

*Before the Board of Supervisors  
County of Monterey, State of California*

**Resolution No.: 23-324**

PPPR Control No. 23-029 )  
HRM Control No. 23-025 )

Adopts a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the base wage salary range of the Food Administrator-Probation classification as indicated below; )
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system. )

**WHEREAS**, the Human Resources Department conducted a base wage compensation study of the Food Administrator-Probation classification which determined that it is approximately 34.28% below the mean of the County’s comparable agencies and is recommended to be adjusted by the approximate percentage identified at top step; and

**WHEREAS**, to implement the recommendation, the action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

- 1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Food Administrator-Probation classification as indicated below:

Classification Title: <b>Food Administrator-Probation</b>							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$41,008	\$43,253	\$45,267	\$48,134	\$50,769	\$53,309	\$55,973	70K83	03	OA	9420	X	E
\$3,280.64	\$3,460.24	\$3,650.16	\$3,850.72	\$4,061.52	\$4,264.72	\$4,477.84						
\$7,108	\$7,497	\$7,909	\$8,343	\$8,800	\$9,240	\$9,702						

\*Provided for information purposes only.

- 2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) system.

**PASSED AND ADOPTED** on this 22<sup>th</sup> day of August 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

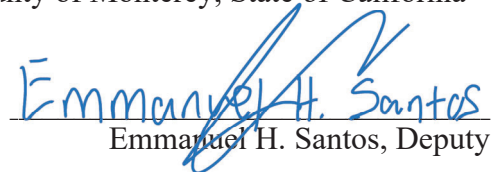
NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on August 22, 2023.

Dated: August 28, 2023  
File ID: RES 23-154  
Agenda Item No. 67

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

  
Emmanuel H. Santos, Deputy