

County of Monterey

Snapshot Date: 01/01/2015

Internal Availability

AAP: County of Monterey
 Job Group: 01 - MANAGEMENT II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)										
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+			
County of Monterey	02 - MANAGEMENT I	15.00	50.8	44.1	55.9	1.7	27.1	15.3	0.0	0.0	0.0	0.0	0.0	0.0	7.6	6.6	8.4	0.3	4.1	2.3	0.0	0.0	0.0
County of Monterey	03 - PROFESSIONALS -	75.00	63.5	43.6	56.4	6.6	25.7	10.8	0.6	0.0	0.0	0.0	0.0	47.7	32.7	42.3	5.0	19.3	8.1	0.4	0.0	0.0	0.0
County of Monterey	04 - PROFESSIONALS -	5.00	50.0	19.0	81.0	2.4	7.1	9.5	0.0	0.0	0.0	0.0	0.0	2.5	1.0	4.0	0.1	0.4	0.5	0.0	0.0	0.0	0.0
County of Monterey	09 - PROFESSIONALS -	5.00	61.4	43.2	56.8	2.3	25.0	15.9	0.0	0.0	0.0	0.0	0.0	3.1	2.2	2.8	0.1	1.3	0.8	0.0	0.0	0.0	0.0
Total:		100.00												60.8	42.5	57.5	5.5	24.9	11.6	0.4	0.0	0.0	0.0

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AAP: County of Monterey
 Job Group: 02 - MANAGEMENT I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	03 - PROFESSIONALS -	99.00	63.5	43.6	56.4	6.6	25.7	10.8	0.6	0.0	0.0	62.9	43.2	55.8	6.6	25.4	10.7	0.5	0.0	0.0
County of Monterey	11 - LAW ENFORCEMEN	1.00	29.6	37.8	62.2	4.1	25.5	6.1	2.0	0.0	0.3	0.4	0.6	0.0	0.3	0.1	0.0	0.0	0.0	0.0
Total:		100.00									63.2	43.6	56.4	6.6	25.7	10.7	0.6	0.0	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 03 - PROFESSIONALS - ADMINISTRATION

Plan	Feeder	Wght (%)	Raw (%)													Weighted (%)				
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	03 - PROFESSIONALS -	45.00	63.5	43.6	56.4	6.6	25.7	10.8	0.6	0.0	0.0	28.6	19.6	25.4	3.0	11.6	4.8	0.2	0.0	0.0
County of Monterey	13 - PARAPROFESSION	35.00	65.0	67.8	32.2	5.3	50.8	10.6	1.1	0.0	0.0	22.8	23.7	11.3	1.8	17.8	3.7	0.4	0.0	0.0
County of Monterey	14 - PARAPROFESSION	15.00	74.0	76.2	23.8	3.2	65.8	6.5	0.6	0.0	0.0	11.1	11.4	3.6	0.5	9.9	1.0	0.1	0.0	0.0
County of Monterey	17 - OFFICE CLERICAL I	5.00	90.3	78.7	21.3	3.8	66.5	7.7	0.7	0.0	0.0	4.5	3.9	1.1	0.2	3.3	0.4	0.0	0.0	0.0
Total:		100.00	66.9	58.7	41.3	5.5	42.5	9.9	0.8	0.0	0.0	58.7	41.3	5.5	42.5	9.9	0.8	0.0	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 04 - PROFESSIONALS - ATTORNEYS

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	04 - PROFESSIONALS -	100.00	50.0	19.0	81.0	2.4	7.1	9.5	0.0	0.0	0.0	50.0	19.0	81.0	2.4	7.1	9.5	0.0	0.0	0.0
Total:		100.00	50.0	19.0	81.0	2.4	7.1	9.5	0.0	0.0	50.0	19.0	81.0	2.4	7.1	9.5	0.0	0.0	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 05 - PROFESSIONALS - HUMAN SERVICES

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)										
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+			
County of Monterey	05 - PROFESSIONALS -	50.00	82.0	54.6	45.4	4.9	43.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	41.0	27.3	22.7	2.4	22.0	2.9	0.0	0.0	0.0
County of Monterey	13 - PARAPROFESSION	25.00	65.0	67.8	32.2	5.3	50.8	10.6	1.1	0.0	0.0	0.0	0.0	16.3	16.9	8.1	1.3	12.7	2.6	0.3	0.0	0.0	0.0
County of Monterey	14 - PARAPROFESSION	25.00	74.0	76.2	23.8	3.2	65.8	6.5	0.6	0.0	0.0	0.0	0.0	18.5	19.0	6.0	0.8	16.5	1.6	0.2	0.0	0.0	0.0
Total:		100.00												75.7	63.3	36.7	4.6	51.1	7.2	0.4	0.0	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 06 - PROFESSIONALS - LAND USE

