1. FINDING:

CONSISTENCY – The Project, as conditioned, is consistent with all applicable plans and policies, including the Big Sur Coast Land Use Plan and the development standards and zoning regulations contained in the certified Coastal Implementation Plan, specifically Chapter 20.145 (Regulations for Development in the Big Sur Coast Land Use Plan), and the zoning code (Title 20) and Part 6 of the Coastal Implementation Plan (Appendices). The parcels are designated as "RDR/40-HR-D" and "RDR/40-D" (Rural Density Residential, 40 acres per unit, Historical Resources, Design Control District, Coastal Zone) west of Highway 1 and "WSC/40-D (CZ)" (Watershed and Scenic Conservation, 40 acres per unit, Design Control District, Coastal Zone) east of Highway 1 which allow the continuance of legal non-conforming uses where such uses are not expanded, enlarged, increased, or extended to occupy a greater area than that occupied when the legal nonconforming use was established and are not intensified over the level of use that existed at the time the legal nonconforming use was established.

EVIDENCE: (a)

(a) Planning and Building Inspection Department (PBID) staff have reviewed the project as contained in the application and accompanying materials for consistency with the Big Sur Coast Land Use Plan, the Regulations for Development in the Big Sur Coast Land Use Plan, and Part 6 of the Coastal Implementation Plan (Appendices). PBID staff have reviewed the project as contained in the application and accompanying materials for conformity with the Monterey County Zoning Ordinance (Title 20) and have determined that the project is consistent with the Big Sur Coast Land Use Plan which designates this area as appropriate for the continuance of legal non-conforming uses where such uses are not expanded, enlarged, increased, or extended to occupy a greater area than that occupied when the legal nonconforming use was established and are not intensified over

the level of use that existed at the time the legal nonconforming use was established. Permit application, plans, and materials contained in Project File No. PLN010501.

- (b) Project planner conducted onsite inspections on several occasions between the autumn 2002 and the summer of 2003 to verify that the project on the subject parcel conforms to the plans mentioned above.
- (c) The project for the rehabilitation and restoration of Esalen Institute's facilities and landscapes, as conditioned, are allowed improvements to a legal nonconforming use, in accordance with Chapter 20.68 of Title 20 (Legal Nonconforming Uses), since the improvements were found not to result in an expansion or intensification of the existing legal non-conforming use.
- (d) The parcels are zoned Rural Density Residential, 40 acres per unit, Historic Resources, Watershed and Scenic Conservation, 40 acres per unit, Design Control District, Coastal Zone ("RDR/40-HR-D, RDR/40-D, & WSC/40-D [CZ]"). The project is a legal nonconforming use in compliance with Chapter 20.68 of Title 20 (Legal Nonconforming Uses).
- (e) The South Coast Land Use Advisory Committee first heard and unanimously approved the project with a 3 to 0 vote (2 members absent) on January 7, 2003. The project was sent back to the LUAC for comment on the Initial Study and is scheduled for the November 4, 2003, meeting. The committee's final recommendation will be reported orally at the Planning Commission hearing of November 12th, 2003.
- (f) The application, plans, and support materials submitted by the project applicant to the Monterey County Planning and Building Inspection Department for the proposed development, found in Project File No. PLN010501.
- 2. **FINDING:** SITE SUITABILITY The site is suitable for the use proposed.
 - **EVIDENCE:** (a) The project has been reviewed for suitability by Planning and Building Inspection, Public Works, Water Resources Agency, Environmental Health, Parks & Recreation, and the California Department of Forestry and Fire. Conditions recommended have been incorporated.
 - (b) Technical reports by outside consultants (to include biologists, archaeologists, geologists, and engineers) indicate that there are no unmitigatable physical or environmental constraints that would indicate the site is not suitable for the use proposed. Agency staff concurs. The complete list of technical reports can be found under Section IX (References) of the Initial Study and are included herein by reference. Reports are in Project File No. PLN010501.
 - (c) Staff conducted several onsite inspections between the autumn of 2002 and the summer of 2003 to verify that the site is suitable for this use.
 - (d) Necessary public facilities are available and will be provided.
- 3. FINDING: CEQA The project is subject to environmental review pursuant to requirements of the California Environmental Quality Act. On the basis of the whole record before the Planning Commission, there is no substantial evidence that the proposed project as designed, conditioned, and mitigated, will have a significant effect on the environment. The Mitigated Negative Declaration reflects the independent judgment and analysis of the County.
 - **EVIDENCE:** (a) CEQA Guidelines Section 15300.2 (Exceptions) disallow the project to be categorically exempted from CEQA review due the project's location, the potential for

significant effects, its proximity along a scenic highway, and potentially historical resources present onsite.

- (b) Potentially adverse environmental effects were identified during staff review of the development application and during site visits between the autumn of 2002 and the summer of 2003.
- (c) The PBID prepared an Initial Study pursuant to CEQA Guidelines Section 15063. The Initial Study identified several potentially significant effects, but revisions have been made to the project and mitigation measures have been designed that avoid and/or mitigate the effects to insignificant levels. The Initial Study is on file in the office of PBID and is hereby incorporated by reference (File No. PLN010501). All project changes required to avoid significant effects on the environment have been incorporated into the project and/or are made conditions of approval.
- (d) A Mitigation Monitoring and Reporting Program has been prepared in accordance with Monterey County regulations and is designed to ensure compliance with conditions and mitigation measures during project implementation. The Applicant must enter into an "Agreement to Implement a Mitigation Monitoring and Reporting Program" as a condition of project approval (Condition 9).
- (e) Evidence that has been received and considered include:
 - i. The application, plans, materials, and technical reports, which are listed under Section IX (References) of the Initial Study, and which are included herein by reference.
 - ii. Staff report that reflect the County's independent judgment.
 - iii. Information and testimony presented during public hearings (as applicable).
- (f) The Mitigated Negative Declaration was circulated for public review from October 10, 2003, to November 11, 2003.
- (g) The Monterey County Department of Planning and Building Inspection, (located at 2620 First Avenue, Marina, CA, 93933) is the custodian of documents and other materials that constitute the record of proceedings upon which the decision to adopt the Mitigated Negative Declaration is based. Reports are in Project File No. PLN010501.

4. FINDING:

VIOLATIONS PENDING – The subject property is currently in violation of the County's Local Coastal Program because development was carried out without the benefit of permits. Approval of the current application (File No. PLN010501) resolves the code violations by bringing the subject property into compliance with all rules and regulations pertaining to it.

EVIDENCE: (a)

- (a) During the course of project review by PBID staff, it was revealed that several structures have been built at the Esalen Institute without the benefit of Coastal Development Permits, Design Approvals, building permits, or environmental review. It was also revealed that recent unpermitted impacts have been caused to archaeological resources onsite, although these impacts will be mitigated to less-than-significant levels, as discussed in the Initial Study and Mitigated Negative Declaration.
- (b) Condition 14 requires that Esalen Institute apply for Design Approvals and asbuilt building & grading (as applicable) permits for all unpermitted structures in order to resolve these violations of the Monterey County Code.

- 5. FINDING: PUBLIC ACCESS The project is in conformance with the public access and public recreation policies of the Coastal Act and Local Coastal Program, and does not interfere with any form of historic public use or trust rights (see section 20.70.050.B.4 of Title 20).
 - **EVIDENCE:** (a) The subject property is not described as an area where the Local Coastal Program requires access.
 - (b) The subject property is not indicated as part of any designated trails or shoreline access as shown in Figure 3 of the Trails Plan, and Figure 2 of the Shoreline Access Map, of the Big Sur Coast Land Use Plan.
 - (c) No evidence or documentation has been submitted or found showing the existence of historic public use or trust rights over this property.
 - (d) Several staff site visits between the autumn of 2002 and the summer of 2003.
- 6. FINDING: HISTORICAL RESOURCES DISTRICT The project is consistent with Chapter 20.54 (HR Districts) of Title 20, Section 20.145.120 of the Regulations for Development in the Big Sur Coast Land Use Plan, and related policies in the Big Sur Coast Land Use Plan, since the proposed development, as conditioned and mitigated, will not adversely impact archaeological resources.
 - EVIDENCE: (a) Assessor's Parcel Number (APN) 421-011-006-000 carries an "HR" zoning designation due to positive archaeological resources located onsite. APN 421-011-005-000 also contains positive archaeological resources and, in accordance with Condition 13, the "HR" zoning designation will also be applied to this parcel pursuant to the applicant's request, as required by Section 20.145.120.D.2.b of the Regulations for Development in the Big Sur Coast Land Use Plan.
 - (b) An Initial Study and Mitigated Negative Declaration were prepared for this project. Pursuant to Mitigation Measure 13, the project will be modified and monitored as necessary to avoid impacts to archaeological resources.
 - (c) Pursuant to Condition 7 the positive archaeological resources onsite shall be placed within an archaeological easement conveyed to Monterey County, as required by 20.145.120.D.2.c of the Regulations for Development in the Big Sur Coast Land Use Plan.
- 7. FINDING: CRITICAL VIEWSHED The project as proposed is consistent with Section 203.145.030 (Visual Resources Development Standards) of the Regulations for Development in the Big Sur Coast Land Use Plan, and related policies in the Big Sur Coast Land Use Plan, since the proposed development will not be visible from Highway 1 due to the site's topography and vegetative cover.
 - EVIDENCE: (a) During project review, the project was modified to ensure that no new development will be visible from Highway 1. Several existing structures will be demolished and permanently removed from the Highway 1 viewshed. New buildings will be located outside of the Critical Viewshed.
 - (b) Application, materials, and plans in Project File No. PLN010501
 - (c) Several site visits by PBID staff between the autumn of 2002 and the summer of 2003.
 - (d) Condition 8 requires that the applicant shall record a Scenic Easement over all portions of the subject parcel that are in the critical viewshed (*i.e.*, visible from any point along Highway 1), including all existing vegetated areas without which the development would be located within the critical viewshed, as required by Sections 20.145.030.A.2 (g)

& (h) of the Regulations for Development in the Big Sur Coast Land Use Plan, in order to fulfill Key Policy 3.2.1 of the Big Sur Coast Land Use Plan, which seeks to "prohibit all future public or private development visible from Highway 1 and major public viewing areas (the Critical Viewshed)," due to "the Big Sur coast's outstanding beauty and its great benefit to the people of the State and Nation."

- 8. FINDING:
- TREE REMOVAL The proposed removal of 3 landmark eucalyptus trees (i.e., greater than or equal to 24" in diameter at breast height) is inconsistent with Section 20.145.060.D.1 of the Regulations for Development in the Big Sur Coast Land Use Plan, which prohibits the removal of any landmark tree, regardless of species, where alternatives to development (such as resiting, relocation, or reduction in development area) exist whereby the tree removal can be avoided.
- EVIDENCE: (a)
- (a) Redesign of the proposed Gateway Center at the entrance, as required by Mitigation Measure 1, is an alternative that avoids the need for the removal of landmark trees, which also preserves roosting habitat for Monarch butterflies and maintains consistency with the requirements of the Monterey County certified Local Coast Program.
- 9. FINDING:
- **DEVELOPMENT WITHIN 100' OF ENVIRONMENTALLY SENSITIVE HABITAT** Consistent with the requirements of Sections 20.145.040.B (General Development Standards) and 20.145.040.C (Specific Development Standards) of the Regulations for Development in the Big Sur Coast Land Use Plan, and related policies of the Big Sur Coast Land Use Plan, development within or near environmentally sensitive habitat can be allowed as designed, given that the project will not cause negative effects on the long-term maintenance of environmentally sensitive habitats.
- EVIDENCE: (a)
- (a) Pursuant to Finding & Evidence 3, above, an Initial Study and Mitigated Negative Declaration have been prepared for the project. Mitigation measures and conditions of approval listed in the Mitigation Monitoring and Reporting Program have been designed that avoid and/or mitigate the effects to insignificant levels in order to avoid negative effects on the long-term maintenance of the environmentally sensitive habitats found at the subject parcels.
 - (b) Consistent with Section 20.145.040.B.2 of the Regulations for Development in the Big Sur Coast Land Use Plan and Policy 3.3.2.3 of the Big Sur Coast Land Use Plan, the applicant shall convey Conservation Easements to the County of Monterey over all environmentally sensitive areas on the subject parcels, pursuant to Condition 7, in order to fulfill Key Policy 3.3.1 of the Big Sur Coast Land Use Plan, which requires that "[a]ll practical efforts shall be made to maintain, restore, and if possible, enhance Big Sur's environmentally sensitive habitats. The development of all categories of land use, both public and private, should be subordinate to the protection of these critical areas."
- 10. FINDING:
- slope waiver.— The request for the proposed development to be located on slopes of 30% or greater is consistent with Section 20.145.140.A.4 of the Regulations for Development in the Big Sur Coast Land Use Plan Area, which allows development on slopes of 30% or greater where no alternatives exist that would allow the development to occur on slopes of less than 30% or where the proposed development better achieves the resource protection objectives and policies of the Big Sur Coast Land Use Plan Area and developments standards of the Regulations for Development in the Big Sur Coast Land

Use Plan Area, because of limited development areas and the need to avoid sensitive biological resources and positive archaeological resources.

- EVIDENCE: (a) The topography of the subject parcel is very irregular. The limited areas of the parcel with slopes less than 30% are occupied by existing buildings and/or archaeological and/or environmentally sensitive resources, are too close to coastal bluffs and/or are located within the Critical Viewshed. Therefore, the proposed development on slopes of 30% or greater better meets the resource protection objectives and policies of the Big Sur Coast Land Use Plan and development standards of the Regulations for Development in the Big Sur Coast Land Use Plan.
 - (b) Application, materials, and plans in Project File No. PLN010501
 - (c) Several site visits by PBID staff between the autumn of 2002 and the summer of 2003.
 - (d) Finding & Evidence 3, above.
- 11. FINDING: HEALTH AND SAFETY The establishment, maintenance or operation of the project applied for will not under the circumstances of this particular case, be detrimental to the health, safety, peace, morals, comfort, and general welfare of persons residing or working in the neighborhood of such proposed use, or be detrimental or injurious to property and improvements in the neighborhood or to the general welfare of the County.
 - **EVIDENCE:** (a) Preceding findings and supporting evidence.
- 12. FINDING: APPEALABILITY The project, as approved by the Coastal Development Permit, is appealable to the Board of Supervisors and the California Coastal Commission.
 - **EVIDENCE:** (a) Sections 20.86.030 and 20.86.080 of the Monterey County Coastal Implementation Plan.

DECISION

It is the decision of the Planning Commission that said application for a Combined Development Permit be granted subject to the following conditions and as shown on the attached sketch.

PASSED AND ADOPTED this 12th day of November, 2003, by the following vote:

AYES:

Errea, Sanchez, Padilla, Brennan, Parsons, Diehl, Salazar, Rochester, Wilmot

NOES:

None

ABSENT:

Hawkins

IEFF MAIN, SECRETARY

COPY OF THIS DECISION MAILED TO APPLICANT ON DEC 1 2003

THIS APPLICATION IS APPEALABLE TO THE BOARD OF SUPERVISORS. IF ANYONE WISHES TO APPEAL THIS DECISION, AN APPEAL FORM MUST BE COMPLETED AND SUBMITTED TO THE CLERK OF THE BOARD OF SUPERVISORS ALONG WITH THE APPROPRIATE FILING FEE ON OR BEFORE DEC 1 0 2003

THIS APPLICATION IS ALSO APPEALABLE TO THE COASTAL COMMISSION. UPON RECEIPT OF NOTIFICATION OF THE DECISION BY THE BOARD OF SUPERVISORS, THE COMMISSION ESTABLISHES A 10 WORKING DAY APPEAL PERIOD. AN APPEAL FORM MUST BE FILED WITH THE COASTAL COMMISSION. FOR FURTHER INFORMATION, CONTACT THE COASTAL COMMISSION AT (831) 427-4863 OR AT 725 FRONT STREET, SUITE 300, SANTA CRUZ, CA This decision, if this is the final administrative decision, is subject to judicial review pursuant to California Code of Civil Procedure Sections 1094.5 and 1094.6. Any Petition for Writ of Mandate must be filed with the Court no later than the 90th day following the date on which this decision becomes final.

