

**AMENDMENT NO. 2
TO PROFESSIONAL SERVICES AGREEMENT
BETWEEN COUNTY OF MONTEREY AND
CONSOR NORTH AMERICA, INC.**

THIS AMENDMENT NO. 2 to Professional Services Agreement No. A-15707 between the County of Monterey, a political subdivision of the State of California (hereinafter, “County”) and CONSOR North America, Inc. (hereinafter, “CONTRACTOR”) is hereby entered into between the County and the CONTRACTOR (collectively, the “Parties”) and effective as of the last date opposite the respective signatures below.

WHEREAS, CONTRACTOR entered into Professional Services Agreement No. A-15707 with County on March 10, 2022 (hereinafter, “Agreement”) to provide bridge design services (hereinafter “services”) for the Monte Road Bridge Preventative Maintenance Painting Project, Project No. 3857, (hereinafter “Project”) under Request for Proposals (RFP) #10771 through and including February 28, 2025, with the option to extend the Agreement for two (2) additional one (1) year period(s), for an amount not to exceed \$290,356.58; and

WHEREAS, on October 3, 2022, Quincy Engineering, Inc. and CONTRACTOR entered into an “Agreement and Plan of Merger” which assigned Quincy Engineering, Inc.’s rights, duties, obligations and interest in the March 10, 2022 Agreement between Quincy Engineering, Inc. and County to CONTRACTOR; and

WHEREAS, on October 31, 2022 an “Assignment and Assumption of Contract” with an effective date retroactive to October 3, 2022 was executed by Quincy Engineering, Inc. and CONTRACTOR to authorize the assignment of the March 10, 2022 Agreement from Quincy Engineering, Inc. to CONTRACTOR pursuant to Section 15.06, Assignment and Subcontracting, of said March 10, 2022 Agreement; and

WHEREAS, Agreement was amended by the Parties on February 25, 2025 (hereinafter, “Amendment No. 1”) to update various provisions and to extend the term for one (1) additional year through February 28, 2026 with no increase in the not to exceed amount; and

WHEREAS, various provisions of the Agreement require an update; and

WHEREAS, the Project is currently in the Design Phase and is approximately 65% complete; and

WHEREAS, the California Department of Transportation (Caltrans) has reallocated funding from the Bridge Preventative Maintenance Program to the Highway Bridge Program to fully fund the Project’s Design Phase; and

WHEREAS, additional time is necessary to allow CONTRACTOR to complete the Design Phase of the Project; and

WHEREAS, the CONTRACTOR’s Initial Hourly Rates included in Exhibits 10-H1, Cost Proposal, within Exhibit B, Federal Provisions, of the Agreement require an update effective March 1, 2026, in accordance with Exhibit A-1 – Revised Hourly Rates/Cost Proposal, which is attached and incorporated by this reference; and

WHEREAS, to comply with the recent Disadvantaged Business Enterprise (DBE) Interim Final Rule (IFR) published in the Federal Registry on October 3, 2025, Caltrans immediately suspended the DBE Program; and

WHEREAS, the Parties wish to further amend the Agreement to update various provisions, update the CONTRACTOR’s Initial Hourly Rates/Cost Proposal, effective March 1, 2026, and extend the term for one (1) additional year to February 28, 2027 with no associated dollar amount increase to allow CONTRACTOR to continue to provide the services identified in the Agreement and as amended by this Amendment No. 2.

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

1. Amend the first sentence of Paragraph 3, “Term of Agreement”, to read as follows:

The term of this Agreement is from March 1, 2022 to February 28, 2027, unless sooner terminated pursuant to the terms of this Agreement.

2. Amend Section 4, “Additional Provisions/Exhibits”, to add “Exhibit A-1 – Revised Hourly Rates/Cost Proposal”, effective March 1, 2026.
3. Amend Paragraph 6, “Payment Conditions” to read as follows:

6.01. CONTRACTOR shall submit to the Contract Administrator an invoice on a form acceptable to County. If not otherwise specified, the CONTRACTOR may submit such invoice periodically or at the completion of services, but in any event, not later than 30 days after completion of services. The invoice shall set forth the amounts claimed by CONTRACTOR for the previous period, together with an itemized basis for the amounts claimed, and such other information pertinent to the invoice as the County may require. The Contract Administrator or his or her designee shall certify the invoice; either in the requested amount or in such other amount as the County approves in conformity with this Agreement, and shall promptly submit such invoice to the County Auditor-Controller for payment. The County Auditor-Controller shall pay the amount certified within 30 days of receiving the certified invoice.

6.02. CONTRACTOR shall not receive reimbursement for travel expenses unless set forth in this Agreement.

4. Amend Section 9.04, "Other Insurance Requirements", of Paragraph 9.0, "Insurance", to read as follows:

All insurance required by this Agreement shall be with a company acceptable to the County and issued and executed by an admitted insurer authorized to transact Insurance business in the State of California. Unless otherwise specified by this Agreement, all such insurance shall be written on an occurrence basis, or, if the policy is not written on an occurrence basis, such policy with the coverage required herein shall continue in effect for a period of three years following the date CONTRACTOR completes its performance of services under this Agreement.

Each liability policy shall provide that the County shall be given notice in writing at least thirty days in advance of any endorsed reduction in coverage or limit, cancellation, or intended non-renewal thereof. Each policy shall provide coverage for CONTRACTOR and additional insureds with respect to claims arising from each subcontractor, if any, performing work under this Agreement, or be accompanied by a certificate of insurance from each subcontractor showing each subcontractor has identical insurance coverage to the above requirements.

Additional Insured Status:

The County of Monterey, its officers, officials, employees, agents, and volunteers are to be covered as additional insureds on the auto liability policy for liability arising out of automobiles owned, leased, hired or borrowed by or on behalf of the CONTRACTOR. Auto liability coverage shall be provided in the form of an endorsement to the CONTRACTOR's insurance.

The County of Monterey, its officers, officials, employees, agents, and volunteers are to be covered as additional insureds on the commercial general liability policy with respect to liability arising out of work or operations performed by or on behalf of the CONTRACTOR including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage shall be provided in the form of an endorsement to the CONTRACTOR's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

Primary Coverage:

For any claims related to this Agreement, the CONTRACTOR's insurance coverage shall be primary and non-contributory and at least as broad as ISO CG 20 01 04 13 as respects to the County, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees, agents, or volunteers shall be excess of the CONTRACTOR's insurance and shall not contribute with it. This requirement shall also apply to any Excess or Umbrella liability policies.

Workers' Compensation Insurance Waiver of Subrogation:

The Workers' Compensation Insurance policy required hereunder shall be endorsed to state that the Workers' Compensation Insurance carrier waives its right of subrogation against County, its officers, officials, employees, agents, or volunteers, which might arise by reason of payment under such policy in connection with performance under this Agreement by CONTRACTOR. Should CONTRACTOR be self-insured for Workers' Compensation Insurance, CONTRACTOR hereby agrees to waive its right of subrogation against County, its officers, officials, employees, agents, or volunteers.

