



# County of Monterey

Monterey County  
Government Center  
Board of Supervisors  
Chambers  
168 West Alisal st. 1st  
Floor  
Salinas, Ca. 93901

## Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

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Wednesday, October 15, 2025

3:30 PM

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**Special Meeting - Join via Zoom at <https://montereycty.zoom.us/j/94508518963> or in person at: 168 W. Alisal Street, 2nd Floor - Monterey Room, Salinas, Ca. 93901**

### **3:30 P.M. CALL TO ORDER**

The meeting was called to order at 3:34 pm by Vice-Chairperson Libby.

### **ROLL CALL AND GREETING OF VISITORS**

### **ATTENDEES**

**Commissioners Present:** Victor Caravez, Adriana Melgoza, Gina Martinez, Crystal Libby, Carolynne Roderick, Yesica Guzman, and Joe Sanchez.

**Commissioners Absent:** Lee Ann Magoski (excused) and Rosalyn Green (excused).

**Staff Present:** Naudia Velarde, Senior Equal Opportunity Analyst; Natalie Alfaro, Senior Equal Opportunity Analyst (via Zoom); Ellen Lyons, Deputy County Counsel; and Ruby Jacinto, Administrative Secretary

### **PUBLIC COMMENT**

Karen Araujo gave a brief introduction to the Commission.

### **APPROVAL OF ACTION MINUTES**

1. Action Item: Review and Approve Action Minutes of September 17, 2025

**Commissioner Martinez made a motion to approve the Regular Minutes of September 17, 2025; seconded by Commissioner Sanchez; motion passed by the following vote:**

**AYES:** Martinez, Guzman, Caravez, Melgoza, Sanchez, Roderick, and Libby

**NOES:** None

**ABSENT:** Green and Magoski

**ABSTAIN:** None

### **COMMISSION MATTERS**

2. Receive, Discuss, and Approve Response to Department Equal Opportunity Plans for 2025 - Naudia Velarde, Civil Rights Office

**Naudia Velarde, Senior Equal Opportunity Analyst, gave an update on the response to Department Equal Opportunity Plans for 2025.**

The EOCRAC made a recommendation to schedule the following departments for EOP presentations for 2025:

1. Sheriff's Office
2. Public Works
3. County Administrative Office

Commissioner Melgoza made a motion to approve the scheduling of department EOP presentations as discussed; seconded by Commissioner Caravez; motion passed by the following vote:

AYES: Martinez, Guzman, Caravez, Melgoza, Sanchez, Roderick, and Libby

NOES: None

ABSENT: Green and Magoski

ABSTAIN: None

3. Review, Discuss, and Approve Revisions to the EOCRAC Bylaws - Naudia Velarde, Civil Rights Office

The EOCRAC reviewed and provided feedback on the revisions to the EOCRAC bylaws.

No action was taken. This item will be continued to next meeting for approval.

### **ANNOUNCEMENTS**

Commissioner Martinez announced the upcoming November 4th election.

### **FUTURE AGENDA ITEMS**

- a. Review and Approve Revisions to Bylaws
- b. Schedule Department EOP Presentations
- c. Review, Discuss, and Approve 2026 EOCRAC Meeting Schedule
- d. Nominate and Elect Chair and Vice-Chair for Calendar Year 2026

### **DATE, TIME, AND LOCATION OF NEXT MEETING**

Wednesday, November 19, 2025, at 3:30 p.m. at 1441 Schilling Place – Cayenne Room, Salinas, CA 93901

### **ADJOURNMENT**

The meeting adjourned at 5:00 pm.