



Monterey County

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Board Order

Upon motion of Supervisor Armenta, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopt Resolution No. 16-040 to:

- a. Amend the Department of Social Services Budget Unit 001-5010-SOC005-8262 to add two (2) Social Worker III and one (1) Office Assistant III;
- b. Amend the Department of Social Services Budget Unit 005-5010-SOC008-8259 to add one (1) Social Work Supervisor II, one (1) Social Worker III, and one (1) Social Services Aide II;
- c. Authorize the County Administrative Office to incorporate the changes to the FY 2015-16 Adopted Budget Unit 001-5010-SOC005-8262 and 005-5010-SOC008-8259 to reflect the change in position counts;
- d. Authorize the Auditor-Controller's Office to increase estimated revenues and appropriations in Budget Unit 001-5010-SOC005-8262 by \$65,860 by incorporating approved modifications in the FY 2015-16 Adopted Budget (4/5th vote required); and
- e. Authorize the Auditor-Controller's Office to increase estimated revenues and appropriations in Budget Unit 005-5010-SOC008-8259 by \$72,362 by incorporating approved modifications in the FY 2015-16 Adopted Budget. (4/5th vote required)

PASSED AND ADOPTED on this 1st day of March 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on March 1, 2016.

Dated: March 3, 2016
File ID: RES 16-012

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By

Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No. 16-040

PPPR Control No. 16-007)
HRM Control No. 16-005)

- a. Amend the Department of Social Services Budget Unit 001-5010-SOC005-8262 to add two (2) Social Worker III (60C22) and one (1) Office Assistant III (80E22);)
- b. Amend the Department of Social Services Budget Unit 005-5010-SOC008-8259 to add one (1) Social Work Supervisor II (60C81), one (1) Social Worker III (60C22), and one (1) Social Services Aide II (60D11);)
- c. Authorize the County Administrative Office to incorporate the changes to the FY 2015-16 Adopted Budget Unit 001-5010-SOC005-8262 and 005-5010-SOC008-8259 to reflect the change in position counts;)
- d. Authorize the Auditor-Controller's Office to increase estimated revenues and appropriations in Budget Unit 001-5010-SOC005-8262 by \$65,860 by incorporating approved modifications in the FY 2015-16 Adopted Budget (4/5th vote required); and)
- e. Authorize the Auditor-Controller's Office to increase estimated revenues and appropriations in Budget Unit 005-5010-SOC008-8259 by \$72,362 by incorporating approved modifications in the FY 2015-16 Adopted Budget. (4/5th vote required).....)

WHEREAS, the Department of Social Services had determined that the In-Home Supportive Services (IHSS) program requires two (2) additional Social Worker III and one (1) Office Assistant III to meet the operational needs of the program; and

WHEREAS, new federal regulations enacted by the United States Department of Labor implemented the Fair Labor Standards Act (FLSA) for domestic services and after subsequent rulings by the Appellate Court for the District of Columbia Circuit, and California implemented the provisions of SB 855 and SB 873 on February 1, 2016; and

WHEREAS, the two (2) Social Worker III and one (1) Office Assistant III will help to alleviate the additional workload required by this new mandate; and

WHEREAS, the Department of Social Services had determined that the IHSS Public Authority (IHSS-PA) program requires one (1) additional Social Work Supervisor II, one (1) Social Worker III and one (1) Social Services Aid II to meet the operational needs of the program; and

WHEREAS, the California Department of Social Services (CDSS) is requiring Public Authority (PA) Registries to recruit 10,000 additional providers statewide to insure sufficient providers are available; and

WHEREAS, the addition of one (1) Social Work Supervisor II, one (1) Social Worker III, and one (1) Social Services Aide II for IHSS-PA will increase the current capacity of the registry to recruit, select, and provide orientation and training for new providers and to process consumer requests for providers with an appropriate provider match and allow the PA registry to meet the CDSS mandate; and

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

Adopts Resolution to:

- a) Amend the Department of Social Services Budget Unit 001-5010-SOC005-8262 to add two (2) Social Worker III (60C22) and one (1) Office Assistant III (80E22); and
- b) Amend the Department of Social Services Budget Unit 005-5010-SOC008-8259 to add one (1) Social Work Supervisor II (60C81), one (1) Social Worker III (60C22), and one (1) Social Services Aide II (60D11);

Department of Social Services 5010 (Unit 8262)

Class Code	Position Title	Position Number	Position Increase/(Decrease)	Revised Total FTE
60C22	Social Worker III	0028 0029	2.0	29.0
80E22	Office Assistant III	0033	1.0	33.0

Department of Social Services 5010 (Unit 8259)

Class Code	Position Title	Position Number	Position Increase/(Decrease)	Revised Total FTE
60C22	Social Worker III	0001	1.0	30.0
60C81	Social Work Supervisor II	0001	1.0	24.0
60D11	Social Services Aid II	0001	1.0	65.0

- a) Direct the County Administrative Office to incorporate the approved changes in the FY 2015-16 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED upon motion of Supervisor Armenta, seconded by Supervisor Salinas carried this 1st day of March 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

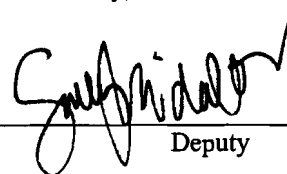
ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on March 1, 2016.

Dated: March 3, 2016
File Number: RES 16-112

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____


Deputy