

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 23-012)
HRM Control No. 23-011)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to)
adjust the salary ranges of the Dietitian and Supervising Dietitian classifications)
as indicated below; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Dietitian and Supervising Dietitian classifications; and

WHEREAS, Natividad conducted a base wage compensation study of the Dietitian classification which determined Dietitian is approximately 11.47% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Dietitian by the approximate percentage identified at top step; and

WHEREAS, Natividad further recommends adjusting the base wage salary of Supervising Dietitian by approximately 11.47% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Dietitian and Supervising Dietitian classifications as indicated below:

Classification Title: Dietitian												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG	EEO	W/C*	BU	FLSA
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$38.722	\$40.852	\$43.099	\$45.469	\$47.970	\$50.368	\$52.886	50Y21	8	P	9043	H	Exempt
\$3,097.78	\$3,268.15	\$3,447.89	\$3,637.51	\$3,837.57	\$4,029.44	\$4,230.92						
\$6,712	\$7,081	\$7,470	\$7,881	\$8,315	\$8,730	\$9,167						

*provided for information purposes only

Classification Title: Supervising Dietitian												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$43.833	\$46.243	\$48.787	\$51.470	\$54.300	\$57.015	\$59.866	50Y31	8	P	9043	F	Exempt
\$3,506.61	\$3,699.46	\$3,902.92	\$4,117.57	\$4,344.02	\$4,561.23	\$4,789.29						
\$7,598	\$8,016	\$8,456	\$8,921	\$9,412	\$9,883	\$10,377						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this ____ day of _____, 2023, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book ___ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy