



## Monterey County Board of Supervisors

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

### Board Order

**Agreement No.: A-13195**

Upon motion of Supervisor Salinas, seconded by Supervisor Armenta and carried by those members present, the Board of Supervisors hereby:

- a. Approved and authorized the Contracts/Purchasing Officer to sign a three-year Agreement with GEO Reentry Services, LLC, a wholly owned subsidiary of The GEO Group, Inc., not to exceed \$169,454 annually, for a total of \$508,362, to provide post-incarceration reentry services to adult offenders under Probation supervision for the period July 1, 2016 through June 30, 2019; and
- b. Approved and authorized the Contracts/Purchasing Officer to execute up to two one-year extensions where the annual amounts do not exceed ten percent (10%) of the original contract amount, and extensions do not significantly change the scope of services.

PASSED AND ADOPTED on this 28<sup>th</sup> day of June 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas and Parker

NOES: None

ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on June 28, 2016.

Dated: June 30, 2016  
File ID: A 16-207

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By  Deputy

## **AGREEMENT BETWEEN COUNTY OF MONTEREY AND CONTRACTOR**

This AGREEMENT is made and entered into by and between the County of Monterey, a political subdivision of the State of California, hereinafter referred to as "County", and GEO Reentry Services, LLC, hereinafter referred to as "CONTRACTOR."

### **RECITALS**

WHEREAS, County has invited proposals through the Request for Proposals RFP #10562 for Reentry Services, in accordance with the specifications set forth in this AGREEMENT; and

WHEREAS, CONTRACTOR has submitted a responsive and responsible proposal to perform such services; and

WHEREAS, CONTRACTOR has the expertise and capabilities necessary to provide the services requested.

NOW THEREFORE, County and CONTRACTOR, for the consideration hereinafter named, agree as follows:

### **1.0 PERFORMANCE OF THE AGREEMENT**

- 1.1 After consideration and evaluation of the CONTRACTOR'S proposal, the County hereby engages CONTRACTOR to provide the services set forth in RFP #10562 and in this AGREEMENT on the terms and conditions contained herein and in RFP #10562. The intent of this AGREEMENT is to summarize the contractual obligations of the parties. This AGREEMENT is based on the following supporting documents:

#### **AGREEMENT**

RFP #10562 dated February 18, 2016, including all attachments and exhibits

Addendum #1 dated March 8, 2016

CONTRACTOR'S Proposal dated March 23, 2016,

- 1.2 These documents are on file with the Contracts/Purchasing Division.
- 1.3 All of the above-referenced documents are intended to be complementary. Work required by one of the above-referenced documents and not by others shall be done as if required by all. In the event of a conflict between or among component parts of the contract, the contract documents shall be construed in the following order: AGREEMENT including all Attachments, Exhibits and Appendix, RFP #10562 Addendum #1, RFP #10562 including all attachments and exhibits, Certificate of

Insurance, and Additional Insured Endorsements, CONTRACTOR'S Proposal, including all attachments and exhibits.

- 1.4 CONTRACTOR warrants that CONTRACTOR and CONTRACTOR's agents, employees, and subcontractors performing services under this AGREEMENT are specially trained, experienced, competent, and appropriately licensed to perform the work and deliver the services required under this AGREEMENT and are not employees of the County, or immediate family of an employee of the County.
- 1.5 CONTRACTOR, its agents, employees, and subcontractors shall perform all work in a safe and skillful manner and in compliance with all applicable laws and regulations. All work performed under this AGREEMENT that is required by law to be performed or supervised by licensed personnel shall be performed in accordance with such licensing requirements.
  - 1.5.1 CONTRACTOR must maintain all licenses throughout the term of the AGREEMENT.
- 1.6 CONTRACTOR shall furnish, at its own expense, all materials, equipment, and personnel necessary to carry out the terms of this AGREEMENT, except as otherwise specified in this AGREEMENT. CONTRACTOR shall not use County premises, property (including equipment, instruments, or supplies) or personnel for any purpose other than in the performance of its obligations under this AGREEMENT.

## **2.0 SCOPE OF SERVICE**

2. The following attached exhibits are incorporated herein by reference and constitute a part of this Agreement:  
**Exhibit A Scope of Services/Payment Provisions**

## **3.0 TERM OF AGREEMENT**

- 3.1 The initial term shall commence with the signing of this AGREEMENT through and including June 30, 2019, with the option to extend this AGREEMENT for two (2) additional one (1) year periods.
  - 3.1.1 County is not required to state a reason if it elects not to renew this AGREEMENT.
- 3.2 CONTRACTOR shall commence negotiations for any desired rate changes a minimum of ninety days (90) prior to the expiration of this AGREEMENT in order to be considered.
  - 3.2.1 Both parties shall agree upon rate extension(s) or changes in writing.

