

# California Civil Rights Department

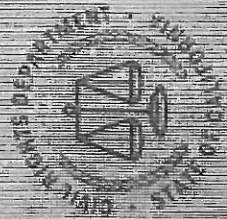
## Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

Marcel R. Martens

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN SEXUAL  
HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

11/10/2025



This certificate verifies completion of online training delivered by California Civil Rights Department on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 12950.2 CCR 1024. Please note that the Civil Rights Department does not track or verify attendance at such training and does not retain copies of employee certificates.

RECEIVED  
MONTEREY COUNTY

JAN 14 2026

CLERK OF THE BOARD

DEPUTY

  
**MARGARITA HERNANDEZ**