



## County of Monterey Board of Supervisors

### Board Order

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A motion was made by Supervisor Glenn Church, seconded by Supervisor Kate Daniels to:

- a. Approve and adopt Amendment No. 2 to the County of Monterey Section 125 Flexible Benefit Plan to increase the Dependent Care Assistance Program contribution limit effective January 1, 2026 from \$5,000 to a flexible contribution limits as set by Congress or the Internal Revenue Service effective January 1, 2026.
- b. Authorize the Human Resources Department and the Auditor-Controller's Office to implement the amendment to the Monterey County Section 125 Flexible Benefit Plan.

PASSED AND ADOPTED on this 18<sup>th</sup> day of November 2025, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Root Askew and Daniels  
NOES: None  
ABSENT: None  
(Pursuant to Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting November 18, 2025.

Dated: November 18, 2025  
File ID: 25-812  
Agenda Item No.: 33

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

Margarita Hernandez  
Margarita Hernandez, Deputy