

**Memorandum of Agreement  
Between the  
County of Monterey  
And  
Girls Inc. of the  
Central Coast**

This Memorandum of Agreement (AGREEMENT) is between the County of Monterey, a political subdivision of the State of California (hereinafter "COUNTY") and **Girls Inc. of the Central Coast** (hereinafter "VENDOR").

**1.0 Background:** Girls Inc. in collaboration with Natividad Medical Center will host a one week summer program designed for girls ages 13-16. The program will provide developmentally appropriate, researched based experiences that equip girls with tangible life skills that include confidence building and leadership skills. The program will have a strong emphasis on health, wellness, and physical empowerment. Through this partnership with Natividad Medical Center girls will learn basic first aid, nutrition and rehabilitation and recovery for the girls' growing bodies. Girls Inc. will utilize two Natividad Medical Center conference rooms during the one-week program.

**2.0 This AGREEMENT will become effective for the dates of the program, July 13, 2026 through July 17, 2026.** This AGREEMENT may be amended in writing by both parties. Either party may terminate this AGREEMENT with a thirty (30) day advance written notice.

**3.0 Notices:** Notices to the parties in connection with this AGREEMENT shall be given by email as follows:

County of Monterey Natividad Medical  
Center  
Andrea Rosenberg  
Phone: (831) 783-2562  
E-mail: [rosenbergaj@natividad.com](mailto:rosenbergaj@natividad.com)

VENDOR INFORMATION  
Girls Inc. of the Central Coast  
Elizabeth Contreras  
Phone: (831) 772-0882  
Email: [econtreras@girlsinccc.org](mailto:econtreras@girlsinccc.org)

**4.0 COUNTY Responsibilities:** Natividad Medical Center in partnership with Girls Inc. will provide two conference rooms for the program that runs from July 13, 2026, through July 17, 2026. Natividad will also provide subject matter expert speakers, including but not limited to, Manager of Rehabilitation Services and the Director of Food and Nutrition Services or designee.

**5.0 VENDOR Responsibilities:** Girls Inc. will develop the curriculum for the participants and will be responsible for all catering and meals. Girls Inc will be responsible for the safety and well-being of the participants enrolled in the program.

## INDEMNITY:

- 6.1 **Mutual Indemnification:** COUNTY hereby agrees to indemnify, defend, and save harmless VENDOR and its officers, agents, and employees, to the extent permitted by applicable law, from and against any and all claims and/or losses whatsoever accruing or resulting to any person, firm or corporation for damages, injury, or death incurred by reason of any act or failure to act by COUNTY or COUNTY's officers, agents, and employees in connections with the performance of this Agreement.
- 6.2 Girls Inc. hereby agrees to indemnify, defend and save harmless COUNTY and its officers, agents and employees, to the extent permitted by applicable law, from and against any and all claims and/or losses whatsoever accruing or resulting to any person, firm or corporation for damages, injury, or death incurred by reason of any act or failure to act by VENDOR officers, agents and employees in connection with the performance of this Agreement.

## INSURANCE:

- 6.3 **Evidence of Coverage:** Prior to commencement of this Agreement, Girls Inc. shall provide a "Certificate of Insurance" certifying that coverage as required herein has been obtained. Individual endorsements executed by the insurance carrier shall accompany the certificate. In addition, Girls Inc. upon request shall provide a certified copy of the policy or policies. This verification of coverage shall be sent to Natividad's Contracts/Purchasing Department, unless otherwise directed.
- 6.4 **Insurance requirements:** Without limiting Girls Inc.'s duty to indemnify, Girls Inc. shall maintain in effect throughout the term of this Agreement a policy or policies of insurance with the following minimum limits of liability:
- (a) Commercial general liability insurance, including but not limited to premises, coverage for bodily injury and property damage, personal injury, contractual liability, broad form property damage, independent contractors, products, and completed operations, with a combined single limit of not less than \$1,000,000 per occurrence and \$2,000,000 in aggregate.
  - (b) Business automobile liability insurance, covering all motor vehicles, including owned, leased, non-owned, and hired vehicles, used in providing services under this Agreement, with combined single limit for bodily injury and property damage of not less than \$1,000,000 per occurrence.
  - (c) Workers Compensation Insurance, if Girls Inc. employs others in the performance of this Agreement, in accordance with California Labor Code section 3700 and with employer's liability limits not less than \$1,000,000 each accident and \$1,000,000 each disease.
  - (d) Girls Inc. shall maintain Sexual Abuse and Molestation Liability Insurance, either as a separate policy or endorsed onto its Commercial General Liability policy, with limits of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate, covering claims

arising from actual or alleged sexual abuse, molestation, misconduct, or exploitation by any employee, volunteer, agent, or representative of Girls Inc.