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	06 - PROFESSIONALS -	50.00	32.7	40.0	60.0	1.8	23.6	12.7	1.8	0.0	0.0	16.4	20.0	30.0	0.9	11.8	6.4	0.9	0.0	0.0
County of Monterey	13 - PARAPROFESSION	50.00	65.0	67.8	32.2	5.3	50.8	10.6	1.1	0.0	0.0	32.5	33.9	16.1	2.6	25.4	5.3	0.6	0.0	0.0
Total:		100.00									48.9	53.9	46.1	3.5	37.2	11.6	1.5	0.0	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 07 - PROFESSIONALS - HEALTH, ADMINISTRATION

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	08 - PROFESSIONALS -	100.00	79.4	33.6	66.4	3.7	16.8	13.1	0.0	0.0	0.0	79.4	33.6	66.4	3.7	16.8	13.1	0.0	0.0	0.0
Total:		100.00	79.4	33.6	66.4	3.7	16.8	13.1	0.0	0.0	79.4	33.6	66.4	3.7	16.8	13.1	0.0	0.0	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	05 - PROFESSIONALS -	50.00	82.0	54.6	45.4	4.9	43.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.7	2.4	22.0	2.9	0.0	0.0	0.0
County of Monterey	08 - PROFESSIONALS -	50.00	79.4	33.6	66.4	3.7	16.8	13.1	0.0	0.0	0.0	0.0	0.0	0.0	39.7	33.2	1.9	8.4	6.5	0.0	0.0	0.0
Total:		100.00													80.7	44.1	4.3	30.4	9.5	0.0	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	10 - PROFESSIONALS -	100.00	86.0	58.1	41.9	4.2	20.0	33.7	0.2	0.0	0.0	86.0	58.1	41.9	4.2	20.0	33.7	0.2	0.0	0.0
Total:		100.00	86.0	58.1	41.9	4.2	20.0	33.7	0.2	0.0	0.0	86.0	58.1	41.9	4.2	20.0	33.7	0.2	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 11 - LAW ENFORCEMENT II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	11 - LAW ENFORCEMEN	50.00	29.6	37.8	62.2	4.1	25.5	6.1	2.0	0.0	0.0	14.8	18.9	31.1	2.0	12.8	3.1	1.0	0.0	0.0
County of Monterey	12 - LAW ENFORCEMEN	50.00	27.3	56.4	43.6	4.8	45.0	6.2	0.5	0.0	13.6	28.2	21.8	2.4	22.5	3.1	0.2	0.0	0.0	0.0
Total:		100.00									28.4	47.1	52.9	4.4	35.2	6.2	1.2	0.0	0.0	0.0

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AAP: County of Monterey
 Job Group: 12 - LAW ENFORCEMENT I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	12 - LAW ENFORCEMENT I	100.00	27.3	56.4	43.6	4.8	45.0	6.2	0.5	0.0	0.0	27.3	56.4	43.6	4.8	45.0	6.2	0.5	0.0	0.0
Total:		100.00	27.3	56.4	43.6	4.8	45.0	6.2	0.5	0.0	0.0	27.3	56.4	43.6	4.8	45.0	6.2	0.5	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	14 - PARAPROFESSION	65.00	74.0	76.2	23.8	3.2	65.8	6.5	0.6	0.0	0.0	48.1	49.5	15.5	2.1	42.8	4.2	0.4	0.0	0.0
County of Monterey	17 - OFFICE CLERICAL I	25.00	90.3	78.7	21.3	3.8	66.5	7.7	0.7	0.0	22.6	19.7	5.3	1.0	16.6	1.9	0.2	0.0	0.0	
County of Monterey	18 - OFFICE CLERICAL I	5.00	82.7	79.0	21.0	2.8	67.4	7.9	1.0	0.0	4.1	3.9	1.1	0.1	3.4	0.4	0.0	0.0	0.0	
County of Monterey	20 - SERVICE MAINTENA	5.00	64.5	84.8	15.2	4.1	67.0	13.7	0.0	0.0	3.2	4.2	0.8	0.2	3.4	0.7	0.0	0.0	0.0	
Total:		100.00									78.0	77.4	22.6	3.4	66.1	7.2	0.6	0.0	0.0	

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Internal Availability

AAP: County of Monterey
 Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	14 - PARAPROFESSION	50.00	74.0	76.2	23.8	3.2	65.8	6.5	0.6	0.0	0.0	37.0	38.1	11.9	1.6	32.9	3.2	0.3	0.0	0.0
County of Monterey	17 - OFFICE CLERICAL I	20.00	90.3	78.7	21.3	3.8	66.5	7.7	0.7	0.0	18.1	15.7	4.3	0.8	13.3	1.5	0.1	0.0	0.0	
County of Monterey	18 - OFFICE CLERICAL I	30.00	82.7	79.0	21.0	2.8	67.4	7.9	1.0	0.0	24.8	23.7	6.3	0.8	20.2	2.4	0.3	0.0	0.0	
Total:		100.00									79.8	77.5	22.5	3.2	66.4	7.1	0.8	0.0	0.0	

County of Monterey

Internal Availability

AAP: County of Monterey
 Job Group: 15 - SKILLED CRAFT II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+	
County of Monterey	16 - SKILLED CRAFT I	65.00	0.0	67.7	32.3	1.5	53.8	12.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
County of Monterey	20 - SERVICE MAINTENA	35.00	64.5	84.8	15.2	4.1	67.0	13.7	0.0	0.0	0.0	0.0	0.0	22.6	29.7	5.3	1.4	23.5	4.8	0.0	0.0
Total:		100.00												22.6	73.7	26.3	2.4	58.5	12.8	0.0	0.0

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Internal Availability

AAP: County of Monterey
 Job Group: 16 - SKILLED CRAFT I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)											
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+				
County of Monterey	16 - SKILLED CRAFT I	50.00	0.0	67.7	32.3	1.5	53.8	12.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.8	16.2	0.8	26.9	6.2	0.0	0.0	0.0	
County of Monterey	20 - SERVICE MAINTENA	50.00	64.5	84.8	15.2	4.1	67.0	13.7	0.0	0.0	0.0	0.0	0.0	0.0	32.2	42.4	7.6	2.0	33.5	6.9	0.0	0.0	0.0	0.0
Total:		100.00													76.2	23.8	2.8	60.4	13.0	0.0	0.0	0.0	0.0	

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Internal Availability

AAP: County of Monterey
 Job Group: 17 - OFFICE CLERICAL II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	17 - OFFICE CLERICAL I	50.00	90.3	78.7	21.3	3.8	66.5	7.7	0.7	0.0	0.0	45.1	39.4	10.6	1.9	33.3	3.8	0.3	0.0	0.0
County of Monterey	18 - OFFICE CLERICAL I	50.00	82.7	79.0	21.0	2.8	67.4	7.9	1.0	0.0	0.0	41.4	39.5	10.5	1.4	33.7	3.9	0.5	0.0	0.0
Total:		100.00										86.5	78.9	21.1	3.3	67.0	7.8	0.8	0.0	0.0

County of Monterey

Internal Availability

AAP: County of Monterey
 Job Group: 18 - OFFICE CLERICAL I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	18 - OFFICE CLERICAL I	100.00	82.7	79.0	21.0	2.8	67.4	7.9	1.0	0.0	0.0	82.7	79.0	21.0	2.8	67.4	7.9	1.0	0.0	0.0
Total:		100.00	82.7	79.0	21.0	2.8	67.4	7.9	1.0	0.0	0.0	82.7	79.0	21.0	2.8	67.4	7.9	1.0	0.0	0.0

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AAP: County of Monterey
 Job Group: 19 - SERVICE MAINTENANCE II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)							
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	19 - SERVICE MAINTENA	50.00	37.0	74.1	25.9	22.2	33.3	14.8	3.7	0.0	0.0	18.5	37.0	13.0	11.1	16.7	7.4	1.9	0.0	0.0
County of Monterey	20 - SERVICE MAINTENA	50.00	64.5	84.8	15.2	4.1	67.0	13.7	0.0	0.0	32.2	42.4	7.6	2.0	33.5	6.9	0.0	0.0	0.0	0.0
Total:		100.00	50.8	79.4	20.6	13.1	50.2	14.3	1.9	0.0	50.8	79.4	20.6	13.1	50.2	14.3	1.9	0.0	0.0	0.0

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AAP: County of Monterey
 Job Group: 20 - SERVICE MAINTENANCE I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)								
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+	
County of Monterey	20 - SERVICE MAINTENANCE I	100.00	64.5	84.8	15.2	4.1	67.0	13.7	0.0	0.0	0.0	0.0	0.0	64.5	84.8	15.2	4.1	67.0	13.7	0.0	0.0
Total:		100.00												64.5	84.8	15.2	4.1	67.0	13.7	0.0	0.0