



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 23-507

November 07, 2023

Introduced: 10/16/2023

Current Status: Agenda Ready

Version: 1

Matter Type: BoS Agreement

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 3 to the Agreement (A-16146) with Locumtenens.com LLC for recruitment and assignment of physician services to increase by \$600,000 for a revised total agreement amount not to exceed \$2,700,000 with no change to the agreement term (August 26, 2022 through August 25, 2024).

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 3 to the Agreement (A-16146) with Locumtenens.com LLC for recruitment and assignment of physician services to increase by \$600,000 for a revised total agreement amount not to exceed \$2,700,000 with no change to the agreement term (August 26, 2022 through August 25, 2024).

SUMMARY/DISCUSSION:

In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position we are trying to cover and are available on sometimes very short notice, it is necessary to contract with multiple locum tenens agencies to provide referral of locum tenens physicians.

Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.).

This Amendment No. 3 allows NMC to continue utilizing the services needed to provide reliable and quality patient care without interruption during staffing shortages.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. This Amendment No. 3 has also been reviewed and approved by the Board of Trustees Executive Committee on October 13,

2023.

FINANCING:

The cost for this Amendment No. 3 is \$600,000 which is included in FY 2023-24 Adopted Budget. Amounts for the remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement are required for Level II Trauma Centers and provide NMC with the additional support it needs in order to deliver reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments:

Locumtenens.com LLC Amendment No. 3
Locumtenens.com LLC Amendment No. 2
Locumtenens.com LLC Amendment No. 1
Locumtenens.com LLC Agreement

Attachments on file with the Clerk of the Board

Charles R. Harris
Charles R. Harris, M.D., Chief Executive Officer

10/23/2023
Date