

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 19-007 )  
HRM Control No. 19-007 )

- Adopt a Resolution to: )
- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary ranges for the classifications of: Speech Pathologist, Hospital Maintenance Mechanic, and Hospital Maintenance Supervisor as indicated below; and )
  - b) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System. )

WHEREAS, Natividad recommends that the salary ranges for the classifications of Speech Pathologist, Hospital Maintenance Mechanic and Hospital Maintenance Supervisor be adjusted in order to recruit and retain qualified candidates; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to adjust the salary ranges for the classification of: Speech Pathologist, Hospital Maintenance Mechanic, and Hospital Maintenance Supervisor, as indicated below;

<u>Classification Title:</u> Speech Pathologist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$39,475	\$41,646	\$43,937	\$46,353	\$48,902	\$51,348	\$53,915	50G41	8	P	9043	H	E
\$3,158.03	\$3,331.71	\$3,514.95	\$3,708.26	\$3,912.20	\$4,107.81	\$4,313.20						
\$6,842	\$7,219	\$7,616	\$8,035	\$8,476	\$8,900	\$9,345						

\*provided for information purposes only

<u>Classification Title:</u> Hospital Maintenance Mechanic							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$25,185	\$26,570	\$28,031	\$29,573	\$31,199	\$32,759	\$34,397	72C19	16	SC	9043	J	N
\$2,014.78	\$2,125.58	\$2,242.49	\$2,365.81	\$2,495.93	\$2,620.72	\$2,751.76						
\$4,365	\$4,605	\$4,859	\$5,126	\$5,408	\$5,678	\$5,962						

\*provided for information purposes only

<u>Classification Title:</u> Hospital Maintenance Supervisor												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$27.146	\$28.639	\$30.214	\$31.876	\$33.629	\$35.310	\$37.076						
\$2,171.70	\$2,291.13	\$2,417.14	\$2,550.08	\$2,690.32	\$2,824.84	\$2,966.08						
\$4,705	\$4,964	\$5,237	\$5,525	\$5,829	\$6,120	\$6,427	72A80	19	P	9043	F	N

\*provided for information purposes only

b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this \_\_\_\_\_ day of \_\_\_\_\_, 2019, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy