

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: -----

- a. Amend P-180 Family Care and Medical Leave Policy; )
- b. Direct the Human Resources Department and Auditor )  
Controller's Office to take the necessary actions to )  
implement the policy. )

WHEREAS, the County approved the P-180 Family Care and Medical Leave Policy on June 9, 2020 to provide guidance to employees and departments concerning employee rights under the federal Family Medical Leave Act (FMLA) and State leave laws; and

WHEREAS, the Human Resources Department, in consultation with the Office of the County Counsel has updated the P-180 Family Care and Medical Leave Policy to ensure the policy is compliant with Federal and State leave laws and regulations to provide consistent leave of absence processing; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. The P-180 Family Care and Medical Leave Policy is approved;
- 2. The Human Resources Department and Auditor Controller's Office are directed to take the necessary actions to implement the policy.

PASSED AND ADOPTED on this \_\_\_\_\_ day of \_\_\_\_\_, 2021, by the following vote, to wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book \_\_\_\_\_, on \_\_\_\_\_.

Dated: Valerie Ralph, Clerk of the Board of Supervisors,  
County of Monterey, State of California.

By \_\_\_\_\_, Deputy