Prior to the execution of this Agreement by the County, CONTRACTOR shall file certificates of insurance and endorsements with the County's Contract Administrator and County's Contracts/Purchasing Division, showing that the CONTRACTOR has in effect the insurance required by this Agreement. The CONTRACTOR shall file a new or amended certificate of insurance within five (5) calendar days after any change is made in any insurance policy, which would alter the information on the certificate then on file. Acceptance or approval of insurance shall in no way modify or change the indemnification clause in this Agreement, which shall continue in full force and effect. CONTRACTOR shall always during the term of this Agreement maintain in force the insurance coverage required under this Agreement and shall send, without demand by County, annual certificates to County's Contract Administrator and County's Contracts/Purchasing Division. If the certificate is not received by the expiration date, County shall notify CONTRACTOR and CONTRACTOR shall have five calendar days to send in the certificate, evidencing no lapse in coverage during the interim. Failure by CONTRACTOR to maintain such insurance is a default of this Agreement, which entitles County, at its sole discretion, to terminate this Agreement immediately.

5. Amend Paragraph 10, "Records and Confidentiality", to add Section 10.06, "Format of Deliverables", as follows:

For this section, "Deliverables" shall mean all electronic documents CONTRACTOR provides to the County under this Agreement. CONTRACTOR shall ensure all Deliverables comply with the requirements of the Web Content Accessibility Guidelines ("WCAG") 2.1, pursuant to the Americans with Disabilities Act ("ADA"). CONTRACTOR bears the burden to deliver Deliverables, such as Adobe Acrobat Portable Document Format ("PDF") and Microsoft Office files, complying with WCAG 2.1. CONTRACTOR shall defend and indemnify the County against any breach of this Section. This Section shall survive the termination of this Agreement. Find more on Accessibility at this State website: <https://webstandards.ca.gov/accessibility/>.

6. In all places within the Agreement, any reference to the County's Travel Policy website address of <https://www.co.monterey.ca.us/home/showdocument?id=69364>, is hereby replaced with <https://www.countyofmonterey.gov/home/showdocument?id=69364>.
7. Delete the CONTRACTOR's Initial Hourly Rates included in Exhibits 10-H1, Cost Proposal, within Page 36 through Page 50 of Exhibit B, Federal Provisions, of the

Agreement and replace with Exhibit A-1 – Revised Hourly Rates/Cost Proposal, effective March 1, 2026.

8. Delete Pages 25 and 26, Article XX, Disadvantaged Business Enterprise (DBE) Participation, Pages 59 and 60, Exhibit 10-OI, Consultant Proposal DBE Commitment, and Page 61, Exhibit 10-O2, Consultant Contract DBE Commitment within Exhibit B, Federal Provisions, of the Agreement.

All other terms and conditions of the Agreement, including all Exhibits thereto, remain unchanged and in full force.

9. This Amendment No. 2 and the previous Amendment No. 1 shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement.
10. The recitals to this Amendment No. 2 are incorporated into the Agreement and this Amendment No. 2.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 2 to the Agreement which shall be effective as of the last date opposite the respective signatures below.

COUNTY OF MONTEREY
Chief Contracts and Procurement Officer

DocuSigned by:
By: Tom Skinner
30F2300D718743F...

Its: Acting Contracts and Procurement Officer
(Print Name and Title)

Date: 2/26/2026 | 1:36 PM PST

Approved as to Form
Office of the County Counsel
Susan K. Blicht, County Counsel

Signed by:
By: Mary Grace Perry
76A18B9BA72D498

Mary Grace Perry
Deputy County Counsel

Date: 2/25/2026 | 5:59 PM PST

Approved as to Fiscal Provisions
Rupa Shah, Auditor-Controller

DocuSigned by:
By: Patricia Ruiz
E79EF64E57454F6...

Its: Patty Ruiz / Auditor Controller Analyst I
(Print Name and Title)

Date: 2/26/2026 | 7:44 AM PST

Approved as to Insurance and Indemnification Provisions
Office of the County Counsel-Risk Management
Susan K. Blicht, County Counsel

By: _____
David Bolton
Risk Manager

Date: _____

CONTRACTOR*
CONSOR North America, Inc.

DocuSigned by:
By: Mark L. Reno
E8733F3DA78F4A5...

Its: Mark L. Reno, Vice President
(Print Name and Title)

Date: 2/25/2026 | 7:13 PM EST

DocuSigned by:
By: Mindy Shimanek
796A4D0F8EBD4B2...

Its: Mindy Shimanek, Secretary
(Print Name and Title)

Date: 2/25/2026 | 7:16 PM EST

*INSTRUCTIONS: If CONTRACTOR is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers (California Corporations Code §313). If CONTRACTOR is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of either 1) any member, or 2) two (2) managers (Corporations Code §17703.01, subds. (a) and (d)). If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute on behalf of the partnership (Corporations Code §16301 and 15904.02). If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign.

