

## Attachment A

### **Monterey County Personnel Policies and Practices Resolution No. 98-394**

#### **Add Section:**

#### **SECTION A.30.14 Annual Leave Cash Out: Unit U Physicians with Over One (1) Year of Service**

Physicians assigned to classifications in Unit U with at least one (1) year of service in County employment may sell back to the County up to one hundred twenty (120) hours of their annual leave in any calendar year, if the following conditions are met:

- a) The physician has used (taken) at least forty (40) hours of annual leave during the preceding calendar year; and
- b) The physician has at least forty (40) hours of annual leave remaining after making an election to “cash out” some of their annual leave pursuant to Section A.30.13; and
- c) No more than one (1) request for partial payment of a “cash out” may be made in any calendar quarter.