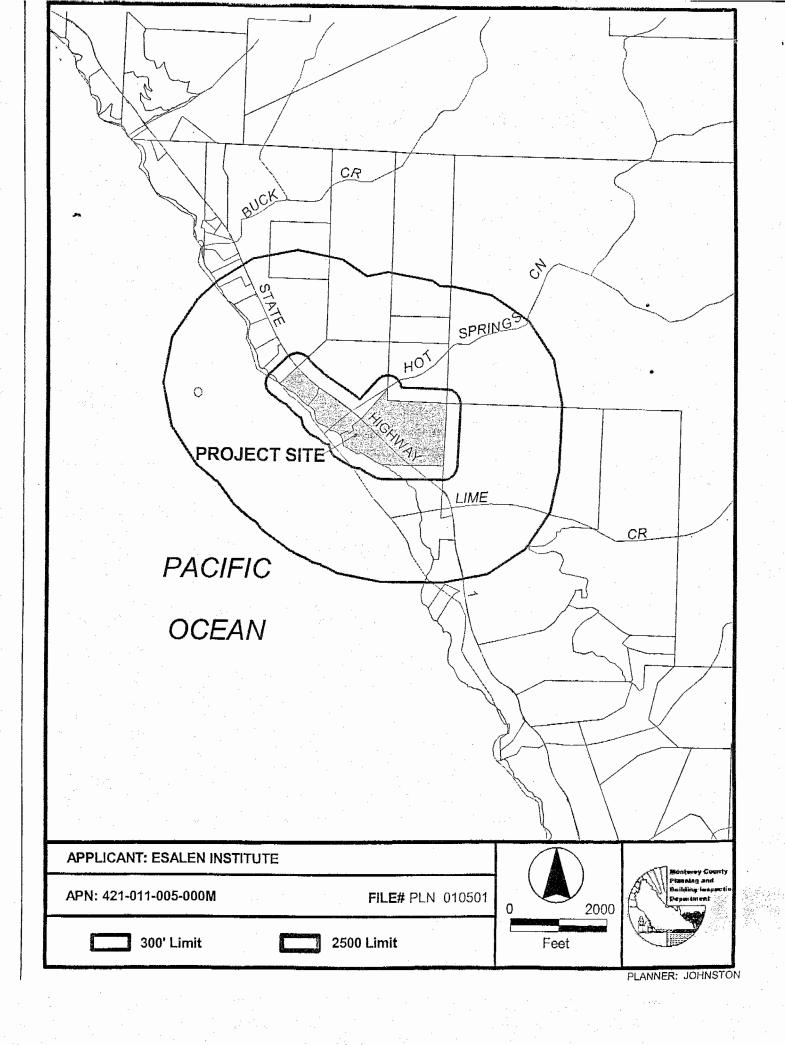
NOTES

1. You will need a building permit and must comply with the Monterey County Building Ordinance in every respect.

Additionally, the Zoning Ordinance provides that no building permit shall be issued, nor any use conducted, otherwise than in accordance with the conditions and terms of the permit granted or until ten days after the mailing of notice of the granting of the permit by the appropriate authority, or after granting of the permit by the Board of Supervisors in the event of appeal.

Do not start any construction or occupy any building until you have obtained the necessary permits and use clearances from the Monterey County Planning and Building Inspection Department office in Marina.

2. This permit expires 2 years after the above date of granting thereof unless construction or use is started within this period.



PLANNING COMMISSION COUNTY OF MONTEREY, STATE OF CALIFORNIA

RESOLUTION NO. 03080

A. P. # 421-011-018-000

In the matter of the application of

FINDINGS & DEČISION

Esalen Institute (PLN020599)

to allow a Combined Development Permit in accordance with Chapter 20.82 (Combined Development Permits) of the Montercy County Code, consisting of a Coastal Development Permit for a rehabilitation & restoration plan for the Esalen Institute's south coast property, to include the construction of 2 structures (approximately 1,310 additional building coverage, in the context of approximately 14,810 total proposed building coverage, existing + new) and additional parking areas (34,848 sq. ft. total existing paved coverage/51,836.4 sq. ft. total proposed paved coverage); a Coastal Development Permit for development within 100 ft. of environmentally sensitive habitat (to include seacliff buckwheat); and a Coastal Development Permit for development on slopes of 30% or greater. The property is located on the east side of Highway 1, approximately 1 mile north of the Esalen Institute's main property, which is located at 55000 Highway 1, Big Sur (Assessor's Parcel Numbers 421-011-018-000, 421-011-005-000, 421-011-006-000 and 421-011-007-000), Big Sur Coast Land Use Plan, Coastal Zone, came on regularly for hearing before the Planning Commission on November 12, 2003.

Said Planning Commission, having considered the application and the evidence presented relating thereto,

1. FINDING:

CONSISTENCY – The Project, as conditioned, is consistent with all applicable plans and policies, including the Big Sur Coast Land Use Plan and the development standards and zoning regulations contained in the certified Coastal Implementation Plan, specifically Chapter 20.145 (Regulations for Development in the Big Sur Coast Land Use Plan), and the zoning code (Title 20) and Part 6 of the Coastal Implementation Plan (Appendices). The parcel is designated as "WSC/40-D (CZ)" (Watershed and Scenic Conservation, 40 acres per unit, Design Control District, Coastal Zone), which allows the—continuance—of—legal non-conforming—uses—where—such—uses—are—not—expanded, enlarged, increased, or extended to occupy a greater area than that occupied when the legal nonconforming use was established and are not intensified over the level of use that existed at the time the legal nonconforming use was established.

EVIDENCE: (a)

(a) Planning and Building Inspection Department (PBID) staff have reviewed the project as contained in the application and accompanying materials for consistency with the Big Sur Coast Land Use Plan, the Regulations for Development in the Big Sur Coast Land Use Plan, and Part 6 of the Coastal Implementation Plan (Appendices). PBID staff have reviewed the project as contained in the application and accompanying materials for conformity with the Monterey County Zoning Ordinance (Title 20) and have determined that the project is consistent with the Big Sur Coast Land Use Plan which designates this area as appropriate for the continuance of legal non-conforming uses where such uses are not expanded, enlarged, increased, or extended to occupy a greater area than that occupied when the legal nonconforming use was established and are not intensified over

the level of use that existed at the time the legal nonconforming use was established. Permit application, plans, and materials contained in Project File No. PLN020599.

- (b) Project planner conducted onsite inspections on several occasions between the autumn 2002 and the summer of 2003 to verify that the project on the subject parcel conforms to the plans mentioned above.
- (c) The project for the rehabilitation and restoration of Esalen Institute's facilities and landscapes, as conditioned, are allowed improvements to a legal nonconforming use, in accordance with Chapter 20.68 of Title 20 (Legal Nonconforming Uses), since the improvements were found not to result in an expansion or intensification of the existing legal non-conforming use.
- (d) The parcel is zoned Watershed and Scenic Conservation, 40 acres per unit, Design Control District, Coastal Zone ("WSC/40-D [CZ]"). The project is a legal nonconforming use in compliance with Chapter 20.68 of Title 20 (Legal Nonconforming Uses).
- (c) The South Coast Land Use Advisory Committee first heard and unanimously approved the project with a 3 to 0 vote (2 members absent) on January 7, 2003. The project was sent back to the LUAC for comment on the Initial Study and is scheduled for the November 4, 2003, meeting. The committee's final recommendation will be reported orally at the Planning Commission hearing of November 12th, 2003.
- (f) The application, plans, and support materials submitted by the project applicant to the Monterey County Planning and Building Inspection Department for the proposed development, found in Project File No. PLN020599.
- 2. FINDING: SITE SUITABILITY The site is suitable for the use proposed.
 - **EVIDENCE:** (a) The project has been reviewed for suitability by Planning and Building Inspection, Public Works, Water Resources Agency, Environmental Health, Parks and the California Department of Forestry and Fire Protection. Conditions recommended have been incorporated.
 - (b) Technical reports by outside consultants (to include biologists, archaeologists, geologists, and engineers) indicate that there are no unmitigatable physical or environmental constraints that would indicate the site is not suitable for the use proposed. Agency staff concurs. The complete list of technical reports can be found under Section IX (References) of the Initial Study and are included herein by reference. Reports are in Project File No. PLN020599.
 - (c) Staff conducted several onsite inspections between the autumn of 2002 and the summer of 2003 to verify that the site is suitable for this use.
 - (d) Necessary public facilities are available and will be provided.
- 3. FINDING: CEQA The project is subject to environmental review pursuant to requirements of the California Environmental Quality Act. On the basis of the whole record before the Planning Commission, there is no substantial evidence that the proposed project as designed, conditioned, and mitigated, will have a significant effect on the environment. The Mitigated Negative Declaration reflects the independent judgment and analysis of the County.
 - **EVIDENCE:** (a) CEQA Guidelines Section 15300.2 (Exceptions) disallow the project to be categorically exempted from CEQA review due the project's location, the potential for significant effects, its proximity along a scenic highway, and potentially historical resources present onsite.

- (b) Potentially adverse environmental effects were identified during staff review of the development application and during site visits between the autumn of 2002 and the summer of 2003.
- (c) The PBID prepared an Initial Study pursuant to CEQA Guidelines Section 15063. The Initial Study identified several potentially significant effects, but revisions have been made to the project and mitigation measures have been designed that avoid and/or mitigate the effects to insignificant levels. The Initial Study is on file in the office of PBID and is hereby incorporated by reference (File No. PLN020599). All project changes required to avoid significant effects on the environment have been incorporated into the project and/or are made conditions of approval.
- (d) A Mitigation Monitoring and Reporting Program has been prepared in accordance with Monterey County regulations and is designed to ensure compliance with conditions and mitigation measures during project implementation. The Applicant must enter into an "Agreement to Implement a Mitigation Monitoring and Reporting Program" as a condition of project approval (Condition 9).
- (e) Evidence that has been received and considered include:
- i. The application, plans, materials, and technical reports, which are listed under Section IX (References) of the Initial Study, and which are included herein by reference.
 - ii. Staff report that reflect the County's independent judgment.
- iii. Information and testimony presented during public hearings (as applicable).
- (f) The Mitigated Negative Declaration was circulated for public review from October 10, 2003, to November 11, 2003.
- (g) The Monterey County Department of Planning and Building Inspection, (located at 2620 First Avenue, Marina, CA, 93933) is the custodian of documents and other materials that constitute the record of proceedings upon which the decision to adopt the Mitigated Negative Declaration is based. Reports are in Project File No. PLN020599.
- 4. FINDING: VIOLATIONS PENDING The subject property is currently in violation of the County's Local Coastal Program because development was carried out without the benefit of permits. Approval of the current application (Project File No. PLN020599) resolves the code violations by bringing the subject property into compliance with all rules and regulations pertaining to it.
 - **EVIDENCE:** (a) During the course of project review by PBID staff, it was revealed that a garage for a CDF fire engine was constructed at Esalen Institute's South Coast Center without the benefit of a Coastal Administrative Permit, Design Approval, or building permit.
 - (b) Condition 14 requires that Esalen Institute apply for Design Approval and as-built building & grading (as applicable) permits for all unpermitted structures in order to resolve this violation of the Monterey County Code.
- 5. FINDING: PUBLIC ACCESS The project is in conformance with the public access and public recreation policies of the Coastal Act and Local Coastal Program, and does not interfere with any form of historic public use or trust rights (see section 20.70.050.B.4 of Title 20).
 - **EVIDENCE:** (a) The subject property is not described as an area where the Local Coastal Program requires access.

- (b) The subject property is not indicated as part of any designated trails or shoreline access as shown in Figure 3 of the Trails Plan, and Figure 2 of the Shoreline Access Map, of the Big Sur Coast Land Use Plan.
- (c) No evidence or documentation has been submitted or found showing the existence of historic public use or trust rights over this property.
- (d) Several staff site visits between the autumn of 2002 and the summer of 2003.
- 6. FINDING: CRITICAL VIEWSHED The project as proposed is consistent with Section 203.145.030 (Visual Resources Development Standards) of the Regulations for Development in the Big Sur Coast Land Use Plan, and related policies in the Big Sur Coast Land Use Plan, since the proposed development will not be visible from Highway

1 due to the site's topography and vegetative cover.

- **EVIDENCE:** (a) Application, materials, and plans in Project File No. PLN020599
 - (b) Several site visits by PBID staff between the autumn of 2002 and the summer of 2003.
 - (c) Condition 8 requires that the applicant shall record a Scenic Easement over all portions of the subject parcel that are in the critical viewshed (i.e., visible from any point along Highway 1), including all existing vegetated areas without which the development would be located within the critical viewshed, as required by Scctions 20.145.030.A.2 (g) & (h) of the Regulations for Development in the Big Sur Coast Land Use Plan, in order to fulfill Key Policy 3.2.1 of the Big Sur Coast Land Use Plan, which seeks to "prohibit all future public or private development visible from Highway 1 and major public viewing areas (the Critical Viewshed)," due to "the Big Sur coast's outstanding beauty and its great benefit to the people of the State and Nation."
- 7. FINDING: DEVELOPMENT WITHIN 100' OF ENVIRONMENTALLY SENSITIVE HABITAT Consistent with the requirements of Section 20.145.040.B (General Development Standards) and Section 20.145.040.C (Specific Development Standards) of the Regulations for Development in the Big Sur Coast Land Use Plan, and related policies in the Big Sur Coast Land Use Plan, development within or near environmentally sensitive habitat can be allowed as designed, given that the project will not cause negative effects on the long-term maintenance of environmentally sensitive habitats.
 - **EVIDENCE:** (a) Pursuant to Finding & Evidence 3, above, an Initial Study and Mitigated Negative Declaration have been prepared for the project. Mitigation measures and conditions of approval listed in the Mitigation Monitoring and Reporting Program have been designed that avoid and/or mitigate the effects to insignificant levels in order to avoid negative effects on the long-term maintenance of the environmentally sensitive habitats found at the subject parcels.
 - (b) Consistent with Section 20.145.040.B.2 of the Regulations for Development in the Big Sur Coast Land Use Plan and Policy 3.3.2.3 of the Big Sur Coast Land Use Plan, the applicant shall convey Conservation Easements to the County of Monterey over all environmentally sensitive areas on the subject parcels, pursuant to Condition 7, in order to fulfill Key Policy 3.3.1 of the Big Sur Coast Land Use Plan, which requires that "[a]ll practical efforts shall be made to maintain, restore, and if possible, enhance Big Sur's environmentally sensitive habitats. The development of all categories of land use, both public and private, should be subordinate to the protection of these critical areas."

8. FINDING:

SLOPE WAIVER – The request for the proposed development to be located on slopes of 30% or more is consistent with Section 20.145.140.A.4.a of the Regulations for Development in the Big Sur Coast Land Use Plan Area, which allows development on slopes of 30% or greater where no alternatives exist that would allow the development to occur on slopes of less than 30% or where the proposed development better achieves the resource protection objectives and policies of the Big Sur Coast Land Use Plan Area and developments standard of and developments standards of the Regulations for Development in the Big Sur Coast Land Use Plan Area, because of limited development areas and the need to avoid sensitive biological resources and positive archaeological resources.

EVIDENCE:

- (a) The topography of the subject parcel is very irregular. The limited areas of the parcel with slopes less than 30% are occupied by existing buildings and/or environmentally sensitive resources and/or located within the Critical Viewshed. Therefore, the proposed development on slopes of 30% or greater better meets the resource protection objectives and policies of the Big Sur Coast Land Use Plan and development standards of the Regulations for Development in the Big Sur Coast Land Use Plan.
- (b) Application, materials, and plans in Project File No. PLN020599
- (c) Several site visits by PBID staff between the autumn of 2002 and the summer of 2003.
- (d) Finding & Evidence 3, above.

9. FINDING:

HEALTH AND SAFETY - The establishment, maintenance or operation of the project applied for will not under the circumstances of this particular case, be detrimental to the health, safety, peace, morals, comfort, and general welfare of persons residing or working in the neighborhood of such proposed use, or be detrimental or injurious to property and improvements in the neighborhood or to the general welfare of the County.

EVIDENCE: (a) Preceding findings and supporting evidence.

10. FINDING:

APPEALABILITY – The project, as approved by the Coastal Development Permit, is

appealable to the Board of Supervisors and the California Coastal Commission. **EVIDENCE:** (a) Sections 20.86.030 and 20.86.080 of the Monterey County Coastal

Implementation Plan.

DECISION

It is the decision of the Planning Commission that said application for a Combined Development Permit be granted subject to the following conditions and as shown on the attached sketch.

PASSED AND ADOPTED this 12th day of November, 2003, by the following vote:

AYES:

Errea, Sanchez, Padilla, Brennan, Parsons, Diehl, Salazar, Rochester, Wilmot

NOES:

None

ABSENT:

Hawkins



COPY OF THIS DECISION MAILED TO APPLICANT ON NEC 1 2003

THIS APPLICATION IS APPEALABLE TO THE BOARD OF SUPERVISORS. IF ANYONE WISHES TO APPEAL THIS DECISION, AN APPEAL FORM MUST BE COMPLETED AND SUBMITTED TO THE CLERK OF THE BOARD OF SUPERVISORS ALONG WITH THE APPROPRIATE FILING FEE ON OR BEFORE 1 0 2003

THIS APPLICATION IS ALSO APPEALABLE TO THE COASTAL COMMISSION. UPON RECEIPT OF NOTIFICATION OF THE DECISION BY THE BOARD OF SUPERVISORS, THE COMMISSION ESTABLISHES A 10 WORKING DAY APPEAL PERIOD. AN APPEAL FORM MUST BE FILED WITH THE COASTAL COMMISSION. FOR FURTHER INFORMATION, CONTACT THE COASTAL COMMISSION AT (831) 427-4863 OR AT 725 FRONT STREET, SUITE 300, SANTA CRUZ, CA.

This decision, if this is the final administrative decision, is subject to judicial review pursuant to California Code of Civil Procedure Sections 1094.5 and 1094.6. Any Petition for Writ of Mandate must be filed with the Court no later than the 90th day following the date on which this decision becomes final.

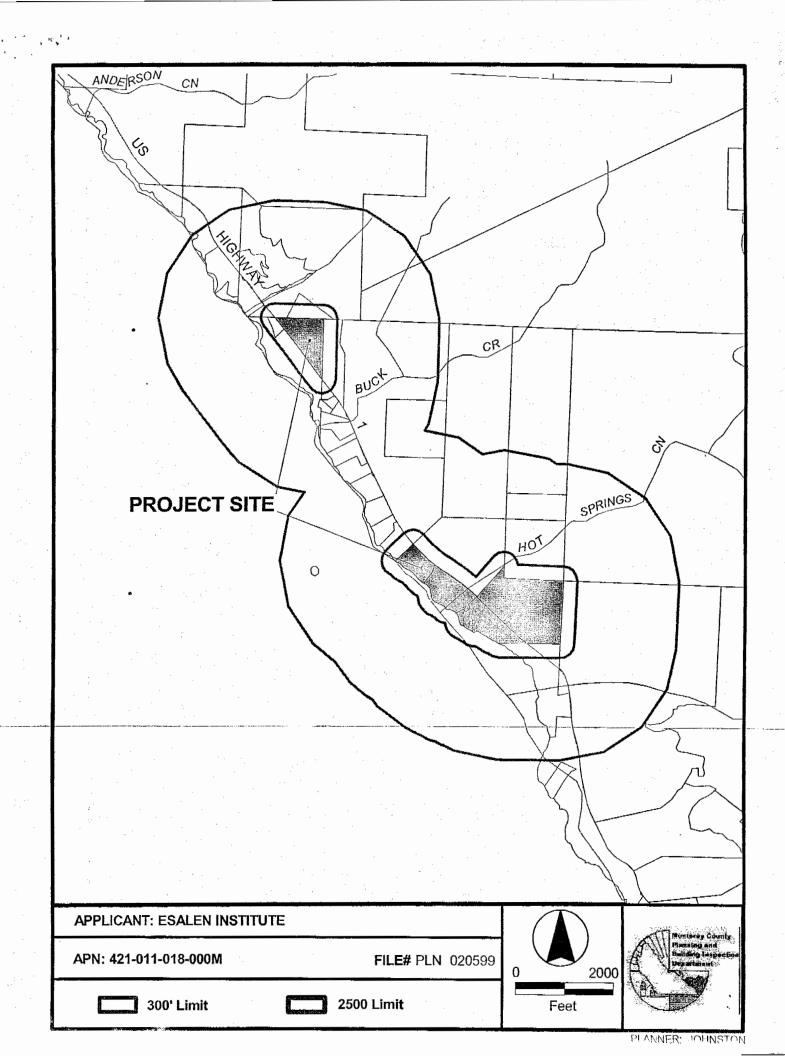
NOTES

 You will need a building permit and must comply with the Monterey County Building Ordinance in every respect.

Additionally, the Zoning Ordinance provides that no building permit shall be issued, nor any use conducted, otherwise than in accordance with the conditions and terms of the permit granted or until ten days after the mailing of notice of the granting of the permit by the appropriate authority, or after granting of the permit by the Board of Supervisors in the event of appeal.

Do not start any construction or occupy any building until you have obtained the necessary permits and use clearances from the Monterey County Planning and Building Inspection Department office in Marina.

2. This permit expires 2 years after the above date of granting thereof unless construction or use is started within this period.



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Monterey County Planning & Building Inspection Program for Monitoring or Reporting* on Conditions of Approval

Project Name: Esalen Institute

File Nos.: PLN010501(A - Main Campus) APNs: 421-011-005-000, & PLN020599(B - South Coast Center)

421-011-006-000 421-011-007-000

421-011-018-000

Approval by: Planning Commission

Date: Nov. 12, 2003

*Monitoring or Reporting refers to projects with an EIR or adopted Mitigated Negative Declaration per Section 21081.6 of the Public Resources Code.

Cond. Num.	M M	Mitigation Measure Number, Category, Text, Impact Addressed and Responsible Land Use Department	Monitoring Actions to be performed or documented including performance measures if applicable	Responsible Party	Monitoring Schedule (Timing; Subsections Match those of Monitoring Actions)	Verification of Completed or Ongoing Mitigation or of Non- Compliance	Actio to Achie Comp ance
1.A		Combined Development Permit (PLN010501/Esalen		Owner/	Ongoing		
		Institute) allows a Coastal Development Permit for a	Secretary to the second secretary	Applicant			
		rehabilitation & restoration plan for the Esalen					
i i		Institute's main properties to include the demolition of					
		24 structures and the construction of 27 structures					1.
		(70,131.6 sq. ft. total existing building				N1 .	
		coverage/74,487.6 sq. ft. total proposed building					
		coverage); a Coastal Development Permit for					
	} .	development within the Critical Viewshed; a Coastal					
:		Development Permit for development within 100 ft. of					
	}	environmentally sensitive habitat (to include Hot					
	Ī	Springs Creek and State & federally protected species);					
		a coastal development permit for development with					
. 4.		positive archaeological reports; a Coastal Development					
	-	Permit for development on slopes of 30% or greater.					
		The project is in accordance with County ordinances					
] : ,	and land use regulations subject to the following terms				·	
		and conditions. Neither the uses nor the construction					
		allowed by this permit shall commence unless and until					
		all of the conditions of this permit are met to the					
	}	satisfaction of the Director of Planning and Building					
		Inspection. Any use or construction not in substantial					
		conformance with the terms and conditions of this					
		permit is a violation of County regulations and may				1	
		result in modification or revocation of this permit and				, :	
		subsequent legal action. No use or construction other					
		than that specified by this permit is allowed unless					
		additional permits are approved by the appropriate	·				

	T	authorities. (Planning and Building Inspection)					
1.B		Combined Development Permit (PLN020559/Esalen		Owner/	Ongoing		
		Institute) allows a Coastal Development Permit for a		Applicant		1	
}	İ	rehabilitation & restoration plan for the Esalen		1-77			
1		Institute's South Coast property, to include the		1 .			
		construction of 2 structures (approximately 1,310			' .		
		additional building coverage, in the context of					
		approximately 14,810 total proposed building					
		coverage, existing + new) and additional parking areas					
		(34,848 sq. ft. total existing paved coverage/51,836.4					ļ
İ		sq. ft. total proposed paved coverage); a Coastal		1			Ì
		Development Permit for development within 100 ft. of					ŀ
	İ	environmentally sensitive habitat (to include seacliff					
		buckwheat); and a Coastal Development Permit for					
		development on slopes of 30% or greater. The project				'	
		is in accordance with County ordinances and land use					1
		regulations subject to the following terms and		1			Ĺ
	'	conditions. Neither the uses nor the construction					
		allowed by this permit shall commence unless and until					
		all of the conditions of this permit are met to the					
	· ·	satisfaction of the Director of Planning and Building					
		Inspection. Any use or construction not in substantial					
		conformance with the terms and conditions of this					
		permit is a violation of County regulations and may					
		result in modification or revocation of this permit and				+ 4	
		subsequent legal action. No use or construction other					
		than that specified by this permit is allowed unless					
		additional permits are approved by the appropriate					
		authorities. (Planning and Building Inspection)]	
2.A		These permits shall expire two years from the date of		Owner/	Ongoing		
& B		adoption unless extended by the Director of Planning		Applicant			
		and Building Inspection pursuant to Section		**			
		20.140.100 of the Coastal Implementation Plan.					
i		(Planning and Building Inspection)					
3.A		No land clearing or grading shall occur on the subject		Owner/	Ongoing		
& B		parcels between October 15 and April 15 unless		Applicant			
		authorized by the Director of Planning and Building					
•		Inspection. (Planning and Building Inspection)					
4.A	-	A Grading Permit shall be required pursuant to the		Owner/	Ongoing		
& B		Monterey County Code relative to Grading, Chapter	· ·	Applicant		/	
	1	16.08. (Planning and Building Inspection)		1.			
5.A		The location, type and size of all antennas, satellite		Owner/	Qugoing		
& B		dishes, towers, and similar appurtenances shall be		Applicant			
		approved by the Director of Planning and Building			·		
		Inspection. (Planning and Building Inspection)				·	
6.A	1	The applicant shall record a notice which states:	Proof of recordation of this notice shall be	Owner/	Prior to		
& B		"Permits (Resolution #03079 & #03080) were	furnished to PBI.	Applicant	Issuance of		
		approved by the Planning Commission for Assessor's	* **	**	grading and		-
			L				

		Parcel Numbers 421-011-005-000, 421-011-006-000, & 421-011-007-000 and for Assessor's Parcel Number 421-011-018-000 on November 12, 2003. The permits		· .		building permits.	
		were granted subject to 47 conditions of approval, which run with the land. A copy of the permits are on file with the Monterey County Planning and Building				¥	
-	-	Inspection Department." Proof of recordation of this notice shall be furnished to the Director of Planning and Building Inspection prior to issuance of building permits or commencement of the use. (Planning and Building Inspection)					-
7.A & B		The applicant shall submit of final site plans depicting the projects as approved and conditioned by the Planning Commission, subject to the Director of Planning and Building Inspection, as per form.	Sul	omittal of Final Site Plans	Owner/ Applicant	Prior to Issuance of grading and building permits.	
8.A & B		The applicant shall submittal a demolition schedule and sequence, subject to approval by the Director of PBID as to form, which shall link new buildings to be built with existing buildings that will be demolished such that the legal non-conforming use shall at no time be intensified.	Sut	omittal of demolition schedule & sequence	Owner/ Applicant	Prior to Issuance of grading and building permits.	-
9.A & B		A Conservation Easement shall be conveyed to the County over those portions of the property where environmentally sensitive habitats and known archaeological sites exist. A proposed easement deed shall be submitted to, and approved by, the Director of Planning and Building Inspection prior to issuance of grading and building permits. The easements shall be conveyed to the County, upon approval by the Board of Supervisors, prior to final building inspection. (Planning and Building Inspection)	2)	Submit appropriate Conservation Easements to PBID for approval by Director and subsequently, Conveyance to the County upon approval by the Board of Supervisors.	Owner/ Applicant	1) Prior to Issuance of grading & building Permits 2) Prior to final inspection	
10.A & B		The applicant shall record a Scenic Easement over all portions of the subject parcel that are in the critical viewshed (i.e., visible from any point along Highway 1), including all existing vegetated areas without which the development would be located within the critical viewshed, pursuant to Sections 20.145.030.A.2 (g) & (h) of the Regulations for Development in the Big Sur Coast Land Use Plan. (Planning and Building Inspection)		Submit appropriate Scenic Easements to PBID for approval by Director and subsequently, Conveyance to the County upon approval by the Board of Supervisors.	Owner/ Applicant	1) Prior to Issuance of grading & building Permits 2) Prior to final inspection	
11.A & B		The applicant shall enter into an agreement with the County to implement a Mitigation Monitoring and/or Reporting Plan in accordance with Section 21.08.6 of the California Public Resources Code and Section 15097 of Title 14, Chapter 3 of the California Code of Regulations. Compliance with the fee schedule adopted by the Board of Supervisors for mitigation monitoring shall be	2)	Enter into agreement with the County to implement a Mitigation Monitoring Program. Fees shall be submitted at the time the property owner submits the signed mitigation monitoring agreement.	Owner/ Applicant	Prior to issuance of grading and building permits.	

	required and payment made to the County of Monterey at the time the property owner submits the signed mitigation monitoring agreement. (Planning and Building Inspection)				
12.A & B	Pursuant to the State Public Resources Code, State Fish and Game Code, and California Code of Regulations, the applicant shall pay a fee, to be collected by the County, within five (5) calendar days of project approval – prior to filling of the Notice of Determination. This fee shall	Proof of payment shall be furnished by the applicant to the Director of Planning and Building Inspection prior to the recordation of the tentative map, the commencement of the use, or the issuance of building and/or grading permits, whichever	Owner/ Applicant	Prior to the issuance of building and grading permits.	
	be paid on or before the filing of the Notice of Determination. Proof of payment shall be furnished by the applicant to the Director of Planning and Building Inspection prior to the recordation of the tentative map,	occurs first.			
	the commencement of the use, or the issuance of building and/or grading permits, whichever occurs first. The project shall not be operative, vested or final until the filing fees are paid. (Planning and Building Inspection)				
13.A & B	The site shall be landscaped. At least 60 days prior to final inspection, three (3) copies of a landscaping plan shall be submitted to the Director of Planning and Building Inspection for approval. A landscape plan	Submit landscape plans and contractor's estimate to PBI for review and approval. All landscaped areas and fences shall be	Owner/ Applicant/ Contractor Owner/	At least 60 days prior to final inspection Ongoing	
	review fee is required for this project. Fees shall be paid at the time of landscape plan submittal. The landscaping plan shall be in sufficient detail to identify the location, species, and size of the proposed landscaping. The	continuously maintained by the applicant; all plant material shall be continuously maintained in a litter-free, weed-free, healthy, growing condition.	Applicant	Ongoing	
	landscaping shall be installed and inspected prior to final inspection. All landscaped areas and/or fences shall be continuously maintained by the applicant and all plant material shall be continuously maintained in a litter-free, weed-free, healthy, growing condition. (Planning and Building Inspection)				
14.A & B	Trees which are located close to the construction sites shall be protected from inadvertent damage from construction equipment by fencing off the canopy driplines and/or critical root zone (whichever is greater)	Submit evidence of tree protection to PBI for review and approval.	Owner/ Applicant	Prior to issuance of grading and building permits	
	with protective materials, avoiding fill of any type against the base of the trunks and avoiding an increase in soil depth at the feeding zone or drip line of the retained trees. Said protection shall be demonstrated prior to issuance of				
15.1	building permits subject to the approval of the Director of Planning and Building Inspection. (Planning and Building Inspection)				
15.A & B	All exterior lighting shall be unobtrusive, compatible with the local area, and constructed or located so that only the intended area is illuminated and off-site glare is fully controlled. Exterior light sources that would be directly visible from Highway I are prohibited, pursuant	Submit three copies of the lighting plans to PBI for review and approval.	Owner/ Applicant	Prior to issuance of grading and building permits.	

1	to Section 20.145.030.A.1.b of the Regulations for	1	F .		1	i
	Development in the Big Sur Coast Area. The applicant	A		and the state of		
	shall submit 3 copies of an exterior lighting plan which					
	shall indicate the location, type, and wattage of all light					
	fixtures and include catalog sheets for each fixture. The					-
	exterior lighting plan shall be subject to approval by the			y		
	Director of Planning and Building Inspection, prior to the			, i		
	issuance of building permits. (Planning and Building					1
	Inspection Department)					
16.A	The applicant shall request a rezoning of Assessor's	Submit request for rezoning in writing to the	Owner/	Prior to issuance		
İ	Parcel Number 421-011-005-000 to add an "HR"	Planning and Building Inspection Department.	Applicant	of grading and		
	(Historical or Archaeological Resources) zoning	Training and Banding Inspection Department.	Applicant	building		
	district to the existing zoning of the parcel, as required			permits.	/	•
	by Section 20.145.120.D.2.b of the Regulations for			permua.		
	Development in the Big Sur Coast Land Use Plan.					l
	(Planning and Building Inspection Department)					i
17.A	The applicant shall apply for Design Approvals and as-	Submit plans and applications for Design	Owner/	Within 90 days		
& B	built building and grading (as applicable) permits for	Approvals and as-built building and grading (as	Applicant	of project		
i !	all existing unpermitted structures. (Planning and	applicable) permits for all existing unpermitted	Applicant	approval.	'	
	Building Inspection Department)	structures.		approvar.		
18. A	Submit an engineered wastewater disposal system			Dia to insurance		
& B	design to the Director of Environmental Health for	Division of Environmental Health must approve plans.	Engineer/	Prior to issuance		
]	review and approval meeting the regulations found in	plans.	Applicant	of grading and building		
	Chapter 15.20 of the Monterey County Code, and			. –		
	Prohibitions of the Basin Plan, RWQCB.			permits.		
1	(Environmental Health)				,	
19.A	Obtain Waste Discharge Requirements from the	Submit verification from the Regional Water	Applicant	Prior to the		
&B	Regional Water Quality Control Board.	Quality Control Board that waste discharge	Applicant	issuance of any		
j i	(Environmental Health)	requirements will be issued.		Health		
1		roquirontents will be issued.		Department		
		·		permits.		
20.A	The applicant shall implement the trip reduction	Submit evidence of compliance for approval by	Owner/	Prior to final		
	measures contained in the "Esalen Institute	the Director of Public Works.	Applicant	inspection		
	Transportation Demand Management Plan Traffic	the Birector of Fueric Works.	пррисан	Inspection.		
	Analysis Report", including the following:					
1	a. Replacement of the existing bridge connecting the					
1 .	north and south portions of the Main Property to					
	allow accessibility by cyclists, physically				1000	
	challenged pedestrians and service vehicles.					
	b. Promotion of the commercial shuttle service		100			
	between the Monterey airport and Esalen.					1.
	c. Implementation of a shuttle service between the				1.	
	Main and South Coast Properties.		•			
	d. Participation in walking and cycling facilities along					
1.5	Highway One that are consistent with the Caltrans					
	Highway One Access and Traffic Management					
	Plan.					
	e. Disbursement of an informational package aimed at					
<u></u> 1	The state of the s		<u> </u>	l		