Girls Inc. shall provide evidence of such coverage prior to commencing activities under this MOU and shall conduct criminal background checks on all personnel with direct contact with minors and maintain appropriate child safety and abuse prevention policies and procedures.

This coverage requirement shall not limit Girls Inc.'s indemnification obligations under this MOU.

**6.5 Other insurance requirements:**

All insurance required by this Agreement shall be with a company acceptable to the County and issued and executed by an admitted insurer authorized to transact insurance business in the State of California. Unless otherwise specified by this Agreement, all such insurance shall be written on an occurrence basis, or, if the policy is not written on an occurrence basis, such policy with the coverage required herein shall continue in effect for a period of three years following the date Girls Inc. completes its performance of services under this Agreement.

Each liability policy shall provide that the County shall be given notice in writing at least thirty days in advance of any endorsed reduction in coverage or limit, cancellation, or intended non-renewal thereof. Each policy shall provide coverage for Girls Inc. and additional insured with respect to claims arising from each subcontractor, if any, performing work under this Agreement, or be accompanied by a certificate of insurance from each subcontractor showing each subcontractor has identical insurance coverage to the above requirements.

Commercial general liability and automobile liability policies shall provide an endorsement naming the County of Monterey, its officers, agents, employees, and volunteers as Additional Insured with respect to liability arising out of the Girls Inc. performance of this Agreement, including ongoing and complete operations, and shall further provide that such insurance is primary insurance to any insurance or self-insurance maintained by the County and that the insurance of the Additional Insured shall not be called upon to contribute to a loss covered by the Girls Inc. insurance.

Prior to the execution of this Agreement by the County, Girls Inc. shall file certificates of insurance with the County's contract administrator and the County's Contracts/Purchasing Division, showing that the Girls Inc. has in effect the insurance required by this Agreement. Girls Inc. shall file a new or amended certificate of insurance within five calendar days after any change is made in any insurance policy, which would alter the information on the certificate then on file. Acceptance or approval

of insurance shall in no way modify or change the indemnification clause in this Agreement, which shall continue in full force and effect.

Girls Inc. shall at all times during the term of this Agreement maintain in force the insurance coverage required under this Agreement and shall send, without demand by County, annual certificates to County's Contract Administrator and County's Contracts/Purchasing Division.

Girls Inc. shall be a licensed and properly insured (or permissibly self-insured) entity and be responsible for restoring the Property to a condition acceptable to the County upon completion of its purpose for using the Property.

**6.6 Certificate Holder:** Certificates of Insurance shall list the certificate holder as follows:

County of Monterey Natividad Medical Center  
1441 Constitution Blvd.  
Salinas, CA 93906

**7.0 Fiscal Provisions:** There is no exchange of funds between parties associated with this Agreement.

**COUNTY OF MONTEREY, on behalf of  
NATIVIDAD MEDICAL CENTER**

By: \_\_\_\_\_  
Charles R. Harris, CEO Natividad

Date: \_\_\_\_\_

**APPROVED AS TO LEGAL PROVISIONS**

Signed by:  
By: Stacy Satta  
696D21D44C4341D  
Monterey County Deputy County Counsel

Date: 6/30/2026 | 10:15 AM PDT

**APPROVED AS TO FISCAL PROVISIONS**

By: \_\_\_\_\_  
Monterey County Deputy Auditor/Controller

Date: \_\_\_\_\_

**CONTRACTOR**

Girls Inc. of the Central Coast  
Contractor's Business Name\*\*\* (see instructions)

[Signature]  
Signature of Chair, President, or Vice-President

Patty Fernandez  
Name and Title

Date: 6/25/26

By: Sharda Ryan  
(Signature of Secretary, Asst. Secretary, CFO, Treasurer or Asst. Treasurer)

Sharda Ryan / Secretary  
Name and Title

Date: 6/26/26

**\*\*\*Instructions:**

If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required). If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required). If CONTRACTOR is contracting in and individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required).