

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 14-005 )  
HRM Control No. 14-005 )

Adopted a Resolution to: )

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to reactivate the classification of Fleet Manager with the salary range as indicated in the attached Resolution; )
- b. Amend the Resource Management Agency Budget 3000, Unit 8185, to reallocate one (1) General Services Manager II to one (1) Fleet Manager as indicated in Attachment A; )
- c. Direct the County Administrative Office to incorporate the approved position changes into the FY 2013-14 Resources Management Agency Budget and the Human Resources Department to take the necessary action to program the Advantage HRM system to implement these actions. )

WHEREAS, the Resource Management Agency requested a review of the General Services Manager II classification and compensation as it relates to fleet management responsibilities; and

WHEREAS, the classification and compensation study found the General Service Manager II classification did not adequately describe the duties related to procurement of vehicles and equipment, vehicle and equipment parts, fuel or expertise in the specialized area of fleet management. Furthermore, the study found the position was below parity of the County's comparable agencies.

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to reactivate the classification of Fleet Manager with the salary range as indicated below;

Classification Title: <b>Fleet Manager</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$36.525	\$38.528	\$40.642	\$42.871	\$45.222	\$47.484	\$49.858	14H64	02	P	9410	X	E
\$2,921.98	\$3,082.26	\$3,251.32	\$3,429.67	\$3,617.79	\$3,798.68	\$3,988.62						
\$6,331	\$6,678	\$7,045	\$7,431	\$7,839	\$8,230	\$8,642						

\*provided for information purposes only

- b. Amended the Resource Management Agency Budget 3000, Unit 8185, to reallocate one (1) General Services Manager II to one (1) Fleet Manager as indicated below: and

Resource Management Agency Budget 3000, Unit 8185

Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
14N21	General Services Manager II	0001	(1.0)	0.0
14H64	Fleet Manager	0001	1.0	1.0

- c. Directed the County Administrative Office to incorporate the approved position changes into the FY 2013-14 Resources Management Agency Budget and the Human Resources Department to take the necessary action to program the Advantage HRM system to implement these actions.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2014, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_,  
, Deputy

## Resource Management Agency Budget 3000, Unit 8185

Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
14N21	General Services Manager II	0001	(1.0)	0.0
14H64	Fleet Manager	0001	1.0	1.0