

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 20-013)
HRM Control No. 20-009)

Adopt a Resolution to:)

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classification and associated broad salary range of Hospital Chief Medical Information Officer, as indicated below;)
- b. Amend Natividad (Unit 9600) FY 2020-21 Adopted Budget to approve the reallocation of a Contract Physician position to a Hospital Chief Medical Information Officer position, as indicated below;)
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2020-21 Adopted Budget;)
- d. Direct the County Administrative Office to incorporate the approved position changes in the Natividad (Unit 9600) FY 2020-21 Adopted Budget; and)
- e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.)

WHEREAS, at the request of Natividad Administration, classification studies were conducted to create executive level positions for the hospital; and

WHEREAS, the classification studies determined the need for the creation of the new classification of Hospital Chief Medical Information Officer with the broad salary range as indicated to meet the organizational needs of Natividad;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to create the classification and associated broad salary range of Hospital Chief Medical Information Officer, as indicated below; and

Create New Classification:

Classification Title: Hospital Chief Medical Information Officer							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$127,379						\$173,973	14K72	02	P	9043	Y	E
\$10,190.33						\$13,917.84						
\$22,079						\$30,155						

*provided for information purposes only

- b. The Natividad (Unit 9600) FY 2020-21 Adopted Budget is amended to approve reallocation as indicated by position numbers below;

Natividad 9600 (Sub-unit 8315)

Reallocate Position

From/To	Class Code	Position Title	Position Number	Beginning Total FTE	Position FTE Increase/Decrease	Revised Total FTE
From	54B12	Contract Physician	0028	49.0	(1.0)	48.0
To	14K72	Hospital Chief Medical Information Officer	0001	0.0	1.0	1.0

- c. The Auditor-Controller is authorized to incorporate the approved changes in the Natividad (Unit 9600) FY 2020-21 Adopted Budget;
- d. The County Administrative Office is directed to incorporate the approved position changes in the Natividad (Unit 9600) FY 2020-21 Adopted Budget; and
- e. The Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2020, by the following vote, to-wit:

AYES:
 NOES:
 ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated: Valerie Ralph, Clerk of the Board of Supervisors
 County of Monterey, State of California

By _____, Deputy