

William Avery & Associates, Inc.

Renewal and Amendment No. 1 to Agreement  
RFP #10432

**RENEWAL AND AMENDMENT No. 1 TO AGREEMENT  
COUNTY OF MONTEREY  
and  
WILLIAM AVERY & ASSOCIATES, INC.**

**THIS RENEWAL AND AMENDMENT NO. 1** is made to the Countywide Service Agreement (RFP #10432), hereinafter referred to as “AGREEMENT, by and between the County of Monterey, a political subdivision of the State of California, hereinafter referred to as “COUNTY” and **WILLIAM AVERY & ASSOCIATES, INC.**, hereinafter referred to as “CONTRACTOR” (collectively, the “Parties”).

**WHEREAS**, the Parties entered into the AGREEMENT on June 5, 2015 for the provision of Human Resources Consulting Services; and

**WHEREAS**, the initial term of the AGREEMENT ended on June 5, 2020; and

**WHEREAS**, the AGREEMENT expired pursuant to the terms of the AGREEMENT on June 5, 2020; and

**WHEREAS**, the Parties wish to renew and amend the AGREEMENT via this RENEWAL AND AMENDMENT No. 1 to exercise the option to renew the AGREEMENT and extend the term through June 5, 2021 to allow completion of a new RFP.

**NOW THEREFORE**, the Parties hereby agree to renew and amend the AGREEMENT in the following manner:

1. The AGREEMENT is renewed retroactive to June 5, 2020, and all of its provisions shall be deemed to have been in effect continuously since that time.
2. Section 4.1, “TERM OF AGREEMENT,” shall be amended by removing, “**The initial term shall commence with the signing of this AGREEMENT and shall be for a period of five (5) years.**” and replacing it with, “**The term is retroactive, to commence July 5, 2015, and continue through and including June 5, 2021.**”
3. Except as provided herein, all remaining terms, conditions, and provisions of the AGREEMENT, including all Exhibits thereto, are unchanged and unaffected by this RENEWAL AND AMENDMENT No. 1 and shall continue in full force and effect as set forth in the AGREEMENT.
5. A copy of this RENEWAL AND AMENDMENT NO. 1 shall be attached to the original AGREEMENT dated June 5, 2015 and incorporated therein as if fully set forth in the AGREEMENT.

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**IN WITNESS WHEREOF**, the parties have executed this RENEWAL AND AMENDMENT NO.3 on the last date opposite the respective signatures below.

**COUNTY OF MONTEREY:**

**WILLIAM AVERY & ASSOCIATES, INC.:**

DocuSigned by:

Debra Wilson, Contracts/Purchasing Supervisor  
Contracts/Purchasing Officer

DocuSigned by:

Paul Kimura  
Signature of Chair, President, or Vice-President

Dated: 12/12/2020 | 9:28 AM PST

Paul Kimura Principal

Printed Name and Title

*Approved as to Fiscal Provisions:*

DocuSigned by:

Gary Giboney  
Deputy Auditor/Controller

Dated: 12/10/2020 | 3:45 PM PST

DocuSigned by:

Bill Avery  
(Signature of Secretary, Asst. Secretary, CFO, Treasurer or Asst. Treasurer)\*

Dated: 12/11/2020 | 3:49 PM PST

Bill Avery President

Printed Name and Title

*Approved as to Liability Provisions:*

Risk Management

Dated: 12/10/2020 | 4:04 PM PST

Dated:

*Approved as to Form:*

DocuSigned by:

Marina Pantelchenko  
Deputy County Counsel

Dated: 12/11/2020 | 3:31 PM PST

\*INSTRUCTIONS: If CONTRACTOR is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers per California Corporations Code Section 313. If CONTRACTOR is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of two (2) managers. If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement or Amendment to said Agreement.