- 3.3 County reserves the right to cancel this AGREEMENT, or any extension of this AGREEMENT, without cause, with a thirty day (30) written notice, or immediately with cause.
- 3.4 The County's payments to CONTRACTOR under this Agreement are funded by local, state and federal governments. If funds from local, state and federal sources are not obtained and continued at a level sufficient to allow for the County's purchase of the indicated quantity of services, then the County may give written notice of this fact to CONTRACTOR, and the obligations of the parties under this Agreement shall terminate immediately, or on such date thereafter, as the County may specify in its notice, unless in the meanwhile the parties enter into a written amendment modifying this Agreement.
- 3.5 Notwithstanding anything contained in this AGREEMENT to the contrary, if insufficient funds are appropriated, or funds are otherwise unavailable in the budget for County for any reason whatsoever in any fiscal year, for payments due under this AGREEMENT, County will immediately notify CONTRACTOR of such occurrence, and this AGREEMENT shall terminate after the last day during the fiscal year for which appropriations shall have been budgeted for County or are otherwise available for payments.

#### **4.0 COMPENSATION AND PAYMENTS**

- 4.1 It is mutually understood and agreed by both parties that CONTRACTOR shall be compensated under this AGREEMENT in accordance with Exhibit A attached hereto.
- 4.2 County does not guarantee any minimum or maximum amount of dollars to be spent under this AGREEMENT.
- 4.3 Negotiations for rate changes shall be commenced, by CONTRACTOR, a minimum of ninety days (90) prior to the expiration of this AGREEMENT.
- 4.4 Any discount offered by the CONTRACTOR must allow for payment after receipt and acceptance of services, material or equipment and correct invoice, whichever is later. In no case will a discount be considered that requires payment in less than 30 days.
- 4.5 CONTRACTOR shall levy no additional fees or surcharges of any kind during the term of this AGREEMENT without first obtaining approval from County in writing.
- 4.6 Tax:
  - 4.6.1 Pricing as per this AGREEMENT is inclusive of all applicable taxes.
  - 4.6.2 County is registered with the Internal Revenue Service, San Francisco office, and registration number 94-6000524. The County is exempt from Federal Transportation Tax; an exemption certificate is not required where shipping documents show Monterey County as consignee.

## **5.0 INVOICES AND PURCHASE ORDERS**

- 5.1 Invoices for all services rendered per this AGREEMENT shall be billed directly to the County of Monterey Probation Department at the following address:

Probation Department  
20 E. Alisal  
Salinas, CA 93901

- 5.2 CONTRACTOR shall reference the RFP/RFQ number on all invoices submitted to County. CONTRACTOR shall submit such invoices periodically or at the completion of services, but in any event, not later than 30 days after completion of services. The invoice shall set forth the amounts claimed by CONTRACTOR for the previous period, together with an itemized basis for the amounts claimed, and such other information pertinent to the invoice. County shall certify the invoice, either in the requested amount or in such other amount as County approves in conformity with this AGREEMENT, and shall promptly submit such invoice to County Auditor-Controller for payment. County Auditor-Controller shall pay the amount certified within 30 days of receiving the certified invoice.
- 5.3 All County of Monterey Purchase Orders issued for the AGREEMENT are valid only during the fiscal year in which they are issued (the fiscal year is defined as July 1 through June 30).
- 5.4 Unauthorized Surcharges or Fees: Invoices containing unauthorized surcharges or unauthorized fees of any kind shall be rejected by County. Surcharges and additional fees not included in the AGREEMENT must be approved by County in writing via an Amendment.

## **6.0 STANDARD INDEMNIFICATION**

- 6.1 CONTRACTOR shall indemnify, defend, and hold harmless County, its officers, agents, and employees, from and against any and all claims, liabilities, and losses whatsoever (including damages to property and injuries to or death of persons, court costs, and reasonable attorneys' fees) occurring or resulting to any and all persons, firms or corporations furnishing or supplying work, services, materials, or supplies in connection with the performance of this AGREEMENT, and from any and all claims, liabilities, and losses occurring or resulting to any person, firm, or corporation for damage, injury, or death arising out of or connected with CONTRACTOR's performance of this AGREEMENT, unless such claims, liabilities, or losses arise out of the sole negligence or willful misconduct of County. "CONTRACTOR's performance" includes CONTRACTOR's action or inaction and the action or inaction of CONTRACTOR's officers, employees, agents and subcontractors.

## 7.0 INSURANCE REQUIREMENTS

### 7.1 Evidence of Coverage:

7.1.1 Prior to commencement of this AGREEMENT, CONTRACTOR shall provide a "Certificate of Insurance" certifying that coverage as required herein has been obtained. Individual endorsements executed by the insurance carrier shall accompany the certificate. In addition CONTRACTOR upon request shall provide a certified copy of the policy or policies.

7.1.2 This verification of coverage shall be sent to the County's Contracts/Purchasing Department, unless otherwise directed. CONTRACTOR shall not receive a "Notice to Proceed" with the work under this AGREEMENT until it has obtained all insurance required and such, insurance has been approved by County. This approval of insurance shall neither relieve nor decrease the liability of CONTRACTOR.

