

<p><b>Response and Recovery</b></p>	<p>Robust public health infrastructure for pandemic and disaster response effort:</p> <ul style="list-style-type: none"> <li>a. Develop Equity Officer function and expand PIO function to ensure bilingual capacity in the County Emergency Operations Center. Modify policies and procedures as needed. Develop and implement training plan.</li> <li>b. Create more efficient government response and recovery using a “Health in All Policies” approach through formation of a multi-sector task force. Health Department could serve as lead.</li> </ul>
	<p>Law Enforcement as a response entity is not broad enough. Collaborate with the Domestic Violence Coordinating Council to develop a strategy for improving coordinated response with a plan to centralize coordinated resources, response, and messaging for community education and awareness. .</p>
<p><b>Testing and Vaccination</b></p>	<p>Open testing sites in communities with low testing rates. The ability to do so will require the Health Department to continue to work with California Department of Public Health (CDPH) to expand community testing sites in underserved communities.</p>
	<p>Develop a method to prioritize certain groups to gain access to medications and vaccines, once approved, based on documented higher risk for serious illness and death</p>
	<p>Provide access to clinical trials/treatment for communities of color where they seek and receive care. .</p>
<p><b>Community Outreach and Education</b></p>	<p>Increase outreach via virtual methods and expand partnerships with community-based organizations.</p>
	<p>Offer written and verbal communication in non-English languages for communities where English is not the primary language. .</p>
	<p>Improve and expand phone interviews for eligibility determination.</p>
	<p>Advocate for continuation of virtual public meetings governed by the Brown Act. Increase access to virtual connection, learning, and public participation opportunities.</p> <ul style="list-style-type: none"> <li>a. Explore feasibility of ensuring virtual meetings are conducted in English and Spanish.</li> </ul>

<b>Workforce Development</b>	Implement job readiness workshops via remote platforms and provide virtual appointments for one-on-one job search services.
<b>Housing</b>	Develop a collaborative between Ag industry, farmworker housing developers, Cities and Counties: strategies with subcommittees formed in 2017 (MBEP, others), strategies to incentivizing affordable housing development
	Facilitate permitting and inspection for Employee Housing Program for H2A employees.
	Include Healthy Housing and public health accreditation principles. <a href="https://www.apha.org/publications-and-periodicals/reports-and-issue-briefs/healthy-housing-standard">https://www.apha.org/publications-and-periodicals/reports-and-issue-briefs/healthy-housing-standard</a>
	Use County GIS data combined with zoning code requirements for housing development to map where target areas could be based on complexity of permits required (farmworker housing, small vs. large projects, multifamily, mixed use, etc.).
	Apply for and utilize state grants for planning work to streamline affordable housing. Current projects already in process from State SB 2 Grant Funding.
<b>Digital Divide</b>	Expand on our partnership with MCOE/schools to bridge digital divide. <ul style="list-style-type: none"> <li>a. Close the digital divide by fast-tracking local policies and resources, such as expanded routers, Wi-Fi to parking lots modeled after efforts by the City of Gonzales and Monterey County Office of Education.</li> </ul>