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

Cost Proposal

Task No.	Project Name: Monte Road Paint														Consort Total Hours	Consort Total Labor Dollars	Consort Labor	Consort Profit	Consort NLF Budget	NLF + Escalation	Task Cost	Task Hours	HDR	SWCA	Whitson	Subconsultant Subtotal
	Project Number:																									
	TASKS	Principal Engineer	Senior Engineer	Professional Engineer	Professional Engineer	Senior Engineer	Engineering Designer	Professional Engineer	Engineering Designer	Professional Engineer	Professional Engineer	Principal Engineer	Project Accountant	CAD Technician												
No.	Initial Hourly Rate	DBM	GLK	AMH	KCB	SeEn	EnDe	TLT	MAE	PrEn	JBW	PriEn	AdAs	CADt	Direct Labor	Labor + OH Multiplier	Fee Multiplier	Actual Labor Multiplier								
	\$95.21	\$80.00	\$61.61	\$57.98	\$87.03	\$42.01	\$65.65	\$43.03	\$64.81	\$66.25	\$108.22	\$41.19	\$43.00													
	Key Personnel	Yes	No	No	No	No	No	No	No	No	No	No	No	No												
	Prevailing Wage	No	No	No	No	No	Yes	No	Yes	No	No	No	No	No												
	OT Eligible	No	No	No	No	No	No	No	No	No	No	No	Yes	Yes												
																2.9321	12%	3.2840								
1.0	Project Initiation														0	\$0	\$0	\$0.00	\$0	\$0	\$ 6,741	28				\$0
1.1	Kick-Off Meeting		8	8											16	\$1,133	\$3,322	\$398.61	\$3,720	\$3,782			\$1,894			\$1,894
1.2	Establish Project Schedule		8	4											12	\$886	\$2,599	\$311.90	\$2,911	\$2,959						\$0
2.0	Project Management														0	\$0	\$0	\$0.00	\$0	\$0	\$ 19,398	85	\$1,894			\$1,894
2.1	Project Management		20	8									5		33	\$2,299	\$6,740	\$808.85	\$7,549	\$7,674						\$0
2.2	Progress Meetings (12 - one per month, 3 - virtual)		18	18											36	\$2,549	\$7,474	\$896.86	\$8,371	\$8,509						\$0
2.3	Assist County with State Administration Requirements		4	4	4										16	\$963	\$2,824	\$338.88	\$3,163	\$3,215						\$0
3.0	Preliminary Engineering														0	\$0	\$0	\$0.00	\$0	\$0	\$ 23,644	127				\$0
3.1	Surveys and Mapping		2	4	8		8								22	\$1,206	\$3,537	\$424.46	\$3,962	\$4,027					\$13,018	\$13,018
3.2	Hydrologic/Hydraulic Studies		2	4			8								14	\$743	\$2,177	\$261.26	\$2,438	\$2,479			\$14,769			\$14,769
3.4	Advance Planning Studies		2	8	12		20			20					62	\$3,485	\$10,218	\$1,226.22	\$11,445	\$11,634						\$0
3.4.A	Preliminary Studies		1	4	4										9	\$558	\$1,637	\$196.46	\$1,834	\$1,864						\$0
3.4.B	Decision Document		2	4	6		8								20	\$1,090	\$3,197	\$383.66	\$3,581	\$3,640						\$0
4.0	Environmental Studies														0	\$0	\$0	\$0.00	\$0	\$0	\$ 12,475	62				\$0
4.1	Prepare Project Description & API Map		2	4	6					16					28	\$1,791	\$5,252	\$630.27	\$5,882	\$5,980						\$0
4.2	NEPA/CEQA Technical Studies		2	8			8								18	\$989	\$2,900	\$347.97	\$3,248	\$3,301						\$0
4.3	Initial Site Assessment			4	4										8	\$478	\$1,403	\$168.31	\$1,571	\$1,597			\$33,266	\$36,893		\$70,160
4.4	CEQA & NEPA Document			4	4										8	\$478	\$1,403	\$168.31	\$1,571	\$1,597						\$0
5.0	Final Design Engineering														0	\$0	\$0	\$0.00	\$0	\$0	\$ 57,563	292				\$0
5.1	Bridge Design			16			24								40	\$1,994	\$5,847	\$701.59	\$6,548	\$6,656						\$0
5.1B	Roadway Design				12					16					28	\$1,733	\$5,081	\$609.66	\$5,690	\$5,784						\$0
5.2	Prepare Design Exception Fact Sheets														0	\$0	\$0	\$0.00	\$0	\$0						\$0
5.3	Plan Preparation												16		16	\$688	\$2,017	\$242.07	\$2,259	\$2,297						\$0
5.3.1	Submittal of 65% Plans		4	8	8		8								28	\$1,613	\$4,729	\$567.47	\$5,296	\$5,384						\$0
5.3.2	Independent Design Checks							16	16						32	\$1,739	\$5,099	\$611.83	\$5,710	\$5,805						\$0
5.3.3	Technical Specifications		4	24											28	\$1,799	\$5,274	\$632.86	\$5,907	\$6,004						\$0
5.3.4	Final Construction Quantities & Estimate			4	4		12	12							32	\$1,770	\$5,191	\$622.88	\$5,814	\$5,910						\$0
5.3.5	QA/QC					24									24	\$2,089	\$6,124	\$734.92	\$6,859	\$6,973						\$0
5.4	Submittal of 90% PS&E		2	4	4		8			16					34	\$2,011	\$5,898	\$707.72	\$6,605	\$6,714						\$0
5.5	Submittal of 100% PS&E		2	4	4		4			8					22	\$1,325	\$3,885	\$466.16	\$4,351	\$4,423						\$0

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

Cost Proposal

Project Number: Project Name: Monte Road Paint														Conсор Total Hours	Conсор Total Labor Dollars	Conсор Labor	Conсор Profit	Conсор NLF Budget	NLF + Escalation	Task Cost	Task Hours	HDR	SMCA	Whitson	Subconsultant Subtotal	
Task No.	TASKS	Principal Engineer	Senior Engineer	Professional Engineer	Professional Engineer	Senior Engineer	Engineering Designer	Professional Engineer	Engineering Designer	Professional Engineer	Professional Engineer	Principal Engineer	Project Accountant													CAD Technician
No.	Initial Hourly Rate Key Personnel	DBM	GLK	AMH	KCB	SeEn	EnDe	TLT	MAE	PrEn	JBW	PriEn	AdAs	CADt	Direct Labor	Labor + OH Multiplier	Fee Multiplier	Actual Labor Multiplier								
5.6	Submit Project Records and RE Pending File		2	2	2		2								8	\$483	\$1,417	\$170.01	\$1,587	\$1,613			\$0			
6.0	Permits and Approvals														0	\$0	\$0	\$0.00	\$0	\$0	\$ 10,266	56		\$0		
6.1	Environmental Permits and Approvals		2	6	4		12			12					36	\$2,043	\$5,992	\$718.98	\$6,710	\$6,821			\$29,076	\$29,076		
6.2	Caltrans Encroachment Permit Application				12		8								20	\$1,032	\$3,025	\$363.05	\$3,389	\$3,445				\$0		
7.0	Surveying														0	\$0	\$0	\$0.00	\$0	\$0	\$ 1,548	8		\$0		
7.1	Surveying				8										8	\$464	\$1,360	\$163.20	\$1,523	\$1,548			\$4,645	\$4,645		
8.0	Utility Coordination		2		8										10	\$624	\$1,829	\$219.50	\$2,049	\$2,083	\$ 2,083	10		\$0		
9.0	Bidding Assistance			8	8										16	\$957	\$2,805	\$336.62	\$3,142	\$3,194	\$ 3,194	16		\$0		
10.0	Construction Support		2	12	8		38								60	\$2,960	\$8,678	\$1,041.32	\$9,719	\$9,880	\$ 9,880	60		\$0		
11.0	Prepare Record (As-Built) Drawings			2	2				12						16	\$756	\$2,215	\$265.84	\$2,481	\$2,522	\$ 2,522	16		\$0		
Subtotal - Hours		0	91	176	132	24	168	28	28	88	0	0	9	16	760	\$44,728.15	\$131,147.41	\$15,737.69	\$146,885.10	\$149,312	\$ 149,312	760		0		
Anticipated Salary Increases																\$739.15	\$2,167.26	\$260.07	\$2,427.33							
Other Direct Costs																318			\$318.01					\$4,600	\$672	5,272
Total Cost		\$0	\$7,280	\$10,843	\$7,653	\$2,089	\$7,058	\$1,838	\$1,205	\$5,703	\$0	\$0	\$371	\$688	\$44,728	\$45,467	\$133,315	\$15,998	\$149,630	\$149,630			\$56,422	\$66,641	\$17,662	\$140,726
											Total											\$290,357				

Note: Invoices will be based upon actual Conсор hourly rates plus overhead at 193.21% plus prorated portion of fixed fee. Subconsultant and Direct Costs will be billed at actual cost. The overhead rate (ICR) shall remain fixed for the contract duration or until both parties modify the rate in writing.

