

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.:)
a. Approve the Family Care and Medical Leave Policy P-180, which supersedes the)
Family and Medical Leave Policy Res. No. 95-300; and)
b. Authorize the Human Resources Department and the Auditor-Controller’s Office to)
implement the Family Care and Medical Leave Policy.)

WHEREAS, The County adopted the Family and Medical Leave Policy in 1995 to provide guidance to employees, management and human resources professionals concerning employee rights under the federal Family Medical Leave Act (FMLA) and State leave laws; and

WHEREAS, the Human Resources Department in consultation with the Offices of the County Counsel and Auditor-Controller has updated the Family Care and Medical Leave Policy to ensure compliance with federal and State regulations and to provide consistent leave of absence processing; and

WHEREAS, with the approval of the Family Care and Medical Leave Policy P-180, the Family and Medical Leave Policy Res. No. 95-300 is superseded;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Family Care and Medical Leave Policy P-180 is approved.
2. Human Resources Department and the Auditor-Controller’s Office are authorized to implement the Family Care and Medical Leave Policy.

PASSED AND ADOPTED on this ____day of _____, 2020, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated: Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____,Deputy