

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 14-008)
HRM Control No. 14-008)
Adopts a Resolution to:)
a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a)
2.0% base salary increase for Units P, X, XL, Y (excluding X & Y Safety)
classifications) and Z effective the first full pay period in July 2014;)
b. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a)
1.0% base salary increase for Safety classifications in Units X, and Y effective the)
first full pay period in July 2014;)
c. Authorize the Auditor-Controller and Human Resources Department to implement)
these changes in the Advantage HRM System.)

WHEREAS On December 10, 2013 your Board approved the employee retirement contribution adjustment and corresponding base pay increase for unrepresented Units O, P, X, XL, Y and Z consistent with the adjustments agreed to by other represented bargaining units; and

WHEREAS, Your Board also expressed intent to provide the same base salary increases for Fiscal Years 2014 and 2015; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 2.0% base salary increase for Units P, X, XL, Y (excluding X & Y Safety classifications) and Z effective the first full pay period in July 2014;
2. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 1.0% base salary increase for Safety classifications in Units X, and Y effective the first full pay period in July 2014; and,
3. The Auditor-Controller and Human Resources Department are hereby authorized to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this _____ day of _____, 2014, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on _____.

Dated: Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____,
Deputy