

County of Monterey

*Board of Supervisors Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901*



Meeting Agenda - Final

Monday, January 26, 2026

2:00 PM

Join via Zoom <https://montereycty.zoom.us/j/99846622831> or in person at: 1441 Schilling Place - Cayenne Room, Salinas, Ca. 93901

Commission on Disabilities

COUNTY OF MONTEREY COMMISSION ON DISABILITIES welcomes and encourages all interested persons to attend and participate in the discussion. Meetings are held on the last Monday of every other month at 2:00 p.m. in the County of Monterey Government Center, 1441 Schilling Place, 1st Floor – Cayenne Room, Salinas, CA 93901. All meetings are conducted in compliance with the Ralph M. Brown Act, Government Code §54950, et seq.

ANY PERSON WISHING TO ADDRESS THE COMMISSION on Agenda or Non-agenda topics may do so at the appropriate time after receiving recognition from the Chairperson. Persons doing so should state their name and address or organization/ agency, prior to making their comments or asking questions. Persons speaking on Non-agenda topics should do so only during the section of the Agenda reserved for “Public Comments and Petitions.” Persons wishing to comment on an Agenda topic should do so when that topic has been reached on the Agenda. Comments should be brief and limited to the subject matter. Reasonable time limitations may be imposed at the discretion of the Chairperson. An emergency item (as defined by the Brown Act) may be added to the agenda only by vote of the Commission.

DISABILITY ACCESS: The Cayenne Room, 1st Floor is wheelchair accessible. The following services are available when requests are made by Wednesday before the Commission meeting: American Sign Language interpreters or use of a reader during a meeting; large print agenda or minutes in alternative format; assistive listening devices. Please contact the Civil Rights Office (831) 755-5117, if you need assistance in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Commission less than 72 hours prior to the meeting shall be available for public inspection at the Civil Rights Office, 1441 Schilling Place, Salinas, CA 93901. Documents distributed to the Commission at the meeting by Staff will be available at the meeting; documents distributed to the Commission by members of the public shall be made available after the meeting.

Members of the Public may participate in meetings in one of two ways:

1. You may attend the meeting in person; or,
2. You may observe the live stream of the meeting via computer by clicking on the following Zoom webinar link:

PLEASE NOTE: IF ALL PARTICIPATING COMMISSION MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

<https://montereycty.zoom.us/j/99846622831?pwd=EWnpJxVuKn23Zix9XV8hg9pwTGp7Fb.1>

or the public may listen via phone by dialing 1-669-219-2599 and then when prompted, entering the Meeting ID 998 4662 2831 Access Code and Password 672417. You do not need a Participant ID to join the meeting, press the pound key (#) again and you will be automatically connected.

3. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Civil Rights Office at CivilRights@countyofmonterey.gov by 2:00 p.m. on the Wednesday prior to the meeting. To assist County staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities date and agenda item in the subject line. Comments received by the 2:00 p.m. Wednesday deadline will be distributed to the Commission and will be placed in the record.

4. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:

a. When the Chairperson calls for public comment on an agenda item, Civil Rights Office staff will first ascertain who wants to testify (among those who are in the meeting electronically or telephonically) and will then call on speakers and unmute their device one at a time. Public speakers may be broadcast in audio form only.

b. If speakers or other members of the public have documents they wish to distribute to the Commission for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Wednesday before the meeting to: CivilRights@countyofmonterey.gov. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities date and agenda number in the subject line.

c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Tuesday before the meeting at CivilRights@countyofmonterey.gov (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Commission meeting.)

d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@countyofmonterey.gov. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Commission on Disabilities date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.

5. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@countyofmonterey.gov. The Commission on Disabilities meeting date and "general comment" should be indicated in the subject line. The comment will be placed on the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.

6. Individuals with disabilities who desire to request a reasonable accommodation or modification to

observe or participate in the meeting may make such request by sending an email to CivilRights@countyofmonterey.gov. The request should be made no later than noon on the Monday prior to the Commission meeting in order to provide time for County to address the request.

7. The Chairperson and/or Vice-Chairperson may set reasonable rules as needed to conduct the meeting in an orderly manner.

COMISIÓN SOBRE DISCAPACIDADES JUNTA REGULAR

Lunes 26 de enero del 2026 a las 2:00 p.m.

