

## **RESUME FOR MANUEL T. GONZÁLEZ**

### **EXPERIENCE:**

#### **Executive Director, Housing Authority of the County of Monterey - July 2018 to March 2019**

Responsible for providing executive level direction, management and financial oversight of the Housing Authority and 73 staff members that provided over a 3,000 Housing Choice Voucher program and Property Management of 1,200 units of family and elderly housing to residents in Monterey County. The Housing Voucher program provided over \$30 million to Monterey County landlords for housing assistance for Section 8 families and elderly residents. In total, the agency received close to \$34 million from the U.S. Department of Housing and Urban Development to provide these services. The Property Management was provided to two non-profit agencies under the Housing Authority that owned the properties. Led a team that successfully negotiated a 3 year contract with SEIU that included a provision for an Economic Reopener of negotiations in case of budget deficits. This provision was only the second one of its kind in the State of California. As the Executive Director, I also was responsible for with the Board of Commissioners, setting the agenda for monthly meetings, working with local, state and federal entities, community groups and the public.

#### **Assistant County Administrative Officer, Monterey County - April 2013 to July 2018**

Provided executive level support to the County Administrative Officer (CAO), the Board of Supervisors, elected and appointed officials as the liaison to the Public Safety Departments that include offices of the Sheriff, District Attorney, Probation and the Public Defender, and Social Services and Library Departments, and supervise the Elections, Child Support, and Health Departments plus oversee the County's Governing for Racial Equity and Gang Violence Prevention efforts. Acted as the Interim Human Resources Director from May 1, 2015 to July 2, 2016. My role is to provide executive leadership and direction while working collaboratively with County Departments/Offices and community groups in resolving administrative, management and community problems by researching and finding solutions through innovative opportunities, allocating scarce resources appropriately through the budgetary process that enable county departments to respond and fulfill the various needs of county residents. As executive team member of the Office of CAO, we oversee the budget and operations of a \$1.3 billion with over 5,200 employee organization. Finally, I lead the County's Gang Violence Initiative and represent the County on gang violence efforts in Salinas, Seaside and South County which includes the cities of Gonzales, Soledad, Greenfield and King City. Report directly to the County Administrative Officer and act on his behalf as necessary.

#### **Assistant County Manager for Administrative Services, Pinal County AZ. – December 2005 to March 2103**

Provided executive level support to the County Manager, the Board of Supervisors, elected and appointed officials by researching innovative financial opportunities, allocating scarce resources appropriately through the budgetary process enabling county departments to respond and fulfill the various needs of county residents. Provide executive leadership and direction to the following departments: Correctional Health, Elections, Finance, Housing, Human Resources, Information Technology, Library District, Public Health, Public Fiduciary, and Public Defender. Collaborate with the County Manager in developing, preparing and monitoring the over \$357 million operating budget that includes over 2,600 employees. County Management representative on the Central Arizona Association of Governments and former Chair of the Management committee. Management representative on the Joint Planning Advisory Council (JPAC) made up of elected officials from the Maricopa Association of Governments (MAG), Pima Association of Governments (PAG) and the Central Arizona Association of Governments (CAAG) tasked with working collaboratively on planning the "Megapolitan" area that is projected to develop from Prescott in Yavapai County, south into Mexico. Part of team that negotiated Pinal County's first Memorandum of Understanding with the Deputy Sheriff's Association. Report to the County Manager and act as the County Manager when he is away from the office.

**Town of Guadalupe, Arizona, Human Services Department Director - August 1984 - October 1985**

Directed the Human Services Department supervising 6 employees. Developed, implemented, and monitored the \$350,000 department budget. Represented the Town on the Maricopa Association of Governments Human Services Technical Committee, and the Maricopa County Community Action Directors committee.

**Town of Guadalupe, Arizona, Placement and Guidance Counselor - August 1980 to May 1984**

Performed employment and career counseling with town residents with than 50% or more being members of the Pasqua Yaqui tribe. Administered job development and high school drop-out prevention programs. Additionally, I supervised the Community Action Program with 3 employees for 2 years.

**EDUCATION**

Master's of Public Administration, Arizona State University, Tempe, Arizona - **May 1987**

Bachelors of Social Work, Arizona State University, Tempe, Arizona - **August 1980**

**PROFESSIONAL MEMBERSHIPS**

National Association of Housing and Redevelopment Officials (NAHRO) Member (1999 – 12/05)

Member of NAHRO Housing Committee (10/99 – 12/05)

International City/County Management Association (ICMA) 1992 -2000 and 2006 - 2018

Arizona Municipal Management Assistants Association Member (1987 to 1994)(President 1/93 - 7/94)

Arizona City Management Association Member (1991 to 2013) (Executive Board - 1/93 - 7/94)

Phoenix Hispanic Network (1995 to 2005) (President 1998)

**BOARDS**

CHISPA Housing Board January 2017 – June 2018 and January 2020 to Present

United Way Board of Monterey County June 2015 – December 2017

Rancho Cielo Board of Directors September 2013 – June 2014 and January 2019 - Present

Arizona State Housing Finance Authority (April 2008 – Present) Appointed by Governors Napolitano & Brewer.