			y es and the second se		<u> </u>	T	T
		informing workshop participants of the Institute's			1.		1
ļ		programs to reduce vehicular traffic. (Public					· ·
		Works Department)	·		·		
20.A		The applicant shall implement the trip reduction	Submit evidence of compliance for approval by	Owner/	Prior to final	1	-
		measures contained in the "Esalen Institute	the Director of Public Works.	Applicant	inspection		
		Transportation Demand Management Plan Traffic					
· ·		Analysis Report", including the following:					
	1	a. Implementation of a shuttle service between the				1.	
	•	Main and South Coast Properties.					
		b. Participation in walking and cycling facilities along					
	'	Highway One that are consistent with the Caltrans		1			
	Į.	Highway One Access and Traffic Management					
•		Plan. (Public Works Department)					
21.A	 	Obtain an encroachment permit from Caltrans and	Applicant shall obtain an encroachment permit	Owner/	Prior to issuance		
21.21		improve sight distance at the southerly driveway to the	from Caltrans prior to issuance of building permits	Applicant	of building &		
		main property by trimming or removing vegetation to	and complete improvement prior to occupying or	rippheant	grading permits.		
		provide for a minimum of 600' of sight distance.	commencement of use.		grading permits		
		(Public Works Department)	Confinencement of use.	1	·		
22.A		The parking shall meet the standards of the Zoning	Applicant's engineer or architect shall prepare a	Owner/	Prior to issuance		İ
&B	1	Ordinance (Title 20) and be approved by the Director of	parking plan for review and approval.	Applicant/	of building &		
		Public Works and the Director of Planning and Building		Engineer	grading permits		!
		Inspection. (Public Works Department)					
23.A		ACCESS: All buildings shall be provided with access in	Inspection and/or approval of grading & building	Owner/	Prior to issuance		
& B	[accordance with California Fire Code Section 902,	plans by the California Dept. of Forestry and Fire	Applicant	of building &		
		including the following requirements. Variances may be	Protection		grading Permits	41 11	
		possible with mitigation. Please contact Carmel Fire			and/or Prior to		[
		Protection Associates for more information.			final inspection] .
		a. Fire apparatus access road shall have an			as determined		Ì
		unobstructed width of not less than 20 feet.		·	by CDFFP		
		b. Fire apparatus access roads shall have an			12		
		unobstructed vertical clearance of not less than 13					
		feet 6 inches.					
		c. Fire apparatus access road surfaces shall be designed					
		to support the imposed load of fire apparatus and					
		shall be provided with a surface so as to provide all-					•
		weather driving capabilities.					
		d. Dead end fire apparatus access roads in excess of					
	-77	150 feet shall be provided with approved					
		turnarounds. See Monterey County Ordinance 3600					
		for approval guidelines.					
		e. Bridges shall be engineered to carry the imposed					
		load of fire apparatus. Weight limits shall be posted				.37.	
. 9	1.	at both entrances to bridges.					
		f. The grade for all faire apparatus access roads shall					
	135	not exceed 15%. Any road with a grade over 8%					
	,	shall be payed. (California Dept. of Forestry and					
		Fire Protection)	,				-
24.A		LANDSCAPE (see sheets 3.3 & 4.3 of project plans):	Inspection and/or approval of grading & building	Owner/	Prior to issuance		
24.A		LANDSCAPE (see sneets 3.3 & 4.3 of project plans):	inspection and/or approval of grading & building	Owner	1 Hor to issuance	l	L

l &B	1	Esalen institute is in the wildland-urban interface area. A	plans by the California Dept. of Forestry and Fire	IAnnlicant	of building &		
	1	minimum 30 foot clearance shall be developed and	Protection	Applicant	grading Permits		-
		maintained around all buildings in accordance with	·		and/or Prior to		
		Public Resources Code Section 4290, et seq. (California			final inspection		
		Dept. of Forestry and Fire Protection)			as determined		-
					by CDFFP		
25.A		WATER SYSTEMS: Adequate water supply (pressure	Inspection and/or approval of grading & building	Owner/	Prior to issuance		
& B		and volume) shall be provided to support automatic fire	plans by the California Dept. of Forestry and Fire	Applicant	of building &		İ
		sprinkler systems in all buildings. (California Dept. of	Protection	Ppinoual	grading Permits	. 1	
	}	Forestry and Fire Protection)	4.0		and/or Prior to		l '
					final inspection		
	1				as determined		
	ļ			1	by CDFFP		1
26.A		FIRE PROTECTION: Location of hydrants to be	Inspection and/or approval of grading & building	Owner/	Prior to issuance		
&B		approved at a later date. Proposed location of hydrants	plans by the California Dept. of Forestry and Fire	Applicant	of building &		
1		on sheet 3.10 and 4.10 of project plans appear adequate.	Protection		grading Permits		
	1	(California Dept. of Forestry and Fire Protection)			and/or Prior to		
ļ ·					final inspection		j
	:				as determined		
27.4					by CDFFP		
27.A & B		A drainage plan shall be prepared by a registered civil	Submit 3 copies of the engineered drainage plan	Owner/	Prior to issuance		
α Β		engineer addressing on-site and off-site impacts that	to the Water Resources Agency for review and	Applicant/	of any grading		ĺ
		includes routing stormwater runoff from the paved	approval.	Engineer	or building		
		parking areas to an oil-grease/water separator and			permits		
ļ.		construction of stormwater detention facilities to					
		mitigate the impact of impervious surface stormwater runoff. (Water Resources Agency)					
28.A	<u> </u>	The applicant shall provide to the Water Resources	Cubmit all andicable and a large	, , , , , , , , ,	Di-t-i		
		Agency a water balance analysis describing the pre-	Submit all applicable water balance analysis information to the Water Resources Agency for	Owner/	Prior to issuance		
		development and post-development water use on the	review and approval.	Applicant	of any grading		
		property. Any proposed increase in water use shall	review and approval.		or building		
	3	require the identification and implementation of			permits		
	1	mitigation measures, if feasible, by the applicant.					
1	- (報):	(Water Resources Agency, S.C.)					
29.A		Prior to issuance of any grading and/or building	Submit 3 copies of a construction plan,	Owner/	Prior to issuance		
	- P	permits, a construction plan shall be prepared by a	addressing erosion protection for the approaches	Applicant/	of any grading		
		registered civil engineer to include erosion protection	and abutments, to the Water Resources Agency	Engineer	or building		
		for the approaches and abutments. The approach and	for review and approval.	Ligilicoi	permits	ļ	[
		abutment fill material shall be properly compacted, and	Torrow and approval.	İ	permis		
		protected with armor, if necessary. Plans shall identify		+ .			
		subsurface material under the abutments and the					
		approaches, and how any fill material will be keyed			,		
		"into the subsurface. (Water Resources Agency, S.C.)					
30.A		The applicant shall comply with Ordinance No. 3932,			Ongoing		
& B		or as subsequently amended, of the Monterey County					
		Water Resources Agency pertaining to mandatory		: .			
		water conservation regulations. The regulations for					
	L	new construction require, but are not limited to:					
				·			

		a. All toilets shall be ultra-low flush toilets with a					
		maximum tank size or flush capacity of 1.6 gallons,				İ	1
		all shower heads shall have a maximum flow			٠.	·	!
		capacity of 2.5 gallons per minute, and all hot water					i .
		faucets that have more than ten feet of pipe between		ļ ·	<u> </u>		
		the faucet and the hot water heater serving such			•		
		faucet shall be equipped with a hot water			·		
	¥	recirculating system.		_			
	38.	b. Landscape plans shall apply xeriscape principles,					
	2	including such techniques and materials as native or			1		
	1.0	low water use plants and low precipitation sprinkler		e e			
		heads, bubblers, drip irrigation systems and timing		1			
·		devices. (Water Resources Agency, S.C.)					
31. A		If, during the course of construction, cultural,	Stop work within 50 meters (165 feet) of	Owner/	Ongoing		
& B	44	archaeological, historical or paleontological resources	uncovered resource and contact the Monterey	Applicant/			-
	12	are uncovered at the site (surface or subsurface	County Planning and Building Inspection	Archaeologist			1
		resources) work shall be halted immediately within 50	Department and a qualified archaeologist) [
		meters (165 feet) of the find until it can be evaluated by	immediately if cultural, archaeological, historical		<u>.</u>		٠.
		a qualified professional archaeologist. The Monterey	or paleontological resources are uncovered. When				
		County Planning and Building Inspection Department	contacted, the project planner and the archaeologist				
		and a qualified archaeologist (i.e., an archaeologist	shall immediately visit the site to determine the		1	. !	
:		registered with the Society of Professional	extent of the resources and to develop proper				
ł .		Archaeologists) shall be immediately contacted by the	mitigation measures required for the discovery.				
		responsible individual present on-site. When contacted,					
		the project planner and the archaeologist shall					
		immediately visit the site to determine the extent of the					
		resources and to develop proper mitigation measures					1
1.		required for the discovery. (Planning and Building				1	
		Inspection)					
32.A	1	Monarch Butterflies	Monarch Butterflies	Owner/	A) Prior to		
	1	In order to preserve and enhance Monarch butterfly	A) General Mitigating Requirements for the	Applicant/	issuance of any		
		habitat at the Main Campus:	Main Campus~	Biologist	grading and		,
		A) General Mitigating Requirements for the Main	Prior to issuance of any grading and		building permits		
		Campus~	building permits, Planning and Building				
		Tree removal shall be limited to situations	Inspection staff shall review the final				
		where absolutely no alternative to	proposed site plans, as well as building				
		development exists (such as resiting,	and grading plans, and lighting plan to				
		relocation, or reduction in development area)	verify that the criteria listed in sections		·	ļ	
		or in cases of immanent danger to people or	A.1-11 & B.1-3 are adequately				
		property;	incorporated into the designs of all plans				
		2. Near any Monarch roosting site, only single-	at all levels of ministerial approval and				i
		story, low-profile buildings may be built;	condition compliance, as well as	•			
		Story, tow-profite outlands may be built,	included as notes on all such plans.				
		1	1				

- 3. New building pads shall be located as far away as possible from roosting areas and roosting trees;
- 4. New buildings will not have wood-burning fireplaces or stoves. Existing buildings with wood-burning fireplaces or stoves will not be used for burning wood during the Monarch roosting season (approximately October through March, to be defined by actual presence or absence of Monarchs), in order to avoid impacts from smoke;
- 5. All construction and construction-related activity will only occur when Monarchs are not roosting at Esalen (from approximately April through September, to be defined by actual presence or absence of Monarchs), in order to avoid impacts from dust, emissions from tarring and asphalting, and movement;
- 5. Metal or wooden temporary fencing shall be placed at least around the driplines of all known roosting sites to avoid impact to roosting trees and understory vegetation;
- 7. New footpaths shall avoid Monarch roosting sites. Existing footpaths passing near Monarch roosting sites shall not be used during the roosting season (approximately October through March, to be defined by actual presence or absence of Monarchs) or abandoned, in order to avoid impacts caused by movement;
- 8. Doorways on new buildings shall face away (as close to 180° as possible) from Monarch roosting sites. Doorways on existing buildings that face roosting sites shall not be used during the roosting season if the buildings have alternate doorways facing away from the roosting sites that can be used instead, in order to avoid impacts caused by movement;
- 9. All new exterior lighting fixtures shall be low, downcast, and of minimal lumens so that only the immediate areas surrounding the fixtures are lit, in order to maintain the quality of the nighttime sky and avoid impacts to Monarchs from excessive lighting.
- Pesticides, if used, shall be restricted to use when Monarchs are not present at the Main

- Photographic evidence of the prescribed tree-protection measures shall be submitted prior to issuance of grading and building permits for development near potentially affected trees.
- 3. A deed restriction shall be recorded requiring:
 - a. that existing wood-burning
 fireplaces and stoves are not used
 during the Monarch roosting season
 (approximately October through
 March, to be defined by actual
 presence or absence of Monarchs);
 - that doorways on existing buildings
 that face roosting sites shall not be
 used during the roosting season if
 the buildings have alternate
 doorways facing away from the
 roosting sites that can be used
 instead;
 - that Pesticides, if used, shall be restricted to use when Monarch are not present at the Main Campus (from approximately April through September, to be defined by actual presence or absence of Monarchs); and
 - d. that temporary signs shall be placed around Monarch over-wintering sites during roosting, indicating the presence of Monarchs, and that warn visitors and employees to avoid any sudden movement and to watch their step around the roosting areas to avoid trampling or startling the Monarchs.
- B) A Monarch butterfly specialist shall submit his or her final comments directly to the Director of Planning and Building Inspection, which shall be based on review of the final site plan that shall be provide to the consulting biologist directly from the Planning and Building Inspection Department. The Director shall require any further project modifications necessary to maintain potential impacts to Monarch butterflies at less-than-significant levels.
- Prior to approval of the landscape plan,
 Esalen Institute's consulting biologist shall

B) Prior to issuance of any grading and building permits

C) Prior to approval of the landscape plan

		Campus (from approximately April through	review a copy of the plan submitted to the		·		
		September, to be defined by actual presence or	Department of Planning & Building				
		absence of Monarchs).	Inspection. Any revisions recommended by				
:		11. Temporary signs shall be placed around	the consulting biologist shall be required				
		Monarch over-wintering sites during roosting,	prior to approval of the landscape,		7	1	
		indicating the presence of Monarchs, and that	revegetation, and weed control plan. The				
		warn visitors and employees to avoid any	biologist's comments shall be submitted				
		sudden movement and to watch their step	directly to the Director of Planning and				
		around the roosting areas to avoid trampling	Building Inspection.				
		or startling the Monarchs.			٠		
		B) Specific Mitigating Requirements for the Main					
		Campus, pursuant to Walter Sakai's specific and					
		general recommendations (the project's consulting				1 1	
		Monarch specialist)~				1	
		1. The westerly building of the proposed					
		Gateway Center (building 113; see Reference			4.0		
		#1) shall be designed with a low profile while					
		the easterly building can be designed with a					
		higher profile;		:			
		2. The Gateway Center and entranceway shall be					
	.	redesigned to avoid tree removal, especially					
		the removal of landmark eucalyptus trees used					
		by Monarchs as roosting habitat; and					
		3. Proposed buildings 107 and 108 (see					
	. '	Reference #1) shall be relocated farther away					
	!	from the Monarch roosting tree at that site.		:			
		C) The final site plans for the Main Campus shall be					
		reviewed by a qualified biologist specializing in		. :			
		Monarch butterflies for any further recommendations deemed necessary to maintain					
		potential impacts to Monarch butterflies at less-					
		than-significant levels.					
		D) Conditions at the Main Campus shall be enhanced for Monarch butterflies through the introduction of					
		a greater diversity of nectar-producing plants,					
		pursuant to the recommendations on pages 12 &					
	}	13 of the biological report (Reference #10,					
		attached). The introduction of these plants shall					
		be monitored to prevent invasiveness; plants that				.]	
	1	are likely to escape cultivation shall be controlled					
		within specified outplanting areas. To this end, a					
	İ	detailed and overall landscape/vegetation plan	•				
		(including a weed control program) for the Main					
		Campus shall be prepared by a qualified					
		professional landscape architect in consultation			,		
	٠.		•				
	L	with the project's consulting biologist.		L	<u> </u>	<u></u>	

A.	2		's Blue Butterfly & Coastal Sage Scrub Habitat		ith's Blue Butterfly	Owner/	A) Proprio			-
В			er to minimize impacts to Smith's blue butterflies	(A)	Prior to issuance of grading and building	Applicant/	issuance of any			
			construction activities and to ensure the		permits, Planning and Building Inspection	Biologist	grading and			
			g restoration of its habitat:		staff shall review the final site plans,		building permits		. ,] .
		A) Pr	ior to and during the construction period~		building and grading, and		1 .			1
	1	1.	Current buckwheat locations shall be		landscape/revegetation plans to verify that			88 A 8		
			protected by orange construction fencing		the requirements listed above (A.1-2, C, D,					
	1 1		supported by metal or wooden posts where		E, & G) are incorporated into the designs of			. .		
	.		appropriate at both the Main and South Coast		all plans at all levels of ministerial approval		•			
	Ì	-	Properties, including along the bluffs at the] .	and condition compliance, as well as					
			Main Property where necessary, as determined	İ	included as notes on all such plans where			٠.		
			by the project biologist;		appropriate.			ļ		
		2.		B)	The project biologist shall verify in writing			•		
		۷.		,	to MCPBID that item A.3 is carried out as		·			
			workers about the need to protect these areas		described, as part of ongoing reporting and		B) Ongoing (as	i .		
			and of any penalties that may be incurred if	}	monitoring requirements.		applicable)			
]	_	harm to the buckwheats or butterflies occurs;	C)	The project biologist shall submit monthly		as part of			
		3.	1 3	Ο,	reports directly to MCPBID during all					
	l i		educational awareness training to all		construction phases to verify ongoing		monthly			
			construction workers (to be interpreted into				reporting			
			other languages, as may be necessary) prior to		compliance with Mitigation Measure 2. The	1	requirements	ĺ		
	i		breaking ground, and to new hires, as may be		reports shall contain photographic		during			
			necessary throughout the life of the project;		documentation of compliance with or		construction			
		4.	The project biologist shall conduct inspections		violation of required mitigation measures.					
	1 .		at least once a month during the various		Failure to submit a report on time shall be	•				
į			construction phases over the life of the project		cause for a Stop Work Order to be issued by				. 4 .	
			to verify ongoing compliance with the		the County and/or initiation of a Code		No. Agencies of the Control of the C	ŀ		
			required mitigation measures;		Enforcement investigation.	**				
		-		D)	MCPBID staff will verify that Esalen has			1		ì
		٥.	Photos shall be taken by the project biologist		entered into a Memorandum of					
			before during, and after construction activities		Understanding (MOU) with Caltrans for use					İ
			to provide evidence of compliance.		of the right-of-way, and that an		100			
			ne first construction project at the South Coast		encroachment permit for this use has been		1. 1.			
	1		operty shall be to pave or asphalt the access road		secured by Esalen, prior to issuance of					
	.		d parking lots, in order to minimize the	}	grading and building permits for the South]		
,			neration of dust that might otherwise impact		Coast property. If for some valid reason the					
			nith's blue butterflies and their habitat during		MOU and encroachment permit cannot be					
	.	on	going construction activities.		obtained, Esalen shall establish or restore,			Ì		
		C) A	solid curb or adequate bio-swale shall be		and maintain, .214 acres of coastal sage					}
			stalled around the western and southern portions		scrub habitat east of the private access road	4, 2				
			the proposed northerly parking lot for the South		paralleling Highway 1 and surrounding the					
			past Property and the driveway running south		northerly parking area. This area, if					
i	.		om there, in order to protect the newly planted		required, shall be conveyed to the County by					
			ckwheats from increased runoff.		way of a conservation easement. MCPBID					
			post & rail fence shall be erected around the							
	.		estern and southern periphery of the northerly		staff will verify whether this option is					ĺ
	1.	W	Stein and southern periphery of the normerly		necessary prior to issuance of grading and			ŀ		

			·				ř.	,	-,
			parking lot to protect the newly planted		building permits. If so, it shall be		C) Monthly		
			buckwheats there.		incorporated into the landscape/revegetation		during		
		E)	All non-native and ornamental plants currently		plan accordingly and the easement shall be		construction	1	
		,	growing at the western and southern peripheries of		conveyed prior to occupancy of new			1	
			the northerly parking lot shall be removed as part		buildings.				
			of the weed control and habitat restoration plan for	E)	Once the disturbed and degraded areas of				
			that area.		coastal sage scrub have been initially				
		F)	Of the .235 acres of coastal sage scrub habitat at		restored, the project biologist shall submit				
•		•	the South Coast Property, .0214 acres is within the		monitoring reports directly to the MCPBID				
			Caltrans right-of-way along Highway 1. A		at least every four months for at least 5				
		l	Memorandum of Understanding (MOU) shall be		years, or until the habitat areas can be		5 7 74		
			entered into by Esalen with Caltrans for use of the		verified by the project biologist as				
			right-of-way and an encroachment permit shall be	1	successfully restored, whichever is longer.		A V		
			secured by Esalen from Caltrans. An MOU is		Should problems arise regarding the success				
			appropriate to ensure that normal Caltrans		of these measures, the project biologist shall	·			1
			maintenance does not damage the restored habitat		notify, in writing, the management of Esalen				
			area. If for some valid reason the MOU and		Institute. If the success of these measures is				
			encroachment permit cannot be obtained, Esalen		jeopardized, the project biologist shall				
		1	shall establish or restore, and maintain, .214 acres		notify, in writing, the management of Esalen		D) Prior to		
			of coastal sage scrub habitat east of the private		Institute and the Monterey County Planning		issuance of any		İ
			access road paralleling Highway 1 and	120	and Building Inspection Department		grading or		
			surrounding the northerly parking area. This area,		(MCPBID). Failure to submit a report on		building permits	1.7	ļ
			if required, shall be conveyed to the County by		time shall be cause for the issuance of a Stop		,		
			way of a conservation easement.		Work Order and/or initiation of a Code				
		G)	During the life of the long-term redevelopment		Enforcement investigation.				
		,	project, at both the Main and South Coast		, , , , , , , , , , , , , , , , , , ,	·. ·	1		
			Properties						1
			1. Areas of disturbed soil shall be kept free of						
			invasive-exotic plants to prevent their spread	14.3					
		1	into potential Smith's blue butterfly habitat						
			areas;				4.0		
			•						
	i	İ	2. Regular sprinkling of any and all disturbed soil in project areas within 100 feet of seacliff	1			, 1		
			buckwheat plants shall be conducted to reduce			. `	•		
			impacts caused by dust to buckwheat plants			9			
			and Smith's blue butterfly life stages. Dust				,		
			control measures shall continue until disturbed				. 70 -		
		1	soils areas are paved and revegetated						
	1		according to the landscape/revegetation plan.						
		ינדו							
,	.	H)	scrub habitat restoration areas at both properties						1.
		1	shall be monitored at least three times yearly for a						
•	1		period of at five years after the areas are initially						
								f. e	
			restored, or until the habitat areas can be verified						
			by the project biologist as successfully restored,						
			whichever is longer. Should problems arise						
		<u> </u>			V. 10.10.00				
								A CONTRACTOR OF THE PARTY OF TH	

		regarding the success of these measures, the project biologist shall notify, in writing, the management of Esalen Institute. If the success of these measures is jeopardized, the project biologist shall notify, in writing, the management of Esalen Institute and the Monterey County Planning and Building Inspection Department (MCPBID).			every months (post-initial restoration) for at least 5 years, or until the habitat areas can be verified by the project biologist as successfully restored, whichever is longer.		
34.A	3	Southern Steelhead Trout		Owner/	A) Monthly		
		In order to protect, restore, and enhance the habitat for	A) The project biologist shall submit monthly		during		
		the southern steelhead trout;		Biologist	construction		
İ		A) During construction of the new bridge, no	construction of the bridge to verify ongoing				
		excavated material shall be allowed to approach	compliance with Mitigation Measure 3. The				
		the banks of Hot Springs Creek or to enter the creek. A heavy-duty silt curtain reinforced with	reports shall contain photographic documentation of compliance with or	;			
		stakes and hay bales, adequate to retain excavated	violation of required mitigation measures.			1 21	-
		material, shall be installed and regularly	Failure to submit a report on time shall be				
1		maintained for the duration of bridge construction.	cause for a Stop Work Order to be issued by				
		All disturbed soil generated by the bridge project	the County and/or initiation of a Code		:		
		shall be immediately stabilized with the use of	Enforcement investigation.			·	
		netting and/or sterile mulching.	B) Prior to issuance of grading and building		B) Prior to		
		B) Soil disturbed during bridge construction shall be	permits associated with the new bridge,		issuance of any		
		finally revegetated with Sitka willow starts, as	MCPBID staff shall verify that the erosion		grading or		
		described below under Mitigation Measure 11 (for	control measures required by Mitigation		building permits		
1.		impacts to the Sitka willow riparian forest).	Measure 3 are included as notes on the				
		Exotic plants (especially cape ivy) shall be eradicated. By following revegetation	plans. C) Once the bridge has been built, the dam			+ - +.	
		recommendations discussed under mitigation	C) Once the bridge has been built, the dam removed, and the habitat initially restored,				
		measures required below (especially Mitigation	the project biologist shall submit monitoring		·		
		Measure 13, for northern coastal scrub habitat),	reports directly to the MCPBID at least				
1		potential erosion that may result from habitat	every four months for at least 5 years, or				
		restoration activities will be reduced to less-than-	until the habitat area can be verified by the				
		significant levels.	project biologist as successfully restored,				
		C) Remains of the small stone and mortar dam near	whichever is longer. Should problems arise				
			2			<u> </u>	

		the mouth of Hot Springs Creek shall be removed.	regarding the success of these measures, the		C) At least		!
1		If necessary, Esalen shall secure a streambed	project biologist shall notify, in writing, the		every four		
		alteration permit from the California Department	management of Esalen Institute. If the		months (post-		
!		of Fish & Game for removal of the dam,	success of these measures is jeopardized, the		initial		
·		construction of the bridge, and associated habitat	project biologist shall notify, in writing, the		restoration) for		1 2
•	'	restoration work.	management of Esalen Institute and the		at least 5 years,		1 .
		D) Implementation and success of the southern	Monterey County Planning and Building		or until the		1
		steelhead trout mitigation measures shall be	Inspection Department (MCPBID). Failure		habitat area can		
		monitored at least three times yearly for a period	to submit a report on time shall be cause for		be verified by		
		of at least five years after construction of the	the issuance of a Stop Work Order and/or		the project		
		bridge, or until the Sitka willow riparian-forest	initiation of a Code Enforcement		biologist as		
	[habitat area can be verified by the project biologist	investigation.		successfully		
		as successfully restored, whichever is longer.	D) Prior to issuance of grading and building		restored,		
		Should problems arise regarding the success of	permits, the Director of PBID shall review		whichever is		
		these measures, the project biologist shall notify,	and approve a water-level monitoring		longer.		
		in writing, the management of Esalen Institute. If	protocol for Hot Springs Creek developed by				
		the success of these measures is jeopardized, the	a qualified biologist, to include measures for				
		project biologist shall notify, in writing, the	adequately addressing reduced flows if				
		management of Esalen Institute and the Monterey	required to ensure adequate streamflow		:		
		County Planning and Building Inspection	levels for sustaining steelhead habitat.				
		Department (MCPBID).				:	
		E) The proposed water conservation measures for the					
1		Main Campus shall be required as mitigation			D) Diamete		
		measures to ensure that adequate streamflow			D) Prior to issuance of		*.
1	1	remains in the creek even during drought years.					
		Streamflow shall not be allowed to drop below		- 1	grading and		
		levels that would reduce the viability of the lower			building permits	-	
	1	reaches of Hot Springs Creek as habitat for the					
		southern steelhead trout.	·				
35.A	4	California Red-legged and Foothill Yellow-legged	California Red-legged and Foothill Yellow-	Owner/	See Monitoring		
33.A.	7	"	legged Frogs	Applicant/	Actions 3, 9, 10,		
		Frogs If these endangered frog species are present in Hot	Same as those for Mitigation Measures 3, 9, 10,	Biologist	& 11	ļ .	
	}	Springs Creek Mitigation Measures 3, 9, 10, and 11	and 11.	Diologist			
İ		will also serve to limit potential impacts to these frogs	anu II.				
1		and their habitat to less-than-significant-levels.					
L	<u></u>	and then habitat to less-man-significant-levels.		<u>L.</u> .	<u> </u>		L

36.A	5	Special-Status Bat Species In order to minimize potential impacts to the Yuma myotis, long-legged myotis, fringed myotis, long-legged myotis, fringed myotis, long-legged myotis, Townsend's western big-eared bat, and the pallid bad to less-than-significant levels, a survey shall be conducted by a qualified biologist prior to the demolition or major remodel of any building. If found to be present, mitigation measures shall include demolition or remodeling during periods of low occupancy by the bat taxa (e. g., during the summer), as well as the construction or placement of suitable refugia prior to demolition or remodel, and the closure of the buildings to be removed for several days prior to their demolition.	Special-Status Bat Species In the monthly reports to be submitted by the project biologist to the MCPBID during construction, the project biologist shall describe the bat surveys preformed, their results, and mitigating actions carried out based on those results, if any. The biologist shall also report if any buildings are demolished or remodeled without the benefit of a survey for special-status bat species. Failure to submit a report on time and/or failure to adequately mitigate impact to any special-status bat species as required by Mitigation Measure 5 shall be cause for the issuance of a Stop Work Order and/or initiation of a Code Enforcement investigation.	Owner/ Applicant/ Biologist	Montaly during construction		
37.A	6	Southern Sea Otter	Southern Sea Otter	Owner/	Prior to issuance		
		In order to prevent any construction-related impacts to	Prior to issuance of related grading and building	Applicant/	of any grading	5.1	
	i	the southern sea otter, temporary-yet-sturdy debris	permits, Esalen shall submit photographic	Biologist	or building		
	1.	fences will be installed shoreward of areas near and	evidence to the MCPBID that appropriately		permits		
		around the Lodge and proposed Laundry facility	sturdy debris fences are in place where required.				
		[building 37 on the site plans], the Art Barn Annex					
		[04], the propose Somatics Center [121], and Fritz [49],					
		but away from the bluff edge (to make clean-up and maintenance safer).					
38.A	7	Monterey Dusky-footed Woodrat	Monterey Dusky-footed Woodrat	Owner/	Prior to issuance		
	'	In order to avoid impacts to the Monterey dusky-footed	Prior to issuance of any building and grading	Applicant/	of any grading		
	1	woodrat and its habitat, proposed buildings 108 and	permits, and consistent with Mitigation Measure	Biologist	or building		
		109 shall be relocated outside of northern coastal scrub	1, Planning and Building Inspection staff shall	Diologist	permits		
		habitat areas.	review the final proposed site plans to verify that		Politica		
	'		the requirements of Mitigation Measure 7 are		*1	. 1	
			adequately incorporated into the final plans.	•			
39.A	8	Maple-leaved Sidalcea	Maple-leaved Sidalcea	Owner/	At least every	·	
		In order to prevent the extirpation of the maple-leaved	Once the maple-leave sidalcea habitat-restoration	Applicant/	four months		
}		sidalea from the Hot Springs Creek area, two suitable	areas have been initially restored, the project	Biologist	(post-initial		
		restoration areas have been identified along the creek	biologist shall submit monitoring reports directly		restoration) for		
		within the Sitka willow riparian forest plant community	to the MCPBID at least every four months for at		at least 5 years,		
	}	(see sheet 3.4 of the site plans, Reference #1) and are	least 5 years, or until the habitat area can be		or until the		
-			rearified by the anniest historiet as access Ciller	1	Labitat anna gam		
		required as follow: A) A 15' x 40' area surrounding the maple-leaved	verified by the project biologist as successfully		habitat area can		
		A) A 15' x 40' area surrounding the maple-leaved	restored, whichever is longer. Should problems		be verified by		
		A) A 15' x 40' area surrounding the maple-leaved sidalcea near the Meditation House (building 20)	restored, whichever is longer. Should problems arise regarding the success of these measures, the		be verified by the project		
		A) A 15' x 40' area surrounding the maple-leaved	restored, whichever is longer. Should problems arise regarding the success of these measures, the project biologist shall notify, in writing, the		be verified by the project biologist as		
		A) A 15' x 40' area surrounding the maple-leaved sidalcea near the Meditation House (building 20) shall be cleared of cape ivy. This work will not occur within the bank/streambed area of Hot Springs Creek. An herbicide may be used to kill	restored, whichever is longer. Should problems arise regarding the success of these measures, the		be verified by the project		
		A) A 15' x 40' area surrounding the maple-leaved sidalcea near the Meditation House (building 20) shall be cleared of cape ivy. This work will not occur within the bank/streambed area of Hot Springs Creek. An herbicide may be used to kill the cape ivy if care is taken to avoid application on	restored, whichever is longer. Should problems arise regarding the success of these measures, the project biologist shall notify, in writing, the management of Esalen Institute. If the success of these measures is jeopardized, the project biologist shall notify, in writing, the management		be verified by the project biologist as successfully restored, whichever is		
		A) A 15' x 40' area surrounding the maple-leaved sidalcea near the Meditation House (building 20) shall be cleared of cape ivy. This work will not occur within the bank/streambed area of Hot Springs Creek. An herbicide may be used to kill the cape ivy if care is taken to avoid application on to the maple-leaved sidalcea plant. Several	restored, whichever is longer. Should problems arise regarding the success of these measures, the project biologist shall notify, in writing, the management of Esalen Institute. If the success of these measures is jeopardized, the project biologist shall notify, in writing, the management of Esalen Institute and the Monterey County		be verified by the project biologist as successfully restored,		
		A) A 15' x 40' area surrounding the maple-leaved sidalcea near the Meditation House (building 20) shall be cleared of cape ivy. This work will not occur within the bank/streambed area of Hot Springs Creek. An herbicide may be used to kill the cape ivy if care is taken to avoid application on to the maple-leaved sidalcea plant. Several follow-up applications of herbicide (at ca. two	restored, whichever is longer. Should problems arise regarding the success of these measures, the project biologist shall notify, in writing, the management of Esalen Institute. If the success of these measures is jeopardized, the project biologist shall notify, in writing, the management of Esalen Institute and the Monterey County Planning and Building Inspection Department		be verified by the project biologist as successfully restored, whichever is		
		A) A 15' x 40' area surrounding the maple-leaved sidalcea near the Meditation House (building 20) shall be cleared of cape ivy. This work will not occur within the bank/streambed area of Hot Springs Creek. An herbicide may be used to kill the cape ivy if care is taken to avoid application on to the maple-leaved sidalcea plant. Several	restored, whichever is longer. Should problems arise regarding the success of these measures, the project biologist shall notify, in writing, the management of Esalen Institute. If the success of these measures is jeopardized, the project biologist shall notify, in writing, the management of Esalen Institute and the Monterey County		be verified by the project biologist as successfully restored, whichever is		

		maximal genetic diversity) and started in a suitable medium. Germination of seeds from these plants	investigation.				
		can also bee attempted. When the plants are well-				,	
		rooted, 20 specimens should be outplanted, on 7-				. 1	
İ		foot centers, within the 15' x 40' area. Unless			• .		
		outplanted during the rainy season, these plants		·			
	. : -	must be irrigated until established. The restoration					
ļ ·		area must be kept free of exotic plants, especially				٠.	1
		cape ivy, sticky eupatorium (Ageratina				-	
		adenonphora), and periwinkle (Vinca major).					1
		B) A 10' x 20' area shall be established on the south					
		side of Hot Springs Creek immediately upstream					
		from the proposed new vehicular bridge. This site					
	1	will not be situated within the bank or streambed					
		of the creek. If necessary, exotic plants shall be					
		removed as described above. Care shall be taken					
		during this effort to avoid disturbance of the		': .			
		existing Sitka willow riparian forest, which is					
		more intact than the site described above. Eight		i			
		rooted cuttings, as described above, shall be					
		planted here. Maintenance is the same as			200		
		described above.		and the	1 N		
		C) Implementation and success of both of the maple-			•		
		leave sidalcea habitat-restoration areas at Hot					
		Springs Creek shall be monitored at least three					
		times yearly for a period of at least five years after the areas are initially restored, or until the habitat					
Į	1	areas can be verified by the project biologist as				-	
		successfully restored, whichever is longer. Should		-			
		problems arise regarding the success of these					
		measures, the project biologist shall notify, in		4.5			
٠.		writing, the management of Esalen Institute. If the					
	1	success of these measures is jeopardized, the		1			
] .	project biologist shall notify, in writing, the					
		management of Esalen Institute and the Monterey					
		County Planning and Building Inspection					1
		Department (MCPBID).					
40.A	9	Redwood Forest Plant Community	Redwood Forest Plant Community	Owner/			
		In order to protect the long-term viability of the	Same as Monitoring Action 3.D, above.	Applicant/			
		redwood forest plant community within Hot Springs	<u>-</u>	Biologist			
	1.	Canyon, the proposed water conservation measures for					
1 .		the Main Campus shall be required as mitigation					
		measures to ensure that adequate streamflow remains					
		in the creek even during drought years. Streamflows					
i		shall not be allowed to drop below levels that would					
1 '	ļ.	reduce the viability of Hot Springs Canyon as habitat			1		
		for the redwood forest plant community, consistent					244
		with Mitigation Measure 3 to protect the viability of			1	r	