1441 Schilling Place, Primero Piso – Sala Cayenne

Salinas, CA 93901

AGENDA

LA COMISIÓN SOBRE DISCAPACIDADES DEL CONDADO DE MONTEREY da la bienvenida y alienta a toda persona interesada a acudir y participar en la discusión. Las juntas se llevan a cabo el último lunes de cada dos meses a las 2:00 p.m. en el Salón Cayenne de la sede de gobierno del Condado de Monterey ubicado en 1441 Schilling Place, Salinas, California 93901. Todas las juntas se llevan a cabo en cumplimiento con la Ley Ralph M. Brown, Código de Gobierno (Government Code) §54950, et seq.

CUALQUIER PERSONA QUE QUIERA DIRIGIRSE A LA COMISIÓN acerca de asuntos agendados o no agendados, puede hacerlo en el momento oportuno después de ser reconocido por la presidenta/el presidente de la Comisión. Antes de hacer comentarios o preguntas, las personas que sean reconocidas deben dar su nombre y dirección o el nombre de la organización o agencia que representan. Si una persona quiere hacer un comentario acerca de un asunto no agendado, lo puede hacer durante la sección de la Agenda reservada para “Comentarios Públicos y Peticiones.” Si una persona quiere hacer un comentario acerca de un asunto agendado, debe hacerlo cuando se llame el asunto. Los comentarios deben ser breves y limitarse al asunto. La presidenta/el presidente, a su discreción, puede imponer límites de tiempo razonables. Un asunto de emergencia (de acuerdo a la definición de la Ley Brown) puede ser agregado a la agenda exclusivamente por voto de la Comisión.

ACCESO PARA DISCAPACITADOS: El Salón Cayenne es accesible a personas con sillas de ruedas. Los siguientes servicios están disponibles cuando se soliciten antes del miércoles previo a la junta de la Comisión: intérpretes de lenguaje de señas o el uso de un lector durante la junta; la agenda o acta de reunión en letra grande o en formato alternativo; dispositivos de escucha asistida. Por favor llame a la Oficina de Derechos Humanos (Civil Rights Office) al (831) 755-5117, si necesita asistencia para participar en la reunión pública o si necesita que se modifique la agenda o comentarios públicos como es requerido por la Sección 202 de la Ley de Americanos con Discapacidades.

DISTRIBUCIÓN DE DOCUMENTOS. Los documentos relacionados con la agenda que fueron proporcionados a la Comisión menos de 72 horas antes de la junta serán puestos a disposición del público en la Oficina de Derechos Humanos (Civil Rights Office) ubicada en 1441 Schilling Place, Salinas, California 93901. Cualquier documento proporcionado a la Comisión estará disponible en la junta; documentos proporcionados a la Comisión por miembros del público serán disponibles después de la junta.

El público puede participar en las juntas en las siguientes maneras:

1. Puede ir a la junta en persona; o,
2. Puede observar la junta en vivo a través de una computadora en el siguiente enlace de Zoom:

TOME NOTA: SI TODOS LOS COMISIONADOS ESTÁN PRESENTES, LA PARTICIPACIÓN POR ZOOM ES SOLAMENTE COMO CONVENIENCIA Y NO ES REQUERIDA POR LEY. SI LA CONEXIÓN POR ZOOM SE PIERDE POR CUALQUIER RAZÓN, LA JUNTA PUEDE DETENERSE MOMENTÁNEAMENTE PARA ARREGLAR LA CONEXIÓN, PERO LA JUNTA PUEDE PROSEGUIR A DISCRECIÓN DE LA/EL PRESIDENTA/E.

<https://montereycty.zoom.us/j/99846622831?pwd=EWnpJxVuKn23Zix9XV8hg9pwTGp7Fb.1>

puede escuchar la junta en vivo a través de teléfono al marcar 1-669-219-2599 y, cuando se lo pidan, marcar el número 998 4662 2831 como Meeting ID Access Code (código de identificación de junta) y 672417 como Password (contraseña). No necesita un número de participante para atender la junta; presione la tecla numeral (#) y será conectado automáticamente.

3. Si el público desea comentar acerca de un tema agendado, se pide que envíen su comentario por escrito a la Oficina de los Derecho Humanos a derechoshumanos@countyofmonterey.gov antes de las 2:00 p.m. del miércoles previo a la junta. Para poder identificar el asunto, favor de incluir el tema que se quiera comentar y la fecha de la junta. Comentarios recibidos antes de las 2:00 p.m. del miércoles previo a la junta se distribuirán a la Comisión y serán incluidos en el acta de reunión.

4. Personas que quieran comentar acerca de un asunto agendado pueden participar de las siguientes maneras:

a. Cuando el/la presidente/a indique que se reciben comentarios del público, personal de la Oficina de Derechos Humanos (Civil Rights Office) primero determinarán quién quiere comentar entre los que están presentes electrónicamente o telefónicamente y llamarán a que comenten uno por uno. Los comentarios de las personas serán transmitidos por audio únicamente.

b. Si una persona que está comentando u otras personas del público quieren proporcionar documentos a la Comisión acerca de un tema agendado, pueden enviar los documentos antes de las 2:00 p.m. del miércoles previo a la junta a derechoshumanos@countyofmonterey.gov. Para poder identificar el tema agendado, favor de incluir la fecha y el número de asunto agendado.

c. Si una persona que está comentando quiere presentar documentos o una presentación por PowerPoint al comentar, debe enviar los documentos o la presentación antes de las 2:00 p.m. el miércoles previo a la junta a derechoshumanos@countyofmonterey.gov. (Si los envían después de la

fecha límite, personal de la Oficina de Derechos Humanos (Civil Rights Office) intentará tener los documentos o presentación disponible en la junta, pero no lo puede garantizar.

d. Una persona puede enviar documentos acerca de un asunto que se está discutiendo por correo electrónico, de preferencia no más de 250 palabras, a la Oficina de Derechos Humanos (Civil Rights Office) al correo derechoshumanos@countyofmonterey.gov. Favor de incluir el número de agenda del asunto y la fecha de la junta. Si se recibe el comentario antes de que se terminen los comentarios públicos en un tema agendado, se intentará leer el comentario para que conste en el acta, pero algunos comentarios no se podrán leer debido a limitaciones de tiempo o el tamaño del comentario (si excede 250 palabras). Comentarios recibidos antes de que termine el periodo de comentario del público de un asunto agendado serán incluidos en el acta de la junta para ese asunto.

5. Personas que quieran hacer un comentario general para asuntos no agendados ese día pueden enviar sus comentarios, de preferencia de 250 palabras o menos, por correo electrónico, a la Oficina de Derechos Humanos (Civil Rights Office) al correo electrónico derechoshumanos@countyofmonterey.gov. Favor de incluir la fecha de la junta e indicar que es un “comentario general”. El comentario se incluirá en el acta de la junta, y se intentará leer el comentario para el acta durante el momento apropiado de la agenda.

6. Personas con discapacidades que necesiten una modificación razonable para observar o participar en la junta pueden enviar su solicitud por correo electrónico a derechoshumanos@countyofmonterey.gov. La solicitud debe ser enviada a más tardar a mediodía del miércoles antes de la junta de la Comisión para que el Condado tenga tiempo de otorgarla.

7. La presidenta/el presidente o vicepresidenta/e pueden crear reglas para que la junta se lleve a cabo de manera ordenada.

NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to the corresponding Commission Report.

2:00 P.M. CALL TO ORDER

ROLL CALL AND GREETING OF VISITORS

PUBLIC COMMENT

This portion of the meeting is reserved for persons to address the Commission on any matter not on this agenda but under the jurisdiction of the Commission.

APPROVAL OF ACTION MINUTES

1. Action item: Review and Approve Action Minutes of November 17, 2025

Attachments: [Action Minutes of November 17, 2025](#)

COMMISSION MATTERS

2. Receive a Presentation on CoD Bylaws - Natalie Alfaro, Civil Rights Office
3. Provide Feedback on the County of Monterey Reasonable Accommodation Policy - Natalie Alfaro, Civil Rights Office

ANNOUNCEMENTS

FUTURE AGENDA ITEMS

- a. *Emergency Communications Presentation (March)*
- b. *DSS Disaster Sheltering Presentation (March)*
- c. *Invitation/Presentation Member of the Board*
- d. *Annual Report*

DATE, TIME, AND LOCATION OF NEXT MEETING

Monday, March 30, 2026, at 2:00 p.m. at 1441 Schilling Place - Cayenne Room, Salinas, Ca. 93901

ADJOURNMENT



County of Monterey

Item No.1

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 26-049

January 26, 2026

Introduced: 1/15/2026

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

Action item: Review and Approve Action Minutes of November 17, 2025

COUNTY OF MONTEREY

COMMISSION ON DISABILITIES

1441 SCHILLING PLACE, SALINAS, CA 93901
(831) 755-5117 ~ Fax (831) 796-8521



COUNTY OF MONTEREY COMMISSION ON DISABILITIES SPECIAL MEETING

MONDAY, NOVEMBER 17, 2025

MINUTES

I. Call to Order and Introductions

Chairperson Gay called the Regular Meeting to order at 2:01 p.m.