7.2 Qualifying Insurers: All coverages, except surety, shall be issued by companies which hold a current policy holder's alphabetic and financial size category rating of not less than A- VII, according to the current Best's Key Rating Guide or a company of equal financial stability that is approved by County's Purchasing Officer.

### 7.3 Insurance Coverage Requirements:

7.3.1 Without limiting CONTRACTOR's duty to indemnify, CONTRACTOR shall maintain in effect throughout the term of this AGREEMENT a policy or policies of insurance with the following minimum limits of liability:

7.3.1.1 Commercial general liability insurance, including but not limited to premises and operations, including coverage for Bodily Injury and Property Damage, Personal Injury, Contractual Liability, Broadform Property Damage, Independent CONTRACTORS, Products and Completed Operations, with a combined single limit for Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

7.3.1.2 Business automobile liability insurance, covering all motor vehicles, including owned, leased, non-owned, and hired vehicles, used in providing services under this AGREEMENT, with a combined single limit for Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

7.3.1.3 Workers' Compensation Insurance, if CONTRACTOR employs others in the performance of this AGREEMENT, in accordance with California Labor Code section 3700 and with Employer's Liability limits not less than \$1,000,000 each person, \$1,000,000 each accident and \$1,000,000 each disease.

7.3.1.4 Professional liability insurance, if required for the professional services being provided, (e.g., those persons authorized by a license to engage in a business or profession regulated by the California Business and Professions Code), in the amount of not less than \$1,000,000 per claim and \$2,000,000 in the aggregate, to cover liability for malpractice or errors or omissions made in the course of rendering professional services. If professional liability insurance is written on a “claims-made” basis rather than an occurrence basis, CONTRACTOR shall, upon the expiration or earlier termination of this AGREEMENT, obtain extended reporting coverage (“tail coverage”) with the same liability limits. Any such tail coverage shall continue for at least three years following the expiration or earlier termination of this AGREEMENT.

7.4 Other Insurance Requirements:

7.4.1 All insurance required by this AGREEMENT shall be with a company acceptable to County and issued and executed by an admitted insurer authorized to transact Insurance business in the State of California. Unless otherwise specified by this AGREEMENT, all such insurance shall be written on an occurrence basis, or, if the policy is not written on an occurrence basis, such policy with the coverage required herein shall continue in effect for a period of three years following the date CONTRACTOR completes its performance of services under this AGREEMENT.

7.4.2 Each liability policy shall provide that County shall be given notice in writing at least thirty days in advance of any endorsed reduction in coverage or limit, cancellation, or intended non-renewal thereof. Each policy shall provide coverage for CONTRACTOR and additional insureds with respect to claims arising from each subCONTRACTOR, if any, performing work under this AGREEMENT, or be accompanied by a certificate of insurance from each subCONTRACTOR showing each subCONTRACTOR has identical insurance coverage to the above requirements.

7.4.3 Commercial general liability and automobile liability policies shall provide an endorsement naming the County of Monterey, its officers, agents, and employees as Additional Insureds with respect to liability arising out of the CONTRACTOR'S work, including ongoing and completed operations, and shall further provide that such insurance is primary insurance to any insurance or self-insurance maintained by the County and that the insurance of the Additional Insureds shall not be called upon to contribute to a loss covered by the CONTRACTOR'S insurance. The required endorsement form for Commercial General Liability Additional Insured is ISO Form CG 20 10 11-85 or CG 20 10 10 01 in tandem with CG 20 37 10 01 (2000). The required endorsement form for Automobile Additional Insured endorsement is ISO Form CA 20 48 02 99.

- 7.4.4 Prior to the execution of this AGREEMENT by County, CONTRACTOR shall file certificates of insurance with County's contract administrator and County's Contracts/Purchasing Division, showing that CONTRACTOR has in effect the insurance required by this AGREEMENT. CONTRACTOR shall file a new or amended certificate of insurance within five calendar days after any change is made in any insurance policy, which would alter the information on the certificate then on file. Acceptance or approval of insurance shall in no way modify or change the indemnification clause in this AGREEMENT, which shall continue in full force and effect.
- 7.4.5 CONTRACTOR shall at all times during the term of this AGREEMENT maintain in force the insurance coverage required under this AGREEMENT and shall send, without demand by County, annual certificates to County's Contract Administrator and County's Contracts/Purchasing Division. If the certificate is not received by the expiration date, County shall notify CONTRACTOR and CONTRACTOR shall have five calendar days to send in the certificate, evidencing no lapse in coverage during the interim. Failure by CONTRACTOR to maintain such insurance is a default of this AGREEMENT, which entitles County, at its sole discretion, to terminate this AGREEMENT immediately.

