

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

Resolution No. 23- \_\_\_\_\_

PPPR Control No. 23-031

- a. Adopt a resolution to approve the P-127 Educational Assistance and Career Development Program Policy; and )
- b. Adopt a resolution to amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to delete Section A.48.2 Educational Assistance Program )
- c. Direct the Human Resources Department and the Auditor-Controller's Office to take the necessary actions to implement the policy. )

**WHEREAS**, the Board of Supervisors and the Human Resources Department strategic initiatives are committed to attracting, recruiting, and retaining a diverse and talented work force through the implementation of P-127 Educational Assistance and Career Development Program Policy; and

**WHEREAS**, in an effort to address these challenges, the Human Resources Department collaborated with the departments of Health, Natividad, Social Services and the Auditor-Controller to develop the P-127 Educational Assistance and Career Development Program which is intended to replace the existing Personnel Policies and Practices Resolution (PPPR), Section A. 48.2 Educational Assistance Program; and

**WHEREAS**, the Educational Assistance and Career Development Program is intended to incentivize existing County employees to pursue work-related education, degrees, licensure, certifications or specialized training necessary to enhance their career-related knowledge, skills and abilities, to prepare employees for county career advancement opportunities; **NOW, THEREFORE**,

**BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

- 1. A resolution is adopted to approve the P-127 Educational Assistance and Career Development Program Policy;
- 2. A resolution is adopted to amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to delete Section A.48.2 Educational Assistance Program; and

*A.48.2 Educational Assistance Program (DELETED)*

- 3. The Human Resources Department and the Auditor-Controller's Office are directed to take the necessary actions to implement the policy.

PASSED AND ADOPTED on this \_\_\_ day of \_\_\_\_\_ 2023, by roll call vote:

AYES:

NOES:

ABSENT:

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original resolution of said Board of Supervisors duly made and entered in the minutes thereof Minute Book \_\_\_ for the meeting on \_\_\_2023.

Agenda Item No.:

By: \_\_\_\_\_  
Deputy