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

EXHIBIT 10-H1
Cost Proposal

Local Assistance Procedures Manual

l) CONSULTANT'S OTHER DIRECT COSTS (ODC) – ITEMIZE (Add additional pages if necessary)

Description of Item	Quantity	Unit	Unit Cost	Total
Mileage Costs	440	Miles	\$ 0.700	\$ 308.00
Per Diem/Hotel		Day	\$ -	\$ -
Equipment Rental and Supplies		EA	\$ -	\$ -
Permit Fees		EA	\$ -	\$ -
Vendor Reproduction				\$ -
Vellum		EA		\$ -
8 1/2 X 11 Reproduction		EA		\$ -
11 X 17 Reproduction		EA		\$ -
Mounting Boards for Presentations		EA		\$ -
Newsletters (Translation and printing)		EA		\$ -
Title Report		EA		\$ -
Miscellaneous	1		\$ 10.01	\$ 10.01

l) TOTAL OTHER DIRECT COSTS \$ 318.01

m) SUBCONSULTANTS' COSTS (Add additional pages if necessary)

HDR	\$ 56,422.37
SWCA	\$ 66,641.32
Whitson	\$ 17,662.45
0	\$ -
0	\$ -
0	\$ -
0	\$ -
0	\$ -
0	\$ -

m) TOTAL SUBCONSULTANTS' COSTS \$ 140,726.14

n) Total Other Direct Costs INCLUDING SUBCONSULTANTS [(l)+(m)] \$ 141,044.15

TOTAL COST [(c) + (j) + (k) + (n)] \$ 290,356.58

NOTES:

- Key personnel **must** be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
- The cost proposal format shall not be amended. Indirect cost rates shall remain fixed for the life of the contract.
- Anticipated salary increases calculation (page 2) must accompany.
- "Range" shown for initial salary at time of cost submittal. This is subject to escalation.
- Employees considered "Non-Exempt" are marked with a "#" and are eligible for overtime (1.5X for overtime and 2.0X for double overtime) as applicable.

County and CONTRACTOR agree that CONTRACTOR and its subcontractors shall be reimbursed for mileage based upon the Internal Revenue Service (IRS) standard business mileage rate at the time of travel.

Exhibit 10-H1 Cost Proposal Page 2 of 3
Cost-Plus-Fixed Fee or Lump Sum or Firm Fixed Price Contracts
(Calculations for Anticipated Salary Increases)

1. Calculate Average Hourly Rate for 1st year of the contract (Direct Labor Subtotal divided by total hours)

Direct Labor <u>Subtotal</u> per	Total Hours per Cost		Avg Hourly	5 Year Contract Duration
Cost Proposal	Proposal		Rate	
\$ 44,728.15	760	=	\$58.85	Year 1 Avg Hourly Rate

2. Calculate hourly rate for all years (Increase the Average Hourly Rate for a year by proposed escalation %)

	Avg Hourly Rate		Proposed Escalation		
Year 1	\$58.85	+	5%	=	\$61.80 Year 2 Avg Hourly Rate
Year 2	\$61.80	+	5%	=	\$64.89 Year 3 Avg Hourly Rate
Year 3	\$64.89	+	5%	=	\$68.13 Year 4 Avg Hourly Rate
Year 4	\$68.13	+	5%	=	\$71.54 Year 5 Avg Hourly Rate

3. Calculate estimated hours per year (Multiply estimate % each year by total hours)

	Estimated % Completed		Total Hours per Cost		Total Hours
	Each Year		Proposal		per Year
Year 1	67.00%	*	760	=	509 Estimated Hours Year 1
Year 2	33.00%	*	760	=	251 Estimated Hours Year 2
Year 3	0.00%	*	760	=	0 Estimated Hours Year 3
Year 4	0.00%	*	760	=	0 Estimated Hours Year 4
Year 5	0.00%	*	760	=	0 Estimated Hours Year 5
	Total		Total	=	760

4. Calculate Total Costs including Escalation (Multiply Average Hourly Rate by the number of hours)

	Avg Hourly Rate		Estimated hours		Cost per
	(calculated above)		(calculated above)		Year
Year 1	\$58.85	*	509	=	\$29,967.86 Estimated Hours Year 1
Year 2	\$61.80	*	251	=	\$15,499.44 Estimated Hours Year 2
Year 3	\$64.89	*	0	=	\$0.00 Estimated Hours Year 3
Year 4	\$68.13	*	0	=	\$0.00 Estimated Hours Year 4
Year 5	\$71.54	*	0	=	\$0.00 Estimated Hours Year 5
	Total Direct Labor Cost with Escalation			=	\$45,467.30
	Direct Labor Subtotal before Escalation			=	\$ 44,728.15
	Estimated total of Direct Labor Salary Increase			=	\$739.15

Transfer to Page 1

NOTES:

1. This is not the only way to estimate salary increases. Other methods will be accepted if they clearly indicate the % increase, the # of years of the contract, and a breakdown of the labor to be performed each year.
2. An estimation that is based on direct labor multiplied by salary increase % multiplied by the # of years is not acceptable. (i.e. \$250,000 x 2% x 5 yrs = \$25,000 is not an acceptable methodology)
3. This assumes that one year will be worked at the rate on the cost proposal before salary increases are granted.
4. Calculations for anticipated salary escalation must be provided.

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

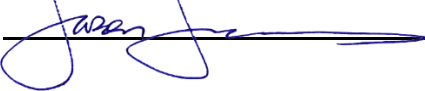
1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. [Title 23 United States Code Section 112 - Letting of Contracts](#)
4. [48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures](#)
5. [23 Code of Federal Regulations Part 172](#) - Procurement, Management, and Administration of Engineering and Design Related Service
6. [48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board \(when applicable\)](#)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Local governments are responsible for applying only cognizant agency approved or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name: Jason Jurrens, P.E. Title *: Regional Manager

Signature :  Date of Certification (mm/dd/yyyy): 1/1/2025

Email: jason.jurrens@consoreng.com Phone Number: 916.368.9181

Address: 2868 Prospect Park Dr, Suite 250, Rancho Cordova, CA 95670

*An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

0

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

HDR

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

HDR BUDGET NOTES

10H Form - Note cost is for remaining budget. For Consor 10-H form, total NTE budget adjusted accordingly, with remaining budget accounted for in updated NTE.