## 8.0 RECORDS AND CONFIDENTIALITY

- 8.1 Confidentiality: CONTRACTOR and its officers, employees, agents, and subcontractors shall comply with any and all federal, state, and local laws, which provide for the confidentiality of records and other information. CONTRACTOR shall not disclose any confidential records or other confidential information received from the County or prepared in connection with the performance of this AGREEMENT, unless County specifically permits CONTRACTOR to disclose such records or information. CONTRACTOR shall promptly transmit to County any and all requests for disclosure of any such confidential records or information. CONTRACTOR shall not use any confidential information gained by CONTRACTOR in the performance of this AGREEMENT except for the sole purpose of carrying out CONTRACTOR's obligations under this AGREEMENT.
- 8.2 County Records: When this AGREEMENT expires or terminates, CONTRACTOR shall return to County any County records which CONTRACTOR used or received from County to perform services under this AGREEMENT.
- 8.3 Maintenance of Records: CONTRACTOR shall prepare, maintain, and preserve all reports and records that may be required by federal, state, and County rules and regulations related to services performed under this AGREEMENT.
- 8.4 Access to and Audit of Records: County shall have the right to examine, monitor and audit all records, documents, conditions, and activities of CONTRACTOR and its subcontractors related to services provided under this AGREEMENT. The parties to this



AGREEMENT may be subject, at the request of County or as part of any audit of County, to the examination and audit of the State Auditor pertaining to matters connected with the performance of this AGREEMENT for a period of three years after final payment under the AGREEMENT.

## 9.0 NON-DISCRIMINATION

- 9.1 During the performance of this contract, CONTRACTOR shall not unlawfully discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, age (over 40), sex, or sexual orientation. CONTRACTOR shall ensure that the evaluation and treatment of its employees and applicants for employment are free of such discrimination. CONTRACTOR shall comply with the provisions of the Fair Employment and Housing Act (Government Code, §12900, et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, §7285.0, et seq.).
- 9.2 The applicable regulations of the Fair Employment and Housing Commission implementing Government Code, §12900, et seq., set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations are incorporated into this AGREEMENT by reference and made a part hereof as if set forth in full.
- 9.3 CONTRACTOR shall include the non-discrimination and compliance provisions of the clause in all AGREEMENTs with subcontractors to perform work under the contract.

## 10.0 OVERRIDING CONTRACTOR PERFORMANCE REQUIREMENTS

- 10.1 Independent Contractor: CONTRACTOR shall be an independent contractor and shall not be an employee of Monterey County, nor immediate family of an employee of County. CONTRACTOR shall be responsible for all insurance (General Liability, Automobile, Workers' Compensation, unemployment, etc.) and all payroll-related taxes. CONTRACTOR shall not be entitled to any employee benefits. CONTRACTOR shall control the manner and means of accomplishing the result contracted for herein.
- 10.2 Minimum Work Performance Percentage: CONTRACTOR shall perform with his own organization contract work amounting to not less than 50 percent of the original total AGREEMENT amount, except that any designated 'Specialty Items' may be performed by subcontract and the amount of any such 'Specialty Items' so performed may be deducted from the original total AGREEMENT amount before computing the amount of work required to be performed by CONTRACTOR with his own organization or per a consortium.

- 10.3 Non-Assignment: CONTRACTOR shall not assign this contract or the work required herein without the prior written consent of County.
- 10.4 Any subcontractor shall comply with all of County of Monterey requirements, including insurance and indemnification requirements as detailed in SAMPLE AGREEMENT.

## **11.0 CONFLICT OF INTEREST**

- 11.1 CONTRACTOR covenants that it presently has no interest, and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of services required under this AGREEMENT. Without limitation, CONTRACTOR represents to and agrees with COUNTY that CONTRACTOR has no present, and will have no future, conflict of interest between providing COUNTY services hereunder and any other person or entity (including but not limited to any federal or state environmental or regulatory agency) which has any interest adverse or potentially adverse to COUNTY, as determined in the reasonable judgment of the Board of Supervisors of COUNTY.
- 11.2 CONTRACTOR agrees that any information, whether proprietary or not, made known to or discovered by it during the performance of or in connection with this AGREEMENT for COUNTY will be kept confidential and not be disclosed to any other person. CONTRACTOR agrees to immediately notify COUNTY in accordance with the Notices Section of this AGREEMENT, if it is requested to disclose any information made known to or discovered by it during the performance of or in connection with this AGREEMENT. These conflict of interest and future service provisions and limitations shall remain fully effective five (5) years after termination of services to COUNTY hereunder.

## **12.0 COMPLIANCE WITH APPLICABLE LAWS**

- 12.1 CONTRACTOR shall keep itself informed of and in compliance with all federal, state and local laws, ordinances, regulations, and orders, including but not limited to all state and federal tax laws, that may affect in any manner the Project or the performance of the Services or those engaged to perform Services under this AGREEMENT. CONTRACTOR shall procure all permits and licenses, pay all charges and fees, and give all notices required by law in the performance of the Services.
- 12.2 CONTRACTOR shall report immediately to County's Contracts/Purchasing Officer, in writing, any discrepancy or inconsistency it discovers in the laws, ordinances, regulations, orders, and/or guidelines in relation to the Project of the performance of the Services.
- 12.3 All documentation prepared by CONTRACTOR shall provide for a completed project that conforms to all applicable codes, rules, regulations and guidelines that are in force at the time such documentation is prepared.

*John Snively*  
*Buyer II*

### **13.0 DRUG FREE WORKPLACE**

- 13.1 CONTRACTOR and CONTRACTOR'S employees shall comply with the COUNTY'S policy of maintaining a drug free workplace. Neither CONTRACTOR nor CONTRACTOR'S employees shall unlawfully manufacture, distribute, dispense, possess or use controlled substances, as defined in 21 U.S. Code § 812, including, but not limited to, marijuana, heroin, cocaine, and amphetamines, at any COUNTY facility or work site. If CONTRACTOR or any employee of CONTRACTOR is convicted or pleads nolo contendere to a criminal drug statute violation occurring at a COUNTY facility or work site, the CONTRACTOR shall, within five days thereafter notify the head of the COUNTY department/agency for which the AGREEMENT services are performed. Violation of this provision shall constitute a material breach of this AGREEMENT.

### **14.0 TIME OF ESSENCE**

- 14.1 Time is of the essence in respect to all provisions of this AGREEMENT that specify a time for performance; provided, however, that the foregoing shall not be construed to limit or deprive a party of the benefits of any grace or use period allowed in this AGREEMENT.

### **15.0 PERFORMANCE ASSURANCE AND WAIVER OF BREACH**

- 15.1 Assurance of Performance: If at any time County believes CONTRACTOR may not be adequately performing its obligations under this AGREEMENT or that CONTRACTOR may fail to complete the Services as required by this AGREEMENT, County may request from CONTRACTOR prompt written assurances of performance and a written plan acceptable to County, to correct the observed deficiencies in CONTRACTOR'S performance. CONTRACTOR shall provide such written assurances and written plan within ten (10) calendar days of its receipt of County's request and shall thereafter diligently commence and fully perform such written plan. CONTRACTOR acknowledges and agrees that any failure to provide such written assurances and written plan within the required time is a material breach under this AGREEMENT. If County accepts the plan it shall issue a signed waiver.

- 15.1.1 Waiver: No waiver of a breach, failure of any condition, or any right or remedy contained in or granted by the provisions of this AGREEMENT shall be effective unless it is in writing and signed by the party waiving the breach, failure, right or remedy. No waiver of any breach, failure, right or remedy shall be deemed a waiver of any other breach, failure, right or remedy, whether or not similar, nor shall any waiver constitute a continuing waiver unless the writing so specifies.

## **16.0 FORCE MAJEURE**

- 16.1 "Force Majeure" means any cause beyond the reasonable control of a party, including but not limited to acts of God, civil or military disruption, fire, strike, flood, riot, war, or inability due to the aforementioned causes to obtain necessary labor, materials or facilities.

If any party hereto is delayed or prevented from fulfilling its obligations under this AGREEMENT by Force Majeure, said party will not be liable under this AGREEMENT for said delay or failure, nor for damages or injuries resulting directly from the inability to perform scheduled work due to Force Majeure.

CONTRACTOR shall be granted an automatic extension of time commensurate with any delay in performing scheduled work arising from Force Majeure. CONTRACTOR agrees to resume such work within three (3) days after the Force Majeure has subsided enough to do so.

## **17.0 NON-APPROPRIATIONS CLAUSE**

- 17.1 Notwithstanding anything contained in this AGREEMENT to the contrary, if insufficient funds are appropriated, or funds are otherwise unavailable in the budget for County for any reason whatsoever in any fiscal year, for payments due under this AGREEMENT, County will immediately notify CONTRACTOR of such occurrence, and this AGREEMENT shall terminate after the last day during the fiscal year for which appropriations shall have been budgeted for County or are otherwise available for payments.

## **18.0 NOTICES**

- 18.1 Notices required to be given to the respective parties under this AGREEMENT shall be deemed given by any of the following means: (1) when personally delivered to County's contract administrator or to CONTRACTOR'S responsible officer; (2) when personally delivered to the party's principle place of business during normal business hours, by leaving notice with any person apparently in charge of the office and advising such person of the import and contents of the notice; (3) 24 hours after the notice is transmitted by FAX machine to the other party, at the party's FAX number specified pursuant to this AGREEMENT, provided that the party giving notice by FAX must promptly confirm receipt of the FAX by telephone to the receiving party's office; or, (4) three (3) days after the notice is deposited in the U. S. mail with first class or better postage fully prepaid, addressed to the party as indicated below.

Notices mailed or faxed to the parties shall be addressed as follows:

**TO COUNTY:**

Contracts/Purchasing Officer  
County of Monterey, Contracts/Purchasing  
1488 Schilling Place  
Salinas, CA 93901  
Tel. No.: (831) 755-4990  
FAX No.: (831) 755-4969  
[derrm@co.monterey.ca.us](mailto:derrm@co.monterey.ca.us)

**TO CONTRACTOR:**

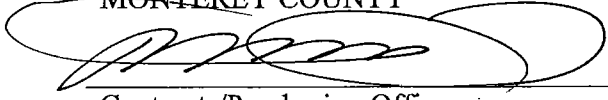
Loren Grayer  
Vice President  
GEO Reentry Services, LLC  
One Park Place  
Suite 500  
621 Northwest 53rd Street  
Boca Raton, FL 33487  
Tel.No.: 561-999-7548  
[lgrayer@geogroup.com](mailto:lgrayer@geogroup.com)

## **19.0 LEGAL DISPUTES**

- 19.1 CONTRACTOR agrees that this AGREEMENT and any dispute arising from the relationship between the parties to this AGREEMENT, shall be governed and interpreted by the laws of the State of California, excluding any laws that direct the application of another jurisdiction's laws.
- 19.2 Any dispute that arises under or relates to this AGREEMENT (whether contract, tort, or both) shall be resolved in the Superior Court of California in Monterey County, California.
- 19.3 CONTRACTOR shall continue to perform under this AGREEMENT during any dispute.
- 19.4 The parties agree to waive their separate rights to a trial by jury. This waiver means that the trial will be before a judge.


IN WITNESS WHEREOF, the County and CONTRACTOR execute this AGREEMENT as follows:

MONTEREY COUNTY

  
\_\_\_\_\_  
Contracts/Purchasing Officer

Dated: 7-7-16

Approved as to Fiscal Provisions:

  
\_\_\_\_\_  
Deputy Auditor/Controller

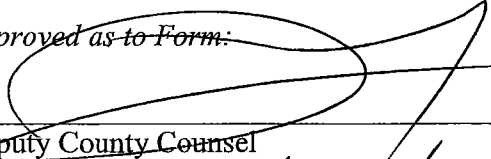
Dated: 6-16-16

Approved as to Liability Provisions:

Risk Management

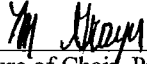
Dated: \_\_\_\_\_

Approved as to Form:

  
\_\_\_\_\_  
Deputy County Counsel


Dated: 6/16/16

CONTRACTOR

By:   
\_\_\_\_\_  
Signature of Chair, President, or  
Vice-President

Karen Gray, Vice President  
\_\_\_\_\_  
Printed Name and Title

Dated: 6/10/16

By:   
\_\_\_\_\_  
(Signature of Secretary, Asst. Secretary, CFO,  
Treasurer or Asst. Treasurer)\*

Brian Evans, CFO  
\_\_\_\_\_  
Printed Name and Title

Dated: 6/10/16

County Board of Supervisors' Agreement Number: \_\_\_\_\_.

\*INSTRUCTIONS: If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.

IN WITNESS WHEREOF, the County and CONTRACTOR execute this AGREEMENT as follows:

MONTEREY COUNTY

CONTRACTOR

\_\_\_\_\_  
Contracts/Purchasing Officer

By: [Signature]  
Signature of Chair, President, or  
Vice-President

Dated: \_\_\_\_\_

Karen Grayer, Vice President  
Printed Name and Title

*Approved as to Fiscal Provisions:*

Dated: 6/10/16

\_\_\_\_\_  
Deputy Auditor/Controller

By: [Signature]  
(Signature of Secretary, Asst. Secretary, CFO,  
Treasurer or Asst. Treasurer)\*

Dated: \_\_\_\_\_

*Approved as to Liability Provisions:*

Brian Evans, CFO  
Printed Name and Title

\_\_\_\_\_  
Risk Management

Dated: 6/10/16

Dated: \_\_\_\_\_

*Approved as to Form:*

\_\_\_\_\_  
Deputy County Counsel

Dated: \_\_\_\_\_

County Board of Supervisors' Agreement Number: \_\_\_\_\_.

\*INSTRUCTIONS: If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.

John Snively  
Buyer II

## **Exhibit A**

### **A. Scope of Work**

#### **A1. CONTRACTOR MINIMUM WORK PERFORMANCE PERCENTAGE:**

A.1.1 CONTRACTOR shall perform with his own organization contract work amounting to not less than 50 percent of the original total contract price, except that any designated 'Specialty Items' may be performed by subcontract and the amount of any such 'Specialty Items' so performed may be deducted from the original total AGREEMENT price before computing the amount of work required to be performed by CONTRACTOR with its organization.

#### **A2. COUNTY RESPONSIBILITIES**

A.2.1 COUNTY shall refer all program participants to CONTRACTOR.

A.2.2 COUNTY shall reserve sole right to set target population parameters.

A.2.3 COUNTY shall complete Risk assessments on all participants referred to the program by Probation utilizing the Ohio Risk Assessment (ORAS).

A.2.3.1 COUNTY shall refer participants assessed as moderate/high or high risk and deemed appropriate for the program.

A.2.4 COUNTY shall provide CONTRACTOR the location(s) to provide services.

A.2.4.1 Location for services shall be provided at the Monterey County Probation Department, 20 E Alisal Salinas, CA 93901

A.2.4.2 COUNTY shall be responsible for the following at the location provided to CONTRACTOR:

A.2.4.2.1 Electric, water, sewer, and internet access, etc.

A.2.4.2.2 Costs covered by COUNTY shall be subject to a determination of reasonableness by COUNTY.

A.2.4.3 COUNTY shall provide Smart Board(s), computer(s), projector(s) and projector screen(s) for use by staff in facilitating classes.

A.2.4.4 Location includes one classroom at any given time.

A.2.5 COUNTY shall provide a login to CONTRACTOR to access the Efforts to Outcomes (ETO) Case Management System.

A.2.5.1 COUNTY shall provide training to CONTRACTOR on use of ETO data entry system.

#### **A3. PROGRAMMING REQUIREMENTS\**

A.3.1 CONTRACTOR shall provide short term, multi-disciplinary services as part of the reentry program.



- A.3.1.1 Program participants may include both men and women. Classes are not separated by gender.
- A.3.1.2 The services shall include Orientation, Assessment and Individualized Service Plan, Substance Abuse Education, Anger Management, Cognitive and Life Skills Development, Parenting and Family Reintegration, Budgeting, Money Management and Parenting Skills.
- A.3.2 Orientation, Assessment and Individualized Service Plan:
  - A.3.2.1 CONTRACTOR shall conduct individual assessments to determine the participant's temperament, learning style, and motivation.
  - A.3.2.2 CONTRACTOR shall develop a service plan with the participant to address attainable goals.
- A.3.3 Substance Abuse Education/Programming:
  - A.3.3.1 Programming shall include education, self-awareness training and relapse prevention.
- A.3.4 Anger Management:
  - A.3.4.1 CONTRACTOR shall provide evidence-based programming to assist in reducing and redirecting stress and tension which result in aggressive behaviors.
- A.3.5 Cognitive and Life Skills Development:
  - A.3.5.1 CONTRACTOR shall provide curriculum designed to encourage offenders to adopt a positive, law-abiding lifestyle.
  - A.3.5.2 Curriculum shall be based on cognitive-behavioral techniques.
- A.3.6 Parenting Skills and Family Reintegration:
  - A.3.6.1 CONTRACTOR shall provide curriculum related to reintegration with family, positive social support and parenting.
  - A.3.6.2 The training shall be based on cognitive-behavioral techniques.
  - A.3.6.3 Service shall offer a parenting component with techniques and strategies for successful parenting.
- A.3.7 CONTRACTOR shall provide programming that uses evidence-based cognitive behavior interventions, address criminogenic needs, and be designed to reduce recidivism.
  - A.3.7.1 Programming shall have a daily classroom capacity of up to thirty-five (35) participants.
  - A.3.7.2 Program shall be provided during normal business hours (9am through 3:30pm).
  - A.3.7.3 Program curriculum shall be designed to run for one (1) month, approximately twenty (20) business days.
  - A.3.7.4 CONTRACTOR shall provide a minimum of two (2) staff to conduct all program activities.

- A.3.8 CONTRACTOR shall provide monitoring and treatment services in a classroom structure five (5) days a week, Monday through Friday. All County holidays will be observed.
- A.3.9 CONTRACTOR shall provide annual training to Staff on cognitive curriculum techniques by cognitive behavioral trainers recognized by the Probation department to be experts in the field.
- A.3.9.1 CONTRACTOR shall provide a minimum of ten (10) hours annually of ongoing training on cognitive behavioral curriculum.
- A.3.10 CONTRACTOR shall, consistent with applicable law, inform the Office of the Chief of Probation within two (2) business days of any personnel issues which would reasonably be expected to impact the level of services or undermine the integrity of the goals of the program.
- A.3.11 CONTRACTOR shall provide on-site lunch daily to participants. Meals shall be provided in the classroom. Meals shall not be prepared on-site.
- A.3.12 CONTRACTOR shall cooperate with any evaluation and allow access to program or activities for the purpose of fulfilling grant or County mandates.
- A.3.13 CONTRACTOR shall provide bus passes as needed to assist participants who have transportation barriers in order to facilitate their program attendance and participation.

**A4. REFERRAL SERVICES**

- A.4.1 CONTRACTOR shall maintain a listing of community resources where program participants can be referred.
- A.4.2 CONTRACTOR shall develop collaborative contacts with community providers involved in working with this population.

**A5. IMMEDIATE NOTIFICATION**

- A.5.1 Program staff shall immediately notify COUNTY of any problems that would jeopardize public safety or the offender's continuation in the program including:
- A.5.1.1 Failure to report and follow daily schedules.
- A.5.1.2 Failure to participate in required activities.
- A.5.1.3 New arrests.
- A.5.1.4 Being under the influence of drugs or alcohol.
- A.5.1.5 Any other behaviors that are unmanageable, disruptive or might pose a public risk.

**A6. PERFORMANCE OUTCOMES AND EVALUATION**

- A.6.1 CONTRACTOR shall collect data for the following reports, which include, but are not limited to:
- A.6.1.1 Daily statistical report: A daily attendance log that includes the time of arrival for all participants and their signature.
  - A.6.1.2 Daily attendance logs must be submitted to the COUNTY daily.
  - A.6.1.3 Discharge Report: When a participant is discharged from the program for reasons other than a completion or graduation, a discharge report shall be completed and sent to the assigned Probation Officer. This report shall include, but not be limited to: Name and Date of Birth; History in the Program, including attendance and compliance and non-compliance; Date of termination and reason.
- A.6.2 CONTRACTOR shall enter all program data into Efforts to Outcomes (ETO) case management system provided through the Probation Department.
- A.6.2.1 CONTRACTOR shall track the number of clients served annually, demographic information and outcomes related to program completion or lack thereof.
- A.6.3 Technology requirements to run the ETO software include the following:
- A.6.3.1 256 MB memory (1 GB of memory recommended)
  - A.6.3.2 Intel Pentium II processor, 500 MHz or above
  - A.6.3.3 PC running Microsoft Windows 7 or higher
  - A.6.3.4 Macs can only be used through a "parallels" program with Windows
  - A.6.3.5 Microsoft Internet Explorer 9 or above

**B. Pricing**

- B1. County shall pay an amount not to exceed \$169,454 for each year of the agreement for the performance of all things necessary for or incidental to the performance of work as set forth in the Scope of Work. CONTRACTOR's compensation for services rendered shall be based on the following rates or in accordance with the following terms:
- B2. Flat monthly rate of \$12,123.25 plus actual monthly expenditures for client bus passes and client lunches. CONTRACTOR reimbursable expenses in aggregate for client bus passes and client lunches shall not exceed \$23,975 per each year of the agreement.
- B3. Contractor shall charge eligible expenses as allocated by line item for bus passes and meals. However, funding could be reallocated between these line items upon request and justification by the Contractor and written approval by the Office of the Chief (or designee), providing that the total contract amount remain

*John Snively  
Buyer II*

unchanged, and Overhead/Indirect/Administrative costs are excluded from any reallocation.

B4. Contractor shall invoice County for monthly costs as listed below:

Costs	Monthly Amount	Yearly Amount
A. PERSONNEL SALARIES	\$5,772	\$69,264
B. FRINGE BENEFITS	1,701	20,412
C. OPERATING DIRECT COSTS	4,100.75	49,209
a. Bus Passes	Cost of Passes	8,050
D. SUBCONTRACTORS	1.75/meal	15,925
E. OVERHEAD/INDIRECT/ADMINISTRATIVE COSTS	549.50	6,594
Total Yearly Amount		\$169,454
<b>Total Agreement Amount</b>		<b>\$508,362</b>

John Snively  
Buyer II





# ADDITIONAL REMARKS SCHEDULE

<b>AGENCY</b> Willis Insurance Services of Georgia, Inc.		<b>NAMED INSURED</b> The GEO Group Inc and All Subsidiaries (See Page 2) 621 Northwest 53rd Street Suite 700 Boca Raton, FL 33487	
<b>POLICY NUMBER</b> See First Page		<b>EFFECTIVE DATE:</b> See First Page	
<b>CARRIER</b> See First Page	<b>NAIC CODE</b>		

**ADDITIONAL REMARKS**

**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,**  
**FORM NUMBER: 25      FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE**

**Additional Workers Compensation**  
 Policy #024781099 (NJ/PA), #024781100 (AK/AZ/VA)  
 Policy Period: 10-1-15 to 10-1-16  
 Carrier: New Hampshire Insurance Company  
 Limits: \$2,000,000 E.L. Each Accident  
           \$2,000,000 E.L. Disease-Each Employee  
           \$2,000,000 E.L. Disease-Policy Limit

**Additional Workers Compensation**  
 Policy #024781101 (IL/KY/NC/UT)  
 Policy Period: 10-1-15 to 10-1-16  
 Carrier: National Union Fire Insurance Co. of Pittsburgh  
 Limits: \$2,000,000 E.L. Each Accident  
           \$2,000,000 E.L. Disease-Each Employee  
           \$2,000,000 E.L. Disease-Policy Limit

**Additional Workers Compensation**  
 Policy #024781097 (MN)  
 Policy Period: 10-1-15 to 10-1-16  
 Carrier: New Hampshire Insurance Company  
 Limits: \$2,000,000 E.L. Each Accident  
           \$2,000,000 E.L. Disease-Each Employee  
           \$2,000,000 E.L. Disease-Policy Limit

**Pollution Liability**  
 Policy #EPC018469000  
 Policy Period: 10-1-15 to 10-1-20  
 Carrier: Steadfast Insurance Company  
 Limit: \$10,000,000 Each Incident  
        \$10,000,000 Policy Aggregate

**General Liability:**  
 Contractual Liability is provided per form CG0001 - Commercial General Liability.  
 Coverage includes Severability of interest and Cross Suits. Sexual Molestation - Physical Abuse is not excluded.

**General Liability and Auto Liability:**  
 Blanket Additional Insured is included to Certificate Holder if required by written contract.  
 Insurance is Primary and Non Contributory.

**General Liability, Auto Liability, Workers' Compensation:**  
 Blanket Waiver of Subrogation is provided as required by written contract.

**Insured Subsidiaries:**  
 GEO Re-Entry Services, LLC  
 Cornell Companies  
 BI, Inc.