

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 22-224

PPPR Control No. 22-022)

HRM Control No. 22-020)

Adopts a Resolution to:)

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 2.5% base wage salary increase for Unit Y effective the first full pay period after July 1, 2022;)
- b. Approve the 2022 Winter Recess for units P, Y and Z (excluding elected officials in unit Y);)
- c. Direct the Auditor-Controller to implement the 2022 Winter Recess for these specific units, and the Human Resources Department to implement the Unit Y base wage salary increases in the Advantage HRM System.)

WHEREAS, On October 12, 2021, your Board approved a multi-year agreement with SEIU represented units which provided for base wage increases of 2% for FY 2021-22, 2.5% for FY 2022-23 and 2.5% for FY 2023-24 and the Winter Recess for the span of the agreement; and

WHEREAS, the Board of Supervisors desires to implement similar base wage salary increases for unrepresented Unit Y for FY 2022-23; and

WHEREAS, the Board of Supervisors desires to implement the 2022 Winter Recess for unrepresented Units P, Y and Z; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 2.5% base wage salary increase for Unit Y effective the first full pay period after July 1, 2022.
2. The 2022 Winter Recess is approved for units P, Y and Z (excluding elected officials in unit Y).
3. The Auditor-Controller is hereby directed to implement the 2022 Winter Recess for Units P, Y and Z and the Human Resources Department is directed to implement the FY 2022-23 Unit Y base wage salary increases in the Advantage HRM System.

PASSED AND ADOPTED on this 21st day of June 2022, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

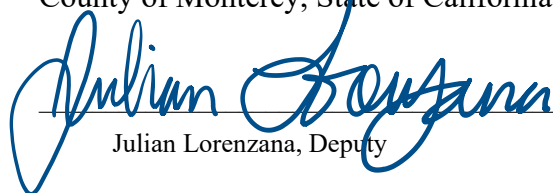
ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting June 21, 2022.

Dated: July 6, 2022
File ID: RES 22-622
Agenda Item No.: 17

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Julian Lorenzana, Deputy