

# California Civil Rights Department

## Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

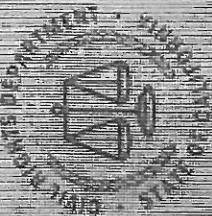
THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

Marcel R Martens

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

11/10/2025

This certificate is evidence of completion of online training delivered by California Civil Rights Department (Sexual Harassment and Abusive Conduct Prevention Training) required by Government Code section 12550.5 and 12552.5, and 12552.5CCR. The date noted on this certificate is the date of completion of such training and does not reflect copies of



RECEIVED  
MONTEREY COUNTY

JAN 14 2026

CLERK OF THE BOARD  
DEPUTY

MARGARITA HERNANDEZ