

ATTACHMENT A

Adjust base wage of the following Unit K classifications as indicated below:

| <u>Classification Title: Behavioral Health Group Counselor I</u> | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$20.841 | \$21.987 | \$23.196 | \$24.472 | \$25.818 | \$27.109 | \$28.464 | 60V01 | 14 | PP | 8810 | K | N |
| \$1,667.26 | \$1,758.95 | \$1,855.69 | \$1,957.75 | \$2,065.42 | \$2,168.69 | \$2,277.12 | | | | | | |
| \$3,612 | \$3,811 | \$4,021 | \$4,242 | \$4,475 | \$4,699 | \$4,934 | | | | | | |

*provided for information purposes only

| <u>Classification Title: Behavioral Health Group Counselor II</u> | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$24.328 | \$25.666 | \$27.078 | \$28.567 | \$30.138 | \$31.645 | \$33.227 | 60V11 | 5 | P | 8810 | K | N |
| \$1,946.25 | \$2,053.28 | \$2,166.21 | \$2,285.34 | \$2,411.03 | \$2,531.58 | \$2,658.16 | | | | | | |
| \$4,217 | \$4,449 | \$4,693 | \$4,952 | \$5,224 | \$5,485 | \$5,759 | | | | | | |

*provided for information purposes only

| <u>Classification Title: California Children's Services Case Worker I</u> | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$19.537 | \$20.611 | \$21.745 | \$22.941 | \$24.202 | \$25.412 | \$26.683 | 25G01 | 14 | PP | 8810 | K | N |
| \$1,562.94 | \$1,648.89 | \$1,739.58 | \$1,835.25 | \$1,936.18 | \$2,032.99 | \$2,134.64 | | | | | | |
| \$3,386 | \$3,573 | \$3,769 | \$3,976 | \$4,195 | \$4,405 | \$4,625 | | | | | | |

*provided for information purposes only

| <u>Classification Title: California Children's Services Case Worker II</u> | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$21.974 | \$23.183 | \$24.458 | \$25.803 | \$27.222 | \$28.583 | \$30.012 | 25G21 | 14 | PP | 8810 | K | N |
| \$1,757.93 | \$1,854.61 | \$1,956.61 | \$2,064.22 | \$2,177.74 | \$2,286.63 | \$2,400.96 | | | | | | |
| \$3,809 | \$4,018 | \$4,239 | \$4,472 | \$4,718 | \$4,954 | \$5,202 | | | | | | |

*provided for information purposes only

| Classification Title: California Children's Services Case Worker III | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$24.282 | \$25.617 | \$27.026 | \$28.513 | \$30.081 | \$31.585 | \$33.164 | 25G30 | 13 | PP | 8810 | K | N |
| \$1,942.56 | \$2,049.39 | \$2,162.10 | \$2,281.01 | \$2,406.46 | \$2,526.78 | \$2,653.12 | | | | | | |
| \$4,209 | \$4,440 | \$4,685 | \$4,942 | \$5,214 | \$5,475 | \$5,748 | | | | | | |

*provided for information purposes only

| Classification Title: Clinical Psychologist | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$41.867 | \$44.170 | \$46.599 | \$49.162 | \$51.866 | \$54.459 | \$57.182 | 60A21 | 8 | P | 8810 | K | E |
| \$3,349.39 | \$3,533.60 | \$3,727.93 | \$3,932.96 | \$4,149.26 | \$4,356.72 | \$4,574.56 | | | | | | |
| \$7,257 | \$7,656 | \$8,077 | \$8,521 | \$8,990 | \$9,440 | \$9,912 | | | | | | |

*provided for information purposes only

| Classification Title: Employment and Training Worker I | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$22.938 | \$24.200 | \$25.531 | \$26.935 | \$28.416 | \$29.837 | \$31.329 | 60H01 | 14 | PP | 8810 | K | N |
| \$1,835.07 | \$1,936.00 | \$2,042.47 | \$2,154.80 | \$2,273.31 | \$2,386.97 | \$2,506.32 | | | | | | |
| \$3,976 | \$4,195 | \$4,425 | \$4,669 | \$4,925 | \$5,172 | \$5,430 | | | | | | |

*provided for information purposes only

| Classification Title: Employment and Training Worker II | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$26.090 | \$27.525 | \$29.039 | \$30.636 | \$32.321 | \$33.937 | \$35.634 | 60H11 | 14 | PP | 8810 | K | N |
| \$2,087.23 | \$2,202.03 | \$2,323.13 | \$2,450.90 | \$2,585.69 | \$2,714.97 | \$2,850.72 | | | | | | |
| \$4,522 | \$4,771 | \$5,033 | \$5,310 | \$5,602 | \$5,882 | \$6,177 | | | | | | |

*provided for information purposes only

| Classification Title: Employment and Training Worker III | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$28.908 | \$30.498 | \$32.175 | \$33.944 | \$35.811 | \$37.602 | \$39.482 | 60H21 | 13 | PP | 8810 | K | N |
| \$2,312.63 | \$2,439.82 | \$2,574.00 | \$2,715.56 | \$2,864.91 | \$3,008.15 | \$3,158.56 | | | | | | |
| \$5,011 | \$5,286 | \$5,577 | \$5,884 | \$6,207 | \$6,518 | \$6,844 | | | | | | |

*provided for information purposes only

| Classification Title: Military and Veterans Representative I | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$22.971 | \$24.235 | \$25.568 | \$26.974 | \$28.457 | \$29.880 | \$31.374 | 60U01 | 14 | PP | 8810 | K | N |
| \$1,837.71 | \$1,938.78 | \$2,045.40 | \$2,157.89 | \$2,276.57 | \$2,390.40 | \$2,509.92 | | | | | | |
| \$3,982 | \$4,201 | \$4,432 | \$4,675 | \$4,933 | \$5,179 | \$5,438 | | | | | | |

*provided for information purposes only

| Classification Title: Military and Veterans Representative II | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$25.686 | \$27.099 | \$28.589 | \$30.162 | \$31.820 | \$33.411 | \$35.082 | 60U11 | 14 | PP | 8810 | K | N |
| \$2,054.90 | \$2,167.91 | \$2,287.14 | \$2,412.93 | \$2,545.63 | \$2,672.91 | \$2,806.56 | | | | | | |
| \$4,452 | \$4,697 | \$4,955 | \$5,228 | \$5,516 | \$5,791 | \$6,081 | | | | | | |

*provided for information purposes only

| Classification Title: Military and Veterans Representative III | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$28.528 | \$30.097 | \$31.752 | \$33.498 | \$35.341 | \$37.108 | \$38.963 | 60U21 | 13 | PP | 8810 | K | N |
| \$2,282.23 | \$2,407.74 | \$2,540.16 | \$2,679.86 | \$2,827.25 | \$2,968.61 | \$3,117.04 | | | | | | |
| \$4,945 | \$5,217 | \$5,504 | \$5,806 | \$6,126 | \$6,432 | \$6,754 | | | | | | |

*provided for information purposes only

| Classification Title: Psychiatric Social Worker I | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$32.478 | \$34.264 | \$36.149 | \$38.137 | \$40.234 | \$42.246 | \$44.358 | 60B01 | 5 | P | 8810 | K | E |
| \$2,598.24 | \$2,741.13 | \$2,891.88 | \$3,050.93 | \$3,218.72 | \$3,379.66 | \$3,548.64 | | | | | | |
| \$5,630 | \$5,939 | \$6,266 | \$6,610 | \$6,974 | \$7,323 | \$7,689 | | | | | | |

*provided for information purposes only

| Classification Title: Psychiatric Social Worker II | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$34.313 | \$36.200 | \$38.191 | \$40.291 | \$42.507 | \$44.632 | \$46.864 | 60B21 | 5 | P | 8810 | K | E |
| \$2,745.02 | \$2,895.99 | \$3,055.26 | \$3,223.29 | \$3,400.56 | \$3,570.59 | \$3,749.12 | | | | | | |
| \$5,948 | \$6,275 | \$6,620 | \$6,984 | \$7,368 | \$7,736 | \$8,123 | | | | | | |

*provided for information purposes only

| Classification Title: Senior Psychiatric Social Worker | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$35.352 | \$37.297 | \$39.348 | \$41.512 | \$43.795 | \$45.985 | \$48.284 | 60B25 | 5 | P | 8810 | K | E |
| \$2,828.20 | \$2,983.74 | \$3,147.84 | \$3,320.96 | \$3,503.60 | \$3,678.78 | \$3,862.72 | | | | | | |
| \$6,128 | \$6,465 | \$6,820 | \$7,195 | \$7,591 | \$7,971 | \$8,369 | | | | | | |

*provided for information purposes only

| Classification Title: Social Worker I | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$23.194 | \$24.470 | \$25.815 | \$27.235 | \$28.733 | \$30.170 | \$31.678 | 60C01 | 14 | PP | 9410 | K | N |
| \$1,855.51 | \$1,957.56 | \$2,065.22 | \$2,178.80 | \$2,298.63 | \$2,413.56 | \$2,534.24 | | | | | | |
| \$4,020 | \$4,241 | \$4,475 | \$4,721 | \$4,980 | \$5,229 | \$5,491 | | | | | | |

*provided for information purposes only

| Classification Title: Social Worker II | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$25.758 | \$27.175 | \$28.669 | \$30.246 | \$31.909 | \$33.505 | \$35.180 | 60C21 | 14 | PP | 9410 | K | N |
| \$2,060.64 | \$2,173.97 | \$2,293.53 | \$2,419.67 | \$2,552.74 | \$2,680.38 | \$2,814.40 | | | | | | |
| \$4,465 | \$4,710 | \$4,969 | \$5,243 | \$5,531 | \$5,807 | \$6,098 | | | | | | |

*provided for information purposes only

| Classification Title: Social Worker III | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$28.462 | \$30.027 | \$31.679 | \$33.421 | \$35.259 | \$37.022 | \$38.873 | 60C22 | 13 | PP | 9410 | K | N |
| \$2,276.96 | \$2,402.18 | \$2,534.29 | \$2,673.67 | \$2,820.72 | \$2,961.75 | \$3,109.84 | | | | | | |
| \$4,933 | \$5,205 | \$5,491 | \$5,793 | \$6,112 | \$6,417 | \$6,738 | | | | | | |

*provided for information purposes only

| Classification Title: Social Worker IV | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$31.443 | \$33.172 | \$34.996 | \$36.921 | \$38.951 | \$40.899 | \$42.944 | 60C23 | 5 | P | 9410 | K | E |
| \$2,515.41 | \$2,653.75 | \$2,799.70 | \$2,953.67 | \$3,116.12 | \$3,271.92 | \$3,435.52 | | | | | | |
| \$5,450 | \$5,750 | \$6,066 | \$6,400 | \$6,752 | \$7,089 | \$7,444 | | | | | | |

*provided for information purposes only

| Classification Title: Social Worker V | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| \$33.888 | \$35.752 | \$37.718 | \$39.792 | \$41.981 | \$44.080 | \$46.284 | 60C24 | 5 | P | 9410 | K | E |
| \$2,711.05 | \$2,860.15 | \$3,017.45 | \$3,183.40 | \$3,358.48 | \$3,526.40 | \$3,702.72 | | | | | | |
| \$5,874 | \$6,197 | \$6,538 | \$6,897 | \$7,277 | \$7,641 | \$8,023 | | | | | | |

*provided for information purposes only

Adjust base wage of the following Unit F classifications as indicated below:

| Classification Title: Behavioral Health Unit Supervisor | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| \$43.961 | \$46.379 | \$48.930 | \$51.621 | \$54.460 | \$57.183 | \$60.042 | 60B23 | 8 | P | 9410 | F | E |
| \$3,516.91 | \$3,710.33 | \$3,914.39 | \$4,129.67 | \$4,356.79 | \$4,574.63 | \$4,803.36 | | | | | | |
| \$7,620 | \$8,039 | \$8,481 | \$8,948 | \$9,440 | \$9,912 | \$10,407 | | | | | | |

*provided for information purposes only

| Classification Title: Employment and Training Supervisor | | | | | | | | | | | | |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| \$33.384 | \$35.220 | \$37.157 | \$39.200 | \$41.356 | \$43.424 | \$45.595 | 60H31 | 13 | PP | 8810 | F | E |
| \$2,670.69 | \$2,817.57 | \$2,972.53 | \$3,136.01 | \$3,308.48 | \$3,473.90 | \$3,647.60 | | | | | | |
| \$5,786 | \$6,105 | \$6,440 | \$6,795 | \$7,168 | \$7,527 | \$7,903 | | | | | | |

*provided for information purposes only

| Classification Title: Social Work Supervisor I | | | | | | | | | | | | |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| \$32.867 | \$34.675 | \$36.582 | \$38.594 | \$40.717 | \$42.752 | \$44.890 | 60C80 | 5 | P | 9410 | F | E |
| \$2,629.40 | \$2,774.01 | \$2,926.57 | \$3,087.52 | \$3,257.32 | \$3,420.19 | \$3,591.20 | | | | | | |
| \$5,697 | \$6,010 | \$6,341 | \$6,690 | \$7,058 | \$7,410 | \$7,781 | | | | | | |

*provided for information purposes only

| Classification Title: Social Work Supervisor II | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| \$38.174 | \$40.274 | \$42.489 | \$44.825 | \$47.291 | \$49.655 | \$52.138 | 60C81 | 5 | P | 9410 | F | E |
| \$3,053.94 | \$3,221.90 | \$3,399.10 | \$3,586.04 | \$3,783.26 | \$3,972.42 | \$4,171.04 | | | | | | |
| \$6,617 | \$6,981 | \$7,365 | \$7,770 | \$8,197 | \$8,607 | \$9,037 | | | | | | |

*provided for information purposes only