

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.:

Adopts a Resolution Recognizing **Yvonne Walker, Ph.D.**, Upon her Retirement After Thirty-Five Years of Public Service to Monterey County.

WHEREAS, Yvonne Walker began her career with the County of Monterey on May 6, 1988, with the County's Administration Department as the first Child Care Coordinator where she spearheaded the implementation of the County's first dependent care services for working parents; and

WHEREAS, Yvonne Walker established work life balance programs such as the Dependent Care Assistance Tax Benefit Program (DECAP), the Premium Only Plan Health Benefit, the County's initial Flex-time policy, the Child Care Resource and Referral services, the Nationally Recognized Parent As Teachers Program, as well as managing nondependent care programs such as the Tuition Reimbursement Program and the Annual Employee Recognition Program; and

WHEREAS, Yvonne Walker in 1997, collaborated with the National Economic Development Law Center to introduce childcare as a local economic development issue in Monterey County through the Economic Impact Study of Child Care. Where Partnerships were developed with the Business & Agriculture Industry, Government and Planning Departments, Media Outreach, and Finance Institutions; and

WHEREAS, Yvonne Walker was one of eight individuals nationally recognized by First Lady Hillary Clinton for "Amazing Women of 1998" **Redbook Magazine** Award for the development of the on-site child care center with parent education program as part of the Natividad Medical Center's one-stop family center collaborative; and

WHEREAS, Yvonne Walker was appointed to be part of the development team to establish the County of Monterey's Leadership Institute under direction of former County Administrative Officer, Sally Reed; and

WHEREAS, Yvonne Walker's work in the Leadership Institute, which was later renamed the Learning and Organizational Development (LOD) Unit, where she served as the Program Manager, included curriculum development and course implementation for all County employees to access mandatory and elective professional development learning programs that were developed and implemented under direction of the Department Head Training Advisory Committee led by former Monterey County Assessor/Clerk/Recorder, Steve Vagnini; and

WHEREAS, Yvonne Walker was appointed by Dewayne Woods, former Assistant County Administrative Officer, to lead the development of a Contracts Purchasing Academy in which the collaborative team of subject matter experts received the 2016 Award of Excellence for Outstanding Human Performance Intervention for the creation of a comprehensive approach to process improvement of the County's contract process; which included development of Standard Operating Procedures for the contract process; and training for all employees responsible for handling contracts; and

WHEREAS, Yvonne Walker, under the direction of former Director of Human Resources, James May, initiated the Human Resources Department’s first strategic plan and, under the direction of former Human Resources Director, Irma Ramirez-Bough, completed, with the Human Resources Services and Recruitment Unit’s team members, all fourteen of the 2018-2021 Human Resources strategic initiatives with performance measures, as reported to the Board of Supervisors’ Human Resources Committee Meeting on March 18, 2021; and

WHEREAS, Yvonne Walker, with the assistance of the County’s Information Technology Department, developed an electronic Human Resources Tracking System, the Internship Program for recruitment outreach to college students, the electronic on-boarding portal for new hires, and the Interactive Career Fair collaborative with Monterey Peninsula Unified High School District in collaboration with twelve County Departments; and

WHEREAS, Yvonne Walker served as the Coordinator of the Disaster Services Worker (DSW) Program for the Pajaro Flood Emergency, recruited and deployed with support of County-wide leadership, over 200 Disaster Service Workers; and

WHEREAS, Yvonne Walker obtained her Ph.D. in Leadership and Organizational Development in 2013, while working full-time for the County of Monterey; and

WHEREAS, the County of Monterey commends **Yvonne Walker**, Ph.D., on her continued success in her retirement.

NOW, THEREFORE BE IT RESOLVED, that the Monterey County Board of Supervisors, on behalf of the County and all residents thereof, recognize, commends and thanks **Yvonne Walker**, Ph.D., for her many exceptional achievements, professionalism, and commitment to the County of Monterey.

PASSED AND ADOPTED on this ____ day of _____ 2023, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book ____ for the meeting on _____.

Dated: Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy