

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

- Resolution No.: \_\_\_\_\_ PPR Control No. 15-005 )  
 HRM Control No. 15-004 )  
 Adopt a Resolution to: )  
 a. Amend the Resource Management Agency’s Unit 8170-Building Services and Unit )  
 8222-RMA Administration to approve reallocations and reclassifications as indicated )  
 in Attachment A; )  
 b. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to )  
 abolish the Grading Inspector classification; and )  
 c. Direct the County Administrative Office to incorporate the approved position changes )  
 in the FY 2014-15 Adopted Budget and the Human Resources Department to )  
 implement the changes in the Advantage HRM system. )

WHEREAS, the Monterey County Resource Management Agency retained Cooperative Personnel Services HR Consulting (CPS HR) to conduct an organizational review and classification study of positions in the Agency; and

WHEREAS, the organizational review and classification study determined the creation, reallocations, reclassifications, salary range amendments and abolishing classifications to more accurately reflect the nature and scope of work performed by the incumbent positions and to meet the organizational needs of the Resource Management Agency;

WHEREAS, upon further study two positions are recommended for reallocation and incumbents reclassified to Building Inspector II and Permit Technician I, respectively.

**NOW, THEREFORE, BE IT RESOLVED** that the Monterey County Board of Supervisors, effective March 3, 2015, hereby:

- a. Amend the Resource Management Agency’s Unit 8170 - Building Services and Unit 8222-RMA Administration to approve reallocations and reclassifications as indicated in Attachment A;

**Resources Management Agency 3000 – Unit 8170 - Building Services  
Reallocate Positions and Reclassify Incumbents**

From/To		Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	30P01	Grading Inspector	0002	(1.0)	0.0
To	30D21	Building Inspector II	0002	1.0	4.0

**Resources Management Agency 3000 – Unit 8222 – RMA Administration  
Reallocate Positions and Reclassify Incumbents**

From/To		Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	80E21	Office Assistant II	0001	(1.0)	0.0

To	43C10	Permit Technician I	0001	1.0	1.0
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- b. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to abolish the Grading Inspector classification;

**Abolish Classification**

<u>Classification Title:</u> Grading Inspector							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$26.250	\$27.690	\$29.208	\$30.811	\$32.501	\$34.126	\$35.832	30P01	14	PP	9410	J	N
\$2,099.98	\$2,215.17	\$2,336.68	\$2,464.85	\$2,600.05	\$2,730.06	\$2,866.56						
\$4,550	\$4,800	\$5,063	\$5,341	\$5,633	\$5,915	\$6,211						

\*provided for information purposes only

- c. Direct the County Administrative Office to incorporate the approved position changes in the FY 2014-15 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this \_\_\_\_\_ day of \_\_\_\_\_, 2015, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy