



# Monterey County

Item No.

## Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: RES 22-169

September 20, 2022

Introduced: 8/31/2022

Current Status: Agenda Ready

Version: 1

Matter Type: BoS Resolution

Adopt Resolution to:

- a. Amend the Natividad FY 2022-23 Adopted Budget Unit 9600-8142 - Fund 451 - Appropriation Unit NMC001 to add one (1.0) FTE allocation of Health Education Assistant as indicated in Attachment A;
- b. Authorize the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2022-23 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM System.

### **..Report**

#### RECOMMENDATION:

It is recommended that the Board of Supervisors:

Adopt Resolution to:

- a. Amend the Natividad FY 2022-23 Adopted Budget Unit 9600-8142 - Fund 451 - Appropriation Unit NMC001 to add one (1.0) FTE allocation of Health Education Assistant as indicated in Attachment A;
- b. Authorize the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2022-23 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM System.

#### SUMMARY/DISCUSSION:

The Natividad Medical Foundation has been the award recipient of a grant, Song-Brown, for our residency program that supports the employment of substance use navigators (SUNs) that educate and help Natividad patients access evidence-based treatment for substance use disorders with a focus on low-threshold access to medication for addiction treatment (MAT). SUNs conduct outreach and actively identify patients, conduct brief initial assessments, explain MAT programs and services to patients, coordinate appointments for MAT clinics, serve as a resource/coach for program participants and advocate for culture change in the hospital. This grant has been awarded to Natividad Medical Foundation for FY 22-23, June 30, 2022 through June 29, 2023 and supports the hiring of one (1.0) FTE Health Education Assistant for the limited term of July 1, 2022 (or later dependent on approval and date of hire) through June 29, 2023.

For these reasons, it is recommended that your Board approve these actions.

#### OTHER AGENCY INVOLVEMENT:

None.

FINANCING:

This action results in an annualized increase of approximately \$117,580 to Natividad Medical Center's Adopted Budget Unit 9600-8142 - Fund 451 - Appropriation Unit NMC001 which will be reimbursed through the transfer of the grant funds.

Approval of the above actions has no impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended actions address both the Board of Supervisors' Administration and Health & Human Services Strategic Initiatives and demonstrates NMC's commitment to meet the Board's strategic initiative of attracting, recruiting and retaining a diverse, talented work force that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by:

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Approved by:

Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Dr. Charles R. Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachment:

Attachment A

Resolution

*Charles R Harris*

Charles R. Harris, M.D., Chief Executive Officer

*09/12/22*

Date