

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 26-031

- a. Amend the FY 2025-26 Emergency Communications Department Adopted Budget (Fund 028, Department 1520, Unit 8507) to approve the reallocation of one (1) Management Analyst I to one (1) Management Analyst II as indicated in Attachment A, effective February 21, 2026; and)
b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.)

WHEREAS, The Emergency Communications Department completed a Request to Classify (RTC) of one (1) Management Analyst I incumbent to a Management Analyst II;

WHEREAS, The incumbent performs duties more in line with the Management Analyst II job specifications and the Management Analyst I job specifications do not accurately reflect the duties and responsibilities that the incumbent is performing;

WHEREAS, The Human Resources Department concurs with the RTC and recommends the Board of Supervisors amend the FY 2025-26 Emergency Communications Department Adopted Budget to approve the reallocation of one (1) Management Analyst I to one (1) Management Analyst II; and

WHEREAS, to implement the recommendation, the action requires the FY 2025-26 Adopted Budget to be amended.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Emergency Communication Department Budget Unit 1520-8507-Fund 028 is amended to reallocate one (1) Management Analyst I to one (1) Management Analyst II as indicated below:

| | Class Code | Position Title | Position Number | Position Increase/Decrease | Revised Total FTE |
|------|------------|-----------------------|-----------------|----------------------------|-------------------|
| From | 14G02 | Management Analyst I | 0001 | (1.0) | 0.0 |
| To | 14C30 | Management Analyst II | 0001 | 1.0 | 1.0 |

2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources

Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

PASSED AND ADOPTED on this 10th day of February 2026, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Root Askew and Daniels

NOES: None

ABSENT: None

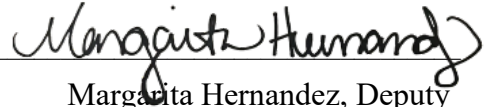
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on February 10, 2026.

Dated: February 11, 2026

File ID: RES 26-016

Agenda Item No.: 43

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Margarita Hernandez, Deputy