HDR Original NTE Contract Value = \$44,259.16

HDR Remaining Budget = \$7,569.02

HDR Anticipated Additional Cost = \$12,163.21 (in addition to remaining budget)

Updated HDR NTE Contract Value = \$56,422

EXHIBIT 10-H1 COST PROPOSAL

COST-PLUS-FIXED-FEE OR LUMP SUM OR FIRM FIXED PRICE CONTRACTS

(DESIGN, ENGINEERING AND ENVIRONMENTAL STUDIES)

Note: Mark-ups are Not Allowed

Prime Consultant Subconsultant 2nd Tier Subconsultant

Consultant: HDR Engineering, Inc.
 Project No.: Monte Road Bridge Preventive Maintenance Project (BPMP) Contract No.: _____ Date: 12/1/2025

DIRECT LABOR

Classification/Title	Name	Range	Hours	Actual / Average Hourly Rate	Total
Principal Engineer	TBD	\$105 - \$145	4	\$ 116.80	\$ 467.20
Supervising Engineer	TBD	\$85 - \$130	0	\$ 105.00	\$ -
Senior Geotechnical Engineer	TBD	\$50 - \$95	0	\$ 75.00	\$ -
Senior Civil Engineer	TBD	\$50 - \$95	5	\$ 78.36	\$ 391.80
Senior Geologist	TBD	\$50 - \$95	12	\$ 80.38	\$ 964.56
Civil Engineer	TBD	\$40 - \$65	0	\$ 55.00	\$ -
Water Resources EIT	TBD	\$30 - \$55	10	\$ 52.27	\$ 522.70
Geologist 2	TBD	\$35 - \$65	20	\$ 46.67	\$ 933.40
Geologist 1	TBD	\$30 - \$55	0	\$ 45.00	\$ -
Senior Technician	TBD	\$35 - \$60	0	\$ 55.00	\$ -
Technical Editor	TBD	\$35 - \$65	6	\$ 43.93	\$ 263.58
Project Coordinator	TBD	\$35 - \$65	5	\$ 44.45	\$ 222.25
Project Accountant	TBD	\$35 - \$65	6	\$ 39.50	\$ 237.00

LABOR COSTS

a) Subtotal Direct Labor Costs \$ 4,002.49
 b) Anticipated Salary Increases (see page 2) \$ -
 c) **TOTAL DIRECT LABOR COSTS** [(a) + (b)] **\$ 4,002.49**

INDIRECT COSTS

d) Fringe Benefits Rate: _____ e) Total Fringe Benefits [(c) x (d)] \$ -
 f) Overhead Rate: 157.94% g) Overhead [(c) x (f)] \$ 6,321.53
 h) General and Administrative Rate: _____ i) Gen & Admin [(c) x (h)] \$ -
 j) **TOTAL INDIRECT COSTS** [(e) + (g) + (i)] **\$ 6,321.53**

FIXED FEE

k) **TOTAL FIXED FEE** [(c) + (j)] x fixed fee 10.00% **\$ 1,032.40**

l) CONSULTANT'S OTHER DIRECT COSTS (ODC) – ITEMIZE (Add additional pages if necessary)

Description of Item	Quantity	Unit(s)	Unit Cost	Total
Travel/Mileage/Vehicle (supported by consultant actual costs)	<u>474</u>	Miles	\$ 0.700	\$ 331.79
Reproductions	<u>1</u>	EA	\$ 400.00	\$ 400.00
Overnight Delivery/Shipment	_____	EA	\$ 25.00	\$ -
Field Supplies	<u>1</u>	EA	\$ 75.00	\$ 75.00
Laboratory Testing - Non-DBE	_____	LS	\$ -	\$ -
Drilling and Field Sampling - Non-DBE	_____	LS	\$ -	\$ -
Traffic Control Non-DBE	_____	LS	\$ -	\$ -
Potholing & Roadway Patching	_____	LS	\$ -	\$ -

l) **TOTAL OTHER DIRECT COSTS** **\$ 806.79**

m) SUBCONSULTANTS' COSTS (Add additional pages if necessary)

Subconsultant 1: _____
 m) **TOTAL SUBCONSULTANTS' COSTS** **\$ -**

n) **TOTAL OTHER DIRECT COSTS INCLUDING SUBCONSULTANTS** [(l) + (m)] **\$ 806.79**

TOTAL COST [(c) + (j) + (k) + (n)] **\$ 12,163.21**

NOTES:

- Key personnel must be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
- The cost proposal format shall not be amended. Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans.
- Anticipated salary increases calculation (page 2) must accompany.

EXHIBIT 10-H1 COST PROPOSAL

COST-PLUS-FIXED-FEE OR LUMP SUM OR FIRM FIXED PRICE CONTRACTS

(CALCULATIONS FOR ANTICIPATED SALARY INCREASES)

1. Calculate Average Hourly Rate for 1st year of the contract (Direct Labor Subtotal divided by total hours)

Direct Labor <u>Subtotal</u> per Cost Proposal	Total Hours per Cost Proposal	=	Avg Hourly Rate	5 Year Contract Duration Year 1 Avg Hourly Rate
\$4,002.49	68.0		58.86	

2. Calculate hourly rate for all years (Increase the Average Hourly Rate for a year by proposed escalation %)

	Avg Hourly Rate		Proposed Escalation			
Year 1	\$58.86	+	5%	=	\$61.80	Year 2 Avg Hourly Rate
Year 2	\$61.80	+	5%	=	\$64.89	Year 3 Avg Hourly Rate
Year 3	\$64.89	+	5%	=	\$68.14	Year 4 Avg Hourly Rate
Year 4	\$68.14	+	5%	=	\$71.54	Year 5 Avg Hourly Rate

3. Calculate estimated hours per year (Multiply estimate % each year by total hours)

	Estimated % Completed Each Year		Total Hours per Cost Proposal		Total Hours per Year	
Year 1	100.0%	*	68.00	=	68.00	Estimated Hours Year 1
Year 2	0.0%	*	68.00	=	0.00	Estimated Hours Year 2
Year 3	0.0%	*	68.00	=	0.00	Estimated Hours Year 3
Year 4	0.0%	*	68.00	=	0.00	Estimated Hours Year 4
Year 5	0.0%	*	68.00	=	0.00	Estimated Hours Year 5
Total	100%		Total	=	68.0	

4. Calculate Total Costs including Escalation (Multiply Average Hourly Rate by the number of hours)

	Avg Hourly Rate (calculated above)		Estimated hours (calculated above)		Cost per Year	
Year 1	\$58.86	*	68.00	=	\$4,002.49	Estimated Hours Year 1
Year 2	\$61.80	*	0.00	=	\$0.00	Estimated Hours Year 2
Year 3	\$64.89	*	0.00	=	\$0.00	Estimated Hours Year 3
Year 4	\$68.14	*	0.00	=	\$0.00	Estimated Hours Year 4
Year 5	\$71.54	*	0.00	=	\$0.00	Estimated Hours Year 5
			Total Direct Labor Cost with Escalation	=	\$4,002.49	
			Direct Labor Subtotal before Escalation	=	\$4,002.49	
			<i>Estimated total of Direct Labor Salary</i>	=		<i>Transfer to Page 1</i>
			Increase		\$0.00	

NOTES:

1. This is not the only way to estimate salary increases. Other methods will be accepted if they clearly indicate the % increase, the # of years of the contract, and a breakdown of the labor to be performed each year.
2. An estimation that is based on direct labor multiplied by salary increase % multiplied by the # of years is not acceptable. (i.e. \$250,000 x 2% x 5 yrs = \$25,000 is not an acceptable methodology)
3. This assumes that one year will be worked at the rate on the cost proposal before salary increases are granted.
4. Calculations for anticipated salary escalation must be provided.

EXHIBIT 10-H1 COST PROPOSAL

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

- 1. Generally Accepted Accounting Principles (GAAP)
- 2. Terms and conditions of the contract
- 3. [Title 23 United States Code Section 112 - Letting of Contracts](#)
- 4. [48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures](#)
- 5. [23 Code of Federal Regulations Part 172 - Procurement, Management, and Administration of Engineering and Design Related Service](#)
- 6. [48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board \(when applicable\)](#)

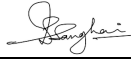
All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Local governments are responsible for applying only cognizant agency approved or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name: Vikrant Sanghai

Title: Vice President

Signature:  _____

Date of Certification (mm/dd/yyyy): 12/1/2025

Email: vikrant.sanghai@hdrinc.com

Phone Number: (925) 465-2859

Address: 3003 Oak Road, Suite 500, Walnut Creek, CA 94597

*An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Monte Road Bridge BPMP Painting Project - Scope to include update to the Water Surface Elevation (WSE) Technical Memorandum based on new data, and the preparation of an Initial Site Assessment (ISA) and Structural Elements report.

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

SWCA

EXHIBIT 10-H COST PROPOSAL

ACTUAL COST-PLUS-FIXED-FEE OR LUMP SUM (FIRM FIXED PRICE) CONTRACTS
 (SAMPLE CALCULATIONS FOR ANTICIPATED SALARY INCREASES)

Consultant: SWCA, Inc. Contract No.: _____ Date: 2/18/2026

1. Calculate Average Hourly Rate for 1st year of the contract (Direct Labor Subtotal divided by total hours)

Direct Labor Subtotal per Cost Proposal	Total Hours per Cost Proposal	=	Avg Hourly Rate	5 Year Contract Duration
\$19,454.93	359		54.19	Year 1 Avg Hourly Rate

2. Calculate hourly rate for all years (Increase the Average Hourly Rate for a year by proposed escalation %)

	Avg Hourly Rate		Proposed Escalation			
Year 1	\$54.19	+	5%	=	\$56.90	Year 2 Avg Hourly Rate
Year 2	\$56.90	+	5%	=	\$59.75	Year 3 Avg Hourly Rate
Year 3	\$59.75	+	5%	=	\$62.73	Year 4 Avg Hourly Rate
Year 4	\$62.73	+	5%	=	\$65.87	Year 5 Avg Hourly Rate

3. Calculate estimated hours per year (Multiply estimate % each year by total hours)

	Estimated % Completed Each Year		Total Hours per Cost Proposal		Total Hours per Year	
Year 1	0.0%	*	359	=	0	Estimated Hours Year 1
Year 2	100.0%	*	359	=	359	Estimated Hours Year 2
Year 3	0.0%	*	359	=	0	Estimated Hours Year 3
Year 4	0.0%	*	359	=	0	Estimated Hours Year 4
Year 5	0.0%	*	359	=	0	Estimated Hours Year 5
Total	100%		Total	=	359	

4. Calculate Total Costs including Escalation (Multiply Average Hourly Rate by the number of hours)

	Avg Hourly Rate (calculated above)		Estimated hours (calculated above)		Cost per Year	
Year 1	\$54.19	*	0	=	\$0.00	Estimated Hours Year 1
Year 2	\$56.90	*	359	=	\$20,427.67	Estimated Hours Year 2
Year 3	\$59.75	*	0	=	\$0.00	Estimated Hours Year 3
Year 4	\$62.73	*	0	=	\$0.00	Estimated Hours Year 4
Year 5	\$65.87	*	0	=	\$0.00	Estimated Hours Year 5
			Total Direct Labor Cost with Escalation	=	\$20,427.67	
			Direct Labor Subtotal before Escalation	=	\$19,454.93	
			<i>Estimated total of Direct Labor Salary Increase</i>	=	\$972.75	<i>Transfer to Page 1</i>

NOTES:

- This is not the only way to estimate salary increases. Other methods will be accepted if they clearly indicate the % increase, the # of years of the contract, and a breakdown of the labor to be performed each year.
- An estimation that is based on direct labor multiplied by salary increase % multiplied by the # of years is not acceptable. (i.e. \$250,000 x 2% x 5 yrs = \$25,000 is not an acceptable methodology)
- This assumes that one year will be worked at the rate on the cost proposal before salary increases are granted.

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

CERTIFICATE OF DIRECT COSTS

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:


1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. [Title 23 United States Code Section 112](#) - Letting of Contracts
4. [48 Code of Federal Regulations Part 31](#) - Contract Cost Principles and Procedures
5. [23 Code of Federal Regulations Part 172](#) - Procurement, Management, and Administration of Engineering and Design Related Service
6. [48 Code of Federal Regulations Part 9904](#) - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Local governments are responsible for applying only cognizant agency approved or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name : Denis Henry Title *: Chief Financial Officer

Signature :  Date of Certification (mm/dd/yyyy) : 2/18/2026

Email : dhenry@swca.com Phone Number : 602-274-3831

Address : 2929 N. Central Avenue Suite 1800 Phoenix, AZ 85012

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Environmental consulting services

Whitson

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

Local Assistance Procedures Manual

Cost Proposal

Exhibit 10-H1 Cost Proposal

Cost-Plus-Fixed Fee or Lump Sum or Firm Fixed Price Contracts
(Design, Engineering and Environmental Studies)

Note: Mark-ups are Not Allowed

Prime Consultant Subconsultant 2nd Tier Subconsultant

Consultant Whitson and Associates, Inc. dba Whitson Engineers

Project No. 3212.05 Monte Road Bridge Contract No. _____ Date 12/17/2025

DIRECT LABOR

Classification/Title	Name	Hours	Actual Hourly Rate	Total
Principal	Richard Weber	1	\$145.00	\$ 145.00
Land Surveyor	Thomas Hannah	18	\$73.00	\$ 1,314.00
Associate Surveyor	Ed Pietsch	16	\$50.00	\$ 800.00
2 Person Survey Crew	DIR Chief of Party rate	24	\$183.69	\$ 4,408.56
Administrator	Adam Tucker	6	\$55.50	\$ 333.00

LABOR COSTS

a) Subtotal Direct Labor Costs \$ 7,000.56
 b) Anticipated Salary Increases (see Anticipated Salary Increases page for calculations) \$ -
c) Total Direct Labor Costs [(a) + (b)] \$ 7,000.56

INDIRECT COSTS

d) Fringe Benefits (Rate: 29.34%) e) Total Fringe Benefits [(c) x (d)] \$ 2,053.96
 f) Overhead (Rate: 41.02%) g) Overhead [(c) x (f)] \$ 2,871.63
 h) General and Administrative (Rate: 59.00%) i) Gen & Admin [(c) x (h)] \$ 4,130.33
j) Total Indirect Costs [(e) + (g) + (i)] \$ 9,055.92

FIXED FEE

k) TOTAL FIXED FEE [(c) + (j)]* fixed fee 10%] \$ 1,605.65

l) CONSULTANT'S OTHER DIRECT COSTS (ODC) - ITEMIZE (Add additional pages if necessary)

Description of Item	Quantity	Unit	Unit Cost	Total
				\$ -
				\$ -
			\$0.00	\$ -
			\$0.00	\$ -

l) TOTAL OTHER DIRECT COSTS \$ -

m) SUBCONSULTANTS' COSTS (Add additional pages if necessary)

