

**AMENDMENT NO. 1  
TO SERVICES AGREEMENT  
BETWEEN LOCUMTENENS.COM LLC AND  
THE COUNTY OF MONTEREY ON BEHALF OF NATIVIDAD MEDICAL CENTER  
FOR  
RECRUITMENT AND ASSIGNMENT OF PHYSICIANS SERVICES**

This Amendment No. 1 to the Services Agreement (“Agreement”) which was effective on August 26, 2022 is entered into by and between the County of Monterey, on behalf of Natividad Medical Center (“NMC”), and Locumtenens.com LLC (“CONTRACTOR”); **From this point forward, the party referenced previously as “NMC” shall be referenced as “COUNTY” and collectively, COUNTY and CONTRACTOR are referred to as the “Parties” to this Agreement, with respect to the following:**

**RECITALS**

**WHEREAS**, the Agreement was executed for recruitment and assignment of physicians services with a term August 26, 2022 through August 25, 2023 and a total Agreement amount not to exceed \$100,000; and

**WHEREAS**, COUNTY and CONTRACTOR currently wish to amend the Agreement to add services to the original scope of work attached hereto as “Exhibit A-1 per Amendment No. 1” with a \$500,000 increase for the added services for a total Agreement amount of \$600,000 with no change to the Agreement term (August 26, 2022 through August 25, 2023).

**AGREEMENT**

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed on the terms and conditions as set forth in the Original Agreement incorporated herein by this reference, except as specifically set forth below.

1. Section 2 / Paragraph titled, “PAYMENTS BY COUNTY” shall be amended to the following:  
***“COUNTY shall pay the CONTRACTOR in accordance with the payment provisions set forth in EXHIBIT A plus EXHIBIT A-1 as per Amendment No. 1 attached hereto this Amendment No. 1. The total amount payable by COUNTY to CONTRACTOR under this Agreement shall not exceed the sum of \$600,000.”***
2. Section 4/ Paragraph titled, “SCOPE OF SERVICES AND ADDITIONAL PROVISIONS/EXHIBITS” shall be amended to the following:  
***“The following attached exhibits are incorporated herein by reference and constitute a part of this Agreement:  
Exhibit A: Scope of Services/Payment Provisions  
Exhibit A-1: revised Scope of Services/Payment Provisions as per Amendment No. 1.”***
3. Except as provided herein, all remaining terms, conditions and provisions of the Agreement are unchanged and unaffected by this Amendment No. 1 and shall continue in full force and effect as set forth in the Agreement.
4. A copy of this Amendment No. 1 shall be attached to the Agreement.
5. This Amendment No. 1 shall be effective when both parties have signed.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 1 on the basis set forth in this document and have executed this Amendment No. 1 on the day and year set forth herein.

**COUNTY OF MONTEREY on behalf of  
NATIVIDAD MEDICAL CENTER**

By: \_\_\_\_\_  
Charles R. Harris, CEO

Date: \_\_\_\_\_

**APPROVED AS TO LEGAL PROVISIONS**

By: Stacy L. Saelle  
Monterey County Deputy County Counsel

Date: Chief Deputy County Counsel, 12/5/2022

**APPROVED AS TO FISCAL PROVISIONS**

By: Jennifer Forsyth  
Monterey County Deputy Auditor/Controller

Date: Auditor-Controller Analyst II, 12/6/2022

**CONTRACTOR**

Locumtenens.com LLC

**CONTRACTOR's Business Name**

\*\*\*See instructions below\*\*\*

By: [Signature]  
(Signature of: Chair, President, or Vice-President)

JUSTIN BRACCO Associate Vice President  
Name and Title

Date: 12/2/2022

By: \_\_\_\_\_  
(Signature of: Secretary, Asst. Secretary, CFO, Treasurer, or Asst. Treasurer)

\_\_\_\_\_  
Name and Title

Date: \_\_\_\_\_

**\*\*\*Instructions\*\*\***

**If CONTRACTOR** is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required).

**If CONTRACTOR** is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required).

**If CONTRACTOR** is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required).

**Exhibit A-1: Revised Scope of Services/Payment Provisions as  
per Amendment No. 1  
DESCRIPTION OF CONTRACTORS AND FEE STRUCTURE**

This Addendum serves as an amendment and supplement to any prior Client Agreements between Natividad Medical Center ("Client" or "you") and LOCUMTENENS.COM, LLC ("LocumTenens.com," "we" or "us"). This Addendum is a "Contractor Addendum" as described in the Client Agreement.

The parties agree that the following types of Contractors may be provided by LocumTenens.com under the Client Agreement. The fees applicable to such Contractors are described below.

Specialty:	Vascular Surgery (Doctor, On-Site)
<b>RATES</b>	
Regular	up to \$5,295 Per Day
<b>CALL</b>	
24 Hour Call	up to \$5,295 Per Day
<b>HOLIDAY</b>	
Holiday Premium	Multiplier of 1.50 applied to Rates and Call on Holidays
<b>FEES &amp; EXPENSES</b>	
Perm Fee	\$45,000.00 Per Booking

Rates are all inclusive of travel and administration fees.

**Additional Provisions, if any:**

The provisions hereof shall control over any inconsistent provisions contained in the Client Agreement (to the extent of the inconsistency). The effective date of this Addendum is Nov 15 2022.

**CLIENT: Natividad Medical Center**

**LOCUMTENENS.COM, LLC**

**Name:**

**Name:** Justin Bracco

**Sign :**

**Sign :** 

**Title:**

**Title:** Associate Vice President

**Date:**

**Date:** 12/2/2022