

**COUNTY ASSOCIATED
ERP UPGRADE COST SCHEDULE**

CGI UPGRADE COSTS	\$	8,218,497.00
COUNTY LABOR	\$	3,694,991.44
CONTRACTED PROFESSIONAL SVCS	\$	2,171,276.56
OFFICE SPACE	\$	150,000.00
IT SERVICES	\$	122,000.00
CONTINGENCIES	\$	450,000.00
TOTAL	\$	14,806,765.00

ERP Upgrade Costs (FY15-16) - 5 Mos.	\$	1,026,386.51
ERP Upgrade Costs (FY16-17) - 12 Mos.	\$	2,463,327.63
ERP Upgrade Costs (FY17-18) - 1 Mo.	\$	205,277.30
COUNTY LABOR	\$	3,694,991.44

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ERP UPGRADE COST SCHEDULE**

POSITION	RESOURCE (UPGRADE PAID)	From	% Time Operations	% Time Upgrade	TOTAL Cost	2015-16 Estimated Budget	2016-17 Estimated Budget	2017-18 Estimated Budget	Project Total Budget
IT Strategist - eCare	Jim Fenstermaker	eCare	-	0.60	\$ 774,000.00	\$ 309,600.00	\$ 464,400.00		\$ 774,000.00
Project Manager - eCare	Ryan Peterson	eCare		1.00	\$ 774,000.00	\$ 309,600.00	\$ 464,400.00		\$ 774,000.00
Technical Writer	TBD	eCare	-	1.00	\$ 518,000.00	\$ 207,200.00	\$ 310,800.00		\$ 518,000.00
Sub-Total Contact Cost					\$ 2,066,000.00	\$ 826,400.00	\$ 1,239,600.00	\$ -	\$ 2,066,000.00
CalPERS County Share			-		\$ 105,276.57	\$ 42,110.63	\$ 63,165.93		\$ 105,276.56
Total Contract Labor Cost			-	2.60	2,066,000.00	826,400.00	1,239,600.00	-	2,171,276.56

COUNTY ASSOCIATED ERP UPGRADE COST SCHEDULE

POSITION	RESOURCE (UPGRADE PAID)	DEPT	% Time Operations	% Time Upgrade	Fully Loaded Annual Salary	2015-16	2016-17	2017-18	Project
						Allocated Budget	Allocate Budget	Allocated Budget	Total Budget
Accounts Payable Supervisor	TBD	AC	0.50	0.50	\$ 88,970.00	\$ 18,535.42	\$ 44,485.00	\$ 3,707.08	\$ 66,727.50
Accounts Payable Supervisor	TBD	-	0.75	0.25	\$ 88,970.00	\$ 9,267.71	\$ 22,242.50	\$ 1,853.54	\$ 33,363.75
Chief Deputy - Finance Coordinator	Rupa Shah	AC	0.60	0.40	\$ 193,036.00	\$ 32,172.67	\$ 77,214.40	\$ 6,434.53	\$ 115,821.60
Management Specialist - Change Manager	Flo Zeuthen	AC	0.50	0.50	\$ 189,692.00	\$ 39,519.17	\$ 94,846.00	\$ 7,903.83	\$ 142,269.00
ERP Business Analyst	Cleta Packwood	AC	0.20	0.80	\$ 153,762.00	\$ 51,254.00	\$ 123,009.60	\$ 10,250.80	\$ 184,514.40
ERP Business Analyst	Gary Nauslar	AC	-	1.00	\$ 141,706.00	\$ 59,044.17	\$ 141,706.00	\$ 11,808.83	\$ 212,559.00
ERP Business Analyst	Usha Talabhaktula	AC	0.20	0.80	\$ 128,995.00	\$ 42,998.33	\$ 103,196.00	\$ 8,599.67	\$ 154,794.00
Payroll Technician	Alaina Russell	AC	-	1.00	\$ 87,650.00	\$ 36,520.83	\$ 87,650.00	\$ 7,304.17	\$ 131,475.00
Management Specialist - Payroll Coordinator	Idalia Ow	AC	-	1.00	\$ 153,690.00	\$ 64,037.50	\$ 153,690.00	\$ 12,807.50	\$ 230,535.00
Accountant Auditor III - Payroll	Patsy Girard	AC	0.95	0.05	\$ 146,410.00	\$ 3,050.21	\$ 7,320.50	\$ 610.04	\$ 10,980.75
Supervising Payroll Coordinator	Sylvia Zoellin	AC	0.95	0.05	\$ 99,039.00	\$ 2,063.31	\$ 4,951.95	\$ 412.66	\$ 7,427.93
Accountant Auditor III	Eden Braganza	AC	0.25	0.75	\$ 140,994.00	\$ 44,060.63	\$ 105,745.50	\$ 8,812.13	\$ 158,618.25
Accountant Auditor III	Jessica Cordiero-Martinez	AC	0.90	0.10	\$ 140,651.00	\$ 5,860.46	\$ 14,065.10	\$ 1,172.09	\$ 21,097.65
ERP Business Analyst III	Sari Domingues	AC	0.50	0.50	\$ 157,940.76	\$ 32,904.33	\$ 78,970.38	\$ 6,580.87	\$ 118,455.57
ERP Business Analyst	Kevin Tate	AC	0.75	0.25	\$ 154,205.04	\$ 16,063.03	\$ 38,551.26	\$ 3,212.61	\$ 57,826.89
ERP Business Analyst	Bob Janssen	AC	0.75	0.25	\$ 153,370.98	\$ 15,976.14	\$ 38,342.75	\$ 3,195.23	\$ 57,514.12
ERP Business Analyst	Kerry Hill	AC	-	1.00	\$ 151,465.91	\$ 63,110.80	\$ 151,465.91	\$ 12,622.16	\$ 227,198.87
			7.80	9.20	2,370,547.69	536,438.69	1,287,452.85	107,287.74	1,931,179.27
County Budget Director - Budget Coordinator	Paul Lewis	PB	0.50	0.50	\$ 181,664.31	\$ 37,846.73	\$ 90,832.16	\$ 7,569.35	\$ 136,248.23
Buyer II	Jessica Rodriguez	CP	0.50	0.50	\$ 99,458.67	\$ 20,720.56	\$ 49,729.34	\$ 4,144.11	\$ 74,594.00
Management Analyst III - Purchasing	Debra Wilson	CP	0.50	0.50	\$ 141,727.23	\$ 29,526.51	\$ 70,863.62	\$ 5,905.30	\$ 106,295.42
Buyer II	John Snively	CP	0.25	0.25	\$ 114,192.28	\$ 11,895.03	\$ 28,548.07	\$ 2,379.01	\$ 42,822.11
Buyer II	Rob Durham	CP	0.25	0.25	\$ 82,572.57	\$ 8,601.31	\$ 20,643.14	\$ 1,720.26	\$ 30,964.71
Associate Administrative Analyst	Jaime Ayala	PB	0.50	0.50	\$ 126,864.61	\$ 26,430.13	\$ 63,432.31	\$ 5,286.03	\$ 95,148.46
Associate Administrative Analyst	Veronica Fernandez	PB	0.50	0.50	\$ 126,864.61	\$ 26,430.13	\$ 63,432.31	\$ 5,286.03	\$ 95,148.46
			3.00	3.00	\$ 873,344.28	161,450.39	387,480.93	32,290.08	581,221.39
Assistant Director HR - HR Coordinator	Kim Moore	HR	-	1.00	\$ 182,576.00	\$ 76,073.33	\$ 182,576.00	\$ 15,214.67	\$ 273,864.00
Personnel Analyst	Maria Partido	HR	-	1.00	\$ 105,314.35	\$ 43,880.98	\$ 105,314.35	\$ 8,776.20	\$ 157,971.53
Benefits Analyst	Chuck's Replacement	HR	0.50	0.50	\$ 117,778.00	\$ 24,537.08	\$ 58,889.00	\$ 4,907.42	\$ 88,333.50
Benefits Analyst	Chuck Jones	HR	-	1.00	\$ 117,778.00	\$ 49,074.17	\$ 117,778.00	\$ 9,814.83	\$ 176,667.00
			0.50	3.50	523,446.35	193,565.56	464,557.35	38,713.11	696,836.03
IT Manager	Gregg McWilliams	ITD	0.75	0.25	\$ 144,583.25	\$ 15,060.76	\$ 36,145.81	\$ 3,012.15	\$ 54,218.72
Software Programmer Analyst III - HRM	Cynthia Alcalá-Sy	ITD	0.50	0.50	\$ 141,706.42	\$ 29,522.17	\$ 70,853.21	\$ 5,904.43	\$ 106,279.82
Software Programmer Analyst III - HRM	Jeremy Lyle	ITD	0.50	0.50	\$ 152,006.31	\$ 31,667.98	\$ 76,003.16	\$ 6,333.60	\$ 114,004.73
Software Programmer Analyst III - FIN	Anusha Ignatius	ITD	0.25	0.25	\$ 98,786.00	\$ 10,290.21	\$ 24,696.50	\$ 2,058.04	\$ 37,044.75
DBA III - ITD	Michael Bolinger	ITD	0.50	0.50	\$ 157,008.00	\$ 32,710.00	\$ 78,504.00	\$ 6,542.00	\$ 117,756.00
			3.25	2.25	844,625.29	134,931.88	323,836.51	26,986.38	485,754.76
			\$ 14.55	\$ 17.95					
TOTALS ----->					4,611,963.61	1,026,386.51	2,463,327.63	205,277.30	\$ 3,694,991.44

COUNTY ASSOCIATED ERP UPGRADE COST SCHEDULE

CGI WORK	DESCRIPTION	Sub-Total
Accelerate	Code analysis and merge, database upgrade script consolidation and execution, test execution and issue triage, mock installation and delivery packaging	\$ 1,250,000.00
Implementation Services ¹	Concept papers, prototype development UAT support and configuration of revised functionality.	\$ 4,434,423.00
	Performance Budgeting	\$ 568,353.00
	Financials	\$ 1,372,920.00
	HR Payroll	\$ 2,493,150.00
HRM Modifications	Daily Overtime & Monterey Specific Custom CalPERS Mods	\$ 1,240,162.00
Reports Conversion	CGI report conversion - 58 reports (savings of approximately 700K)	\$ 557,386.00
Third-Party License & Maintenance	Sympro, WebSphere, Business Objects, BIRT	\$ 297,384.00
Performance Budgeting	Assist Test Script Development & 3.7 Staff Training	\$ 78,360.00
Performance Budgeting	Extended Post-Implementation Support (1.5 to 3 FTE Mos.)	\$ 40,399.00
Financials	New Feature: Base Implementation of Cost Accounting	\$ 112,558.00
Financials	New Feature: Base Implementation of Grants Management	\$ 112,558.00
HR / Payroll	New Feature: HRM Employee Relations, Employee Grievances and	\$ 95,267.00
		\$ 8,218,497.00

¹ Includes roll-up of PB | FIN | HR implementation Services