Subconsultant 1: _____ \$ _____
(m) TOTAL SUBCONSULTANTS' COSTS \$ -

(n) TOTAL OTHER DIRECT COSTS INCLUDING SUBCONSULTANTS [(l) + (m)] \$ -
TOTAL COST [(c) + (j) + (k) + (n)] \$ 17,662.13

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

Local Assistance Procedures Manual

Cost Proposal

Exhibit 10-H1 Cost Proposal

Actual Cost-Plus-Fixed Fee or Lump Sum or Firm Fixed Price Contracts
 (Calculations for Anticipated Salary Increases)

1. Calculate average hourly rate for 1st year of the contract (Direct Labor Subtotal divided by total hours)

Direct Labor Subtotal per Cost Proposal	Total Hours per Cost Proposal	Avg Hourly Rate	5 Year Contract Duration
\$ 7,000.56	/ 65	= \$107.70	Year 1 Avg Hourly Rate

2. Calculate hourly rate for all periods (Increase the Average hourly rate for a period by proposed escalation %)

Avg Hourly Rate	Proposed Escalation	Year 2 Avg Hourly
Year 1 \$107.70	+ 5%	= \$113.09
Year 2 \$113.09	+ 5%	= \$118.74
Year 3 \$118.74	+ 5%	= \$124.68
Year 4 \$124.68	+ 5%	= \$130.91

3. Calculate estimated hours per year (Multiply estimate % each period by total hours)

Estimated % Completed Each Period	Total Hours per Cost Proposal	Total Hours per Period
Year 1 100.00%	* 65	= 65
Year 2 0.00%	* 65	= 0
Year 3 0.00%	* 65	= 0
Year 4 0.00%	* 65	= 0
Year 5 0.00%	* 65	= 0
Total 100%	Total	= 65

4. Calculate Total Costs including Escalation (Multiply average hourly rate by the number of hours)

Avg Hourly Rate (calculated above)	Estimated Hours (calculated above)	Cost Per Period
Year 1 \$107.70	* 65	= \$7,000.56
Year 2 \$113.09	* 0	= \$0.00
Year 3 \$118.74	* 0	= \$0.00
Year 4 \$124.68	* 0	= \$0.00
Year 5 \$130.91	* 0	= \$0.00
Total Direct Labor Cost with Escalation		= \$7,000.56
Direct Labor Subtotal before escalation		= \$7,000.56
Estimated total of Direct Labor Salary Increase		= \$0.00

Transfer to Page 1

EXHIBIT A-1 - REVISED HOURLY RATES / COST PROPOSAL (effective March 1, 2026)

Local Assistance Procedures Manual

Cost Proposal

Exhibit 10-H1 Cost Proposal

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. [Title 23 United States Code Section 112](#) - Letting of Contracts
4. [48 Code of Federal Regulations Part 31](#) - Contract Cost Principles and Procedures
5. [23 Code of Federal Regulations Part 172](#) - Procurement, Management, and Administration of
6. [48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board](#) (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Local governments are responsible for applying only cognizant agency approved or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name: Kimberley Woltman Title*: CFO

Signature: *Kimberley Woltman* Date of Certification (mm/dd/yyyy): 12/17/2025

Email: kwoltman@whitsonengineers.com Phone Number: 831-649-5225

Address: 6 Harris Court, Monterey, CA 93940

*An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Land Surveying services



CNA PARAMOUNT

Blanket Additional Insured - Owners, Lessees or Contractors - with Products-Completed Operations Coverage Endorsement

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

It is understood and agreed as follows:

- I. **WHO IS AN INSURED** is amended to include as an **Insured** any person or organization whom you are required by **written contract to add as an additional insured** on this **Coverage Part**, but only with respect to liability for **bodily injury, property damage** or **personal and advertising injury** caused in whole or in part by your acts or omissions, or the acts or omissions of those acting on your behalf:
 - A. In the performance of your ongoing operations subject to such **written contract**; or
 - B. In the performance of **your work** subject to such **written contract**, but only with respect to **bodily injury** or **property damage** included in the **products-completed operations hazard**, and only if:
 - 1. The **written contract** requires you to provide the additional insured such coverage; and
 - 2. This **Coverage Part** provides such coverage; and
 - C. Subject always to the terms and conditions of this policy, including the limits of insurance, the Insurer will not provide such additional insured with:
 - 1. Coverage broader than what you are required to provide by the **written contract**; or
 - 2. A higher limit of insurance than what you are required to provide by the **written contract**.

Any coverage granted by this Paragraph I. shall apply solely to the extent permissible by law.

- II. If the written contract requires additional insured coverage under the 07-04 edition of CG2010 or CG2037, then paragraph I. above is deleted in its entirety and replaced by the following:

WHO IS AN INSURED is amended to include as an **Insured** any person or organization whom you are required by **written contract** to add as an additional insured on this **Coverage Part**, but only with respect to liability for **bodily injury, property damage** or **personal and advertising injury** caused in whole or in part by your acts or omissions, or the acts or omissions of those acting on your behalf:

- A. In the performance of your ongoing operations subject to such **written contract**; or
- B. In the performance of **your work** subject to such **written contract**, but only with respect to **bodily injury** or **property damage** included in the **products-completed operations hazard**, and only if:
 - 1. The **written contract** requires you to provide the additional insured such coverage; and
 - 2. This **Coverage Part** provides such coverage.

- III. But if the **written contract** requires:

- A. Additional insured coverage under the 11-85 edition, 10-93 edition, or 10-01 edition of CG2010, or under the 10-01 edition of CG2037; or
- B. Additional insured coverage with "arising out of" language;

then paragraph I. above is deleted in its entirety and replaced by the following:

WHO IS AN INSURED is amended to include as an **Insured** any person or organization whom you are required by **written contract** to add as an additional insured on this **Coverage Part**, but only with respect to liability for **bodily injury, property damage** or **personal and advertising injury** arising out of **your work** that is subject to such **written contract**.

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CNA PARAMOUNT

Blanket Additional Insured - Owners, Lessees or Contractors - with Products-Completed Operations Coverage Endorsement

- IV. But if the **written contract** requires additional insured coverage to the greatest extent permissible by law, then paragraph I. above is deleted in its entirety and replaced by the following:

WHO IS AN INSURED is amended to include as an **Insured** any person or organization whom you are required by **written contract** to add as an additional insured on this **Coverage Part**, but only with respect to liability for **bodily injury, property damage or personal and advertising injury** arising out of **your work** that is subject to such **written contract**.

- V. The insurance granted by this endorsement to the additional insured does not apply to **bodily injury, property damage, or personal and advertising injury** arising out of:

A. The rendering of, or the failure to render, any professional architectural, engineering, or surveying services, including:

1. The preparing, approving, or failing to prepare or approve maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; and
2. Supervisory, inspection, architectural or engineering activities; or

B. Any premises or work for which the additional insured is specifically listed as an additional insured on another endorsement attached to this **Coverage Part**.

