

**RENEWAL AND AMENDMENT #1  
TO AGREEMENT No. A-13188 BY AND BETWEEN  
COUNTY OF MONTEREY AND UNUM**

**THIS RENEWAL AND AMENDMENT NO. 1** is made to the Agreement for DISABILITY INSURANCE by and between UNUM, hereinafter “Contractor”, and the COUNTY OF MONTEREY, a political subdivision of the State of California, hereinafter referred to as “COUNTY”,

**WHEREAS**, the parties entered into the AGREEMENT for the provision by the CONTRACTOR of disability insurance; and

**WHEREAS**, the Agreement expired by its terms on January 31, 2017; and

**WHEREAS**, the COUNTY and CONTRACTOR wish to renew the AGREEMENT retroactive to February 1, 2017; and

**WHEREAS**, the COUNTY and CONTRACTOR wish to amend the AGREEMENT to extend the term of the AGREEMENT and incorporate updated cost provisions in accordance with the insurance policy terms; and


**NOW THEREFORE**, the County and CONTRACTOR hereby agree as follows:

1. “TERM OF AGREEMENT”, shall be amended by removing “The initial term shall commence February 1, 2015 through and including January 31, 2017 (2 years), with the option to extend the AGREEMENT upon mutual consent, County is not required to state a reason if it elects not to renew this AGREEMENT.”, and replacing it with “The term shall commence February 1, 2015, through and including January 31, 2018, with the option to extend the AGREEMENT for two (2) additional, one (1) year periods upon mutual written consent. The County is not required to state a reason if it elects not to renew in future periods.
2. “1.0 PERFORMANCE OF THE AGREEMENT” shall be amended to delete the last sentence “The component parts of this AGREEMENT include the following:
  - Self-Funded Short Term Disability Advice-to-Pay SUPPLEMENTAL AGREEMENT (See Exhibit A & B)
  - Employer Paid Long Term Disability SUPPLEMENTAL AGREEMENT (See Exhibit A & B)
  - Certificate of Liability Insurance (See Exhibit C)”,  
and replacing it with “The component parts of this AGREEMENT include the following:
    - Self-Funded Short Term Disability Advice-to-Pay SUPPLEMENTAL AGREEMENT (See Exhibit A & B-1)
    - Employer Paid Long Term Disability SUPPLEMENTAL AGREEMENT (See Exhibit A & B-1)
    - Certificate of Liability Insurance (See Exhibit C)”.

3. EXHIBIT B – COST to the Agreement is hereby deleted and replaced in its entirety and attached hereto as EXHIBIT B-1.
4. Except as provided herein, all remaining terms, conditions and provisions of the AGREEMENT are unchanged and unaffected by this AMENDMENT and shall continue in full force and effect as set forth in the AGREEMENT.
5. A copy of this RENEWAL AND AMENDMENT NO. 1 shall be attached to the original AGREEMENT executed by the County on June 21, 2016.

*The remainder of this page is intentionally left blank.*

IN WITNESS WHEREOF, the parties have executed this AMENDMENT on the day and year written below.

MONTEREY COUNTY  
  
\_\_\_\_\_  
Contracts/Purchasing Officer

Dated: 4-3-17

Approved as to Fiscal Provisions:

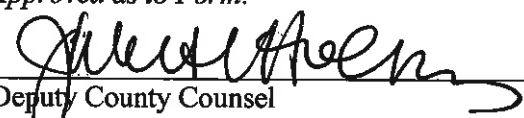
  
\_\_\_\_\_  
Deputy Auditor/Controller

Dated: 3/8/17

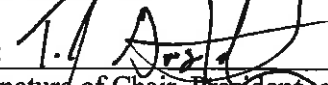
Approved as to Liability Provisions:

\_\_\_\_\_  
Risk Management  
Dated: \_\_\_\_\_

Approved as to Form:


  
\_\_\_\_\_  
Deputy County Counsel  
Dated: 3-8-2017

CONTRACTOR

By:  MANAGING DIRECTOR  
\_\_\_\_\_  
Signature of Chair, President, or  
Vice-President

T.J. Gudimov MANAGING DIRECTOR  
\_\_\_\_\_  
Printed Name and Title

Dated: 2/9/17

By:   
\_\_\_\_\_  
(Signature of Secretary, Asst. Secretary, CFO,  
Treasurer or Asst. Treasurer)\*

THOMAS E. W. [unclear]  
\_\_\_\_\_  
Printed Name and Title

Dated: 2-23-17

\*INSTRUCTIONS: If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.