



# Monterey County

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

## Board Report

Legistar File Number: 17-1217

December 05, 2017

**Introduced:** 11/29/2017

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

Introduce, waive reading, and set December 12, 2017, as the date and time to consider adoption of an ordinance to amend Chapter 2.80 of the Monterey County Code to change the name of the Equal Opportunity Office to the Civil Rights Office and re-establish the duties of the office and officer.

### RECOMMENDATION:

It is recommended that the Board of Supervisors introduce, waive reading, and set December 12, 2017, as the date and time to consider adoption of an ordinance to amend Chapter 2. 80 of the Monterey County Code to change the name of the Equal Opportunity Office to the Civil Rights Office and re-establish the duties of the office and officer.

### SUMMARY/DISCUSSION:

In response to a Title VI program review, the County established a Title VI Implementation Plan and is updating policies and the respective ordinances.

Chapter 2.80 of the Monterey County Code reaffirms the County's commitment to nondiscrimination and equal opportunity and delegates to the County Equal Opportunity Officer responsibility for developing and implementing equal opportunity and nondiscrimination policies.

This ordinance amends Chapter 2.80 to clarify its purpose, to change the title of Chapter 2.80 from "Equal Opportunity and Nondiscrimination Ordinance" to "Civil Rights Ordinance," to change references to "Equal Opportunity Officer" to "Civil Rights Officer," and to update the Chapter consistent with state and federal law.

The substance and spirit of the ordinance remains similar to the previous version.

### OTHER AGENCY INVOLVEMENT:

The Office of County Counsel approved as to form.

### FINANCING:

None.

### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

*One or two sentences explaining how this recommendation supports/advances the Board of Supervisors Strategic Initiatives. Reference to any Key Objectives and/or Milestones that are related.*

Mark a check to the related Board of Supervisors Strategic Initiatives

- X Economic Development
- X Administration
- X Health & Human Services
- X Infrastructure
- X Public Safety

Prepared by: Colleen Beye, Management Specialist x6625

Approved by: Juan P. Rodriguez x6614

Attachments: Exhibit A - Ordinance adopting amendments to County Code, Chapter 2.80  
Exhibit B - Underline/~~strikeout~~ of County Code, Chapter 2.80  
Publication Notice  
(Attachments on file with the Clerk of the Board)