- VI. Under **COMMERCIAL GENERAL LIABILITY CONDITIONS**, the Condition entitled **Other Insurance** is amended to add the following, which supersedes any provision to the contrary in this Condition or elsewhere in this **Coverage Part**:

Primary and Noncontributory Insurance

With respect to other insurance available to the additional insured under which the additional insured is a named insured, this insurance is primary to and will not seek contribution from such other insurance, provided that a **written contract** requires the insurance provided by this policy to be:

1. Primary and non-contributing with other insurance available to the additional insured; or
2. Primary and to not seek contribution from any other insurance available to the additional insured.

But except as specified above, this insurance will be excess of all other insurance available to the additional insured.

- VII. Solely with respect to the insurance granted by this endorsement, the section entitled **COMMERCIAL GENERAL LIABILITY CONDITIONS** is amended as follows:

The Condition entitled **Duties In The Event of Occurrence, Offense, Claim or Suit** is amended with the addition of the following:

Any additional insured pursuant to this endorsement will as soon as practicable:

1. Give the Insurer written notice of any **claim**, or any **occurrence** or offense which may result in a **claim**;
2. Send the Insurer copies of all legal papers received, and otherwise cooperate with the Insurer in the investigation, defense, or settlement of the **claim**; and
3. Make available any other insurance, and endeavor to tender the defense and indemnity of any **claim** to any other insurer or self-insurer, whose policy or program applies to a loss that the Insurer covers under this **coverage part**. However, if the **written contract** requires this insurance to be primary and non-contributory, this paragraph 3. does not apply to other insurance under which the additional insured is a named insured.

The Insurer has no duty to defend or indemnify an additional insured under this endorsement until the Insurer receives written notice of a **claim** from the additional insured.



CNA PARAMOUNT

**Blanket Additional Insured - Owners, Lessees or Contractors -
with Products-Completed Operations Coverage Endorsement**

VIII. Solely with respect to the insurance granted by this endorsement, the section entitled **DEFINITIONS** is amended to add the following definition:

Written contract means a written contract or written agreement that requires you to make a person or organization an additional Insured on this **Coverage Part**, provided the contract or agreement:

A. Was executed prior to:

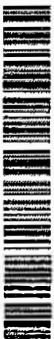
1. The **bodily injury** or **property damage**; or
 2. The offense that caused the **personal and advertising injury**;
- for which the additional insured seeks coverage; and

B. Is still in effect at the time of the **bodily injury** or **property damage occurrence** or **personal and advertising injury** offense.

All other terms and conditions of the Policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the Policy issued by the designated Insurers, takes effect on the effective date of said Policy at the hour stated in said Policy, unless another effective date is shown below, and expires concurrently with said Policy.

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CNA PARAMOUNT

Waiver of Transfer of Rights of Recovery Against Others to the Insurer Endorsement

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Person Or Organization:

ANY PERSON OR ORGANIZATION FOR WHO OF WHICH YOU ARE REQUIRED BY WRITTEN CONTRACT OR AGREEMENT TO OBTAIN THIS WAIVER FROM US.

(Information required to complete this Schedule, if not shown above, will be shown in the Declarations.)

Under **COMMERCIAL GENERAL LIABILITY CONDITIONS**, it is understood and agreed that the condition entitled **Transfer Of Rights Of Recovery Against Others To Us** is amended by the addition of the following:

With respect to the person or organization shown in the Schedule above, the Insurer waives any right of recovery the Insurer may have against such person or organization because of payments the Insurer makes for injury or damage arising out of the **Named Insured's** ongoing operations or **your work** included in the **products-completed operations hazard**.

All other terms and conditions of the Policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the Policy issued by the designated Insurers, takes effect on the effective date of said Policy at the hour stated in said Policy, unless another effective date is shown below, and expires concurrently with said Policy.

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CNA75008XX (10-16)
Page 1 of 1
CONTINENTAL CASUALTY COMPANY
Insured Name: **Consor Holdings LP.**

Policy No: **7095110478**
Endorsement No:
Effective Date: **12/31/2025**



EXTENDED COVERAGE ENDORSEMENT - BA PLUS

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

I. LIABILITY COVERAGE

A. Who Is An Insured

The following is added to **SECTION II, Paragraph A.1., Who Is An Insured:**

1. a. Any incorporated entity of which the Named Insured owns a majority of the voting stock on the date of inception of this Coverage Form; **provided that,**
 - b. The insurance afforded by this provision **A.1.** does not apply to any such entity that is an **insured** under any other liability "policy" providing **auto** coverage.
2. Any organization you newly acquire or form, other than a limited liability company, partnership or joint venture, and over which you maintain majority ownership interest.

The insurance afforded by this provision **A.2.:**

- a. Is effective on the acquisition or formation date, and is afforded only until the end of the policy period of this Coverage Form, or the next anniversary of its inception date, whichever is earlier.
- b. Does not apply to:
 - (1) **Bodily injury or property damage** caused by an **accident** that occurred before you acquired or formed the organization; or
 - (2) Any such organization that is an **insured** under any other liability "policy" providing **auto** coverage.
3. **Any person or organization that you are obligated to provide Insurance where required by a written contract or agreement is an insured,** but only with respect to legal responsibility for acts or omissions of a person for whom Liability Coverage is afforded under this policy.
4. An **employee** of yours is an **insured** while operating an **auto** hired or rented under a contract or agreement in that **employee's** name, with your permission, while performing duties related to the conduct of your business.

"Policy", as used in this provision **A. Who Is An Insured,** includes those policies that were in force on the inception date of this Coverage Form but:

1. Which are no longer in force; or
2. Whose limits have been exhausted.

B. Bail Bonds and Loss of Earnings

SECTION II, Paragraphs A.2.a.(2) and A.2.a.(4) are revised as follows:

1. In **a.(2),** the limit for the cost of bail bonds is increased from \$2,000 to \$5,000, and
2. In **a.(4),** the limit for the loss of earnings is increased from \$250 to \$500 a day.

C. Fellow Employee

Form No: SCA 23 500 D09 10 11	Policy No: BUA 7095132738
Endorsement Effective Date:	Policy Effective Date: 12/31/2025
Endorsement No:	Policy Page:
Underwriting Company: Continental Casualty Company, 151 N Franklin St, Chicago, IL 60606	



ADDITIONAL INSURED - PRIMARY AND NON-CONTRIBUTORY

It is understood and agreed that this endorsement amends the **BUSINESS AUTO COVERAGE FORM** as follows:

SCHEDULE
Name of Additional Insured Person Or Organization
Per schedule on file with company

1. In conformance with paragraph **A.1.c.** of **Who Is An Insured** of Section II - LIABILITY COVERAGE, the person or organization scheduled above is an insured under this policy.
2. The insurance afforded to the additional insured under this policy will apply on a primary and non-contributory basis if you have committed it to be so in a written contract or written agreement executed prior to the date of the "accident" for which the additional insured seeks coverage under this policy.

All other terms and conditions of the policy remain unchanged

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy.

Form No: CNA71527XX (10-2012)	Endorsement Expiration Date:	Policy No: BUA 7095132738
Endorsement Effective Date:		Policy Effective Date: 12/31/2025
Endorsement No: ; Page: 1 of 1		Policy Page: of
Underwriting Company: Continental Casualty Company, 151 N Franklin St, Chicago, IL 60606		