		THOSE USED TO THE SOURCE OF STREET ACTIONS TO THE TRUE TO THE	1		1	1	_
41.A 1 & B	10	Arroyo Willow Riparian Forest In order to minimize potential impacts to the arroyo willow riparian forest habitat at the South Coast Center: A) During construction, a sturdy debris fence shall be installed and maintained along the southeast side of the natural drainage channel to the north of the southerly parking area in order to separate this drainage channel area from the southerly parking lot construction site. This fence shall serve to prevent excavated material from cascading downslope into the arroyo willow riparian forest. The fence will be kept in place until the project is completed. Any disturbed soil shall be immediately stabilized through the use of netting	Arroyo Willow Riparian Forest A) Prior to issuance of grading and building permits, Planning and Building Inspection staff shall review the final site plans, building and grading, and landscape/revegetation plans to verify that the requirements of Mitigation Measure 10 are incorporated into the designs of all plans at all levels of ministerial approval and condition compliance, as well as included as notes on all such plans where appropriate. B) The project biologist shall submit monthly reports directly to MCPBID during all construction phases to verify ongoing compliance with Mitigation Measure 10.	Owner/ Applicant/ Biologist	A) Prior to issuance of any grading or building permits		-

			and/or sterile mulching. Also, any disturbed soil	Γ	The reports shall contain photographic		B) Monthly		
			generated by this phase of the project will be kept		documentation of compliance with or		during		
							construction		
		Τ,	free of exotic plants.		violation of required mitigation measures.		Construction		
	,	В)	Runoff from impermeable surfaces shall not be		Failure to submit a report on time shall be			*	
		:	allowed to cause site erosion. Dispersal systems		cause for a Stop Work Order to be issued by		y		
			shall be engineered to prevent concentrated runoff		the County and/or initiation of a Code				
•			(flowing from parking areas and access roads)	İ	Enforcement investigation.	. "			
			from directly entering the seasonal stream channel.	(C)	Once the arroyo willow riparian forest areas				
		(C)	As shown on the South Coast Site Restoration Plan		have been initially restored, the project				
			(see sheet 4.4a of site plans; Reference #1) and the		biologist shall submit monitoring reports				
			South Coast Riparian Restoration Plan (sheet		directly to the MCPBID at least every four				
			4.4b), in areas depicted as arroyo willow riparian		months for at least 5 years, or until the				
			forest vegetation, outplanting of arroyo willows		habitat areas can be verified by the project				
			will take place on a 0.060 acre area immediately		biologist as successfully restored, whichever				
			downstream from the replaced upper culvert on	1	is longer. Should problems arise regarding				·
		İ	slopes on both side of the seasonal drainage		the success of these measures, the project				
		!	channel north and west of the proposed expanded	ļ	biologist shall notify, in writing, the	. 1			
			southerly parking area and its access road. This	j	management of Esalen Institute. If the				
			revegetation will occur in previously disturbed	1	success of these measures is jeopardized, the				
			areas (see page 21 of the biological report;	1	project biologist shall notify, in writing, the				
			Reference #10). Into this area will be outplanted		management of Esalen Institute and the				
			35 arroyo willow slips, on 10' centers. The slips		Monterey County Planning and Building				
			shall be obtained from onsite arroyo willow trees.		Inspection Department (MCPBID). Failure				
				-					•
			Cuttings shall be taken from second-year branches.	Ì	to submit a report on time shall be cause for				
		•	These can be easily rooted in water; cuttings shall		the issuance of a Stop Work Order and/or				
			be immersed to ca. 2' depth during rooting. After		initiation of a Code Enforcement				
			the cuttings are rooted they shall be planted into 1'	ļ	investigation.	: .			
			diameter gopher baskets to a 2' depth. The plants						
			shall be kept weeded and watered until established.	1					
			Browsing by deer shall be discouraged with 1'-2'			: -			
			diameter chicken wire enclosures, if needed.	}		3.			
			Other characteristic plants of this habitat, such as						
			thimbleberry (Rubus parviflorus), canyon						
			gooseberry (Ribes menziesii var. mensiesii), and			٠.			
	}		crimson columbine (Aquilegia formosa), shall also				1		
			be included in the landscape/revegetation plan.				A company		
		D)	In the other 0.439-acre area designated for arroyo						
			willow riparian forest restoration, exotic plants						
			shall be eradicated. Manual removal methods will						
			be used in tandem with herbicide application, and						
			shall be overseen and monitored by a qualified						
		1	biologist.]] [
	<u> </u>	<u> </u>	orotogist.	<u> </u>			<u></u>	1	

E) Implementation and success of the arroyo willow riparian forest mitigation measures shall be monitored at least three times yearly for a period of at least five years after the areas are initially restored, or until the habitat area can be verified by the project biologist as successfully restored, whichever is longer. Should problems arise regarding the success of these measures, the project biologist shall notify, in writing, the management of Esalen Institute. If the success of these measures is jeopardized, the project biologist shall notify, in writing, the management of Esalen Institute and the Monterey County Planning and Building Inspection Department (MCPBID).		C) Acteast every four months (post- initial restoration) for at least 5 years, or until the habitat areas can be verified by the project biologist as successfully restored, whichever is	
		longer.	

	,					t.'		
42.A	11	Sitka Willow Riparian Forest		ka Willow Riparian Forest	Owner/	A) Prior to		
		In order to minimize potential impacts to the Sitka	A)	Prior to issuance of grading and building	Applicant/	issuance of any		1
		willow riparian forest habitat along Hot Springs		permits, Planning and Building Inspection	Biologist	grading or		
		Creek:		staff shall review the final site plans,		building permits	1	
		A) Sturdy debris fences shall be installed along the	-	building and grading, and		y .		
		steamside edges below construction areas relating		landscape/revegetation plans to verify that				
		to proposed bridge. These fences shall be		the requirements of Mitigation Measure 11				
		sufficiently reinforced with hay bales and adequate	-	are incorporated into the designs of all plans				
	1	staking as necessary to prevent excavated material		at all levels of ministerial approval and				
		from entering Hot Springs Creek and the Sitka		condition compliance, as well as included as			·	ĺ
		willow riparian forest areas. The fences shall be		notes on all such plans where appropriate.				İ
	1	regularly maintained and kept in place until	B)	The project biologist shall submit monthly				
		construction activities related to the bridge are		reports directly to MCPBID during all		B) Monthly		-
		concluded. Any disturbed soil shall be		construction phases for the bridge to verify		during		
		immediately stabilized through the use of netting		ongoing compliance with Mitigation		construction		
		and/or sterile mulching. Also, any disturbed soil		Measure 11. The reports shall contain				
		generated by this phase of the project will be kept		photographic documentation of compliance				
		free of exotic plants.	:	with or violation of required mitigation	•			
1		B) Runoff from impermeable surfaces shall not be		measures. Failure to submit a report on time				
*		allowed to cause site erosion. Dispersal systems		shall be cause for a Stop Work Order to be				
		shall be engineered to prevent concentrated runoff		issued by the County and/or initiation of a				
	1	(flowing from the roadway approaches to the new		Code Enforcement investigation.				
*.		bridge) from directly entering Hot Springs Creek.	C)	Once the Sitka willow riparian forest areas				
		C) As shown on the Esalen Main Property Site		have been initially restored, the project	· · · · · ·			
		Restoration Plan (see sheet 3.4 of site plans;		biologist shall submit monitoring reports				
		Reference #1), revegetation of Sitka willows will		directly to the MCPBID at least every four				
	1	occur on each side of Hot Springs Creek both		months for at least 5 years, or until the		:		
		upstream and downstream from the proposed new		habitat areas can be verified by the project	· ·			
		bridge. Revegetation will also occur on disturbed		biologist as successfully restored, whichever		5.1		
		soil resulting from construction of the new		is longer. Should problems arise regarding				-
		roadway approaches to the bridge. On the south		the success of these measures, the project				
	,	side of Hot Springs Creek, the area between the		biologist shall notify, in writing, the				
		stream bank edge and the new roadway approaches		management of Esalen Institute. If the		5.0		
	L			-				

	to the bridge will be revegetated with Sitka	success of these measures is jeopardized, the C) At lea	ist
	willows after the existing cape ivy has been	project biologist shall notify, in writing, the every fou	
	eradicated. Eradication will occur as described	management of Esalen Institute and the months (
	above for Mitigation Measure 3.	Monterey County Planning and Building initial	
D)	The total area to be revegetated is 0.071 acres (a	Inspection Department (MCPBID). Failure restoratio	n) for
	restoration ratio of 3 to 1). Twenty-four Sitka	to submit a report on time shall be cause for at least 5	· 1
	willow slips, on 10' centers, shall be planted in	the issuance of a Stop Work Order and/or or until the	· ·
	this area. The slips shall be obtained from onsite	initiation of a Code Enforcement habitat ar	eas can
	Sitka willow trees. Cuttings shall be taken from	investigation. be verifie	d by
	second-year branches. These can be easily rooted	the project	
	in water; cuttings shall be immersed to ca. 2' depth	biologist	
	during rooting. After the cuttings are rooted they	successfu	
	shall be planted into 1' diameter gopher baskets to	restored,	
	a 2' depth. The plants shall be kept weeded and	whicheve	* . I
	watered until established.	longer.	
E)	Further enhancement of this habitat will result		
	from the reintroduction of a stand of maple-leaved		
	sidalcea, as required by Mitigation Measure 8.		. 1
F)	In all areas of Sitka willow riparian forest habitat		
	along Hot Springs Creek, exotic plants (especially		
	cape ivy) shall be eradicated.		
G)	Implementation and success of the Sitka willow		
	riparian forest mitigation measures shall be		
	monitored at least three times yearly for a period		
	of at least five years after the areas are initially		
	restored, or until the habitat area can be verified by		
	the project biologist as successfully restored,		
	whichever is longer. Should problems arise		
	regarding the success of these measures, the		
	project biologist shall notify, in writing, the		
	management of Esalen Institute. If the success of		
	these measures is jeopardized, the project biologist		
	shall notify, in writing, the management of Esalen		
	Institute and the Monterey County Planning and		
	Building Inspection Department (MCPBID).		

A Prior to unitivitie impacts to northern constal scrub and any associated seartifier species? A) Northern coastal scrub habital stabilization will be undertaken at the South Coast Six Restoration Plan (sheet 4.4 as of sice plans; Reference #1), an area of 0.520 acres will be treated. This measure will require the removal of exotic plants such as eape by, jubata grass (Cortaderia judata), slicky cupatorium, and French broom (Ginsta monepassulana). These plants are currently at a very low rate of infestation. Bradication shall be accomplished through manal methods or the use of an herbicide. Follow-up cradication measures will be relocated to avoid impacts to he mothern coastal scrub baits at our currently at a very lost of impacts to the mothers coastal scrub baits are currently at a very lost of development of a new parking area (0.023 acres) shall be replaced. An area of 0.158 acres show Hol Springs Creek is designated on the Main Property Site Restoration Plan (betted in four biolocks of ca. 1,720 square feet each. These blocks shall be repotential erosion of steep slopes above Hol Springs Creek after the eradication of cape vy, this large area shall be divided in to four blocks of ca. 1,720 square feet each. These blocks shall be regregated progressively, starting with Flock #1 (the castermous cloud; see Shore Hol Springs Creek after the eradication of cape vy, this large area shall be divided in to four blocks abil be revegetated progressively, starting with Flock #2 (the castermous cloud; see Shore Hol Springs Creek is designated on the Ministry of the castermous cloud; see Shore Hol Springs Creek is designated on the Ministry of the castermous cloud; see Shore Hol Springs Creek after the eradication of cape vy, this large area shall be divided in to four blocks of ca. 1,720 square feet cach. These blocks and the castermous cloud; see Shore Hol Springs Creek after the and feet of the starting of the castermous cloud; see Shore Hol Springs Creek after the and feet of the starting of the castermous cloud;	43.A	12	Northern Coastal Scrub	No	rthern Coastal Scrub	Owner/	A) Prior to		
and any associated sensitive species: A) Northern coastal scrub hibitals stabilization will be undertaken at the South Coast Center, and communes with approval of the landscape/revegetation plan. As shown on the South Coast Site Restoration Plan (sheet 4 that of all plans) and site plans; Reference #1), an area of 0.520 acres will be treated. This measure will require the removal of exotic plans such as cape ivy, jubta grass (Cortoderia jubiata), sticky expanorium, and French broom (Ginsta mongessalana). These plans are currently at a very low rate of infestation. Fradictation shall be accomplished through manual methods or the use of an herbicide. Follow-up eradication measures will be necessary, until the targeted plants are dead. B) Consistent Follow-up eradication measures will be relecated to avoid impacts to a Monarch butterfly roosting site and breeding habitat for the Monterey dusky-footed woodrat, which also serves to avoid impacts to the northern coastal scrub habitat lost to development of a new parking area (0.023 acres shall be replaced. An area of 0.158 acres just south of Hot Springs Creek is designated on the Main Property Site Restoration Fian (sheet 3.4 of site plans, Reference #1) for revegetation of cape ivy, this large area shall be divided in to four blocks of ca. 1, 720 sequene for each, These blocks shall be revegetated progressively, starting with Block #1 (the eastermones) tested by the dead of the community of the property of the shall be divided in to four blocks of ca. 1, 720 sequene for each. These blocks shall be revegetated progressively, starting with Block #1 (the eastermones) tested by the case of									
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- coastal scrub restoration shall be undertaken upon approval of the landscape/revegetation plan, and the treatment of each successive block shall be initiated after treatment of the previous block has been completed.
- D) Block #1 (the first to be cleared of cape ivy), shall be replanted with a mix of site-specific northern coastal scrub plants. After the first spraying of herbicide, the sprayed area shall be netted and mulched (at a 1"-2" depth) with sterile material. Follow-up spraying shall target emergent cape ivy appearing above the mulch, if necessary. To be outplanted in this area shall be specimens of California coffeberry (Rhamnus californica) on 10' centers, blue blossom (Ceanothus thyrsiflorus) on 25' centers, canyon gooseberry (Ribes menziesii var. menziesii) on 15' centers, coyote bush (Baccharis pilularis) on 15' centers, lizard tail (Eriophyllum staechadifolium var. artemisiaefolium) on 10' centers, toyon (Heteromeles arbutifolia) on 30' centers, and northern sticky monkey flower (Mimulus aurantiacus) on 15' centers. These plantings shall be kept irrigated until established. Follow-up applications of herbicide shall be frequent enough to allow establishment of the outplanted specimens, as well as formerly-suppressed reemergent native plants. Spraying shall continue until cape ivy has been eradicated from Block #1.
- E) The procedure outlined above shall be successively followed in Blocks #2, #3, and #4, with revegetation of Block #4 to be initially completed by at least the tenth year after approval of the landscape/revegetation plan.
- F) Implementation and success of the northern coastal scrub mitigation measures shall be monitored by a qualified biologist at least three times yearly for at least a period of at least three years after Block #4 has been initially restored, or until the habitat area (all 4 blocks) can be verified by the project biologist as successfully restored, whichever is longer. Should problems arise regarding the success of these measures, the project biologist shall notify, in writing, the management of Esalen Institute. If the success of these measures is jeopardized, the project biologist shall notify, in writing, the management of Esalen Institute and the Monterey County Planning and Building Inspection Department (MCPBID).

B) Once the 1st Block of northern coastal scrub area has been initially restored, the project biologist shall submit monitoring reports directly to the MCPBID at least every four months until at least 3 years after the initial restoration of the 4th Block, or until the habitat areas can be verified by the project biologist as successfully restored, whichever is longer.

44.A	13	Archaeological Resources	Archaeological Resources	Owner/	Prior to issuance		
& B			Prior to the issuance of grading and building	Applicant/	of related		
			permits at the Main Campus:	Archaeologist	grading and		
			A) Each project-specific Archaeological	8-34	building permits		
		disturbance of midden material, or the inadvertent	Mitigation Plan required by Mitigation				
		relocation of midden material, should be avoided	Measure 13 shall be submitted to MCPBID				
		to the greatest extent feasible, pursuant to page 3	staff and shall be subject to the approval of				
	. '	of a supplemental report from the project's	the Director, prior to the issuance of each				1
1		consulting archaeologist, dated July 14, 2003,	related grading and building permit, area by		•		
		which recommends that the midden material not	area.	İ		· .	
A		be moved. Given that the preliminary grading	B) MCPBID staff shall verify that all plan				
1		plans call for 268 cu. yds. of cut and 304 cu. yds.	revisions required by Mitigation Measure 13				
		of fill at the redeposited midden area south of Hot	are reflected in the subsequent grading and			1	İ
		Springs Creek and 178 cu. yds. of cut, and 209 cu.	building plans prior to issuance of such	1			
		yds, of fill at the redeposited midden area north of	permits.			[
		Hot Springs Creek, a project-specific	C) MCPBID staff shall verify that all				
		Archaeological Mitigation Plan shall be prepared	Archaeological Easements required by				
		for these project elements, pursuant to the	Mitigation Measure 13 are submitted for				
' :		recommendations of the project's consulting	approval by the Director of PBID prior to			* .	
						· .	í
		archaeologist. If material from these sites must be	their conveyance to the County and				
		moved, then the project's consulting archaeologist	subsequent recordation, prior to the issuance]
		shall select a single location for the material from	of grading and building permits.				
		both sites where the material will not be disturbed	D) Esalen Institute shall submit evidence of a				
		again in the future. This area surrounding this	contract with a qualified archaeologist for				
		location (including a buffer) shall be conveyed to	monitoring during grading, excavation, or				
		the County as an Archaeological Easement.	initial construction activities (e.g.,				İ
	· .	B) In order to avoid and minimize impacts to	foundations, trenching, etc.) at the Main				
		Archaeological Site #CA-MNT-254 (south of Hot	Campus. Said contract shall be subject to				
		Springs Creek), thereby maintaining potential	the approval of the Director of PBID prior to				
		impacts at less-than-significant levels:	the issuance of any grading or building				
		Proposed new plumbing and man-made	permits.	1			1
		stormwater wetlands that would impact this	E) Esalen Institute shall submit evidence of an				
.:		site shall be redesigned and relocated outside	educational program concerning the		4 1		
	}	the boundaries of the site so as to avoid	importance of the archaeological resources				'
		impacts, thereby maintaining them at less-	onsite and ways to ensure their preservation,				
		than-significant levels.	authored by a registered professional			1	
		2. A project-specific Archaeological Mitigation	archaeologist, which shall be required for all				1
		Plan shall be prepared for the proposed new	current and employees and new hires at the		·		
		plumbing, man-made stormwater wetlands	institute. This educational program shall be				
		elements, and proposed building 114, pursuant	subject to the approval of the Director of		1		
		to the recommendations of the project's	PBID prior to the issuance of any grading or		the second second		{
1	1	consulting archaeologist, who has determined	building permits.			·	j
		that potential impacts from these project					1
	ĺ	elements can be mitigated to less-than-		.1			
ļ		significant levels in this way.					
		3. Proposed building 111 will be eliminated from				,. ·	
,		the project proposal to avoid the need for a lot			and the second		
		line adjustment. This revision also avoids		1 1			-
		potential archaeological impacts that may					
	ـــــ	1	3.600 - 10 - 3.6		w subsections		

				r		
		have been caused by the construction of				
		building 111.				
	4.	A project-specific Archaeological Mitigation				
		Plan shall be prepared for the proposed				
		new/upgraded walking path between existing				
		buildings 22 & 23, to include adding only			* ·	
		culturally-sterile fill (such as decomposed				
		granite or indigenous soil), and there shall be				
		no grading or leveling of the existing surface,				
		pursuant to the recommendations of the				
		project's consulting archaeologist who has				
		determined that potential impacts from these				
		project elements can be mitigated to less-than-				
		significant levels in this way.				
	_					
	5.	<u> </u>				
		conveyed to the County over Archaeological				
.3	(A) .	Site #CA-MNT-254.		·	•	
		order to avoid and minimize impacts to		1		
: '		chaeological Site #CA-MNT-266 (north of Hot				
		orings Creek), thereby maintaining potential				·
	im	pacts at less-than-significant levels:				
	1.	Proposed new plumbing and man-made				
÷.		stormwater wetlands that would impact this				
		site shall be redesigned and relocated outside				
. 1	ľ	the boundaries of the site so as to avoid				·
		impacts, thereby maintaining them at less-				
		than-significant levels.				
	2.					
ľ		Plan shall be prepared for the proposed new			. "	,
		plumbing, and proposed buildings 102, 103,				
		105, and 106 that are proposed within				ļ ·
		Archaeological Site #CA-MNT-266, pursuant				
		to the recommendations of the project's				:
		consulting archaeologist, who has determined				
		that potential impacts from these project				
		elements can be mitigated to less-than-				
		significant levels in this way.				
}	3.					,
	Į	required to be relocated by Mitigation				
		Measures 1 and 7. If they are to be relocated				'
		within the boundaries of Archaeological Site				
		#CA-MNT-266, a project-specific				
		Archaeological Mitigation Plan shall be				
and the		prepared for these structures, pursuant to the				
		recommendations of the project's consulting				
		archaeologist who has determined that				
				7.5		
		potential impacts from these project elements				
		can be mitigated to less-than-significant levels	·			
L		in this way.			<u> </u>	<u></u>
		Manitorina Cakadula subscationa fo	ar Mitigation Measures correspond with Ma	and a malana at a state	- auhagations	The state of the s

		4.	Proposed bio-swales #1 & 2 shall be relocated		-4			
			outside of the boundaries of Archaeological					
•			Site #CA-MNT-266 in order to avoid impacts			. A		
		1	to Archaeological Site #CA-MNT-266.			* .		
		5.	Existing building 14 shall not be relocated, as			()		
		İ	originally proposed, in order to avoid impacts					
			to Archaeologica! Site #CA-MNT-266,					
		6.	A project-specific Archaeological Mitigation		1		ł .	
			Plan shall be prepared for the proposed new					
			septic system for the Big House [18], to				İ	
		1	include a redesign so as to avoid crossing the					
			roadway in front of the Big House, pursuant to	·				
٠.			the recommendations of the project's					
			consulting archaeologist who has determined					
			that potential impacts from this project					.,
			element can be mitigated to less-than-			*	<u> </u>	
			significant levels in this way.					
		7.	A project-specific Archaeological Mitigation				[
		1	Plan shall be prepared for the proposed new		· .			
			Staff/Yurt City septic system south of				· .	
	1.1		proposed building 103, pursuant to the		·			
			recommendations of the project's consulting	4				
			archaeologist who has determined that					
			potential impacts from this project element				1	
			can be mitigated to less-than-significant levels				'	
			in this way.					
		8.	A project-specific Archaeological Mitigation		•			
		".	Plan shall be prepared for all proposed					
			new/upgraded walking paths within the					
			boundaries of Archaeological Site #CA-MNT-					
			266, to include adding only culturally-sterile					
			fill (such as decomposed granite or indigenous					
			soil), and there shall be no grading or leveling					:
			of the existing surfaces, pursuant to the					
			recommendations of the project's consulting		· · · ·			
			archaeologist who has determined that		·			
			potential impacts from these project elements					
			can be mitigated to less-than-significant levels					
. ,								
			in this way.					
		9.	In order to mitigate impacts already caused to					
			Archaeological Site #CA-MNT-266 due to the					
			installation of a temporary indigenous-style	•				
			sweatlodge in this area, a project-specific			*		
			Archaeological Mitigation Plan shall be					
			prepared for the removal of new charcoal					, ,
			introduced into the old deposit, the removal of					
,	1		the sweatlodge from this site, and to return					
			this area to lawn (with an absolute minimum					-
	L		of earth disturbance, and using culturally-					
			Manitoring Schedule subsections for	or Mitigation Measures correspond with Mor	nitoring Action	subsections		

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- C) If after surface mapping, inspection of fault outcrops, and trenching (if necessary) the fault is determined to be active or potentially active, additional geologic and geotechnical reports shall be required.
 D) In addition, if the fault is determined to be active or potentially active, all new structures shall be sited a minimum of 50 feet from the identified
- or potentially active, all new structures shall be sited a minimum of 50 feet from the identified fault, in order to maintain consistency with the Section 20.145.080.A.2.b of the Regulations for Development in the Big Sur Coast Land Use Plan Area. If structures must be resited for any reason, they shall be resited so as to have no impacts to archaeological resources, environmentally sensitive habitat, and the Critical Viewshed. Resiting of any structures will require either a Minor & Trivial Amendment or a Permit Amendment to the approved Combined Development Permit, depending on the facts and circumstances of any necessary resiting of structures.

Regardless of the results of the fault investigations, all building plans for structures at both the Main Campus and the South Coast Center shall bear the wet-seal stamp, date, and signature of a registered geologist or certified engineering geologist and a certified geotechnical engineer, indicating that the plans adequately incorporate the recommendations of these consulting professionals for reducing seismic-related impacts to less-than-significant levels.

- intended for development, and should inspection of natural fault outcrops prove inconclusive, then the project's grading permit application shall approved by the County's Grading Official to allow for the excavation of one or more geologic trenches to determine the activity of the fault.
- C) Prior the issuance of any grading permits, the PBID shall verify that the proposed trenches will <u>not</u> impact areas of known archaeological resources or environmentally sensitive habitat.
- D) A qualified archaeological monitor shall be present during the excavation of geologic trenches. Esalen Institute shall submit evidence of a contract with a qualified archaeologist for monitoring during excavation of geological trenches. Said contract shall be subject to the approval of the Director of PBID prior to the issuance of any grading permit at the Main Campus.
- E) PBID staff shall verify that any resited buildings (pursuant to incise D, above) do not impact archaeological resources, environmentally sensitive habitat, and the Critical Viewshed prior to issuance of related grading and building permits, as part of the review for a Minor & Trivial Amendment or Permit Amendment to the approved Combined Development Permit.
- PBID staff shall verify that all building plans bear the wet-seal stamp, date, and signature of a registered geologist or certified engineering geologist and a certified geotechnical engineer, indicating that the plans adequately incorporate the recommendations of these consulting professionals for reducing seismic-related impacts to less-than-significant levels.

	47.A & B	16	No Intensification of a Legal Non-Conforming Use In order to prevent the intensification of a legal non- conforming use, prior to issuance of grading and build permits, Esalen Institute shall record a deed restriction	No Intensification of a Legal Non-Conforming Use Prior to issuance of building and grading permits, MCPBID staff will verify recordation of the deed	Owner/ Applicant	Prior to issuance of any grading or building permits		
-			that precludes employee housing units from being used	restriction required by Mitigation Measure 16.		لا		٠.
			as guest units, and vice versa, so that the level of visitor					
ı			service and employee accommodations are not	·				
1			increased. Employees at Esalen Institute include		* .			
1			permanent and contract staff, extended students, and				•	
			work study students. Visitors/guests are defined as					
ļ			persons staying a week or less. This deed restriction					
			could possibly be revoked if in the future Esalen is					
-		ļ	successful in obtaining approval of an amendment to					
1		i	the County's certified Local Coastal Program that				:	
1			would change the zoning designation of Esalen's					
			properties, which might then allow an intensification of					
١			use.					

ALIFORNIA COASTAL COMMISSION

NTRAL COAST DISTRICT OFFICE FRONT STREET, SUITE 300 NTA CRUZ, CA 95060 1) 427-4863 ww.coastal.ca.gov



COMMISSION NOTIFICATION OF APPEAL

DATE: December 26, 2003

TO: Jeff Main, Planner Manager, Coastal Team

County of Monterey, Planning Department

2620 First Avenue Marina, CA 93933

FROM: Steve Monowitz, Permit Supervisor

RE: Commission Appeal No. A-3-MCO-03-120

Please be advised that the coastal development permit decision described below has been appealed to the California Coastal Commission pursuant to Public Resources Code Section 30602 or 30625. Therefore, the decision has been stayed pending Commission action on the appeal pursuant to Public Resources Code Section 30623.

Local Permit #: PLN010501

Applicant(s): Esalen Institute

Description: Rehabilitation and restoration plan for institute's main properties to

include demolition of 24 structures and the construction of 27 new structures; development within critical viewshed; development within 100 ft. of Hot Springs Creek and state & federally protected species

(ESHA); development with positive archaeological reports; development on slopes of 30 % or greater; and removal of 3

landmark eucalyptus trees.

Location: 55000 Highway 1, Big Sur (Monterey County) (APN(s) 421-011-018,

421-011-005, 421-011-006, 421-011-007)

Local Decision: Approved w/ Conditions

Appellant(s): Commissioner Sara J. Wan; Commissioner Toni Iseman

Date Appeal Filed: 12/26/2003

The Commission appeal number assigned to this appeal is A-3-MCO-03-120. The Commission hearing date has not yet been established for this appeal. Within 5 working days of receipt of this Commission Notification of Appeal, copies of all relevant documents and materials used in the County of Monterey's consideration of this coastal development permit must be delivered to the Central Coast District office of the Coastal Commission (California Administrative Code Section 13112). Please include copies of plans, relevant photographs, staff reports and related documents, findings (if not already forwarded), all correspondence, and a list, with addresses, of all who provided verbal testimony.

A Commission staff report and notice of the hearing will be forwarded to you prior to the hearing. If you have any questions, please contact Steve Monowitz at the Central Coast District office.

CALIFORNIA COASTAL COMMISSION

RECEIVED

CENTRAL COAST DISTRICT OFFICE 725 FRONT STREET, SUITE 300 SANTA CRUZ, CA_95060 (831) 427-4863 HEARING IMPAIRED: (415) 904-5200

DEC 2 4 2003



CALIFORNIA
COASTAL COMMISSION
APPEAL FROM COASTALNER AREA

DECISION OF LOCAL GOVERNMENT

Please review attached appeal information sheet p	prior to completing this form.
SECTION I. Appellant(s):	
Name, mailing address and telephone number of	appellant(s):
Commissioner Sara J. Wan	Commissioner Toni Iseman
California Coastal Commission	California Coastal Commission
45 Fremont Street, Suite 2000	45 Fremont Street, Suite 2000
San Francisco, CA 94105-2219	San Francisco, CA 94105-2219
(415) 904-5200	(415) 904-5200
SECTION II. Decision Being Appealed	
Name of local/port government:	
 Brief description of development being appealant 1) Rehabilitation and restoration plan for institute's structures and the construction of 27 new structures; dewithin 100 ft. of Hot Springs Creek and state & federally positive archaeological reports; development on slopes eucalyptus trees. Development's location (street address, assessed 55000 Highway 1, Big Sur, Monterey County 	main properties to include demolition of 24 evelopment within critical viewshed; development protected species (ESHA); development with of 30% or greater; and removal of 3 landmark
4. Description of decision being appealed:	
 a. Approval; no special conditions: b. Approval with special conditions: c. Denial: 	
Note: For jurisdictions with a total LCP, denial decappealed unless the development is a major energy by port governments are not appealable.	
TO BE COMPLETED BY COMMISSION:	
APPEAL NO: A-3-MCO-03-120 DATE FILED: 12-26-03 DISTRICT: Central	

APPEAL FROM COASTAL PERMIT DECISION OF LOCAL GOVERNMEN 5. Decision being appealed was made by (check one): Planning Director/Zoning c. XX Planning Com-Administrator City Council/Board of Other: Supervisors 6. Date of local government's decision: November 12, 2003 7. Local government's file number: PLN010501 SECTION III Identification of Other Interested Persons Give the names and addresses of the following parties: (Use additional paper) a. Name and mailing address of permit applicant: Esalen Institute Bud Carney, - California Land Plan-55000 Highway 1 347 Arthur Avenue Big Sur, CA 93920-9546 Aptos, CA 95003 b. Names and mailing addresses as available of those who testified (either writing) at the city/county/port hearings (s). Include other parties which you interested and should receive notice of this appeal. (1) Jeff Main, Monterey County Planning & Building Inspection 2620 First Avenue Marina, CA 93933 (2) (3) (4)

SECTION IV. Reasons Supporting This Appeal

Note: Appeals of local government coastal permit decisions are limited by and requirements of the Coastal Act. Please review the appeal information assistance in completing this section which continues on the next page.

APPEAL FROM COASTAL PERMIT DECISION OF LOCAL GOVERNMENT Page 3

State briefly your reasons for this appeal. Include a summary description of Local Coastal Program, Land Use Plan, or Port Master Plan policies and requirements in which you believe the project is inconsistent and the reasons the decision warrants a new hearing. (Use additional paper as necessary.)

See attached

(Document2)

Note: The above description need not be a complete or exhaustive statement of your reasons of appeal; however, there must be sufficient discussion for staff to determine that the appeal is allowed by law. The appellant, subsequent to filing the appeal, may submit additional information to the staff and/or Commission to support the appeal request.

SECTION V. Certification The information and facts stated above are correct to the best of my/our knowledge. Signed: Appellant or Agent Date: 12/23/03 Agent Authorization: I designate the above identified person(s) to act as my agent in all matters pertaining to this appeal. Signed: Date:

Reasons for Appeal of Monterey County Coastal Development Permit PLN010501

Monterey County's approval of a coastal development permit for the demolition of 24 structures and the construction of 27 new structures, and other development previously undertaken without permits at the Esalen Institute in Big Sur, is inconsistent with the Monterey County certified Local Coastal Program and the Coastal Act Public Access Policies for the following reasons:

1. Public Access

The Esalen Institute's main campus, located on the Big Sur coastline at Hot Springs Canyon, provides significant access and recreation opportunities. The campus includes land on both sides of Highway One that could support an essential link for the California Coastal Trail. Such opportunities must be provided for, protected, and enhanced by new development, as required by Coastal Act Sections 30210, 30211, 30212, 30213 and 30214, and the public access policies of the Big Sur Coast Land Use Plan (e.g., policies 6.1.3, 6.1.4 and 6.1.5).

Application materials indicate that the Esalen Institute will continue to provide public access in forms such as seminars, workshops and conferences, research and work-study opportunities, and community events. Other elements of the Institute's access program include general public access to the hot baths during specified hours, massage by appointment; and room and board when space is available. The County's approval of this project does not, however, provide adequate assurances that existing access opportunities will be protected, such as in the event of unforeseen changes in management direction or land ownership. As a result, the County's action does not adequately comply with Coastal Act Section 30210, 30212, and LCP Policy 6.1.4.1.

With respect to lateral access along the coast, project materials indicate that Esalen is working with Caltrans to realign and enhance the existing lateral access pedestrian path parallel to Highway 1. A potential alignment, involving both Esalen and Caltransmanaged lands, has been tentatively identified with the assistance of Coastal Commission staff, and would serve as a segment of the California Coastal Trail. The County approval does not, however, provide the necessary assurances that this lateral public access will be provided, and is thereby inconsistent with Coastal Act Section 30212 and LCP Policies 6.1.4.2, 6.1.4.5, and 6.1.5.B.2. Other access opportunities, such as providing scenic viewpoints as encouraged by LCP Policy 6.1.4.4, are also inadequately addressed by the County permit.

2. Visual Resources

The County's approval includes authorization of development that has occurred without required permits, including reconstruction of the baths located on the coastal bluff after they were damaged by coastal storms. This development appears to have increased the visibility of the structures from distant public views, and therefore raises issue with the Big Sur Coast Land Use Plan Scenic Resource Protection Policies. In particular, the LUP Scenic Resource Key Policy, Section 3.2.1, prohibits new development in the Critical

Viewshed, which includes everything within sight of Highway 1 and its turnouts (LUP Section 3.2.2.1). Replacement or enlargement of a structure destroyed by natural disaster is allowed on the original location, if the net result is no increased visibility (LUP Section 3.2.3.A.7). The County's action does address the visual impacts of the replacement bathhouse on the critical viewshed, or require landscape screening measures to avoid or minimize this impact, and is therefore inconsistent with LUP visual resource protection requirements.

APPEAL FROM COASTAL PERMIT DECISION OF LOCAL GOVERNMENT Page 3

State briefly your reasons for this appeal. Include a summary description of Local Coastal Program, Land Use Plan, or Port Master Plan policies and requirements in which you believe the project is inconsistent and the reasons the decision warrants a new hearing. (Use additional paper as necessary.)

See attached

(Document2)

Note: The above description need not be a complete or exhaustive statement of your reasons of appeal; however, there must be sufficient discussion for staff to determine that the appeal is allowed by law. The appellant, subsequent to filing the appeal, may submit additional information to the staff and/or Commission to support the appeal request.

EXHIBIT "D"

TERMS AND CONDITIONS

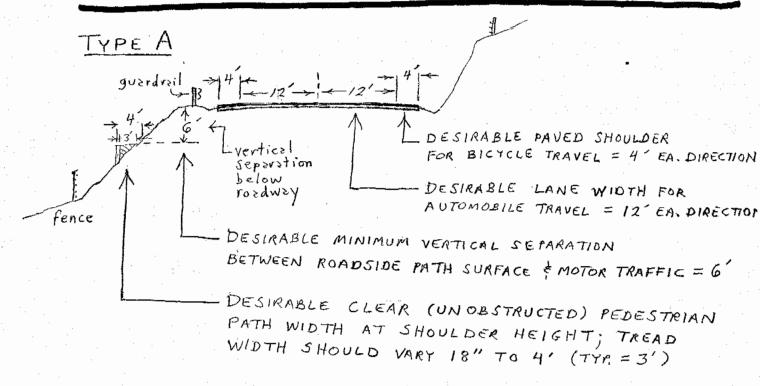
- 1. Grantee shall indemnify, defend, protect and hold Grantor harmless from all claims for damage to, or loss of, property, including the Property, or injury or death of any person occurring as a result of any use, condition or maintenance, or lack thereof of the Easement. Provided, Grantee shall not be required to assume responsibility with respect to damages caused directly by the directors, employees, seminarians, and other invited guests of Grantor. And, provided, these terms: a) shall not, as to third party claimants, diminish any recreational use immunities that may be available to Grantor or Grantee including, without limitation, those provided under Civil Code Section 846, and b) may, with the consent of Grantor, be modified, supplemented or supplanted pursuant to the terms of a specific legal agreement between the State Coastal Conservancy and Grantee, as provided in Government Code Section 831.5.
- 2. Grantee shall demonstrate to the satisfaction of Grantor the ongoing ability of Grantee to indemnify, defend, protect, reimburse, and hold harmless, Grantor as described in paragraph 1 above and to satisfy all claims or actions of any kind whatsoever which may arise due to the opening of the Easement to or use of the Easement by the public.
- 3. Grantor agrees to allow the following uses within the Easement: public access and passive noncommercial recreational uses.
- 4. Subject to Grantor's written approval of specific plans, which approval shall not be unreasonably withheld, the following access improvements may be allowed within the Easement: trails, landscaping, fences, signs, gates, benches, trash receptacles, retaining walls, drainage improvements, and similar features. Except as otherwise specified herein, all such improvements shall be generally consistent with the 3-17-2003 Roadside Path Treatments attached as Appendix 1 to this Exhibit D, and with the Coast Highway Management Plan, and shall be paid for and maintained by Grantee. Grantor's sole maintenance responsibility shall be for periodic litter removal within the Easement.
- **5.** Grantee, in accepting the Easements, agrees to prohibit the following uses and activities:
- **A.** Parking on any driveway or private road on or providing access to the Property.
- **B.** Trespass outside the Easement or any other access or encroachment on to the Property.

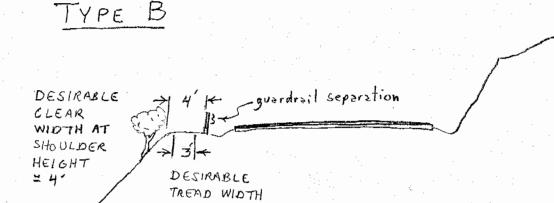
- **C.** All unleashed animals including pets and livestock (except as may be used by Grantee's management personnel for trail patrol).
- **D.** Littering or the accumulation of any refuse or garbage, including without limitation, paper, glass, cans, and the like. Grantee shall also prohibit the placement of any unsanitary waste, human or animal, within the Easement or on any portion of the Property.
- **E.** Any nighttime use, including without limitation, overnight camping (nighttime is defined for these purposes as before sunrise or after sunset).
 - **F.** Open fires of any kind and smoking.
- **G.** Firearms of any type, except as may be carried by law enforcement personnel.
- **H.** The operation of radios, public address systems, or other equipment with the potential of disturbing the solitude of the Property and development thereon.
- I. Behavior that constitutes a public nuisance or has the potential to disturb the solitude of the Property and development thereon. Grantee agrees to enforce these prohibitions through the posting of signs, periodic patrols and other measures as needed.
- fight, express or implied, to cross or use other real property owned by Grantor or in which Grantor has any interest, in order to gain access to or from the Property or the Pacific Ocean. No rights are granted to Grantee or to members of the public, nor shall any such rights be implied, by virtue of this Offer or the granting of the Easement, to cross or use other real property owned by Grantor, or in which Grantor has any interest, in order to obtain access to or from the Property or the Pacific Ocean.
- 7. The Easement is expressly subject and subordinate to all existing easements, covenants, conditions, restrictions, reservations, limitations or other rights and interests of persons in the Property and to all existing development on the Property and future development approved by the Permit.
- 8. Grantee shall be responsible to close the Easement at all times when any unusual hazard exists, including without limitation, potential landslide conditions, or unusual fire danger, and all other times when in the reasonable judgment of the Grantee it is unsafe for the public to use the Easement.

- **9.** Prior to the opening to the general public of any portion of the Easement, Grantee shall completely fence off and/or shall provide a landscape barrier along the Easement separating the remainder of the Property in order to prevent the public from entering private land. This requirement does not apply to trail segments developed solely within the Highway 1 right-of-way. Grantee shall install gates at locations necessary for vehicles and/or equipment to cross or pass over the Easement in order to access the remainder of the Property. No fence or gate shall be installed by Grantee until its design, materials, and method of construction have been approved in writing by Grantor. Approval of the fence and gate design shall not be unreasonably withheld. Grantee agrees to maintain all improvements in good, safe, and attractive condition to the reasonable satisfaction of Grantor. Alternatively, Grantor, at its discretion, may install such fencing and/or landscape barrier, in consultation with Grantee regarding materials and location.
- 10. Prior to the opening to the general public of any portion of the Easement, Grantee shall post and shall subsequently maintain in good condition signs describing the restrictions on use at the north and south entrances to the Easement (as said entrances are described in paragraph 5.A of this Exhibit D). During any period of closure, Grantee shall post and maintain signs that the Easement is closed to the public.
- 11. Grantee shall make ongoing good faith efforts to work with the California Department of Transportation to provide, consistent with Appendix 1, and to the extent feasible, landscape intervention between the highway and the Easement to visually screen the Easement from the highway and any highway pull-outs with the objectives being to a) preclude access from the highway except at those locations mutually agreeable to Grantor and Grantee; b) provide the trail user with a more natural experience; and c) protect, preserve, and enhance the serenity and solitude of the Property and all uses thereon.
- 12. Grantor reserves the right to use the Easement for ingress and egress to and from the remainder of the Property over existing roads and access ways and over such future roads and access ways as may become necessary or convenient to the use of the remainder of the Property. Grantor's use of the Easement shall not be subject to the restrictions on public use over the Easement as set forth in these Conditions or in the Offer provided such use shall not unreasonably impair or impede the use of the Easement by the public.
- 13. No provision of the Offer or the Easement shall exempt the Grantor or Grantee from the requirement to secure governmental permits or approvals for any development, use or activity as required, including coastal development permits. Grantee shall be solely responsible for obtaining all said permits or approvals required for the improvement and/or use of the Easement.

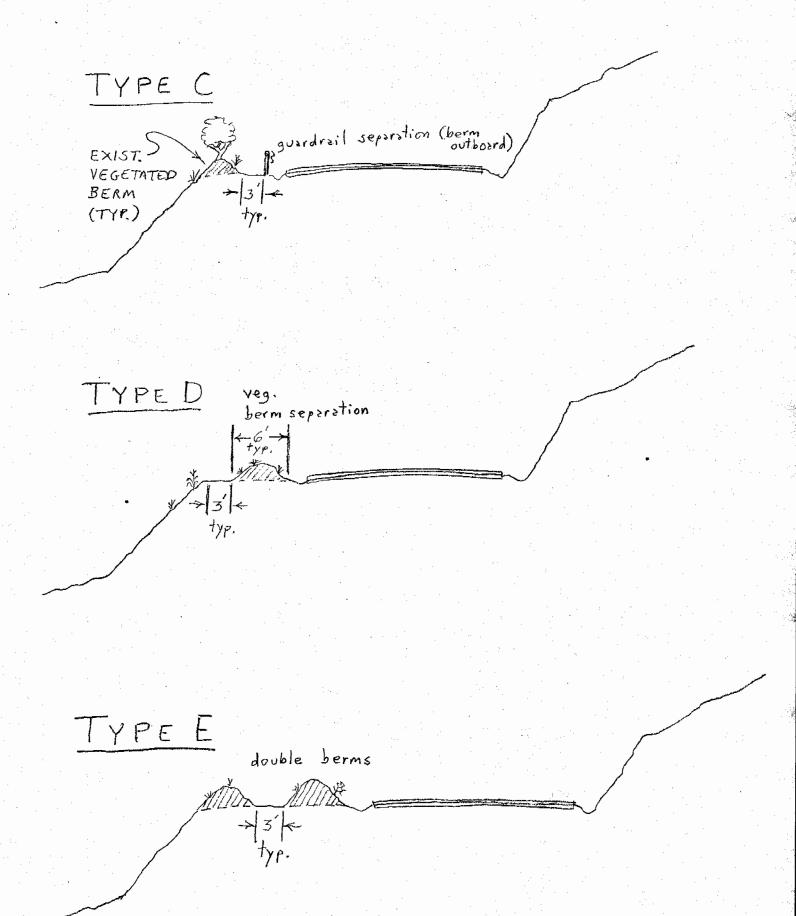
- Prior to the opening to the general public of any portion of the Easement, Grantee shall reach agreement, which agreement shall not be unreasonably withheld, with Grantor and Caltrans regarding the final trail alignment and all access improvements. In negotiating such agreement, the following criteria shall be adhered to: a) the final trail alignment shall be no closer than 10 feet to any existing building on the Property or building approved by the Permit; b) the serenity and solitude of the Property and all uses thereon shall not be compromised; c) to extent feasible continuous and consistent access shall be provided from the South Coast Center area of the Property to the southern boundary of the main campus area of the Property; d) the final trail alignment and design should reflect the access principles of this Ex. D and Appendix 1; and e) the trail design will be in keeping with the rustic, informal character of its Big Sur coastal setting. Such design can be described as follows: the average improved trail tread width will generally range from 2 to 4 feet but will consciously never be uniform, and never be perfectly straight; trail vegetation clearance will correspondingly be maintained 1 to 2 feet on either side of the trail tread above knee height; gradient will generally be less than 10%, except where stairs are needed; and, the trail alignment will follow the contour of the land as gracefully as it can, avoiding substantial excavations and unnecessary vegetation removal. minimize grading and soil disturbance, "user-formed" trail establishment techniques will be utilized when feasible. User-formed trails are those that are established primarily through vegetatively defining the desired route, and then forming a compacted, outsloped tread by means of multiple passes by a supervised pedestrian group.
- 15. Grantor expressly reserves the right to grant consent or easement or other rights to other persons over the Easement provided such other rights shall not unreasonably impair or impede the use of the Easement by the public for the purposes permitted herein and to encumber the Property subject to the Easement.

ROADSIDE PATH TREATMENTS





= 3 (TYP.)



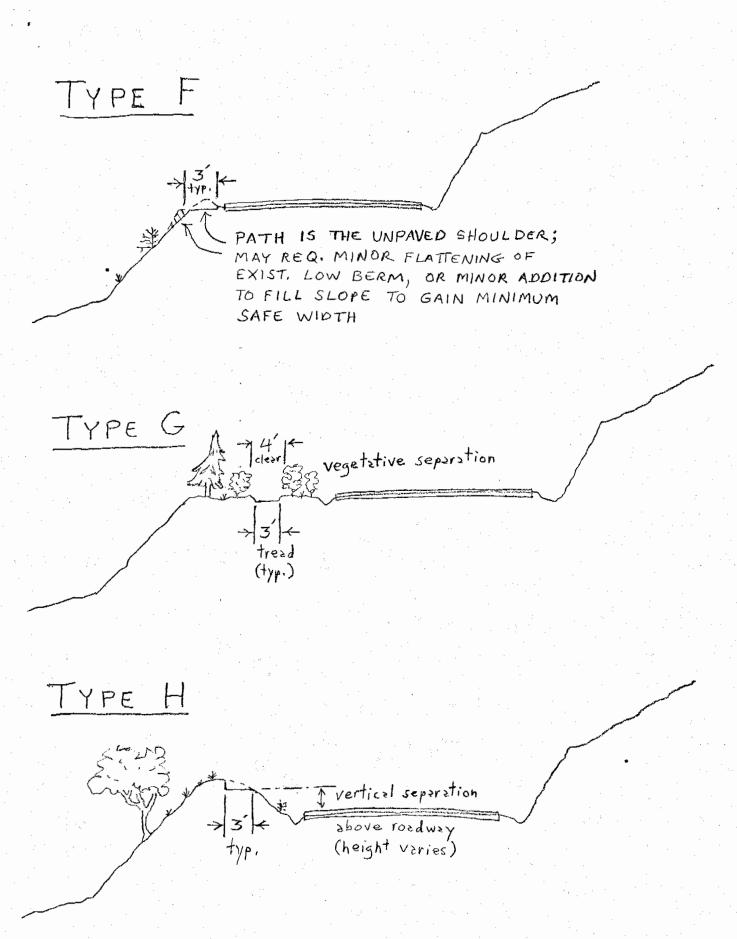


EXHIBIT "E"

For planning purposes the Easement is initially described as that 10 foot wide strip of the Property described in Exhibit A to this Offer, which is immediately adjacent to and westerly of the State of California's Highway One right of way as said right of way is defined as of the date of this Offer.

At such time as the Offer is accepted and the final trail alignment and design is approved and constructed in accordance with the terms and conditions of the Offer, said final trail alignment shall be surveyed and the Easement description redefined as that portion of the Property that is a part of said final trail alignment or within 2 feet thereof. Said redefined description shall thereafter be recorded by Grantee as an amendment to the Offer and the Easement and Grantee shall concurrently record a deed in favor of Grantor, or Grantor's successors or assigns, quitclaiming all the area within the above described initial 10 foot wide strip that is not a part of said final trail alignment or within 2 feet thereof.

EXHIBIT "F"

CERTIFICATE OF ACCEPTANCE

to De	edicate dated		
and i	edicate dated recorded on	. as Instrument	Number .
is he	ereby accepted by		a public agency/private
	ciation on		
resol	ution of the	adopted on	
and t	ution of thethe grantee consents to record	ation thereof by its	duly authorized officer.
		•	•
Date	d:		
			•
		By:	
		For:	
CT A T	E OF CALIFORNIA		
COON	NTY OF MONTEREY		
	On	, before me	
Notary	Public, personally appeared		
	personally known to me OR		
	□ proved to me on the basis of sat	isfactory evidence	
y y	to be the person(s) whose name acknowledged to me that he/she/capacity(ies), and that by his/her/theentity upon behalf of which the person	they executed the same ir signature(s) on the in	ne in his/her/their authorized astrument the person(s), or the
		WITNESS my hand a	nd official seal.
· 1.		Notary Public	
		2,30019 1 113110	

ACKNOWLEDGMENT BY THE CALIFORNIA COASTAL COMMISSION

OF ACCEPTANCE OF OFFER TO DEDICATE

	is a public
agency/private association acceptable California Coastal Commission to be C executed by	Grantee under the Offer to Dedicate
in the office of the County Recorder of	, and recorded on, County as
Instrument Number	
Dated:	
	California Coastal Commission
B	3y:
STATE OF CALIFORNIA COUNTY OF MONTEREY	
On	, before me,
Notary Public, personally appeared	
☐ personally known to me OR	
□ proved to me on the basis of satisfa	ctory evidence
acknowledged to me that he/she/ther capacity(ies), and that by his/her/their	is/are subscribed to the within instrument and y executed the same in his/her/their authorized signature(s) on the instrument the person(s), or the (s) acted, executed the instrument.
\mathbf{w}	VITNESS my hand and official seal.
	Notary Public

END OF DUCUMENT