



Monterey County

Board Order

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Upon motion of Supervisor Salinas, seconded by Supervisor Parker and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 14-211 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 2.0% base salary increase for Units P, X, XL, Y (excluding X & Y Safety classifications) and Z effective the first full pay period in July 2014;
- b. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 1.0% base salary increase for Safety classifications in Units X, and Y effective the first full pay period in July 2014;
- c. Authorize the Auditor-Controller and Human Resources Department to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this 1ST day of July 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas and Parker

NOES: None

ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on July 1, 2014.

Dated: July 8, 2014
File Number: 14-726

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By  Deputy

Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.14-211

Resolution No.: PPPR Control No. 14-008 HRM Control No. 14-008

- Adopts a Resolution to: a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 2.0% base salary increase for Units P, X, XL, Y (excluding X & Y Safety classifications) and Z effective the first full pay period in July 2014; b. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 1.0% base salary increase for Safety classifications in Units X, and Y effective the first full pay period in July 2014; c. Authorize the Auditor-Controller and Human Resources Department to implement these changes in the Advantage HRM System.....

WHEREAS On December 10, 2013 your Board approved the employee retirement contribution adjustment and corresponding base pay increase for unrepresented Units O, P, X, XL, Y and Z consistent with the adjustments agreed to by other represented bargaining units; and

WHEREAS, Your Board also expressed intent to provide the same base salary increases for Fiscal Years 2014 and 2015; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 2.0% base salary increase for Units P, X, XL, Y (excluding X & Y Safety classifications) and Z effective the first full pay period in July 2014; 2. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 1.0% base salary increase for Safety classifications in Units X, and Y effective the first full pay period in July 2014; and, 3. The Auditor-Controller and Human Resources Department are hereby authorized to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED upon motion of Supervisor Salinas, seconded by Supervisor Parker and carried this 1st day of July 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas and Parker NOES: None ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on March 11, 2014.

Dated: July 8, 2014 File Number: 14-726

Gail T. Borkowski, Clerk of the Board of Supervisors County of Monterey, State of California

By [Signature] Deputy