City of Phoenix Employee Deferred Compensation Board (February 1995 – August 2003)

**Housing Department, Management Assistant II - March 1993 to December 1994**

Directed Budget and Support Services Section and supervised a staff of seven. Prepared revenue and expenditure estimates, the preparation of the City Operating Budget, prepared and submitted HUD budgets totaling \$44.3 million in FY 1994-95. Prepared annual Public Housing Management Assessment Program Certification. Acted as the Department Liaison with Mayor and City Council and Budget Offices and HUD.

**Budget and Research Department, Management Assistant II - October 1991 to March 1993**

Reviewed, evaluated and made recommendations to management on staffing requests, reorganizations of departments, space needs, and computer equipment. Analyzed and monitored budgets for City Clerk, Equal Opportunity, Public Information and Housing Department program operating budgets that total \$49.4 million.

**Budget and Research Department, Budget Analyst II - September 1990 to October 1991**

Analyzed and monitored the Police, Finance, and the Neighborhood Fight-Back Department programs with operating budgets of \$175.6 million in FY 1991-92. Performed management studies of new programs, reorganizations, and staffing.

**Water and Wastewater Department, Budget Analyst - October 1989 to September 1990**

Coordinated and prepared the program and line item budget expenditure estimates. Monitored \$101 million operating budget and provided technical advice to department management supervising staff. Coordinated, prepared, submitted and monitored Department Five Year \$369 million Capital Improvement Program. Prepared Five Year Cash Flow Expenditure Projections Report for Department projects.

**Maricopa County, Arizona****Management Analyst II - Office of Management Analysis- November 1988 to September 1989**

Directed and conducted a special management study of the Elections Department and an Impact Study of an Internal Audit Plan for expansion of the audit function. Presented findings and proposed solutions to problems. Assisted in management review of the Telecommunications Dep't and developed the Program Budget Review

**City Chandler Arizona Administrative Assistant - Public Works Department- July 1986 to November 1988**

Provided administrative support to the Public Works Director. Liaison to the City Council and City Manager's Offices. Coordinated preparation, submission and monitoring of department operating and capital budgets. Responsible for bringing public bus service to Chandler at no cost to City.

**Maricopa County, Arizona****Administrative Intern - Office of Management Analysis, - December 1985 to July 1986**

Assisted Senior Management Analysts in conducting management studies of organizations, administrative policies and procedures, practices, and operations of County departments.

**City of Phoenix, Arizona – October 1989 to December 2005****Housing Director - June 1999 to December 2005**

Member of City Executive Team, directed and managed the City's Housing Department, which consisted of over 3,800 housing units, 5,200 Section 8 Vouchers and the development of affordable housing units, housing over 24,000 residents. Prepared and managed an operating budget of over \$74 million, 140 employees and housing developments valued at over \$180 million. Oversaw the distribution of over \$33 million in General Obligation Bond Funds, over \$8 million in HOME funds and \$1.8 million in Community Development Block Grant funds to agencies that developed affordable and mixed income senior and family housing units. Responsible for developing, submitting and receiving a \$35 Million HOPE VI Grant to redevelop Public Housing through the U.S. Department of Housing and Urban Development (HUD) in 2001. Under my direction, the Department received HUD High Performer Designation in fiscal years 2000-01, 2001-02, 2002-03 and 2003-04. As Director, worked directly with the 2000 and 2005 Citizen Bond Committees and Subcommittees, for profit, non-profit developers and community based organizations that developed affordable and mixed income housing developments. Directly worked with the Phoenix Industrial Development Authority in creating innovative affordable and mixed income single family and multifamily unit funding vehicles while working with banks, realtors, and other financial institutions. Worked collaboratively with the Neighborhood Services Department and community groups in selecting affordable and mixed income housing sites.

**Deputy Development Services Director - February 1998 to June 1999**

Assigned from the City Manager's Office to implement recommendations of a City Manager appointed Development Services Department (DSD) Customer Service Ad Hoc Committee. This required coordinating with representatives of the Central Arizona Homebuilders, engineers, architects, realtors, land use attorneys and developers of residential and commercial projects that were customers of the Department. The Committee's charge was to review the current DSD policies and procedures, processes, codes, interdepartmental relations and to make recommendations to the City Manager on improving services to customers and the community. Additionally, served as liaison between the Department and the Offices of the Mayor, City Council and the City Manager and customers. Implemented upgrades to the DSD Business Application Computer Information System that developed the infrastructure to submit plans and monitor projects on line.

**City Manager's Office - Management Assistant III - June 1995 to February 1998**

Provided day to day management and administrative support to the Assistant City Manager and Deputy City Manager. Acted as the liaison in meetings with elected officials, executive team members, directors, other governmental agencies, private citizens, special interest groups and local business leaders as needed. Provided administrative support to the City Council Housing and Neighborhoods Subcommittee. Worked closely with the following Departments and functions: Community and Economic Development, Community Relations, Development Services, Engineering and Architectural Services, Development Services, Infill Programs, Information Technology and Streets.

**Housing Department Manager - December 1994 to June 1995**

Directed the purchase, rehabilitation, maintenance and operations of the Scattered Sites Program, which included 400 single-family units valued at nearly \$30 million and a staff of 27. Liaison to the Mayor, City Council and City Manager offices. Developed and implemented a Homeownership Program designed to help low and medium income tenants achieve homeownership. Responsible for operating budget of \$1.7 million and capital budget for purchasing homes of \$9.6 million.