Commissioners Present – John Gay, Josh Bowling, Roger Miller, Jose Sanchez Barajas, Lorraine Gonzales, Steven Macias, and Hillary Theyer

Commissioners Absent – Stefanie Baughman (unexcused)

Staff Present – Senior Equal Opportunity Analyst, Natalie Alfaro; Senior Equal Opportunity Analyst, Daniel Gonzalez; Administrative Secretary (via Zoom), Ruby Jacinto; and Deputy County Counsel, Hanh Phan.

II. Public Comment

None.

III. Action Item: Approval of the Regular Meeting Action Minutes of September 29, 2025.

The Commission on Disabilities approved the draft Action Minutes of September 29, 2025.

Commissioner Theyer made a motion to approve the Regular Meeting minutes of September 29, 2025, as submitted; seconded by Commissioner Miller; motion passed by the following vote:

AYES: Miller, Theyer, Bowling, Gay, Gonzales, Sanchez Barajas, and Macias

NOES: None

ABSENT: Baughman

ABSTAIN: None

NON-VOTING: None

IV. Review, Discuss, and Approve 2026 COD Meeting Schedule – Natalie Alfaro, CRO

The COD reviewed, discussed, and approved the 2026 COD Meeting Schedule.

Commissioner Macias made a motion to approve the revisions to the COD bylaws, as submitted; seconded by Commissioner Bowling; motion passed by the following vote:

AYES: Miller, Theyer, Gay, Bowling, Gonzales, Sanchez Barajas, and Macias

NOES: None

ABSENT: Baughman

ABSTAIN: None

NON-VOTING: None

V. Review, Discuss, and Approve COD Letter of Support for Federally Funded Programs – Natalie Alfaro, CRO

The COD reviewed, discussed, and approved the COD Letter of Support for Federally Funded Programs.

CRO will finalize the letter and include the following recipients:

Board of Supervisors County of Monterey

Sonia De La Rosa, County Administrative Officer

Nick Chiulos, Chief Assistant County Administrative Officer

Nicole Hollingsworth, Legislative Program Manager

Commissioner Macias made a motion to approve the COD Letter of Support for Federally Funded Programs, as submitted; seconded by Commissioner Theyer; motion passed by the following vote:

AYES: Miller, Theyer, Gay, Bowling, Gonzales, Sanchez Barajas, and Macias

NOES: None

ABSENT: Baughman

ABSTAIN: None

NON-VOTING: None

VI. Action Item: Discuss, Nominate, and Elect COD Chairperson and Vice-Chairperson for 2026 – Chairperson Gay

The COD discussed, nominated, and elected Commissioner Steven Macias as Chairperson, and Commissioner Theyer for Vice-Chairperson for 2026.

Commissioner Theyer made a motion to approve the election for Chairperson and Vice-Chairperson for 2026, as discussed; seconded by Commissioner Gonzales; motion passed by the following vote:

AYES: Miller, Theyer, Gay, Bowling, Gonzales, Sanchez Barajas, and Macias

NOES: None
ABSENT: Baughman
ABSTAIN: None
NON-VOTING: None

VII. Announcements And Events

VIII. Future Agenda Items

- a. Emergency Communications Presentation
- b. DSS Disaster Sheltering Presentation
- c. Invitation/Presentation Member of the Board
- d. Annual Report

IX. Adjournment

The meeting was adjourned at 2:51 p.m.



County of Monterey

Item No.2

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 26-050

January 26, 2026

Introduced: 1/15/2026

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

Receive a Presentation on CoD Bylaws - Natalie Alfaro, Civil Rights Office



County of Monterey

Item No.3

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 26-051

January 26, 2026

Introduced: 1/15/2026

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

Provide Feedback on the County of Monterey Reasonable Accommodation Policy - Natalie Alfaro,
Civil Rights Office